Articles of Association

Fujairah Cement Industries

(Public Joint Stock Company)

	Section	Before modification	After modification
1	Preamble	Fujairah Cement Industries was	Fujairah Cement Industries was established
		established as a public joint-stock	as a public joint-stock company - in the
		company in the Emirate of Fujairah in	Emirate of Fujairah in the United Arab
		the United Arab Emirates in	Emirates in accordance with Emiri Decree
		accordance with Emiri Decree No.	No. 3/79 issued by the Ruler of the Emirate
		3/79 issued by the Ruler of the	of Fujairah on 20/12/1979 and under the
		Emirate of Fujairah on 20/12/1979	commercial license No. 80001 issued on
		and under the commercial license No.	13/02/1980 by the "Fujairah Municipality"
		80001 issued by Department of	in the Emirate of Fujairah and the decision of
		Economic Development in the Emirate	the Ministry of Economy No. 464 and under
		of Fujairah and the resolution of the	the Memorandum and Articles of
		Ministry of Economy No. 464 and	Association of the company dated 2/4/1985
		under the Memorandum of	and in accordance with the provisions of
		Association and Articles of Association	Federal Law No. (8) of 1984 regarding
		of the company dated 2/4/1985 and	commercial companies and its amending
		subject to the provisions of Federal	laws.
		Law No. (8) of 1984 regarding	Whereas Federal Decree-Law No. (32) of
		commercial companies and as	2021 concerning the commercial
		amended.	companies, issued on 20/9/2021 stipulated
		Whereas Federal Law No. (2) of 2015	the cancellation of of Federal Law No. (2) of
		concerning the commercial	2015 concerning commercial companies
		companies issued on 3/25/2015	and its amendments, obligated the existing
		stipulated the cancellation of Federal	public joint-stock companies to amend

Law No. (8) of 1984, concerning the commercial companies and the laws amending it, and obligated the existing public joint-stock companies to amend their articles of association in accordance with its provisions.

On 21/4/2016, the General Assembly Meeting of the Company was held and resolved by a special resolution to approve the amendment of the provisions of the Company's Articles of Association to comply with the provisions of Federal Law No. (2) of 2015 regarding commercial companies, as follows:

their articles of association in accordance with its provisions.

On 00/00/2023, the General Assembly Meeting of the Company was held and resolved, by a special resolution, to approve the amendment of the provisions of the Company's Articles of Association by virtues of Federal Decree-Law No. (32) of 2021 concerning the Commercial Companies and the Resolution of the Securities and Commodities Authority No. (3/R.M) of 2020 concerning the adoption of the Governance guide lines for Public joint-stock Companies and its amendments as follows:

2 Chapter I

Article (1):

Definitions

In this Articles of association, the following expressions shall have the meanings assigned to each of them, unless the context of the text indicates otherwise:

"The state": the United Arab Emirates

Companies Law: - Federal Law No.

(2) of 2015 concerning the

Commercial Companies and any

amendment thereto.

The Authority: The Securities and

Article (1):

Definitions

In these Articles of association, the following expressions shall have the meanings assigned to each of them, unless the context of the text indicates otherwise:

"The state": the United Arab Emirates

Government: - means the Federal Government or one of the Governments of the Emirates that are members of the Federation , and any government body, organ, board, institution, entity or company wholly or majority owned directly or

Commodities Authority of the United Arab Emirates.

The Competent Authority:
Department of Economic

Development in the concerned

Emirate.

The Market: Abu Dhabi Securities Exchange in which the Company's shares are listed.

Board of Directors: - Board of Directors of the Company.

Member of the Board of Directors: -

Any member of the Board of Directors, including the Chairman.

Governance controls: A set of other controls and rules that achieve institutional discipline in relations and management in the company subject standards international and methods. bγ defining the responsibilities and duties of the members of the Board of Directors and the senior executive management of the company, and taking into account protection of the rights of shareholders and stakeholders.

Special Resolution: The resolution issued by the majority votes of the

indirectly by any of those Governments.

<u>Authority: -</u> Securities and Commodities Authority.

<u>Law: - Federal Law No.</u> (4) of 2000 concerning the Emirates Securities and Commodities Authority and Market and as amended.

<u>Market</u>: - The stock market licensed in the State by the Authority.

<u>Companies Law: -</u> Federal Decree-Law No. 32 of 2021 in the matter of commercial companies and any amendment thereto.

<u>Competent Authority:</u> The local authority concerned with corporate affairs in the concerned emirate.

<u>Company: -</u> Fujairah Cement Industries "Public Joint-Stock Company"

Special Resolution: The resolution issued by the majority votes of the shareholders who hold at least three-quarters of the (75%) of the shares represented at the company's general assembly meeting.

The Articles: means these Articles of Association of the Company and any amendment thereto from time to time.

Board of Directors: - The Board of Directors of the Company consisting of members (natural or legal persons), elected or

shareholders who hold at least threequarters of the shares represented at the company's general assembly meeting.

each shareholder shall have a number of votes equal to the number of shares he holds; so that, he should vote for one candidate for membership of the Board of Directors or distribute them among the candidates he chooses, provided that the number of votes he gives to the candidates he chooses does not exceed the votes he has in any way.

Conflict of interest: The case in which the impartiality of decision-making is affected by a material or moral personal interest, where the interests of the related parties overlap with the interests of the company as a whole, or when the professional or official capacity is exploited in some way to achieve a personal benefit.

Control: - The ability to influence or control — directly or indirectly to appoint the majority of the Board of Directors of the company or the

appointed as the case may be in accordance with the provisions of the Law and these articles of association.

Secretary-General of the Board of

Directors: He is the secretary of the Board
of Directors of the company in accordance
with the regulatory controls issued by the

Authority.

Corporate governance: A set of controls and rules that achieve institutional discipline in relations and management in the company subject to the international standards and methods, by defining the responsibilities and duties of the members of the Board of Directors and the senior executive management of the company, and taking into account the protection of the rights of shareholders and stakeholders.

Governance Guidelines: The set of controls and rules issued by virtue of the r of the Chairman of the Board of Directors of the Authority No. (3/R.M.) for the year 2020 concerning the approval of the governance guidelines for Public joint-stock companies and as amended or updated or the governance guidelines replaced from time to time.

Senior Executive Management: - The

resolutions issued by it or by the General Assembly of the company, through the ownership of a percentage of shares or stocks or by another agreement or arrangement leading to the same effect.

Related parties:-

- The chairman and members of the board of directors and members of the senior executive management of the company, and the companies in which any of them holds a controlling share, and the parent, subsidiary, sister or allied companies of the company.
- Relatives of the chairman or member of the board of directors or senior executive management up to the first degree.
- A natural or legal person who during the year preceding the transaction was a shareholder of 10% or more in the company or a member of its board of directors or its parent company or its subsidiaries.

A person who has control over the company.

executive management of the company, including the general manager, the executive director and the chief executive officer, and the managing director authorized by the members of the board of directors to manage the company and their deputies.

Director of the company The Managing Director, Chief Executive Officer, Executive Director, or General Manager of the company that are appointed by the Board of Directors.

Member of the Board of Directors: A natural person or a representative of a legal person who is a member of the Board of Directors of the Company.

Executive Board Member: - A member who holds a position in the company or receives a monthly or annual salary from it.

Non-Executive Board Member: A member who does not occupy a position in the company and does not receive a salary from it, and the remuneration he receives as a member of the Board of Directors is not considered a salary.

<u>Independent Board Member: - A</u> member who is not associated with the company or any of its senior executive management persons, its auditor, its parent, subsidiary,

sister or successor company, any relationship that may lead to a material or moral benefit that may affect his decisions, and the independence is particularly denied in the cases mentioned in Article (19) of the governance guidelines for Public joint-stock Companies.

<u>Relatives</u>: Father, mother, brother, sister, children, husband, husband's father, husband's mother, and husband's children.

Related parties: The Chairman and members of the Board of Directors of the company, the members of the senior executive management of the company and its employees, the companies in which any of these shareholders contributes at least 30% of its capital, as well as subsidiaries, sister or allied companies.

