



Safeguarding Leaders Role Description

Who to contact: Your first point of contact should be your team leader.

Team Member→**Team Leader**→**Area Leader**→**Team Manager**

Area Leader: John Withers

Area Description: The Welfare team is at the heart of creating a safe, welcoming, and well-supported festival environment for everyone on site. This area includes stewarding - supporting and directing participants and assisting first responders - alongside qualified medical volunteers, safeguarding leads who ensure best practice is followed, and team welfare volunteers who care for and support the wider volunteer body throughout the event.

Team Leader: Elizabeth Wordley

Team Description: The safeguarding team will be on site throughout the week to respond to any safeguarding concerns that may arise. In addition, they will provide a briefing for the team, ensuring everyone is informed and confident in upholding safeguarding standards.

Time Commitment: Three months building up to WeBelieve 24-27 July 2026. Including a fortnightly 'all-team' video call (weekday evening), ad-hoc 'team meetings', and the festival itself: midday Friday 24th - midday Monday 27th July.

What you will be doing:

Pre Festival

- Lead an online safeguarding training for the team
- Provide a written short summary of safeguarding procedures
- Provide a video explaining the safeguarding procedures for the team to watch

Festival

- Provide onsite safeguarding training for the team
- Be onsite to handle any safeguarding concerns
- Follow up with any concerns that take place

Post Festival

- Close any safeguarding cases that arose

What you will need:

- Qualifications in safeguarding
- Bags of energy, resilience and patience!
- A positive attitude and cheerful disposition.
- The ability to follow clear instructions without deviation.
- To work in a team under the supervision of a Team Leader.
- Relevant professional experience if applying to join the safeguarding team
- On site from 10:00AM Friday 24th July to 12:00PM Monday 27th July, 2026.

Daily pattern:

- On call shifts around the clock for the duration of the festival
- You will have meal breaks and rest periods.



- You will be asked to help with set-up and pack-down.