

TRUWORTHS INTERNATIONAL BOARD

EXECUTIVE DIRECTORS

MICHAEL MARK (70)

BCom, MBA, ACMA

Chief Executive Officer

Executive Director

Executive Chairman: Truworths Ltd, since March 1998

Director: Truworths UK Holdco 1 Ltd, Truworths UK Holdco 2 Ltd, Shoo 635 Ltd, Young Designers Emporium (Pty) Ltd, Truworths (Namibia) Ltd

Trustee: Truworths Chairman's Foundation

Employee since May 1988

Appointed to the board in July 1988, as Managing Director of Truworths Ltd in July 1991 and as Chief Executive Officer in July 1996

Chairman of Risk Committee



SARAH PROUDFOOT (55)

National Diploma in Clothing Design

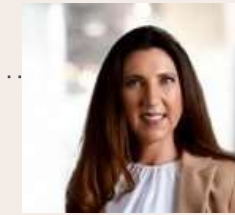
Joint Deputy Chief Executive Officer

Executive Director

Director: Truworths Ltd, Truworths UK Holdco 3 Ltd, Office Retail Group Ltd, Office Retail Ltd, Office Holdings Ltd

Employee since March 2001

Appointed to the board in May 2019, as Deputy Managing Director: Truworths Ltd in January 2021 and as Joint Deputy Chief Executive Officer from 1 October 2022



EMANUEL CRISTAUDO (64)

BCom (Business Economics and Information Systems), CNE

Joint Deputy Chief Executive Officer and Chief Financial Officer

Executive Director

Director: Truworths Ltd, TruworthsTrading (Pty) Ltd, K2022434602 (South Africa) (Pty) Ltd, Truworths UK Holdco 1 Ltd (alternate director), Office Holdings Ltd (alternate director)

Trustee: Truworths Social Involvement Trust, Truworths Community Foundation, Truworths Enterprise Development Trust

Employee since July 2021 (previously employed by Truworths from 1997 to 2013)

Appointed to the board as a non-executive director in January 2021, as Chief Financial Officer from 1 July 2021 and as Joint Deputy Chief Executive Officer from 1 October 2022

Member of Risk Committee and Social and Ethics Committee



INDEPENDENT NON-EXECUTIVE DIRECTORS

HILTON SAVEN (70)

BCom, CA(SA)

Chairman of the board

Independent Non-executive Director

Chartered accountant and business consultant

Chairman: Balwin Properties Ltd, Lewis Group Ltd

Non-executive Director: Monarch Insurance Company Ltd, Power Construction (Pty) Ltd, Graham Power Properties (Pty) Ltd

Trustee: Truworths Chairman's Foundation, Truworths International Limited Share Trust

Appointed to the board in February 2003

Chairman of Nomination Committee and member of Remuneration Committee, Risk Committee and Social and Ethics Committee



ROB DOW (66)

BSc (Hons), Dip.Acc (Dist), CA

Independent

Non-executive Director

Investment adviser and business consultant

Managing Director: Maygrass Property & Investments (Pty) Ltd and SCI Albain

Chairman and trustee: Truworths International Limited Share Trust, St Mary's Waverly School for Girls Trust

Trustee: The Kildysart Property Trust (Bargain and Wordsworth Books)

Appointed to the board in February 1998

Member of Nomination Committee and Remuneration Committee



DAWN EARP (61)

BCom, BAcc, CA(SA)

Independent

Non-executive Director

Director of companies

Non-executive Director: Impala Platinum Holdings Ltd, ArcelorMittal South Africa Ltd, Pan African Resources PLC

Appointed to the board in May 2021

Member of Audit Committee and Risk Committee (with effect from 3 July 2023)



HANS HAWINKELS (71)

BSc Eng, BCom, MBA

Lead Independent Director

Non-executive Director

Businessman and consultant

Appointed to the board in February 2018

Chairman of Remuneration Committee and member of Nomination Committee



MAYA MAKANJEE (61)

BCom, BA (Fine Arts), MBL (cum laude)

Independent

Non-executive Director

Business consultant and director of companies

Non-executive Director: Mpact Ltd, Datatec Ltd, Ellies Holdings Ltd

Trustee: Nelson Mandela Foundation

Appointed to the board in February 2018

Member of Social and Ethics Committee



TSHIDI MOKGABUDI (69)