<u>Stakeholders</u>: - Everyone has an interest with the company such as shareholders, employees, creditors, customers, suppliers and potential investors.

Control: The ability to direct the management and policies of the company and control the financial and operational policies, and this will be reached through controlling the formation of the board of directors, electing the majority of its

members, or controlling the appointments of the administrative staff. The control should be by controlling the shares that voting rights in the company have amounting to 30% or more. Parent Company: - A company that is associated with the Subsidiary company through any of the following relationships: • Have the right to exercise or actually exercise control over the Subsidiary. parent company of the subsidiary. Subsidiary: -A company belonging to the parent company. **Affiliate:** - A company that belongs to the same group as another company **Allied company**: - The company associated with a cooperation and coordination contract with another company. cumulative voting: it means that each shareholder has a number of votes equal to the number of shares he holds; so that, he should vote for one candidate membership of the Board of Directors or distributes them among the candidates he chooses, provided that the number of votes he gives to the candidates he chooses does not exceed the votes he has in any way. 3 **Section Two** Article (12): Article (12):

The Capital

Disposal of shares:

The company shall follow the laws, regulations and resolutions in force in the financial market in which it is listed concerning the issuance and registration of the company's shares, trading, transferring ownership, mortgaging and charging any rights over them.

No assignment, disposition or mortgage of the shares of the Company shall be registered in any manner if the assignment, disposition mortgage would violate provisions of these articles association or the regulations or rules issued by the Board of Directors in this regard.

Disposal of shares:

The company shall follow the laws, regulations and resolutions in force in the Financial Market in which it is listed regarding the issuance and registration of the company's shares, trading, transferring its ownership, mortgaging and charging any rights over them.

No assignment, disposition or mortgage of the shares of the company shall be registered in any manner if the assignment, disposition or mortgage would violate the provisions of the companies law, the regulations and resolutions that are issued by the authority and these articles of association.

(-): In the event of the death of a shareholder, his heir shall be the sole person whom the Company agrees to have title to or interest in the shares of the deceased and shall be entitled to the profits and other privileges to which the deceased was entitled. After being registered in the company in accordance with the provisions of these articles, it should have the same rights as a shareholder in the company that the deceased had in respect of these shares.

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			The estate of the deceased shareholder
			should not be relieved of any obligation
			in respect of any share he owned before
			his death.
			(-): Any person who becomes entitled to
			any shares in the company as a result of
			death or any other cause or by virtue of
			an order issued by any competent court
			shall, within (30) thirty days:
			# Provide evidence of this right to the
			company.
			# to choose whether to be registered as a
			shareholder or to nominate a person to
			be registered as a shareholder in respect
			of that share.
			of that share.
4	Section Four	Article (19):	Article (19):
4	Section Four The	Article (19): Management of the Company	
4			Article (19):
4	<u>The</u>	Management of the Company	Article (19): Management of the Company
4	<u>The</u> Company's	Management of the Company A) The company shall be managed by	Article (19): Management of the Company The company should be managed by a
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11)	Article (19): Management of the Company The company should be managed by a board consisting of (11) members.
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by the general assembly of shareholders	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article (148) of the Companies Law and the rules
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by the general assembly of shareholders by secret cumulative vote.	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article (148) of the Companies Law and the rules of the Governance guide lines of Public
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by the general assembly of shareholders by secret cumulative vote. In all cases, the majority of the	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article (148) of the Companies Law and the rules of the Governance guide lines of Public joint-stock Companies in terms of the
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by the general assembly of shareholders by secret cumulative vote. In all cases, the majority of the members of the board of directors,	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article (148) of the Companies Law and the rules of the Governance guide lines of Public joint-stock Companies in terms of the right of the government to appoint a
4	<u>The</u> <u>Company's</u> <u>Board of</u>	Management of the Company A) The company shall be managed by a board of directors consisting of (11) members whom should be elected by the general assembly of shareholders by secret cumulative vote. In all cases, the majority of the members of the board of directors, including the chairman, should be	Article (19): Management of the Company The company should be managed by a board consisting of (11) members. a)Subject to the provisions of Article (148) of the Companies Law and the rules of the Governance guide lines of Public joint-stock Companies in terms of the right of the government to appoint a representative in the Board of Directors,

		majority of the members of the Board should be independent non-executive members who shall have practical
		experience and technical skills to benefit the company.
		b) The election of non-executive board
		members shall take into account that the
		member should be able to allocate sufficient
		time and attention to his membership and
		that such membership shall not represent a
		conflict with other interests that he may has.
		c) The Board of Directors is committed to
		achieving gender diversity, provided that the
		representation of women should not be not
		less than one member in the formation of
		the Board of Directors , and the company is
		committed to disclosing that representation
		in the annual governance report.
		d) In all cases, the majority of the members
		of the board of directors, including the
		chairman, should be citizens of the UAE.
5	Article (20):	Article (20):
	Term of membership of the Board of	Term of membership of the Board of
	<u>Directors</u>	<u>Directors</u>
	(a) Each member of the Board of	a) Each member of the Board of Directors
	Directors shall hold office for a period	shall hold office for a period of three
	of three Gregorian years, at the end of	Gregorian years, except that the members

which the Board shall be reconstituted and the members whose terms of office have expired may be re-elected.

- **(b)** The Board of Directors may appoint members to positions vacant during the year, provided that such appointment shall be presented to the General Assembly at its first meeting to approve their appointment or the appointment of others.
- **c)** With the exception of the members appointed by the federal or local government to the Board of Directors of the Company under its contribution to the capital of the Company subject to Article (148) of the Commercial Companies Law, if the vacant positions reach a quarter of the number of members of the Board or more during the term of the Board of Directors, the Board shall invite the General Assembly to meet within thirty days from the date of vacancy of the last position to elect a person to fill the vacant positions. In all cases, the new member shall complete the term of his predecessor.
- (d) The company shall have a secretary

of the Board may be re-elected or reappointed as the case may be — for more than once.

- b) The Board of Directors may appoint members to positions that become vacant during the year, provided that such appointment shall be presented to the General Assembly at its first meeting to approve their appointment or the appointment of others.
- c) With the exception of the members appointed by the government in the company's board of directors in accordance with the applicable regulations, if the vacant positions reach a quarter of the number of the members of the board or more during the term of office of the board of directors, the board must invite the general assembly to meet within thirty days from the date of the last vacancy in the position to elect who will fill the vacant positions. In all cases, the new member completes the term of his predecessor.
- d) The Board of Directors shall appoint a secretary from among those who are not members, to carry out the work of the Board's secretariat and the secretary should be independent of the company's

for the board of directors who may not be one of its members.

management and reporting directly to the Board. The competences and remuneration of the secretary shall be determined by a resolution of the Board of Directors. The Secretary of the Board may be removed only by a resolution of the Board of Directors.

(e) The office of a board member shall be vacant if that member:

has died or become incompetent due to any reason.

If he is convicted of any crime involving moral turpitude or dishonesty, according to a final judicial verdict.

If he declares bankruptcy or ceases to pay his commercial debts, even if this is not accompanied by declaring his bankruptcy.

He resigned from his position by written notice to the Company to that effect.

Issuance of a special resolution by the general assembly of the company to dismiss him.

If a Member of the Board is absent from the meetings of the Board for three successive meetings or five intermittent meetings within the period of the Board without any excuse acceptable to the board, such member shall be deemed as resigned.

