



# ABP UK

## Workforce Planning & T Levels

Thursday 21<sup>st</sup> March 2024





Food Group

Founded

1954

£3bn  
turnover

>13,500 colleagues



45

Production facilities  
throughout Europe



Operating in 7 countries

No of divisions

5

ABP UK



ABP Ireland



C&D Foods



Ingredients



Renewables



Talent  
Academy



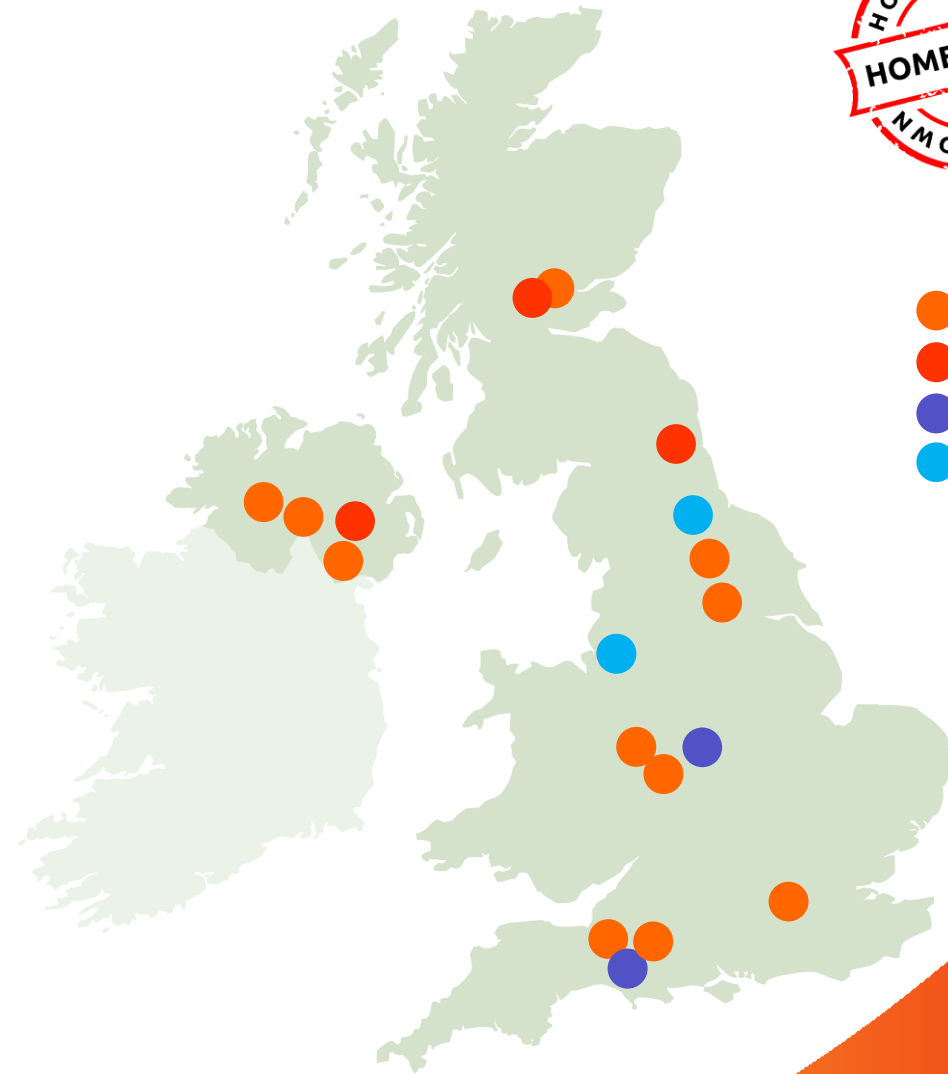
## ABP Business Overview & Introduction

# Who we are

We at ABP UK are proud of our award-winning consumer food businesses, delivering fresh & frozen meat and meat-free products with the highest standards of customer service, quality and sustainability



- Beef
- Beef & Lamb
- Lamb
- Frozen



Employees at ABP UK

**6000+**



**27% 73%**

No. site across the UK & NI

**20**

No. of Years  
supplying wholesale, retailers  
& Michelin star restaurants

**60**

## Early Careers & Apprenticeships

# Where are we now...



48

Level 2 and 3  
Meat and  
Poultry, Food  
Management,  
Engineering, as  
well as several  
HLA's