BCom, BAccSci (Hons), CA(SA), H.Dip Tax Law, Accounting and Finance

Independent

Non-executive Director

Business consultant and coach

Non-executive Director: Alcutech (Pty) Ltd, Adcorp Holdings Ltd, Vukile Property Fund Ltd, Denel SOC Ltd (interim board)

Appointed to the board in February 2020

Member of Audit Committee



THABO MOSOLOLI (54)

BCom (Hons), CA(SA)

Independent

Non-executive Director

Director of companies

Non-executive Director: Pan African Resources PLC, Famous Brands Ltd, MFT Investment Holdings (Pty) Ltd, Kotula Investments and Advisory Services (Pty) Ltd

Managing Director: MalaMala Game Reserve

Appointed to the board in May 2021

Chairman of Social and Ethics Committee



DAPHNE MOTSEPE (66)

BCompt, MBA

Independent

Non-executive Director

Director of companies

Non-executive Director: Lewis Group Ltd, Kapela Holdings (Pty) Ltd, NEC XON Holdings (Pty) Ltd, Toyota Tsusho Africa (Pty) Ltd, CFAO Motors South Africa (Pty) Ltd, CFAO Equipment South Africa (Pty) Ltd

Appointed to the board in August 2023



WAYNE MULLER (57)

BCom, BAcc

Independent

Non-executive Director

Business consultant

Trustee: Tracker Management Trust

Appointed to the board in August 2023

Member of the Remuneration Committee and Nomination Committee (with effect from 1 September 2023)



RODDY SPARKS (64)

BCom (Hons), CA(SA), MBA

Independent

Non-executive Director

Director of companies

Non-executive Director: Trenchor Ltd

Trustee: World Wildlife Fund for Nature and FoodForward Foundation

Member: UCT Joint Investment Committee, RMB Private Equity Investment Committee

Appointed to the board in February 2012

Chairman of Audit Committee and member of Risk Committee



TONY TAYLOR (76)

BA

Independent

Non-executive Director

Retail executive and businessman

Non-executive Chairman: PBT Group Ltd, Bounty Brands (Pty) Ltd

Director: Kilrush Properties (Pty) Ltd

Appointed to the board as an executive director in February 1999. Retired as an executive director and became a non-executive Director on 1 April 2010, and qualified to be classified as an Independent Non-executive Director with effect from 1 April 2013.

Member of Remuneration Committee and Nomination Committee



GROUP LEADERSHIP

TRUWORTHS INTERNATIONAL EXECUTIVE LEADERSHIP

MICHAEL MARK (70)

BCom, MBA, ACMA

Chief Executive Officer
Executive Chairman: Truworths Ltd
Employee since May 1988
Appointed to the board in July 1991
Member of Transformation Committee



SARAH PROUDFOOT (55)

National Diploma in Clothing Design

Joint Deputy Chief Executive Officer
Employee since March 2001
Appointed to the board in March 2016 and as Deputy Managing Director: Truworths Ltd in January 2021
Member of Transformation Committee



EMANUEL CRISTAUDO (64)

BCom (Business Economics and Information Systems), CNE

Joint Deputy Chief Executive Officer and Chief Financial Officer
Employee since July 2021 (previously employed by Truworths from 1997 to 2013)
Appointed to the board in July 2021
Chairman of Transformation Committee



OFFICE LEADERSHIP

JON RICHENS (54)

CGMA

Managing Director
Director: Truworths UK Holdco 3 Ltd, Office Retail Group Ltd, Office Retail Ltd, Office Holdings Ltd
Employee since July 2021
In current position since July 2021



GHASSAN HODEIB (51)

Buying Director

Employee since February 1996
In current position since January 2004



CHRIS FENN (42)

BA (Hons) in Business

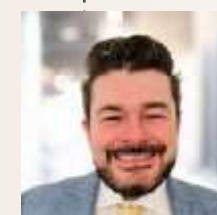
Divisional Director: Trade and Marketing
Employee since January 2005
In current position since February 2021



KEVIN BARNES (50)

Divisional Director: E-commerce and Customer Services

Employee since September 2011
In current position since February 2021



LOUIS PRETORIUS (58)

MEng (Electronic)

Divisional Director: Information Technology and Supply Chain
Employee since October 2017
In current position since February 2021



TRUWORTHS EXECUTIVE LEADERSHIP

MYLES APSEY (49)

