



Our 3Generate Community Commitment

Delivery Team, Group Leaders and Staff

3Generate is more than an event. It is a place where children, young people and adults come together in faith, community and hope. We want it to be a place where everyone feels safe, welcomed, respected and able to be themselves.

Creating that kind of space is something we all share in. It is shaped by the way we speak, the way we behave, the way we Listen, the way we look out for one another, and the way we respond when something is not right.

We recognise that people have different needs. If you or someone in your group requires additional support to participate fully, please let us know in advance so we can help.

At 3Generate, we ask everyone to help build a culture that is kind, open and respectful. This means listening well, including others, being thoughtful in how we use words and actions, and recognising that each person brings their own experiences, needs and gifts. and recognising that some people face additional barriers to feeling safe and included.

We want 3Generate to be a place where people feel able to speak up, ask for help and share concerns. Safeguarding is part of that culture. It is not only about responding when something has gone wrong, but about creating an environment where people feel safe, valued and able to take part fully.

We encourage a sense of shared responsibility within the event. This means taking care in how we treat one another, respecting shared spaces, using phones and social media thoughtfully, and helping to make 3Generate a positive experience for everyone.

We recognise that no community is perfect, and that people may sometimes get things wrong. What matters is that we respond with grace, honesty and responsibility, and that where something causes harm, concern or **discomfort**, it is taken seriously and responded to appropriately.

By taking part in 3Generate, we are each being invited to contribute to a culture of welcome, openness, safeguarding and mutual care.



Our 3Generate Promise

Younger Children

At 3Generate, we want everyone to:

- Feel safe
- Feel welcome
- Feel happy
- Feel included

We can all help with this.

Older Children

At 3Generate we will:

- **Be kind:** We use kind words and kind actions.
- **Help each other:** If someone is upset, lonely or worried, we help them or tell an adult.
- **Listen:** We listen to leaders and helpers so everyone can stay safe.
- **Include people:** We let people join in and we do not leave people out.
- **Respect each other:** We are gentle, polite and respectful.
- **Look after our spaces:** We take care of the places we use and tidy up after ourselves.
- **Use phones and tablets safely:** We do not take photos or videos of people if we should not. We do not send unkind messages.
- **Speak up:** If something feels wrong, scary or upsetting, we tell a trusted adult. All members of the 3Generate Delivery Team will be wearing a tshirt with the 3Generate logo on it, and Stewards will be wearing hi-vis vests with 'Stewards' clearly on the back.
- **We are all part of 3Generate:** We all help to make 3Generate a safe, happy and friendly place.