



GOLD FIELDS

Gold Fields Limited
Supplementary Notice of
Annual General Meeting
for the year ended
31 December 2024

Creating enduring value
beyond mining



Supplementary Notice of Annual General Meeting

Notice of addition of special resolution number 4

Shareholders have received notice to attend the hybrid Annual General Meeting (AGM) of the Company (Original Notice), which will be held in person and by electronic participation at Gold Fields' corporate office at 150 Helen Road, Sandown, Sandton, at 13:30 on Wednesday, 28 May 2025.

Shareholders are hereby advised of the addition of special resolution number 4 to the Original Notice, contained from p2 of this Supplementary Notice to the Annual General Meeting for the year ended 31 December 2024 (the Supplementary Notice). Special resolution 4 is in the same form as was approved by shareholders at the Company's last AGM on 30 May 2024 (and in previous years) and is consistent with past practice.

This Supplementary Notice does not replace the Original Notice but adds special resolution 4 as set out below to the matters to be considered by shareholders at the AGM, and should be read together with the Original Notice as supplemented which follows below.

Special resolution number 4

Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act

"Resolved that, to the extent required by sections 44 and/or 45 of the Companies Act, the Board may, subject to compliance with the requirements of the Companies Act, the Company's Mol and the requirements of any recognised stock exchange on which the shares in the capital of the Company may from time to time be listed, authorise the Company to provide direct or indirect financial assistance to any of its present or future subsidiaries (including any foreign company which would be a subsidiary but for the fact that it is a foreign company) and/or any other company or entity (including any foreign company which would be a subsidiary but for the fact that it is a foreign company) that is or becomes related or inter-related to the Company at any time during a period commencing on the date of passing of this resolution and ending at the next AGM."

Reason for and effect of special resolution number 4

Special resolution 4 is in the same form as was approved by shareholders at the Company's last AGM on 30 May 2024 (and in previous years) and is consistent with past practice.

As part of the normal conduct of the business of the Group, the Company, where necessary, may provide guarantees and other support undertakings to third parties, which enter into financial agreements with its local and foreign subsidiaries and joint ventures or partnerships in which the Company or members of the Group have an interest. This is particularly so where funding is raised by the foreign subsidiaries of the Company, whether by way of borrowings or the issue of bonds or otherwise, for the purposes of the conduct of their operations. In the circumstances and to ensure, inter alia, that the Company and its subsidiaries, and other related and inter-related companies and entities, continue to have access to financing for purposes of refinancing existing facilities and funding their corporate and working capital requirements, it is necessary to obtain the approval of the shareholders as set out in this special resolution. The Company would like the ability to continue to provide financial assistance, if necessary, also in other circumstances in accordance with section 45 of the Companies Act.

Supplementary Notice of Annual General Meeting *continued*

Reason for and effect of special resolution number 4 *continued*

Furthermore, it may be necessary for the Company to provide financial assistance to any of its present or future subsidiaries (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), and/or to any related or inter-related company or corporation and/or to a member of a related or inter-related corporation to subscribe for options or securities of the Company or another company related or inter-related to it.

Both sections 44 and 45 of the Companies Act, which govern financial assistance, provide, *inter alia*, that the particular financial assistance must be provided only pursuant to a special resolution of shareholders, adopted within the previous 2 (two) years, which approved such assistance either for the specific recipient, or generally for a category of potential recipients, and the specific recipient falls within that category and the Board is satisfied that: (i) immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in the Companies Act) and (ii) the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

It is therefore imperative that the Company obtains the approval of shareholders in terms of special resolution number 4 so that it can effectively organise its internal financial administration.

Dear shareholder

I have pleasure in inviting you to attend the hybrid Annual General Meeting (AGM) of the Company, which will be held in person and by electronic participation at Gold Fields' corporate office at 150 Helen Road, Sandown, Sandton, at 13:30 on Wednesday, 28 May 2025.

Virtual access to the AGM – with full voice integration – will be offered, allowing shareholders who cannot attend in person the opportunity to view the proceedings, speak and ask questions in real time and cast their votes on the shareholder resolutions.

In addition, shareholders who are unable to attend the AGM in person may submit a Form of Proxy.

