



Le Pas Opton

Voluntary Role Specification

Animateur

Children's or Youth Team Member

For Short-term (2-3 weeks) and Long-Term (4-12 weeks) duration.

Responsible to: Programme Manager

Key responsibilities:

- Actively maintain and promote the vision and values of Spring Harvest Holidays.
- Serve under the coordination of the Children's or Youth Programme Manager. Create, plan, organise and deliver an age-specific programme, integrating the spiritual teaching theme into daily programme activities.
- Inspire and equip children, young people and fellow team members in words, actions, and prayer to develop and share their faith.
- Work and live collaboratively within a team to ensure preparation of activities, resources, and venue (this requires a good level of fitness).
- Organise and run guest activities, which may include cycle rides, sports activities and arts and crafts.
- Serve in the guest focused catering outlets.
- Ensure best practice in safeguarding children, young people and adults at risk.
- Undertake other duties as required to deliver a high-quality guest experience.

*In addition, some applicants apply to undertake the **technical role** (to deliver technical support for the programme). If this is your preference, please fill in the Tech Team application.

Person specification:

Essential qualities and attributes:

This role carries an occupational requirement for the post-holder to be a practicing committed Christian who is actively engaged in their faith (in accordance with the Equality Act, 2010). In addition, we are seeking people with the following attributes:

Experience:

- Working with children and/or youth.
- Leading or working within teams.
- Organising and/or leading activities or groups (e.g. sports/craft/dance/music).

Qualities:

- A committed Christian who is prayerful and lives a spirit-filled life.
- Team player.
- Ability to mentor and support others.
- Creative and flexible.

Knowledge and skills:

- Fluent English or grade B2/C1 CEFR level for those for whom English is a second language. English is the principal language on site.
- Able to handle a demanding and varied workload.
- Well-motivated and able to take initiative to plan and carry out work without close supervision.
- Ability to work effectively both independently and as part of a team.
- Good interpersonal and communication skills
- Ability to work with a diverse range of people.

Other:

- Best practice experience in safeguarding children, young people and adults at risk.
- Able to work to agreed policies and procedures.
- Willingness to undertake appropriate training.
- A good level of fitness.
- DBS Enhanced Certificate with Child Barring list check or international equivalent.

Desirable qualities and attributes:

- A second language (French, Dutch or German).
- Strong and effective leadership skills to enable the team to support and mentor young people through their personal and spiritual journeys.

Other Information:

As a member of Association LPO, you will serve within a team on a scheduled rota with one full day off each week.

You will receive shared mobile home accommodation, food and help with travel expenses.

You will be provided with relevant training and given access to a handbook and relevant policies and procedures prior to the start of your volunteering in France. Please read these carefully as they outline the expectations and practices that all volunteers will need to adhere to.

Application Process:

Applications are welcome for both long-term and short-term animateur roles.

Candidates must be 18 years of age (on the date of their earliest availability).

Shortlisted candidates will be invited to participate in an online interview (via Zoom or Microsoft Teams).

Successful candidates will be expected to attend training **in France over the UK bank holiday weekend of 30th April – 3rd May, 2027**. There will be help towards travel expenses and guaranteed pick up from Challans train station.

Animateurs (3 weeks +) can apply for a grant of up to 150 Euros per week to help them with their development as a young Christian leader. The grant is administered by Essential Christian, a UK registered charity no.1126997.

Association Le Pas Opton

Forme juridique: Association loi 1901

Adresse et siège social : 1335 Route du Pas Opton, 85800 Le FENOILLER, France

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