



Volunteer Safeguarding Agreement

This checklist summarises the WeBelieve Safeguarding Policy. **All volunteers must follow the full safeguarding policy at all times.** Safeguarding is a **legal responsibility** under UK law, including Working Together to Safeguard Children.

Your Safeguarding Responsibilities

I will help create a **safe, respectful, and welcoming environment**

I understand safeguarding is **my responsibility**

I will **report any concern immediately**

I will **not ignore, delay, or assume someone else will act**

If You Have a Concern

I will report concerns **IMMEDIATELY** to:

- Safeguarding Team (on site)
- safeguarding@webelievFestival.com
- +44 7493 480615

In an emergency or immediate danger → **Call 999 first**

I will **NOT**:

- Investigate
- Confront anyone
- Delay reporting

Recognising Concerns

I understand concerns may include:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Something that “doesn’t feel right”

If Someone Discloses to You

I will:

- Listen calmly
- Take them seriously
- Reassure them
- Explain I must pass it on

I will NOT:

- Promise confidentiality
- Ask leading questions
- Investigate



Safe Behaviour (Code of Conduct)

I will maintain **appropriate boundaries at all times**

I will ensure activities are **visible and supervised**

I will NOT:

- Be alone with a child/vulnerable adult in a private setting
- Give lifts alone to under 18s
- Share personal contact details
- Message or contact under 18s privately
- Use inappropriate language or behaviour

Online & Communication Safety & Photography

I will only communicate through **approved festival channels**

I will not contact children or young people via personal devices/apps

I will not take or share photos of children on personal devices

Confidentiality & Data Protection

I understand safeguarding information is **shared only when necessary**

I will not keep personal records (e.g. on my phone)

Whistleblowing

I will report concerns about **anyone** (volunteer, staff, clergy)

I understand I am protected when reporting in good faith

Accountability

I understand that:

- Failure to follow safeguarding procedures may result in **removal from my role**
- All concerns are taken seriously under a **zero-tolerance approach**

Volunteer Agreement

By volunteering at WeBelieve, I confirm that I have understood this checklist and agree to:

- Follow the WeBelieve Safeguarding Policy
- Act in the best interests of children, young people, and vulnerable adults
- Report concerns immediately
- Maintain appropriate behaviour at all times