The following documents are enclosed:

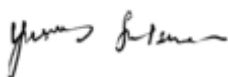
- Notice of AGM setting out the resolutions to be proposed at the meeting
- A Form of Proxy

Gold Fields supports the use of electronic communication and, as such, the 2024 Integrated Annual Report (IAR) and accompanying reports will be published in electronic format only. Should you wish to receive a printed copy of the 2024 IAR or any accompanying reports, kindly email your request to Gold Fields' Company Secretary at anre.weststrate@goldfields.com

The 2024 IAR, full consolidated audited Annual Financial Statements (AFS) of the Company and its subsidiaries, Independent Auditors' Report, Directors' Report (all included in the Annual Financial Report (AFR)), Governance and Remuneration Report, Climate Change and Environment Report, Report to Stakeholders and Mineral Reserves and Resources Supplement will be published on our website, www.goldfields.com, on or about 27 March 2025.

Environmental, social and governance (ESG)-related matters will be included in the IAR, Climate Change and Environment Report and Report to Stakeholders, which will also be published on our website on or about 27 March 2025.

I look forward to welcoming you at the meeting.



Yunus Suleman
Chairperson

27 March 2025

Board of Directors



Yunus
Suleman

1

1 Yunus Suleman (67)

Independent non-executive Chairperson

Appointed in September 2016 | Chairperson of the Board and the Nominating and Governance Committee

Skills: Mergers and acquisitions, financial performance management, ethics and governance and stakeholder management

BCom, University of Durban Westville; BCompt (Hons), University of South Africa (UNISA); CA(SA); CD(SA)

Mr Suleman was appointed as a non-executive director (NED) of Gold Fields with effect from 1 September 2016, and Chairperson of the Board with effect from 1 June 2022. He also serves as the chairperson of Liberty Holdings Limited and Liberty Group Limited and the chairperson of Albaraka Bank Limited until 28 February 2025. He has over 36 years' experience in the accounting and auditing profession, including as chairperson of KPMG South Africa, and managing partner of Arthur Andersen's audit and consulting practice in Nigeria as well as its South Africa audit practice.



Steven
Reid

2

2 Steven Reid (69)

Lead Independent Director (LID)

Appointed in February 2016; stepping down in May 2025 | Chairperson of the Remuneration Committee | Member of Nominating and Governance, Safety, Health and Sustainable Development (SHSD), and Strategy and Investment Committees

Skills: Mining industry, ethics and governance, financial performance management, health and safety, and environmental performance

BSc (Mineral Engineering), South Australian Institute of Technology; MBA, Trium Global Executive; ICD.D, Institute of Corporate Directors

Mr Reid was appointed as an NED of Gold Fields with effect from 1 February 2016. He serves as the chairperson of Eldorado Gold. Steven has 48 years of international mining experience and has held senior leadership roles in numerous countries and organisations, including Goldcorp, Kingsgate Consolidated and Newcrest Mining.



Alhassan
Andani

3

3 Alhassan Andani (64)

Independent NED

Appointed in August 2016 | Chairperson of the Technical Committee | Member of the Audit, Remuneration, SET, and Strategy and Investment Committees

Skills: Financial performance management, human resources, health and safety, information and communications technology, ethics and governance and stakeholder management

MA (Banking and Finance), Finafrica Institute, Italy; BSc (Agriculture), University of Ghana

Mr Andani was appointed as an NED of Gold Fields with effect from 1 August 2016. He is currently a Founding Partner at LVsAfrica Limited, and a board member at Stanbic Holdings and Teachers Fund of the Ghana National Association of Teachers (GNAT). He has over 35 years' experience in corporate and investment banking. He previously served as CEO of Stanbic Bank Ghana, prior to which he was the deputy managing director and executive director of corporate and investment banking at Barclays Bank Ghana.



Peter
Bacchus

4

4 Peter Bacchus (56)

Independent NED

Appointed in September 2016; stepping down in May 2025 | Chairperson of the Risk Committee and Strategy and Investment Committee | Member of the Audit, Technical, and Remuneration Committees

Skills: Mining industry, mergers and acquisitions, financial performance management, environmental sustainability, climate change management, ethics and governance

MA (Economics), Cambridge University; member of the Institute of Chartered Accountants, England and Wales

Mr Bacchus was appointed as an NED of Gold Fields with effect from 1 September 2016. He is Chairperson of the independent investment banking and ventures boutique, Bacchus Capital Advisers. He is also director of Space for Giants, a conservation charity, and an advisory board member of Istanbul-based Esan Eczacibasi. Mr Bacchus has spent 30 years in investment and corporate banking, with a focus on the global natural resources sector and is a member of the Institute of Chartered Accountants, England and Wales. He previously acted as the global head of Mining and Metals and joint head of European Investment Banking at Jefferies, prior to which he served as global head of Mining and Metals at Morgan Stanley, and head of Investment Banking, Industrials and Natural Resources at Citigroup.