BEcon

Director: Merchandise Planning
Employee since May 2004
In current position since February 2021



FRANCOIS BAISSAC (61)

Diplomas in Computer Programming and Project Management

Director: Information Systems
Employee since June 1988
In current position since February 2021



GARY BARNARD (47)

BSc (Electro-Mechanical Engineering)

Director: Credit Risk and Analytics
Employee since June 2002
In current position since February 2021
Member of Risk Committee



SHARON MALANDER (61)

BCom, Global Reward Professional

Director: Human Resources
Employee since April 1990
In current position since February 2021
Trustee: Truworths Social Involvement Trust, Truworths Community Foundation, Truworths Enterprise Development Trust
Member of Transformation Committee



ZAMIRA MOWZER (46)

BCom, CA(SA)

Director: Internal Audit, Legal, Governance and Risk
Employee since January 2008
In current position since February 2021
Trustee: Truworths Social Involvement Trust, Truworths Community Foundation, Truworths Enterprise Development Trust
Chairperson of Compliance Committee
Member of Transformation Committee



PETER SHACKLETON (47)

BCom, PG Dip Management (Marketing)

Director: Marketing, Digital and Merchandise
Employee since May 2004
In current position since February 2021













GAVIN TEIXEIRA (57)

Director: Retail Operations
Employee since 2004
In current position since February 2021
Trustee: Wooltru Healthcare Fund



GROUP LEADERSHIP CONTINUED

TRUWORTHS DIVISIONAL DIRECTORS

 <p>LAUREN CORLETT (49)</p> <p>Divisional Director: International Sourcing</p> <p>Employee since July 1998</p> <p>In current position since February 2021</p>	 <p>CHRIS DURHAM (67) FCIS, PG Dip. Adv. Co Law (UCT)</p> <p>Divisional Director: Company Secretary</p> <p>Employee since June 1999</p> <p>In current position since March 2016</p> <p>Director: Truworths (Namibia) Ltd, Truworths (Swaziland) Ltd, Truworths (Lesotho) (Pty) Ltd, Truworths (Zambia) Ltd, Truworths Collections (Pty) Ltd, K2020211444 SA (Pty) Ltd</p> <p>Member of Compliance Committee and Transformation Committee</p>	 <p>SARAH ELLIOTT (52)</p> <p>Divisional Director: Merchandise Buying</p> <p>Employee since March 2011</p> <p>In current position since February 2021</p>	 <p>MARK ETHERINGTON (63) Diploma in Clothing Management</p> <p>Divisional Director: Truworths Africa Design Division and Quality Assurance</p> <p>Employee since January 2012</p> <p>In current position since February 2021</p>
 <p>HEINRICH GERICKE (56) BEcon</p> <p>Divisional Director: Projects and Logistics</p> <p>Employee since July 2009</p> <p>In current position since February 2021</p>	 <p>SALLY GOODWIN (53) BSoc Sc, Major in Economics</p> <p>Divisional Director: Merchandise Buying</p> <p>Employee since May 1994</p> <p>In current position since February 2021</p>	 <p>CATHY KIRKMAN (55)</p> <p>Divisional Director: Merchandise Planning</p> <p>Employee since March 1988</p> <p>In current position since March 2019</p>	
 <p>TONY MIEK (60) PG Diploma in Accounting</p> <p>Divisional Director: Real Estate and Store Design</p> <p>Employee since December 2005</p> <p>In current position since August 2006</p> <p>Director: Young Designers Emporium (Pty) Ltd, Truworths Botswana (Pty) Ltd, Truworths (Swaziland) Ltd, K2020211444 SA (Pty) Ltd, Truworths Ltd (incorporated in Zimbabwe), Truworths (Lesotho) (Pty) Ltd</p> <p>Chairman: Sustainability Committee and Building Committee</p>	 <p>SAMANTHA PIENAAR (48) Diploma in Retail Business Management</p> <p>Divisional Director: Merchandise Buying</p> <p>Employee since August 1996</p> <p>In current position since February 2021</p>	 <p>REON SMIT (41) BAcc (Hons), CA(SA)</p> <p>Divisional Director: Finance</p> <p>Employee since April 2008</p> <p>In current position since February 2021</p> <p>Director: Truworths Collections (Pty) Ltd</p> <p>Trustee: Truworths Enterprise Development Trust</p> <p>Member of Sustainability Committee and Transformation Committee</p>	