If his membership is in violation of the

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			provisions of the Companies Law.
			or for any other reason provided by the
			relevant laws and regulations.
			If it was resolved to dismiss a member of the
			Board of Directors, he may not be re-
			nominated for membership of the Board
			before the lapse of three years from the date
			of his dismissal.
6		Article (22):	Article (22):
		The requirements for Nomination	The requirements for Nomination
		The candidate to the board of	A candidate for the Board of Directors
		director's membership shall provide	should meet the following conditions:
		the following:	1. He should have at least five years of
		1- A curriculum vitae indicating the	experience in the activity of the company
		practical experiences and educational	that he is nominated for membership of its
		qualifications, specifying the	board of directors.
		membership status for which he is	2. He should not have been previously
		being nominated (executive / non-	sentenced to a criminal penalty or a crime
		executive / independent).	against honour and honesty unless he has
		2- An acknowledgement of his	been rehabilitated.
		commitment to the provisions of the	3. The absence of a judicial ruling to
		Companies Law, the resolutions that	dismiss him or to divest him of his position
		implement it, and the articles of	as a member of the board of directors of one
		association of the company, as well as,	of the joint stock companies listed in the
		he will exercise due diligence of a	financial market during the year preceding
		person who is keen in performing his	the nomination.
		work.	4. The professional record issued by the
		3- A list of the names of the companies	Authority is free of administrative penalties.

and establishments in which he works or is a member of their boards of directors, as well as any work he carries out, directly or indirectly, that constitutes competition for the company.

4- An acknowledgement that the candidate has not violated Article (149) of the Companies Law.

In the case of representatives of the legal entity, an official letter from the legal entity should attached be specifying the names its representatives nominated for membership of the Board of Directors. A list of the commercial companies in which he holds shares or participates in their ownership and the number of shares and interests he holds in such companies.

- 5. The absence of judicial cases, reports or investigations in the prosecution against him related to honesty and integrity.
- 6. Any other conditions required by the Companies Law or the Articles of Association of the Company.
- 7. He should submit to the Company the following documents:
- a) A curriculum vitae indicating the practical experiences and educational qualifications, specifying the membership status for which he is being nominated (executive / non-executive / independent).
- b) An acknowledgement of his commitment to the provisions of the Companies Law, the resolutions that implement it, and the articles of association of the company, and that he will exercise the due diligence of a person who is keen in performing his work.

A list of the names of the companies and establishments in which he works or is a member of their boards of directors, as well as any work he carries out, directly or indirectly, that constitutes competition for the company.

An acknowledgement that the

candidate has not violated Article (149) of the Companies Law. In the case of representatives of the legal entity, an official letter from the legal entity should be attached specifying of its names representatives nominated for membership of the Board of Directors. A list of the commercial companies in which he holds shares or participates in their ownership and the number of shares and interests he holds in such companies. Article (24): Article (24): Powers of the Board of Directors Powers of the Board of Directors - The Board of Directors shall have the a) The Board of Directors shall have all the broadest authority to manage and powers to manage the Company and to supervise the company and pay all the carry out all acts and actions on its behalf as expenses of its establishment and authorized by the Company, and to exercise registration. It may appoint the general all the powers required to achieve its manager and branch purposes. These powers and competences managers, agents at inside and outside the state, shall be limited only by what is reserved by determine their powers and terminate the Companies Law or the Articles of their services , as well as open Association of the General Assembly. branches at home and abroad, b) The Board of Directors shall establish determine the company's policy in all regulations relating to administrative and fields of its investment and follow up financial affairs, personnel affairs and their this policy. To decide how to use the financial entitlements. The Board shall also

company's funds, including its reserve funds, ratify the forms of contracting, instruments, papers, investments and records , taking into account the provisions of the Companies Law and the decisions implementing it that are issued by the Authority. The Board of Directors is authorized to enter into loans for periods exceeding three years, sell company's store or properties, mortgage the company's movable and immovable funds, discharge the company's debtors from their obligations, conduct reconciliation and agree on arbitration."

- The Board also should deliberate in the company's business, especially in all expenses, reconciliations, amicable settlements, investing money, debt purchasers and other rights, to transfer those rights with or without a guarantee, leaving security mortgages, waiving all civil or personal rights, and writing off objections or mortgage restrictions without compensation .
- The Board also should deliberate on the regulations governing the

- establish a regulation for the organization of its work s and meetings and the distribution of competences and responsibilities.
- **c)** Subject to the provisions of the Companies and the resolutions Law transferred to it that are issued by the Authority, the Board of Directors shall be authorized to enter into loans for periods exceeding three years, sell and purchase assets, mortgage the movable immovable properties of the Company, discharge the Company's debtors from their obligations, conduct reconciliation agree to arbitration.
- d) The Board of Directors shall be obliged to ensure the protection of shareholders' rights, to ensure fairness and equality among them, and to guarantee the rights of other stake holders.
- e) The Board of Directors shall take the necessary measures to ensure compliance with the provisions of the laws, regulations, decisions in force and the requirements of the supervisory authorities, to adopt the strategic directions and main objectives of the company, supervise their

company's works, the general requirements for contracts and management expenses, and in general it has all the rights that are customary and usually belong to the boards of directors of such company and for its purposes. The Board of Directors should have the right to contract on behalf of the company regarding the delegation of a natural or legal person to all or part of the administrative, technical and financial work of the Board of Directors under this system.

developing the implementation by company's comprehensive strategy and main work plans and reviewing them on an ongoing basis. To set performance objectives and the monitoring implementation and comprehensive performance of the company, including periodic review and approval of the company's organizational and functional structures.

- f) Taking steps to achieve internal auditing of the work flow in the company by setting a clear policy approved by the Board and detailed written procedures for internal auditing that define duties and responsibilities in accordance with the policy approved by the Board to achieve the internal auditing of work flow in the company.
- g) Establishing a special department for internal audit to follow up the compliance with the provisions of the laws, regulations and decisions in force and the requirements of the supervisory authorities and the internal policy, regulations and procedures set by the Board of Directors.
- h) Establishing procedures for applying

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			the company's governance rules,
			reviewing them and evaluating the
			extent of compliance with them on an
			annual basis.
			i) To form specialized committees of the
			Board of Directors in accordance with the
			resolutions that determine the duration
			of these committees and their powers,
			tasks and responsibilities, and how to
			monitor these committees and indicate
			the names of members and their tasks,
			rights and obligations. The board of
			directors also may evaluate the
			performance and work of these
			committees and their members.
			j) To evaluate the overall performance
			and effectiveness of the Board of
			Directors, its committees and members
			and and their effectiveness and take
			corrective action as necessary.
8		Article (27):	Article (27):
		Quorum for meetings of the board and	Quorum for meetings of the board and
		voting on its resolutions	voting on its resolutions
		a) The meeting of the Board of	a) The meeting of the Board of Directors
		Directors shall not be valid unless it is	shall not be valid unless all its members
		attended by a majority of its members	are invited and in the presence of a
		in person, and a member of the Board	majority of them in person, and it is
		of Directors may deputize other	possible to attend through physical

members of the Board on his behalf in voting, in which case a member of the Board of Directors may not represent more than one member and the number of members of the Board of Directors present themselves shall not be less than half the number of members of the Board and such member shall have two votes.

- b) No voting by correspondence should be allowed. A delegated member shall vote on behalf of the absent member as determined in the deed of proxy.
- c)Resolutions of the Board of Directors shall be issued by a majority of the votes of the members present and represented. If the votes are equal, the side of the chairman or whoever takes his place shall prevail.
- d) The the details of the matters considered and the decisions taken should be recorded in the minutes of the meetings of the Board of Directors or its committees shall include, including any reservations of the members or dissenting opinions expressed by them. All members

presence or presence through modern technical means (voice technology, audio and video technology or any other means permitted by the Authority). A member of the Board of Directors may delegate other members of the Board in writing to vote on his behalf, with proof of the existence of a clear deed of delegation to the chairman of the meeting.

In this case, a member of the Board of Directors may not represent more than one member, and the number of members of the Board of Directors present in person shall not be less than half of the number of members of the Board, and this member shall have two votes.