Zarina
Bassa

5

5 Zarina Bassa (60)

Independent NED

Appointed in August 2024 | Member of the Audit, Remuneration, Risk, and Strategy and Investment Committees

Skills: Mining industry, ethics and governance, financial performance management, health and safety, environmental performance, mergers and acquisitions

CA(SA); Postgraduate Diploma in Accounting, University of Durban Westville; BAcc, University of Durban Westville

Ms Bassa was appointed as an NED of Gold Fields with effect from 2 August 2024. She is currently an NED of the JSE Limited. She previously served as lead independent director of Investec Plc and Investec Limited, Woolworths Holdings and was an NED of Kumba Iron Ore, Mediclinic International, Oceana Group, Mercedes Benz SA, Sun International, Vodacom South Africa and the Financial Services Board. She is a Chartered Accountant, with extensive corporate, regulatory, governance and financial services experience. She was a partner of Ernst & Young, after which she joined the Absa Group in 2002, where she served as an executive director of Absa Bank, a member of the group's executive committee, and Head of the Private Bank. She has chaired the Independent Regulatory Board for Auditors and the Auditing Standards Board and has served on the boards of the South African Institute of Chartered Accountants and the Accounting Standards Board. She has extensive listed public company board experience having served as an NED across various sectors for 18 years.

Board of Directors *continued*



Maria Cristina
Bitar

6

6 Maria Cristina Bitar (55)

Independent NED

Appointed in May 2022 | Member of the Risk, SHSD, Remuneration and SET Committees

Skills: Mergers and acquisitions, human resources, ethics and governance and stakeholder management
BA (Economics), Dartmouth College; MBA, Universidad de Chile and Tulane University

Ms Bitar was appointed as an NED of Gold Fields with effect from 1 May 2022. She is president of Azerta, one of Chile's leading strategic communications and public affairs agencies. She is also a director of ENAEX S.A. Ms Bitar has 27 years of experience working as a consultant, specialising in public affairs, crisis management, communications and sustainability. She has more than 16 years of board experience in large publicly traded companies in Chile and abroad, with experience working within the mining sector.



Terence
Goodlace

7

7 Terence Goodlace (65)

Independent NED

Appointed in July 2016 | Chairperson of the SHSD Committee | Member of the Risk, Technical, and Nominating and Governance Committees

Skills: Mining industry, mergers and acquisitions, financial performance management, operational and supply chain management, health and safety, environmental sustainability, climate change management and ethics and governance
MBA (Business Administration), University of Wales; BCom, UNISA; NH Dip and NDip (Metalliferous Mining), Witwatersrand Technikon; MDP, University of Cape Town

Mr Goodlace was appointed as an NED of Gold Fields with effect from 1 July 2016. He is chairperson and director of Kumba Iron Ore Limited and an NED of Andradra Mining Limited. His mining career has spanned more than 45 years across multiple organisations. He previously held EVP and Chief Operating Officer roles at Gold Fields and spent 28 years with the Company. He has also served as the CEO of Impala Platinum Holdings Limited and CEO of Metorex Limited.



Shannon
McCrae

8

8 Shannon McCrae (53)

Independent NED

Appointed in August 2024 | Member of the SHSD, Technical, SET, and Strategy and Investment Committees

Skills: Mining industry, ethics and governance, financial performance management, health and safety, environmental performance

BSc (Geology) (Hons), University of Western Ontario; P.Geo, Ontario; ICD.D, Directors' Education Programme, Institute of Corporate Directors

Ms McCrae was appointed as an NED of Gold Fields with effect from 2 August 2024. She also holds board positions at Probe Gold, Vox Royalty and Fuerte Metals (previously Atacama Copper). Ms McCrae is a professional geologist and mining executive with more than 25 years of experience in the resources industry, having held senior executive positions at Barrick Gold and De Beers Canada.



Jacqueline
McGill

9

9 Jacqueline McGill (57)

Independent NED

Appointed in November 2021 | Chairperson of the SET Committee | Member of the SHSD, Technical, Remuneration, and Nominating and Governance Committees

Skills: Mining industry, human resources, operational and supply chain management, health and safety, environmental sustainability, climate change management, ethics and governance and stakeholder management

MBA, La Trobe University; BSc (Ext Metallurgy), Murdoch University; honorary doctorate, Adelaide University

Ms McGill was appointed as an NED of Gold Fields with effect from 22 November 2021. She currently serves on the boards of New Hope Group as chairperson of the sustainability committee, 29 Metals as chairperson of the sustainability committee, and Mineral Resources as chairperson of the technical committee. Ms McGill has more than 30 years of operational leadership experience in the mining and resource sectors, having held several executive level roles with BHP.



