



**JAWAD MOHAMMED – MSc, BSc,  
ACII Chartered Insurer  
BAHRAIN**

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**Date of Birth 10th January 1970,**

**Marital Status: Married, Nationality: Bahraini**

**Profile:** A thoroughly professional, well qualified, driven, highly analytical and customer focussed Chief Executive Officer (“CEO”) with considerable (26 years) strategic and operational management experience within the Insurance sector. Offering a proven track record of performance combined with the ability to lead teams and achieve results in terms of business development, production, output, tight delivery deadlines, quality and overall process efficiency, thoroughly backed up by a BSc and an MSc in IT, as well as the ACII insurance qualification. In addition, has advanced strategic planning, solid exposure to risk and change management, and considerable Board-level influencing skills.

**--- AREAS OF EXPERTISE ---**

Insurance & financial services	Company strategy	Business modelling
Change Management	Cost control & reduction	IT Strategy
Business leadership	Business development	Compliance and Risk Management
	Mergers & Acquisitions	

**--- SIGNIFICANT ACHIEVEMENTS ---**

- Being an integral part of the Senior Management team over 18 years helping to grow Solidarity Bahrain to a gross premium income of US\$80m in 2020 and shareholders' equity to USD72m.
- Managed large complex projects (formation & restructuring of business/company, business continuity, selection & implementation of various insurance software solutions suite and Mergers and Mergers & Acquisitions).
- Awarded Certificate of Excellence from University of Virginia, Darden School of Business for completing The Gulf Executive Development Program.
- Graduated from the University of Sunderland with a Computing MSc in 2001.
- Certified Anti-Money Laundering & Compliance.
- Member of Chartered Insurance Institute (UK).

**--- PROFESSIONAL WORK EXPERIENCE ---**

**SOLIDARITY GROUP**

2003 - Present

Largest takaful insurance group in Bahrain

**CHIEF EXECUTIVE OFFICER – (Solidarity Bahrain B.S.C.)**

**GENERAL MANAGER – Al Ahlia Insurance Company B.S.C**

**GENERAL MANAGER – (General Takaful)**

**DEPUTY GENERAL MANAGER – (General Takaful)**

**DEPUTY GENERAL MANAGER - Business Development & Marketing (Group)**

**ASSISTANT GENERAL MANAGER - Group Planning & Support (Group)**

**PROJECT MANAGER (Group)**

**HEAD OF IT (Group)**

**Key responsibilities**

- Member of the Investment Committee of Solidarity Group Holding B.S.C (c).
- Board Member, Member of the Risk Committee, and Member of IT Committee of First Insurance Company, Jordan.
- Board Member in Solid Ventures W.L.L, Bahrain.
- Board Member in Solid Capital W.L.L, Bahrain.
- Formerly, Board Member in Solidarity Saudi Takaful, Kingdom of Saudi Arabia.
- Responsible for the entire Solidarity Bahrain operation and Member of Business Management Committee of Solidarity Group.
- Successfully leading the Company's overall strategic sales and corporate communications programmes.
- Developing and utilising operational performance measures to meet departmental performance objectives on costs, customers, control measures and business continuity.
- Leading and managing teams across multiple processes and products to deliver strong customer outcomes and contractual process efficiency gains.
- Project managing the delivery of various Company's projects.
- Ensuring Stakeholders and Management Teams are continuously appraised of all on-going planned strategy.
- Developing and managing the projects related to Mergers and Acquisitions.

**CHAIRMAN OF BAHRAIN INSURANCE ASSOCIATION**

2021 -Present

**BAHRAIN NATIONAL HOLDING COMPANY**

2001 - 2003

Largest general insurance company in Bahrain

**MANAGER****ASSISTANT MANAGER****Key responsibilities**

- Initially employed as Assistant IT Manager before being promoted quickly to head the department.
- Focussed on control and management of the IT Team, influencing senior management on strategy and planning for future initiatives.
- Studying the legacy system at departmental & organisational level and developing a business model in Excel providing a single IT platform for the Group and a road map for the future.

**MINISTRY OF EDUCATION**

Prior to 2001

**INSTRUCTOR****--- ACADEMIC QUALIFICATIONS---**

Chartered Insurance Institute (CII), London - ACII	2011
Chartered Insurance Institute (CII), London - Dip CII	2010
The Gulf Executive Development Program, USA - University of Virginia	2007
University of Sunderland, UK - MSc in Computing	2001
University of Sunderland, UK - Postgraduate Diploma in Computing	2000
Bangalore University, India - BSc in Computer Science (Minor in Mathematics and Statistics)	1994

**--- PROFESSIONAL COURSES ATTENDED---****Bahrain Institute of Banking and Finance (BIBF)**

Completed various courses between 2004 and 2010 including: Diploma in Insurance, Anti Money Laundering & Compliance Officers Program, Strategic Change, Negotiating for the Creation of Mutual Value, Building & Sustaining High Performing Teams and Takaful Islamic Insurance.

**The Institute of Sales & Marketing, Dubai - Strategic Business Planning**

**Darden School of Business, USA**

Completed the 2 programmes between 2006 and 2007 covering: Financial Management for Non-Financial Managers and Management Development Driving Vision, Action and Results.

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