- b) No voting by correspondence should be allowed. the delegated member shall vote on behalf of the absent member as determined in the deed of proxy.
- c) Resolutions of the Board of Directors shall be issued by a majority of the votes of the members present and represented. If the votes are equal, the side of the president or whoever represents him, shall prevail.
- d) The following shall be recorded in the minutes of the meetings of the Board of

present should sign the draft minutes of the meetings of the Board of Directors before their approval. Copies of these minutes shall be sent to the members after approval to be kept. The minutes of the meetings of the Board of Directors and its committees should be kept by the secretary of the Board of Directors. In the event that a member refrains from signing, his objection shall be recorded in the minutes and the reasons for the objection shall be mentioned if they are expressed. The signatories of these minutes should be responsible for the validity of the data contained therein. The company shall abide by the controls issued by the Authority in this regard.

e) It is permissible to participate in the meetings of the Board of Directors of the Company through the means of modern technology, taking into account the procedures and controls issued by the Authority in this regard.

Directors or its committees:

1- Details of the matters considered and the resolutions taken, including any reservations of the members or dissenting opinions expressed by them. The Secretary of the Board and all members present should sign the draft minutes of the meetings of the Board of Directors before their approval. Copies of these minutes shall be sent to the members after approval to be kept. The minutes of the meetings of the Board of Directors and its committees shall be kept by the Secretary of the Board in a special **register**. In the event that a member refuses to sign, his objection shall be recorded in the minutes and the reasons for the objection shall be mentioned as soon as they are expressed. The signatories of these minutes should be responsible for the validity of the data contained therein. The company shall abide by the controls issued by the Authority in this regard.

2- Each of the members of the Board, the Chief Executive Officer or the General Manager, the Secretary of the Board and the legal consultant of the Company are authorized to submit individually certified copies of extracts of the minutes

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			of any meeting of the Board by signing
			those extracts and specifying that it is a
			true copy of the original minutes and
			includes the date of ratification.
9		Article (29):	Article (29):
		Board decisions by Circulation	Board decisions by Circulation
		In addition to the Board of Directors'	In addition to the Board of Directors'
		commitment to the minimum number	commitment to the minimum number of its
		of its meetings that is stipulated in	meetings that is stipulated in Article (28)
		Article (28) herein, the Board of	herein, the Board of Directors may issue
		Directors may issue some of its	some of its resolutions by circulation in
		resolutions by circulation in	emergency cases, and these resolutions are
		emergency cases, and these	considered valid and enforceable as if they
		resolutions are considered valid and	were taken in a meeting to which it was duly
		enforceable as if they were taken in a	called and held, taking into account the
		meeting to which it was duly called	following:
		and held, taking into account the	b) The majority of the members of the Board
		following:	of Directors should agree that the case
		a) Cases of issuing resolutions by	requiring issuing a resolution by circulation,
		circulation should not exceed four	is an emergency.
		times a year.	c) All directors shall submit the resolution in
		b) The majority of the members of	writing for approval, together with all
		the Board of Directors should agree	documents necessary for its review .
		that the case requiring issuing a	3) Any of the resolutions of the Board of
		resolution by circulation, is an	Directors issued by circulation should be
		emergency.	approved in writing by a majority and
		c) All directors shall submit the	should be presented at the next meeting of
		resolution in writing for approval,	the Board of Directors to be included in the

together with all documents necessary for its review. **d)** Any resolutions of the Board of Directors issued by circulation should be approved in writing by a majority and should be presented at the next meeting of the Board of Directors to be included in the minutes of its meeting. Article (31): 10 Conflict of interests Every Member of the Board of the Company that may have a common interest or a conflicting interest in a transaction referred to the Board of Directors for approval shall notify the

minutes of its meeting. However, the resolutions by circulation should be effective upon the signature of the majority of the members of the Board.

4) The resolution by circulation should not be considered as a meeting and therefore the minimum number of meetings of the Board of Directors should be adhered to.

Article (31):

entered in the minutes of the meeting.

Such member may not vote on the the

b) If the board member fails to inform

the board of directors in accordance

with sub-article (a) of this article, the

company or any of its shareholders

may resort to the competent court to

regarding

this

resolution

issued

transaction.

Conflict of interests

1) A director upon taking office shall disclose to the company all interests and relationships which may or may be deemed to affect his ability to perform his duties as a board member, and any such declared interests shall be recorded Board of Directors of such interest and by the secretary of the board. acknowledgement should be

- 2) The Company shall maintain a conflict of interest register in which cases of conflict should be recorded in detail and the the actions taken in this regard in accordance with the applicable controls.
- A member of the Board of Directors of the company who has, or the entity he represents in the Board of Directors, a joint or conflicting interest in a deal or transaction that is presented to the Board of Directors

annul the contract or compel the board member who acted in contravention of these provisions to repay any profit or benefit obtained as a result of concluding a such contract to the company.

for a resolution regarding it, should inform the Board of this and record his approval in the minutes of the meeting, and he may not participate in the voting for the issued resolution concerning this process.

4) If a Member of the Board fails to notify the Board in accordance with the Provision of Clause 1 of this Article, the Company or any of its shareholders may apply to the Competent Court to annul the contract or to require the contravening member to pay any profit or benefit made by him from such contract to the Company.

The Secretary of the Board of Directors shall record the issue of conflict of interests in the minutes of the relevant meeting of the Board of Directors, provided that the controls in place are taken into account when the Board discusses that.

1 Article (34):

<u>Transactions</u> with related parties

The company may not conclude deals with related parties except with the approval of the Board of Directors in matters that do not exceed 5% of the company's capital, and with the approval of the company's general

Article (34):

Transactions with related parties

1. The company may not conclude deals with related parties except with the approval of the Board of Directors in matters that do not exceed 5% of the company's capital, and with the approval of the company's general assembly in matters that exceed that

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assembly in matters that exceed that amount. In all cases, deals are evaluated by an evaluator accredited by the Authority, and the company's auditor should include in his report a statement of conflict of interest deals and the financial transactions that took place between the company and any of the related parties and the actions taken in their regard.

percentage. In all cases, deals are evaluated by an evaluator accredited by the Authority.

- 2. The related party should, before concluding a transaction with the company, immediately disclose in writing to the Board of Directors the nature of the transaction, its conditions and all material information about its share or contribution in companies that are parties to the transaction and the extent of its interest or benefit therein, provided that the details of the transaction and the conflict of interest and the procedures that have been taken in respect thereof shall be the included in annual financial statements and the procedures that have been taken in respect thereof.
- 3. The Chairman of the Company's Board of Directors shall, in the event that the Company conclude a transaction with the related parties, provide the Authority with a statement containing data and information about the related party, the details of the transaction, the nature and extent of interest of the related party therein, as well as any data, information or documents required by the Authority,

		together with a written confirmation that
		the terms of the transaction concluded
		with the related party are fair,
		reasonable, and in the interest of the
		Company's shareholders.
12	Article (37):	Article (37):
	Responsibility of Board members	Responsibility of Board members towards
	towards the company, shareholders	the company, shareholders and third parties
	and third parties	a) Members of the board of directors shall
	a) Members of the board of directors	be liable towards the company, shareholders
	shall be liable towards the company,	and third parties for fraudulent acts and
	shareholders and third parties for	misuse of power, as well as for any violation
	fraudulent acts and misuse of power,	of the law, Company's Articles of Association
	as well as for any violation of the law,	and mismanagement, and any provision
	Company's Articles of Association and	made to the contrary hereof shall be null
	mismanagement, and any provision	and void. The Executive Management is
	made to the contrary hereof shall be	represented by the General Manager, the
	null and void.	Chief Executive Officer or the Chief
	b) Liability stated under the sub-article	Executive Officer of the Company and
		their agents, and all those at the level of
	(a) above of these articles should be	senior executive positions, and executive
	applied to all board members, if such	management officials who have been
	error arises from a resolution taken by	personally appointed to their positions
	unanimous agreement. However, if	by the Board of Directors.
	the resolution in question was issued	b) Liability stated under the sub-article (a)
	by majority vote, members who	above of these articles should be applied to
	objected to the same shall not be held	all board members, if such error arises from
	liable, so long that their objections	a resolution taken by unanimous agreement.

have been established in minutes of meeting. Member's absence from the meeting in which the decision in question was issued shall not relieve him from liability, unless proven unaware of such decision or unable to object to the same.

