

## One Young World – Non-Staff Code of Conduct 2026

### About the One Young World Code of Conduct

The purpose of this Code of Conduct is to help you understand the key issues that you need to be aware of, and the standards which we expect you to uphold. The Code of Conduct applies to everyone associated with One Young World including but not limited to delegates, Ambassadors, speakers, Counsellors, Partner Executives, exhibitors, and Advisory Board Members. The Code of Conduct is designed for your own protection and guidance, although any breach may lead to termination of One Young World's engagement with you (including removal from the Summit/One Young World event and Ambassador Community) and/or your organisation.

### The One Young World Code of Conduct

I will:

1. Ensure that my own professional and personal conduct is in line with One Young World's mission and Global Leadership Charter.
2. Be sensitive to, and respect, local laws, customs, and cultures, even if the norms in that cultural context differ from my own, and from this Code of Conduct. Where concerned or in doubt, I will take support and advice from One Young World.
3. Not engage in any form of discrimination, bullying, harassment, intimidation, exploitation, or abuse. Difference at One Young World isn't just accepted, it is celebrated; and I will contribute to creating an environment fully inclusive of everyone and everything they bring to the One Young World community.
4. Ensure that neither my personal (including romantic or sexual) nor professional relationships are exploitative, abusive, corrupt in any way, involve harassment (intentional or unintentional), nor bring the reputation of One Young World into disrepute. In particular, when attending a Summit or other One Young World organised or sponsored events, I will not engage in any non-consensual personal (including romantic or sexual) relationships of any form, nor exploit my One Young World position to form relationships.
5. Protect the health, safety, safeguarding, wellbeing, and security of all associated with One Young World by taking responsibility for my own actions and avoiding undue risks, particularly when attending a One Young World event.
6. Not enter the accommodation of anyone else participating in a One Young World event nor invite anyone to enter my One Young World event accommodation. This includes but is not limited to delegates, Ambassadors, Counsellors, Advisory Board Members, Observers, One Young World employees and members of the public.
7. If choosing to drink alcohol served at a One Young World event, only do so responsibly.

8. Not use, possess or be under the influence of illegal substances when representing One Young World, attending One Young World events, or in One Young World event accommodation.
9. Avoid any personal, financial, or other interests that may conflict with the mission and Global Leadership Charter of One Young World. I will declare any interests which may conflict with One Young World's mission and Global Leadership Charter or cause damage to One Young World's reputation.
10. Not accept monetary or inappropriate gifts, even when the giving and acceptance of gifts is normal cultural practice, from sponsors, governments, suppliers, or anyone else, which have been offered to me as a result of my role with One Young World. There may be some instances where I think it is appropriate to accept a gift, in which case I will inform One Young World of this. Equally, I will not offer nor give monetary or inappropriate gifts.
11. Declare to One Young World any criminal charges or convictions, from either before or during my association with One Young World, which may conflict with One Young World's mission and Global Leadership Charter or cause damage to One Young World's reputation.
12. Take responsibility for the confidentiality and security of information I have access to through One Young World and use the appropriate discretion when handling sensitive information particularly relating to One Young World and others associated with One Young World.
13. Not intentionally misrepresent any facts about myself, my work, or my projects.
14. Support One Young World's sustainability pledge.
15. Make all reasonable efforts to respond to communications in a timely manner and follow the reasonable guidance and instructions of One Young World in relation to my participation in One Young World.
16. Report individuals behaving or acting in a way contrary to this Code of Conduct to One Young World.

### **Reporting Breaches of the Code of Conduct**

If you witness or are subjected to behaviour that isn't in keeping with this Code of Conduct you should report this to the One Young World team as soon as possible. If this occurs at a One Young World event, speak to a member of the One Young World team, who are usually found at the event's main registration desk. Alternatively, contact us through the contact details provided with your event information.

If you wish to report something to us outside of a One Young World event please contact us at [standards@oneyoungworld.com](mailto:standards@oneyoungworld.com).

## **The One Young World Global Leadership Charter**

This Code of Conduct is underpinned by our Global Leadership Charter which is our framework for responsible, effective leadership. Our goal is for everyone who is connected to our work to strive towards embodying these principles in their leadership:

### **1) Ubuntu - you are a person by other people**

We are all interconnected, and we all belong -"I am because we are." Your wellbeing is connected to my wellbeing, and our actions affect the wellbeing of our communities. That's why we act with kindness, inclusivity and collaboration, as encapsulated by the Southern African philosophy ubuntu.

### **2) Kuleana - be responsible for your actions**

We are stewards of our land, community and future generations. Taking the Hawaiian concept of kuleana to our hearts, we take our responsibility seriously by making informed, compassionate decisions, being respectful, and finding strength in our community.

### **3) Satya - be truthful in your actions and your words**

We believe integrity means aligning our words, thoughts and actions. The Hindu principle satya grounds us in truthfulness and authenticity, and reminds us to be mindful of the many different truths held by others. Through our transparency and sincerity we build trust.

### **4) Ihsan - always strive for excellence**

Meaning goodness and excellence, the Islamic principle of ihsan encourages us to elevate our actions, seeking the very best and most beautiful way of doing things. We're willing to go the extra mile, to pay attention to details, and persevere until we master our skills.

### **5) Fortitude - be confident in your ability**

We have the conviction and courage to be bold, make tough decisions, and face up to criticism. A virtue of Christian theology, fortitude reminds us we are strong enough to keep going, do the right thing, and get things done - no matter how many obstacles are in our way.

### **6) Qian - lead with humility**

The Chinese and Taoist precept, Qian, keeps us grounded. Encouraging us to maintain a modest, balanced and realistic self-view, by rising above our ego and embracing simplicity. We are committed to leadership free from arrogance, excessive selfimportance or greed.

### **7) The Seventh Generation Principle - act for the long term**

We look beyond immediate and short-term gain to consider the long-term impact our actions might have on the environment, society and culture. Drawing on wisdom from Native American, and many Indigenous cultures, we aim to keep seven future generations in mind.

We humbly acknowledge that, while we might at times all fall short of these principles, we are fully committed to rising to the highest standards set by our Leadership Charter, and to always encourage those who we work with to do the same.



As a volunteer for One Young World Cape Town 2026, I agree to all terms and conditions as stated above.

Name: .....

Signature: .....

Date: .....