Philisiwe
Sibiya

10

10 Philisiwe Sibiya (48)

Independent NED

Appointed in March 2021 | Chairperson of the Audit Committee | Member of the Risk, SET, and Nominating and Governance, and Strategy and Investment Committee

Skills: Mergers and acquisitions, financial performance management, operational and supply chain management, information and communications technology, ethics and governance and stakeholder management

BCom (Hons), University of Natal; CA(SA)

Ms Sibiya was appointed as an NED of Gold Fields with effect from 1 March 2021. Ms Sibiya serves on the board of AECI Limited. She has nearly 20 years of management experience within Africa, including previously as CFO at MTN South Africa and CEO for MTN Cameroon, the first woman appointed to a CEO position by the MTN Group.



Carel
Smit

11

11 Carel Smit (62)

Independent NED

Appointed in June 2023 | Member of the Audit, Technical, Risk, and Strategy and Investment Committees

Skills: Financial performance management, human resources, environmental sustainability, ethics and governance and stakeholder management

Higher Diploma in Tax Law, University of the Witwatersrand; BCompt and CTA, University of the Free State; CA(SA)

Mr Smit was appointed as an NED of Gold Fields with effect from 1 June 2023. He spent 35 years with KPMG, including as its head of energy and natural resources in Africa, and has extensive experience in audit, tax and advisory with a strong focus on the mining sector across Africa, South America and Australia.

Board of Directors *continued*



Mike
Fraser

12

12 Mike Fraser (59)

Chief Executive Officer (CEO)

Appointed in January 2024 | Member of the SET Committee

Skills: Mining industry, mergers and acquisitions, human resources, health and safety, environmental sustainability, climate change management, ethics and governance and stakeholder management
BCom, MBL (Unisa), AMP (Harvard) GAICD

Mr Fraser joined Gold Fields as CEO and executive director on 1 January 2024. Prior to joining Gold Fields, he was the CEO of Chaarat Gold, an AIM-listed junior gold miner. Mr Fraser joined the mining sector in 2000 at Billiton PLC prior to the merger with BHP. In 2009, he became the head of the Mozal Aluminium Smelter project in Mozambique and thereafter was appointed the group's president human resources. In 2015, when BHP created South32, Mr Fraser became president and chief operating officer of its global aluminium, nickel and South African manganese and energy coal businesses.



Alex
Dall

13

13 Alex Dall (37)

Chief Financial Officer (CFO)

Appointed interim CFO in May 2024 and permanent CFO effective March 2025

Skills: Mining industry, mergers and acquisitions, financial performance management, operational and supply chain management, information and communications technology, ethics and governance and stakeholder management

CA(SA), Bachelor Business Science, PGDA, University of Cape Town

Mr Dall joined Gold Fields in 2014, focusing on SOX and technical accounting work in the Company's finance department before becoming VP Corporate Finance in 2022, responsible for the funding requirements of the Group. Before becoming Gold Fields' permanent CFO, Mr Dall served as the interim CFO of the Company from April 2024 to February 2025. Prior to joining Gold Fields, Mr Dall worked at KPMG, focusing on energy and natural resources.

Notice of Annual General Meeting

Gold Fields Limited

(Incorporated in the Republic of South Africa)

(Registration number 1968/004880/06)

ISIN: ZAE000018123

JSE, NYSE, DIFX Share code: GFI

(hereinafter referred to as Gold Fields, the Company or the Group)

Introduction

Notice is hereby given to shareholders that the Gold Fields AGM for the year ended 31 December 2024 will be held in person at 150 Helen Road, Sandown, Sandton on Wednesday, 28 May 2025 at 13:30 and by electronic participation via the electronic meeting platform as permitted by the JSE Listings Requirements, the provisions of the Companies Act 71 of 2008, as amended (the Companies Act) and the Company's Memorandum of Incorporation (Mol) to conduct the following resolutions with or without modifications:

Social, Ethics and Transformation Committee

In accordance with section 61(8)(iv) and Regulation 43(5)(c) of the Companies Act, the Chairperson of the SET Committee will report to shareholders at the AGM.

Remuneration Committee

In accordance with section 61(8)(v) of the Companies Act, the Chairperson of the Remuneration Committee will report to the shareholders at the AGM on the Company's Remuneration Policy and Remuneration Report.

Ordinary resolution number 1

Reappointment of auditors

"Resolved that PricewaterhouseCoopers Inc (PwC) be reappointed as the auditors of the Company, with Mr S Masondo as the Lead Independent Audit Partner, until the conclusion of the next AGM."