However, if the resolution in question was issued by majority vote, members who objected to the same shall not be held liable, so long that their objections have been established in minutes of meeting. Member's absence from the meeting in which the resolution in question was issued shall not relieve him from liability, unless proven unaware of such decision or unable to object to the same. The liability stipulated in the sub-article (1) of this article arises error by a decision issued by

c) The Board of Directors shall be responsible for the business of the Company even if it delegates some of its powers to the committees or the executive management.

13 Section 5

<u>General</u> Assembly

Article (38):

General Assembly

a) The general assembly should be convened in the emirate of (Fujairah). Every shareholder shall have the right to attend the General Assembly meetings and shall have a number of votes equal to the number of his shares. Any shareholder that has the right to attend the General Assembly

Article (38):

The General Assembly meeting

a) The General Assembly of the Company shall be held in the Emirate of Fujairah. Each shareholder shall have the right to attend the General Assembly and shall have the number of votes equivalent to the number of his shares. Whoever has the right to attend the General Assembly may be represented by a non-member of the Board

may delegate any person elected by such shareholder, other than a Member of the Board, under a special written proxy. A proxy of a number of shareholders shall not hold in this capacity over 5% of the capital of the Shareholders Company. who are minors or disqualified shall be represented legal bу their representatives.

B) A legal entity may authorize one of its representatives or those in charge of its management, according to a resolution issued by its board of directors, or whoever acts on his behalf, to represent it in the company's general assembly meetings, and the authorized person shall have the powers determined by the delegation resolution.

of Directors, employees of the Company, or a brokerage company in securities or its employees, pursuant to a special power of attorney fixed in writing that explicitly stipulates the right of the agent to attend the meetings of the General Assembly and vote on its resolutions by means of modern technology for remote attendance in accordance with regulatory controls issued the **Authority.** The proxy holder of a number of shareholders should not hold in this capacity more than (5%) of the company's capital, and represents the incompetent and its deputies legally.

b) A legal entity may authorize one of its representatives or those in charge of its management, according to a resolution issued by its board of directors, or whoever acts on his behalf, to represent it in the company's general assembly meetings, and the authorized person shall have the powers determined by the delegation resolution.

14 Article (39):

General Assembly Invitation
Announcement

The shareholders should be invited to attend the meetings of the General

Article (39):

General Assembly Invitation Announcement
With the exception of the adjourned
General Assembly due to the lack of a
quorum in accordance with the

Assembly through an announcement in two local daily newspapers issued in the Arabic language and by registered letters at least fifteen days prior to the date fixed for the meeting, after obtaining the approval the Authority. The invitation should include the agenda of that meeting and a copy of the invitation papers should be sent to the Authority and the competent authority.

provisions of Article (183) of the Companies Law, the shareholders should be invited to attend the meetings of the General Assembly through an announcement local daily in newspapers, one of which shall be issued in Arabic and notifying the shareholders by registered letters or by sending text messages by phone and e-mail, if any, at least (21) twenty-one days prior to the date of the meeting or any other period specified by the Authority, after obtaining the approval of the Authority. The invitation should include the agenda of that meeting and a copy of the invitation papers should be sent to the Authority and the competent authority.

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Article (40):

Invitation to the General Assembly Meetings

- **a)** The Board of Directors shall call the General Assembly during the four months following the end of the financial year as well as whenever it deems fit.
- **b)** The Authority, the auditor or one or more shareholders who hold at least (20%) of the company's capital may,

Article (40):

Invitation to the General Assembly Meetings

- a) The Board of Directors shall call the General Assembly to be convened during the four months following the end of the financial year as well as whenever it deems fit.
- b) The Board of Directors of the Company shall invite the General Assembly to convene upon the request of one or more shareholders holding shares representing at

for serious reasons, submit a request to the Board of Directors of the company to convene the General Assembly. In this case, the Board of Directors shall invite the General Assembly within five days from the date of submitting the request.

least (10%) of the capital, provided that the invitation is addressed within five (5) days from the date of the request. The General Assembly shall be convened within a period not exceeding thirty (30) days from the date of the invitation. The said request shall be deposited at the head office of the company and shall state the purpose of the meeting and the issues that should be discussed. The applicant for the meeting shall submit a certificate from the financial market in which the company's shares are listed stating that it is prohibited to dispose of the shares held by him at his request until the meeting of the general assembly is being held.

- c) The Authority may request the Chairman of the Company or his representative to address an invitation to convene the General Assembly in any of the following events:
- If thirty days have passed since the date specified in Article (171) of the Companies Law without being invited to convene.
- If the number of the directors is less than the minimum limit required for the validity of the meeting;
- If the Authority finds at any time that there any contravention of Law or the

Articles of Association or that any error in the management of the Company has occurred: or If the Board of Directors of the Company fails to respond to the request shareholder(s) in accordance with the provision of Article (174) of this Law. If the Chairman of the Company or his representative fails to invite the General Assembly to convene in any of the above cases within five (5) days from the date of the Authority's request, the Authority shall address the invitation to the meeting at the expenses of the Company. 16 Article (42): Article (42): Registration of shareholders' attendance at shareholders' Registration of attendance at the general assembly the general assembly meeting a) Shareholders who wish to attend the meeting a) Shareholders who wish to attend general meeting shall register their names in the general meeting shall register their the electronic register prepared by the management of the company for this names in the electronic register prepared by the management of the purpose at the place of the meeting and/or company for this purpose at the place through the electronic platform specified of the meeting sufficiently in advance by the "organizer or registrar" of the of the time specified for the convening meeting for this purpose in the event of a of that meeting. "teleconference" - sufficiently in advance of **b)** The register of shareholders shall the time specified for the convening of that include the name of the shareholder or meeting.

his representative, the number of shares he holds, the number of shares he represents and the names of their holders, together with the presentation of the document of proxy, and the shareholder or representative shall be given a card to attend the meeting stating the number of votes he represents as an original or by proxy.

- C) A printed summary of the number of shares represented at the meeting and the percentage of attendance shall be extracted from the shareholders' register and signed by the secretary of the meeting, the Chairman of the meeting and the auditor of the company. A copy of it shall be delivered to the observer representing the Authority, and a copy of it shall be attached to the minutes of the meeting of the General Assembly.
- **d)** Registration for meetings of the General Assembly shall be closed when the chairman of the meeting declares that the quorum fixed for that meeting has been met or has not been

- b) The register of shareholders shall include the name of the shareholder or his representative, the number of shares he holds, the number of shares he represents and the names of their holders, together with the presentation of the document of proxy , and the shareholder or the representative shall be given a card to attend the meeting stating the number of votes he represents as an original or by proxy.
- c) A printed summary of the number of shares represented at the meeting and the percentage of attendance shall be extracted from the shareholders' register and signed by the secretary of the meeting, the Chairman of the meeting and the auditor of the company. A copy of it shall be delivered to the observer representing the Authority, and a copy thereof shall be attached to the minutes of the meeting of the General Assembly.
- d) Registration for meetings of the General Assembly shall be closed when the chairman of the meeting declares that the quorum fixed for that meeting has been met or has not been met. After that, it is not permissible to accept the registration of any shareholder or his representative to attend that meeting,

17	met. After that, it is not permissible to accept the registration of any shareholder or his representative to attend that meeting, and it is not permissible to count his vote or his opinion on the issues raised in that meeting. Article (43):	and it is not permissible to count his vote or his opinion on the issues raised in that meeting. Article (43):
	Register of Shareholders The register of shareholders of the company who have the right to attend the meeting of the general assembly of the company and vote on its resolutions in accordance with the articles by trading, clearing, settlements, transfer of ownership, custody of securities and the relevant rules prevailing in the financial market in which the shares of the company are listed.	Register of Shareholders The register of shareholders of the company shall consist of those who have the right to attend the meeting of the general assembly of the company and vote on its resolutions in accordance with the controls and procedures issued by virtue of a resolution of the authority in this regard.
18	Article (44): Quorum for meetings of the board and voting on its resolutions a) The General Assembly shall be competent to consider all matters related to the Company. A quorum shall be achieved at the General	Article (44): Quorum for meetings of the board and voting on its resolutions a) The General Assembly shall be competent to consider all matters related to the Company. A quorum shall be achieved at the General Assembly meeting in the presence

