



Natalie Schwimer

Chief Human Resources Officer, Early Warning Services, LLC
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Natalie Schwimer is Chief Human Resources Officer for Early Warning. In this role, she leads the company's human capital management strategies and people operations, including Culture, Engagement, Talent Management, Total Rewards, Talent Acquisition, and Training. Natalie has 20 years of expertise leading Human Resources functions in both the private and non-profit sectors, with a focus on Human Resources transformation, leadership development, and creating amazing work environments that rise up to meet the needs of both employees and customers.

Prior to Early Warning, Natalie served as the Regional Vice President of Human Resources for Chubb Insurance (Western Region), the world's largest publicly traded property and casualty insurance company. While at Chubb, Natalie provided strategic regional leadership, with oversight of multiple talent initiatives and multi-state teams.

She has additional experience in healthcare, financial services, home building, and the airline industry. Natalie holds a bachelor's degree in English Literature and Secondary Education from Rutgers University, a Senior Certified Professional certification from the Society for Human Resources Management, and a teaching license. Natalie's philanthropic pursuits include mentoring, Girls on the Run and the Special Olympics. Additionally, Natalie serves her community as a Board Member for the Make-A-Wish - Arizona Chapter. In her spare time, she enjoys running marathons, travel, and spending time with her family.

Session(s)

Driving Employee Engagement: Engage. Inspire. Motivate.