8

Butchery, Team  
Leader, Electrical  
Engineering &  
Food & Drink  
Engineering  
Maintenance

90

In England, we currently have  
over 30 standards in place with  
our key programmes being:

- Food & Drink Engineering  
Maintenance
- Butchery
- Team Leader
- Data Analyst
- Continuous Improvement

### It doesn't stop there!

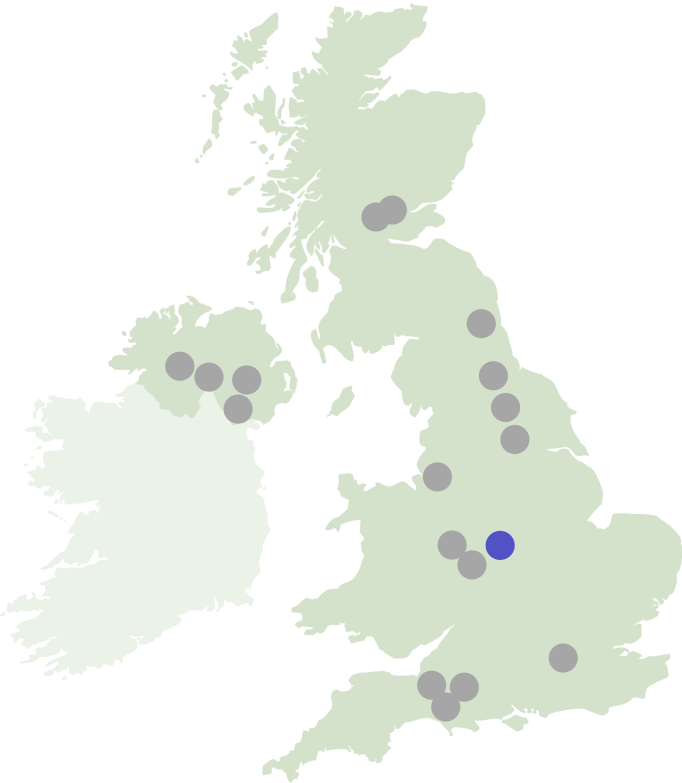
We currently have **54** Graduates with ABP, spread  
across the UK & NI, along with **16** placements  
students from a variety of universities

# Our T Level Journey

So far...



# How it all began...



## March 2023

- Manchester Engineering T Level Event

## May 2023

- Discussion with Shrewsbury College

## June 2023

- Interviewed and offered our first T-Level Graduate into the IT Team!

## September 2023

- Started working closer with Solihull College and Shrewsbury College

## November 2023

- Welcomed our first two IT T-Level students to ABP Birmingham

## December 2023

- Met with Engineering T-Level students & started recruitment



## Early Careers & T Levels

# How is it going...



Oct 23

Jan 24

Mar 24

Jun 24

Sep 24

Nov 24

Jan 25

IT T Levels

### October

Recruitment window for placement opportunities.

**Mid November to Early-December**  
5-week block placement

### April/May

Recruitment window for placement opportunities.

**Mid-June to Early-July**  
5-week block placement

### October

Recruitment window for placement opportunities.

**Mid November to Early-December**  
5-week block placement

Engineering T Levels

### December

Recruitment window for placement opportunities

**February**  
NAW24  
T Level Thursday Event

### Welcome to ABP Day

1<sup>st</sup> Day of Placement to complete onsite paperwork and to meet the team and ask any questions