Assembly meeting in the presence of shareholders who hold or represent by proxy at least (50%) of the Company's capital. If a quorum is not available at the first the General meeting, Assembly shall be invited to a second meeting to be held after a period of not less than (5) five days and not exceeding (15) fifteen days from the date of the first meeting. The postponed meeting shall be considered valid regardless of the number of attendees.

b) Except for the resolutions that should be issued by a special resolution in accordance with Article(48) of these articles, the resolutions of the General Assembly of the Company shall be issued by a majority of the shares represented at the meeting. The resolutions of the General Assembly shall be binding on all shareholders, whether they are present at the meeting at which these resolutions were issued or absent from it and whether they approve or oppose them. A copy of such resolutions

of shareholders who hold or represent by proxy at least (50%)of the Company's capital. If a quorum is not available at the first meeting, the General Assembly shall be invited to a second meeting to be held after a period of not less than (5) five days and not exceeding (15) fifteen days from the date of the first meeting. The postponed meeting shall be considered valid regardless of the number of attendees.

b) Except for the resolutions that should be issued by a special resolution in accordance with Article(48) of these articles, the resolutions of the General Assembly of the Company shall be issued by a majority of the shares represented at the meeting. The resolutions of the General Assembly shall be binding on all shareholders, whether they are present at the meeting at which these resolutions were issued or absent from it and whether they approve or oppose them. A copy of such resolutions should be provided to both the Authority and the financial market in which the shares of the Company are listed and the competent authority in accordance with the controls issued by the Authority in this regard.

should be provided to both the Authority and the financial market in which the shares of the Company are listed and the competent authority in accordance with the controls issued by the Authority in this regard.

19 Article (45):

Chairmanship of the General Assembly and Recording the Minutes of Meeting

a) The General Assembly should be chaired by the Chairman of the Board of Directors of the Company and in his absence, it should be chaired by his deputy. In their absence, it shall be chaired by any shareholder chosen by the shareholders. Voting shall be carried out by any means determined the General Assembly. The shall Assembly also appoint a secretary for the meeting. If the Assembly considers a matter related to the Chairman of the meeting, whoever it is, the Assembly shall choose from among the shareholders, a shareholder 'who shall preside over the meeting during the discussion of

Article (45):

Chairmanship of the General Assembly and Recording the Minutes of Meeting

a) The General Assembly shall be chaired by the Chairman of the Board of Directors of the Company and in the event of his absence shall be chaired by his deputy and in the event of their absence, it shall be chaired by any member of the Board of Directors chosen by the Board of Directors for that purpose. In the event that the Board of Directors does not choose a member, it is chaired by any person chosen by the General Assembly, and the Assembly also shall appoint a secretary for the meeting. If the assembly is discussing a matter related to the chairman of the meeting, whoever it is, the assembly should choose from among the shareholders a person to assume the presidency of the meeting during the discussion of this matter, and the chairman should be appointed as a collector of votes,

this matter. The chairman shall appoint a collector of votes, provided that the General Assembly approves his appointment.

b) Minutes shall be prepared at the meeting of the General Assembly, which shall include the names of the shareholders present or represented, the number of shares held by them in person or by proxy, the number of them. votes allocated for resolutions passed, the number of votes that approved or opposed these resolutions, and adequate summary of the discussions held at the meeting. c) The minutes of the meeting of the General Assembly shall be regularly recorded after each meeting in a special register, to be kept in accordance with the conditions determined by virtue of a a resolution of the Authority. The minutes shall be signed by the Chairman and the secretary of the meeting, the votes collector and the auditor. The persons who sign the minutes of meetings should be responsible for the the

provided that the general assembly approves his appointment.

b) Minutes of the general assembly meeting shall be prepared including the names of the shareholders present or represented, the number of shares held by them in person or by proxy, the number of votes allocated for them, the resolutions passed, the number of votes that approved or opposed these resolutions, and adequate summary of the discussions held at the meeting.

The minutes of the meeting of the General Assembly shall be regularly recorded after each meeting in a special register, to be kept in accordance with the conditions determined by virtue of a a resolution of the Authority. The minutes shall be signed by the Chairman and the secretary of the meeting, the votes collector and the auditor. The persons who sign the minutes of meetings should be responsible for the validity of the data contained therein.

	validity of the data contained therein.	
20	Article (46):	Article (46):
	Method of voting at the General	Method of voting at the General Assembly
	Assembly meeting	meeting
	Voting in the General Assembly shall	Voting in the General Assembly shall be in
	be in the manner designated by the	the manner designated by the chairman of
	chairman of the Assembly, unless the	the Assembly, unless the General Assembly
	General Assembly decides a specific	decides a specific method for voting, and if it
	method for voting, and if it is related to	is related to the election of members of the
	the election of members of the Board	Board of Directors, their dismissal, their
	of Directors, their dismissal, their	accountability or their appointment in cases
	accountability or their appointment in	where this is permissible in accordance with
	cases where this is permissible in	the provision of Article (21) of these articles,
	accordance with the provision of	then the secret cumulative voting method
	Article (21) of these articles, then the	should be followed.
	secret cumulative voting method	The shareholder may vote electronically
	should be followed.	on the resolutions of the general
	snould be followed.	assembly of the company in accordance
		with the mechanism and conditions
		issued by the authority in this regard.
21	Article (48):	Article (48):
	Issuance of the Special Resolution	Issuance of the Special Resolution
	The general assembly shall issue a	The general assembly shall issue a special
	special resolution by the majority of	resolution by the majority of the votes of the
	the votes of the shareholders who	shareholders who hold at least three-
	hold at least three-quarters of the	quarters of the shares represented in the
	shares represented in the company's	company's general assembly meeting in the
	general assembly meeting in the	following cases:

following cases:

- **a)** Increase or decrease capital.
- b) Issue of Loan Bonds or Sukuk
- **c)** Make voluntary contributions for the purposes of community service.
- **d**) Dissolution or merger of the company with another company.

 Selling all the project for which the company has been established or disposing of it in any other way.
- f) Extending the duration of the Company.
- **g)** Amending the Memorandum of Association or the Articles of Association.
- **h)** In cases where the Companies Law requires issuance of a special resolution.

In all cases, in accordance with the provision of Article (139) of the Companies Law, the Authority and the competent authority should approve the issuance of the resolution to amend the Memorandum of Association and the Articles of Association of the Company.

- 1. Increasing or decreasing the capital of the Company.
- 2. Changing in the name of the Company;
- 3. Issue of Loan Bonds or Sukuk
- 4. Making voluntary contributions for the purposes of community service.
- 5. Dissolution or merger of the company with another company.
- 6. Selling all the project for which the company has been established or disposing of it in any other way.
- 7. When the company wishes to sell a percentage (51%) or more of its assets:its properties, whether the sale will be made in one transaction or through several transactions within a year from the date of the first deal or transaction.
- 8. Extending or **shortening** the duration of the company.
- 9. Amending the Memorandum of Association or the Articles of Association.
- 10. Entry of a strategic partner.
- 11. Converting cash debts into shares in the company's capital.
- 12. Issuing a program to motivate the employees of the company to own shares in it.
- 13. Adding an issuance premium to the

		nominal value of the company's shares.
		14. Incorporating the reserve into the
		company's capital.
		15. Splitting the nominal value of the
		company's shares.
		16. Company Conversion
		17. Merger of the company.
		18. Extending the liquidation period.
		19. The company's purchase of its shares.
		20. In cases where the Companies Law
		requires issuance of a special resolution.
		In all cases, in accordance with the
		provisions of Article (139) of the
		Commercial Companies Law, the Board of
		Directors of the company should obtain the
		approval of the Authority and the competent
		authority to issue the decision to amend the
		Memorandum of Association and Articles of
		Association of the company.
22	Article (49):	Article (49):
	Inclusion of an item in the agenda of	Inclusion of an item in the agenda of the
	the General Assembly	General Assembly
	(a) The General Assembly may not	(a) The General Assembly may not
	deliberate on matters other than those	deliberate on matters other than those on
	on the agenda .	the agenda .
	(b) As an exception to Clause(a) of	(b) As an exception to Clause(a) of this
	this Article and subject to the	Article and subject to the regulations issued
	regulations issued by the Authority in	by the Authority in this regard, the General

this regard, the General Assembly shall have the following powers:

- **1-The** right to deliberate on serious facts discovered during the meeting .
- 2- Inclusion of an additional item in the agenda of the General Assembly in accordance with the controls issued by the Authority in this regard, upon a request submitted by the Authority or a number of shareholders representing(10%) of the company's capital at least. The chairman of the General Assembly meeting should include the additional item before starting to discuss the agenda or present the subject to the General Assembly to decide whether to add the item to the agenda or not.

