

Announcement of the Opening of Nominations for Membership on the Board of Directors

The Company's Board of Directors is pleased to inform the shareholders about the opening of nominations for membership on the Board of Directors. The nomination period will run from Friday 14 Feb 2025 to Monday 24 Feb 2025. Eligible shareholders may nominate themselves for Board membership via an application submitted to the ADIB's Corporate Governance Department (either by email to cg-group@adib.com or by mail to ADIB Head Office – 8th floor located in Sh. Rashid Bin Saeed Street (beside Department of Finance – Abu Dhabi), Emirate of Abu Dhabi). The application must include a brief introduction of the applicant and the type of the membership for which he wishes to be nominated (executive member, non-executive member, independent member).

General Conditions:

1. The number of members to be elected to the Board of Directors is 7.
2. The nomination period will last for (10) days from the date of the announcement, in accordance with the requirements of Article (9) of the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended from time to time.
3. Candidates should meet the conditions set out in Federal Decree-Law No. 32 of 2021 on Commercial Companies and the Chairman of the Authority's Board of Directors' Decision No. (3/Chairman) of 2020 Approving the Joint Stock Companies Governance Guide, as amended, and the Company's articles of association, as amended from time to time.
4. The nomination application must be accompanied by the documents referred to in Article (10) of the Chairman of the Authority's Board of Directors' Decision No. (3/ Chairman) of 2020, as amended from time to time.
5. Once the nomination period has closed, candidates cannot transfer their candidacy to others.
6. The Company will publish the names of the candidates and their nomination data on the bulletin board located at the Company's headquarters and on the Company's website (www.adib.com) on 7 March 2025.
7. The Securities and Commodities Authority and the Market will be provided with the list of candidates' names after the nomination period is closed.