### First Block

2 week block, full time on site with the Engineering Team

### Second Block

3 week block, full time on site with the Engineering Team

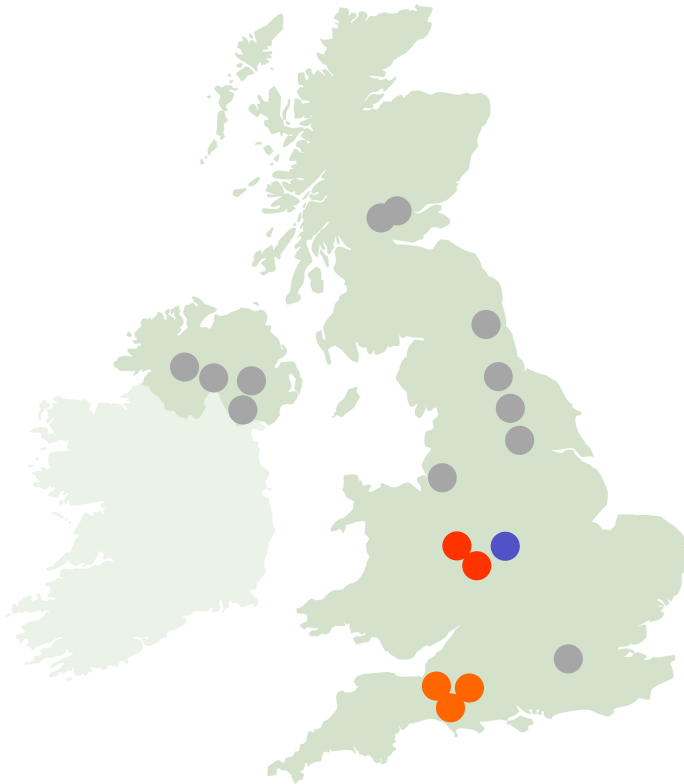
### Third Block

4 week block, full time on site with the Engineering Team



National Apprenticeship Week 2025

# What about the future...



## **Commitment to Placements**

Sharing success stories with the business to promote T Level opportunities and commit to supporting placements each year

## **Targeting Areas**

Utilising industry placements to target colleges in hard to reach and recruit areas such as the Southwest of England

## **New Opportunities...**

In 2025, we will be exploring opportunities to support the new Marketing T Level (starts in Sep 24) and the Science (Food Science) T Level

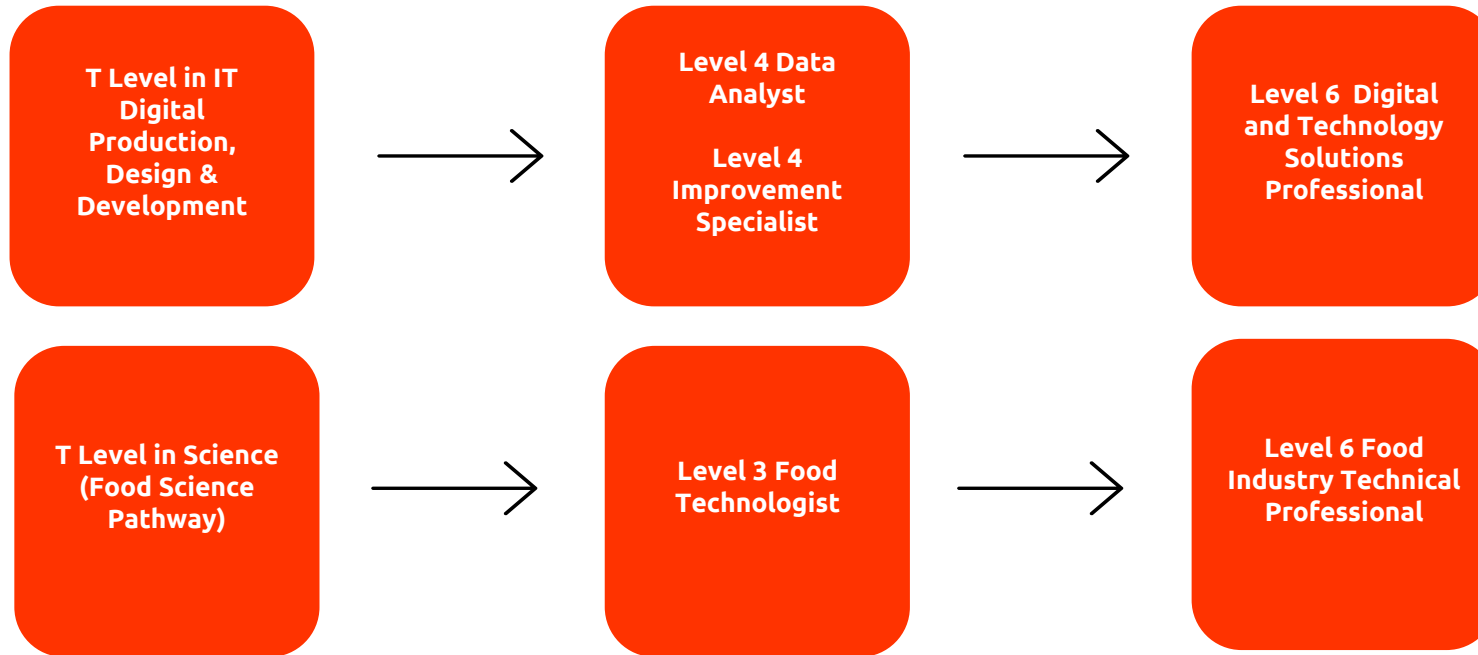


# What about the future...



## New Opportunities

In 2025, we will be exploring opportunities to support the new Marketing T Level (starts in Sep 24) and the Science (Food Science) T Level with progression onto our award winning ABP Talent Academy Graduate Programme