Assembly shall have the following powers:

- 1- The right to deliberate on serious facts discovered during the meeting .
- 2- The inclusion of an additional item or items in the agenda of the General Assembly in accordance with the controls issued by the Authority in this regard, based on a request submitted by the Authority or a shareholder or a number of shareholders who hold at least (5%) of the company's capital shares before starting to discuss the agenda of the General Assembly. The chairman of the meeting should include the item or items on the agenda.

23 Section 6

The Auditor

Article (50):

a) The Company shall have one or more auditors appointed by the general assembly based on nomination of the board of directors. the auditor's fees should be fixed by the general assembly and he should be registered at the authority and licensed to practice the profession.

Article (50):

- 1. Every Public Joint Stock Company should have one or more auditors nominated by the Board of Directors and approved by the General Assembly.
- 2. The General Assembly shall appoint an audit company for a renewable period of one year, and the Board of Directors may not be authorized in this regard,

	T		
		(b) An auditor should be appointed	provided that the audit company shall
		for a renewable period of one year and	not undertake the audit of the company
		shall monitor the accounts of the	for a period exceeding 6 (six) consecutive
		financial year to which he has been	financial years from the date of assuming
		appointed, provided that the renewal	the audit duties of the company , and in
		period of his appointment does not	this case the partner responsible for the
		exceed three consecutive years.	audit work of the company should be
		(c) The auditor shall assume his duties	changed after the end of 3 (three)
		from the end of the meeting of that	financial years. Such company may be
			reappointed to audit the accounts of the
		general assembly to the end of the	company after the lapse of at least two
		next annual general assembly	(2) years from the date of expiry of its
		meeting.	appointment.
			3. The General Assembly should
			determine the fees of the auditor. The
			Board of Directors may not be authorized
			in this regard, provided that these fees
			should be stated in the accounts of the
			company.
			4. The auditor assumes his duties from the
			end of the meeting of that general assembly
			to the end of the next annual general
			assembly meeting.
24	Section 7	Article (56):	Article (56):
	The Company	The general balance sheet of the fiscal y	The general balance sheet of the fiscal year
	<u>Finance</u>	The general balance sheet for the	The balance sheet for the financial year
		financial year should be audited at	should be audited at least one month before
		least one month before the annual	the annual meeting of the General

meeting of the General Assembly. The Board shall prepare a report on the Company's activity and financial position at the end of the financial year and the method that it proposes for distributing the net profits. A copy of the balance sheet and the profit and loss account should be sent along with a copy of the auditor's report, the report of the Board of Directors and governance report the Authority, along with a draft of the annual general assembly invitation to the shareholders of the Company to approve the publication of the invitation in the daily newspapers fifteen days prior to the date of the general assembly meeting.

Assembly. The Board shall prepare a report on the Company's activity and financial position at the end of the financial year and the method that it proposes for distributing the net profits. A copy of the balance sheet and the profit and loss account should be sent along with a copy of the auditor's report, the report of the Board of Directors and the governance report to the Authority, along with a draft of the annual general assembly invitation to the shareholders of the Company to approve to publish the invitation in the daily newspapers twentyone days prior to the date of the general assembly meeting or any other period specified by the Authority.

Article (57): Optional reserve for depreciation of company assets or

reducing their value

A percentage should be deducted from the non-net annual profits for depreciation of the company's assets or to compensate for the decrease in their value. These funds are disposed of based on a resolution of the Board of Directors and may not be

Article (57):

Distribution of Dividends

The annual net profits of the Company after deducting all general expenses and other costs should be distributed according to the following:

1) (10%) of net profits shall be deducted and allocated to be legal reserve which may be discontinued if it reaches the amount equals to at least 50% (fifty per cent) of the

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distributed among the shareholders. cancelled.

paid-up capital, and if it becomes less than that percentage, the company has to continue deducting the same.

- b) The general assembly shall fix the percentage of net profits to be distributed to shareholders after deducting the legal reserve provided that in any year, if no dividends had been distributed due to a reason related to the net profits, such dividends may not be claimed from the profits of the subsequent years.
- 2) A percentage not exceeding (10%) of the net profit for the ended fiscal year shall be allocated after deducting each of the depreciation and reserves as a bonus to the members of the Board of Directors. The fines that have been imposed on the company by the competent authority or authority due to violations of the Board of Directors to the Articles Companies Law or the Association of the company during the ended fiscal year, should be deducted from that bonus. The General Assembly may not deduct these fines or some of them if it finds that these fines are not the result of default or error of the Board of Directors.
- 3) The remainder of the net profits shall then be distributed to the shareholders or

carried forward on the proposal of the Board of Directors to the next year or allocated to establish an optional reserve allocated for a specific purpose and may not be used for any other purposes except by virtue of a decision issued by the General Assembly of the Company. Article (58): 26 Article (58): Disposal of the voluntary and statutory Distribution of Dividends The annual net profits of the Company reserve after deducting all general expenses The optional reserve is disposed and other costs should be distributed according to a resolution of the Board of according to the following:-Directors, in order to support the financial (10%) of net profits shall be deducted position of the company and to confront potential risks and in all aspects that achieve and allocated to be legal reserve which the interests of the company. It is not may be discontinued if it reaches the permissible to distribute the legal reserve to amount equals to at least 50% (fifty shareholders; however, it is permissible to per cent) of the paid-up capital, and if use more than half of the issued capital to it becomes less than that percentage, distribute it as dividends to shareholders in has continue the company the years that the company does not achieve deducting the same. net profits enough for distribution to them. The general assembly shall fix the percentage of net profits to be distributed to shareholders deducting the legal reserve provided that in any year, if no dividends had

been distributed due to a reason

related to the net profits, such dividends may not be claimed from the profits of the subsequent years.

2) A percentage not exceeding (10%) of the net profit for the ended fiscal year shall be allocated after deducting each of the depreciation and reserves as a bonus to the members of the Board of Directors. The fines that have been imposed on the company by the competent authority or authority due to violations of the Board of Directors to the Companies Law or the Articles of Association of the company during the ended fiscal year, should be deducted from that bonus. The General Assembly may not deduct these fines or some of them if it finds that these fines are not the result of default or error of the Board of Directors.

