

Company Fujairah Cement Industries (P.J.S.C)

Announcement on the Opening of Nomination for
Membership of the Board of Directors

The Company's Board of Directors has the honor to inform the shareholders of the opening of nomination for the Board of Directors membership during the period from Monday, dated 20/03/2023 to Wednesday, dated 29/03/2023 Any person/shareholder who meets the conditions of nomination for the Board membership may nominate **(himself /herself)** for the membership by an application to be submitted to the Management of the Company at its Head Office located in **Umm Al Quwain Bank Building, Mezzanine Floor (M2). Office no. 203, Hamad Bin Abdulla Street, Emirate of Fujairah.** The application shall enclose an introductory profile of the applicant and the capacity of membership for which **(he/she)** wishes to nominate (himself/herself) (Executive Director/ Non-Executive Director/ Independent Director).

General Conditions:

1. The number of members to be elected to the Board of Directors is (7) members.
2. Nomination for membership of the Board of Directors shall be open for a period of (10) days from the date of announcement in accordance with the requirements of Article (9) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments.
3. Those who nominate themselves for the membership of the Board must satisfy the conditions stipulated in the Federal Decree-Law No (32) of 2021 on Commercial Companies and the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments as well as the Articles of Association of the Company and its amendments.
4. The nomination application shall enclose the documents referred to in Article (10) of the SCA Board of Directors Decision No. (3/CH) of 2020 concerning Approval of Public Joint-Stock Companies Governance Guide and its amendments as well as the Articles of Association of the Company and its amendments.
5. The candidate may not, after closing the nomination, relinquish (his/her) nomination to another person.
6. The Company will publish the list of names and nomination data of the candidates on the bulletin board at the Company's Head Office and on the Company's Website (www.fujairahcement.com) on 30/03/2023.
7. The Securities and Commodities Authority shall be provided with a list of the candidates' names after closing the nomination.

Board of Directors.