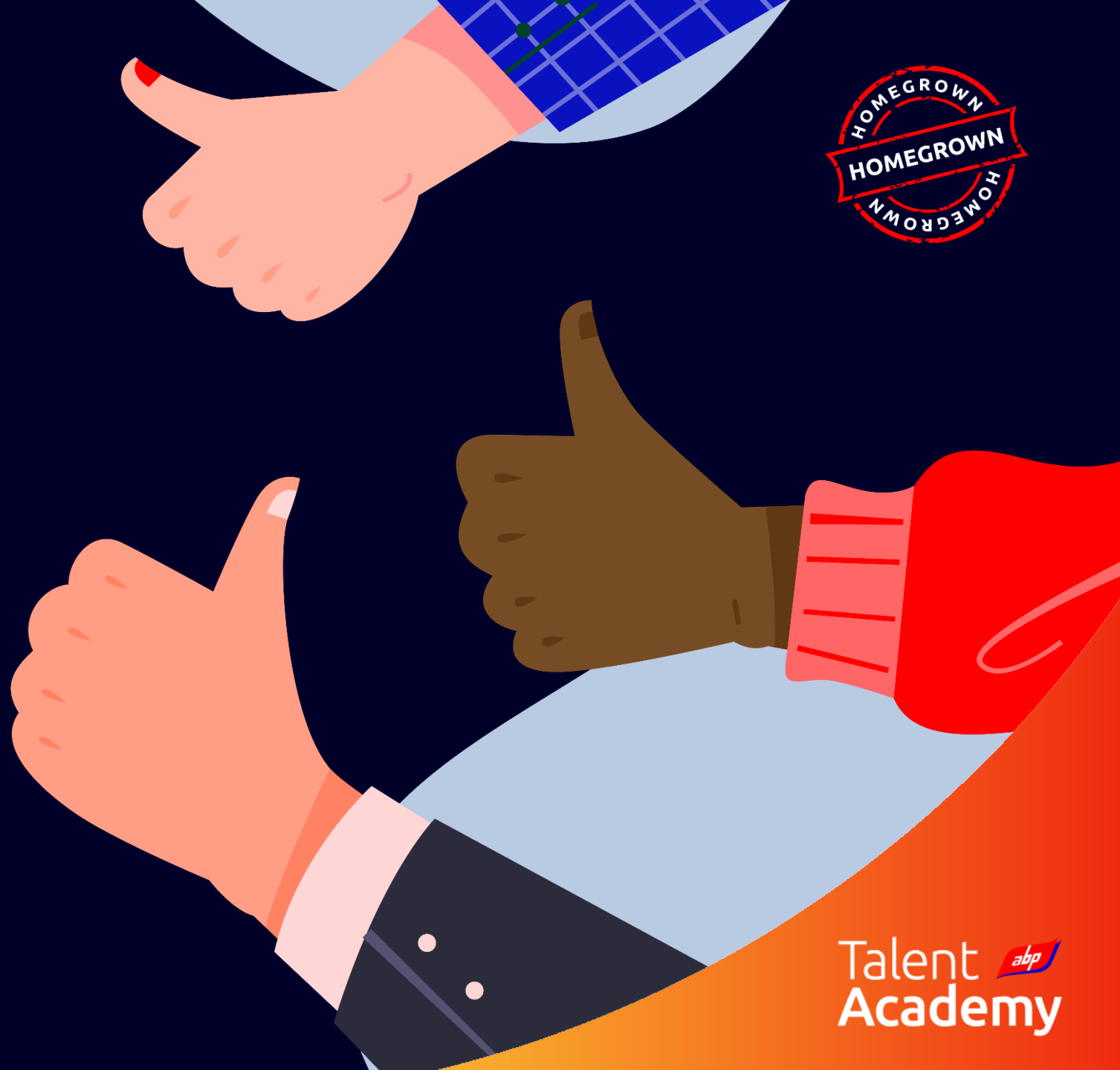


# Thank you!

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Talent   
Academy