The remainder of the net profits shall then be distributed to the shareholders or carried forward on the proposal of the Board of Directors to the next year or allocated to establish an optional

		reserve allocated for a specific purpose	
		and may not be used for any other	
		purposes except by virtue of a	
		resolutions issued by the General	
		Assembly of the Company. Amended	
		by article 57	
27		Article (59):	Article (59):
		Disposal of the voluntary and	Shareholder's profits
		statutory reserve	Dividends shall be paid to the shareholders
		The optional reserve is disposed of	in accordance with the regulations, decisions
		according to a resolution of the Board	and circulars issued by the Authority in this
		of Directors , in order to support the	regard.
		financial position of the company and	
		to confront potential risks and in all	
		aspects that achieve the interests of	
		the company. It is not permissible to	
		distribute the legal reserve to	
		shareholders; however, it is	
		permissible to use more than half of	
		the issued capital to distribute it as	
		dividends to shareholders in the years	
		that the company does not achieve net	
		profits enough for distribution to	
		them. It was amended by article (58).	
28	Section Two	Article (60):	Article (60):
	<u>Disputes</u>	Shareholder's profits	Lapse of Liability Lawsuit
		Profits shall be paid to the	Any resolution issued by the general

assembly to absolve the board of directors shareholders in accordance with the regulations, resolutions and circulars from liability, may not lead to lapse of issued by the Authority in this regard. liability lawsuit against board members due Amended by article 59 to faults done by them in the course of performing their duties. If the act caused the liability had been brought before the general assembly and had been approved, then the liability lawsuit shall be lapsed after one year from the date of such general assembly meeting. If the act attributed to board of directors was criminal offence, the liability lawsuit may not be lapsed unless by the lapse of the general lawsuit. Section 9 Article (61): Article (61): 29 **Dissolution** Lapse of Liability Lawsuit Dissolution of the company Any resolution issued by the general The company shall be dissolved for any of and liquidation of assembly to absolve the board of the following reasons: directors from liability, may not lead to a) Expiry of the term specified in this the company Articles of Association unless being lapse of liability lawsuit against board members due to faults done by them renewed according to the rules contained in the course of performing their herein. duties. If the act caused the liability b) Fulfilment of the objectives for which the had been brought before the general Company had been established. c) Depletion of all or most of the funds of assembly and had been approved, then the liability lawsuit shall be the Company so the company cannot invest lapsed after one year from the date of the rest worthwhile investment. general assembly meeting. **d)** Amalgamation according to provisions of However, If the act attributed to board the companies act.

	of directors was criminal offence, the	e) A special resolution concerning
	liability lawsuit may not be lapsed	dissolution of the company, issued by the
	unless by the lapse of the general	general assembly.
	lawsuit. It was amended by article	f) According to a judgement rendered by the
	60.	court to dissolve the Company.
	00.	court to dissolve the company.
30	Article (62):	Article (62):
	Dissolution of the company	Realization of losses amounting to half of
	The company shall be dissolved for	company's capital
	any of the following reasons:	If the accumulated losses of the company
	a) Expiry of the term specified in	amount to half of its issued capital, the
	this Articles of Association unless	Board of Directors shall, within thirty (30)
	being renewed according to the	days from the date of disclosure to the
	rules contained herein.	Authority of the periodic or annual financial
	b) Fulfilment of the objectives for	statements, invite the General Assembly to
	which the Company had been	convene to adopt a resolution regarding the
	established.	continuation of the company's activity or
	c) Depletion of all or most of the	dissolution of the same before the specified
	funds of the Company so the company	period. If the Board of Directors does not
	cannot invest the rest worthwhile	call for a meeting of the General
	investment.	Assembly or this Assembly is unable to
	d) Amalgamation according to	issue a resolution in this matter, any
	provisions of the companies act.	interested party may file a lawsuit before
	e) A special resolution concerning	the competent court requesting the
	dissolution of the company, issued by	dissolution and liquidation of the
	the general assembly	company in accordance with the
	f) According to a judgement rendered	provisions of the law.
	by the court to dissolve the Company.	•
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		It was amended by article 61.	
31		Article (63):	Article (63):
		Realization of losses amounting to half	Liquidation OF the company
		of the company's capital	Upon the expiry of the term of the company
		If the accumulated losses of the	or its dissolution before the specified period,
		company amount to half of its issued	the General Assembly shall specify, at the
		capital, the Board of Directors shall,	request of the Board of Directors, a method
		within thirty (30) days from the date of	of liquidating and appointing one or more
		disclosure to the Authority of the	liquidators. Their authority shall be
		periodic or annual financial	determined. The authority of the Board of
		statements, invite the General	Directors should be ceased at the time of
		Assembly to convene to adopt a	dissolving the company. However, the
		resolution regarding the continuation	Board of Directors shall continue in place
		of the company's activity or	based on the company's management and
		dissolution of the same before the	shall be considered for others as liquidators
		specified period. Amended by article	until the liquidator is appointed. The
		62	authority of the General Assembly shall
			remain in place throughout the liquidation
			period until all liquidation work is
			completed.
32	Section 10	Article (64):	Article (64):
	<u>Final clauses</u>	<u>Liquidation OF the company</u>	<u>Voluntary contributions</u>
		Upon the expiry of the term of the	The Company may, by special resolution,
		company or its dissolution before the	after the lapse of two fiscal years from the
		specified period, the General Assembly	date of its incorporation and realization of
		shall specify, at the request of the	profits, make voluntary contributions for the
		Board of Directors, a method of	purposes of community service, and they
		liquidating and appointing one or	should not exceed (2%) of the average net

more liquidators. Their authority shall be determined. The authority of the Board of Directors should be ceased at the time of dissolving the company. However, the Board of Directors shall continue in place based on the company's management and shall be considered for others as liquidators until the liquidator is appointed. The authority of the General Assembly shall remain in place throughout the liquidation period until all liquidation work is completed. Amended by article 63

profits of the Company during the two fiscal years preceding the year in which such voluntary contribution is made.

33 Article (65):

Voluntary contributions

Company may, by special resolution, after the lapse of two fiscal from the date years its incorporation and realization profits, make voluntary contributions the purposes of community service, and they should not exceed (2%) of the average net profits of the Company during the two fiscal years preceding the year in which such voluntary contribution is made. Amended by article 64

Article (65):

Governance controls

The company shall be subject to the resolution of the governance controls, the standards of institutional discipline and the decisions implementing the provisions of the Companies Law issued by the Authority, which should be considered an integral part of the company's articles of association and complementary to it.

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35	

Article (66):

Governance controls

The company shall be subject to the resolution of the governance controls, the standards of institutional discipline and the decisions implementing the provisions of the Companies Law issued by the Authority, which should be considered an integral part of the company's articles of association and complementary to it . Amended by article 65

Article (66):

<u>Facilitate periodic inspection work for the</u> <u>authority's inspectors</u>

The Board of Directors of the Company, the Chief Executive Officer, the directors of the Company and its auditors shall facilitate the periodic inspection work carried out by the Authority through the inspectors assigned by it and provide the data or information requested by the inspectors, as well as reviewing the company's business and books or any papers or records with its branches and subsidiaries inside and outside the State or with its auditor.

Article (67):

Facilitate periodic inspection work for the authority's inspectors

The board of directors, the chief executive officer, managers of the company, and its auditors shall facilitate the periodical inspection conducted by the authority through its appointed inspectors and shall furnish the inspectors with any data or information requested by them. The inspectors should have the right to peruse the company's works, books, any documents or records at its

Article (67):

In the event of a conflict

In case of conflict between the provisions of these Articles of Association and any of the provisions of the Companies Law or its implementing regulations, resolutions, and circulars, the latter shall prevail.

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	branches and subsidiaries that are	
	inside or outside the state. It was	
	amended by article 66.	
36	Article (68):	Article (68)
	In the event of a conflict	The Language
	In case of conflict between the	These articles of association was issued in
	provisions of these Articles of	Arabic and English; however, the provisions
	Association and any of the provisions	of the text in Arabic should be applied
	of the Companies Law or its	regardless of what is stated in the English
	implementing regulations, resolutions,	text in case of a conflict.
	and circulars, the latter shall prevail.	
	Amended by article 67	
37	Article (69)	Article (69):
	The Language	Publication of the Articles of Association
	These articles of association was	This amended Articles of Association shall
	issued in Arabic and English, however,	supersede and replace all previous Articles
	the provisions of the text in Arabic	of Association of the Company and shall
	should be applied regardless of what is	prevail over the content of the
	stated in the English text in case of a	Memorandum of Association of the
	conflict.	Company. These Articles of Association shall
	Amended by article 68	be submitted and published in accordance
		with the law .
	Article (70):	
	Publication of the Articles of	
	Association	
	This present Statutes shall be	
	ring present ctatates snan se	

	the law. Amended by article 69	