Reason for and effect of ordinary resolution number 1

In terms of section 90(1) of the Companies Act, each year at its AGM, the Company must appoint an auditor who complies with the requirements of section 90(2) of the Companies Act. The Gold Fields Audit Committee reviewed PwC's independence and performance as external auditors and resolved to recommend their reappointment as the Company's auditors to the Board of Directors (Board) and shareholders.

Notice of Annual General Meeting *continued*

Ordinary resolution number 2.1 to 2.6

Election and re-election of directors

“Resolved to elect, by way of separate resolutions, the following directors who were appointed in accordance with the provisions of clauses 18.1.2 read with 20.8 of the Company’s Mol, and who are eligible and available for election as directors of the Company:

2.1 Election of Mr AT Dall as executive director (first appointed to the Board on 1 March 2025)

2.2 Election of Ms ZBM Bassa (first appointed to the Board on 2 August 2024)

2.3 Election of Ms SL McCrae (first appointed to the Board on 2 August 2024)

2.4 Re-election of Ms MC Bitar (first appointed to the Board on 1 May 2022)

2.5 Re-election of Ms JE McGill (first appointed to the Board on 22 November 2021)

2.6 Re-election of Mr A Andani (first appointed to the Board on 1 August 2016)”



Refer to p3 – 5 for the CVs of directors standing for election.

Reason for and effect of ordinary resolutions number 2.1 to 2.6

In terms of the Company’s Mol, 1/3 (one-third) of the directors shall retire from office at each AGM. The directors retiring at each AGM will include first the vacancies filled or additional directors appointed since the last AGM, followed by those who have been in office the longest since their last election. In addition, in terms of the Company’s Mol, at the date of an AGM, a director who will have held office for a period of 3 (three) years since such director’s last election or appointment shall retire at such AGM. Retiring directors shall be eligible for re-election.

The Board announced to shareholders the appointment of Mr Dall as an executive director effective 1 March 2025 and Ms Bassa and Ms McCrae as NEDs effective 2 August 2024.

The Board, through the Nominating and Governance Committee, evaluated the past performance and contribution of the retiring directors and recommends them for re-election.

Notice of Annual General Meeting *continued*

Ordinary resolution number 3.1 to 3.3

Election of Audit Committee members

“Resolved to elect, by way of separate resolutions, the following independent NEDs as members of the Company’s Audit Committee:

3.1 Re-election of Ms PG Sibiyi (Chairperson)

3.2 Election of Ms ZBM Bassa, subject to the approval of ordinary resolution number 2.2

3.3 Re-election of Mr CAT Smit”



Refer to p3 – 5 for the CVs of directors standing for election.

Reason for and effect of ordinary resolutions number 3.1 to 3.3

The members of the Audit Committee have been nominated by the Board for election as members of this Committee in terms of section 94(2) of the Companies Act.

The Board reviewed the proposed composition of the Audit Committee against the requirements of the Companies Act and its regulations and confirmed that the Committee will comply with the relevant requirements and have the necessary knowledge, skills and experience to enable it to perform its duties in terms of the Companies Act if all the individuals referred to above are elected and re-elected, subject to the approval of ordinary resolution number 2.2 above.

Mr Bacchus is retiring from the Board as he is reaching his nine-year tenure in 2025, and he has subsequently not been appointed as a member of the Audit Committee. Mr Andani is rotating off the Audit Committee as he is reaching his nine-year tenure in 2025, but he remains a member of the Board.

Ordinary resolution number 4.1 to 4.5

Election of Social, Ethics and Transformation Committee members

“Resolved to elect, by way of separate resolutions, the following directors as members of the SET Committee:

4.1 Election of Ms MC Bitar (Chairperson), subject to the approval of ordinary resolution number 2.4

4.2 Election of Mr A Andani, subject to the approval of ordinary resolution number 2.6

4.3 Election of Mr MJ Fraser

4.4 Election of Ms SL McCrae, subject to the approval of ordinary resolution number 2.3

4.5 Election of Mr CAT Smit”



Refer to p3 – 5 for the CVs of directors standing for election.

Reason for and effect of ordinary resolutions number 4.1 to 4.5

The amendments to the Companies Act became effective on 27 December 2024. Public companies are now required to provide for the appointment of the SET Committee members by shareholders at each AGM.

Notice of Annual General Meeting *continued*

Ordinary resolution number 5.1 and 5.2

Advisory endorsement of the Remuneration Policy

5.1 “Resolved to endorse, through a non-binding advisory vote, the Company’s Remuneration Policy (excluding the remuneration of the NEDs for their services as directors and members of the Board or statutory committees), as set out in the Remuneration Report contained in the Governance and Remuneration Report.”

Advisory endorsement of the Remuneration Implementation Report

5.2 “Resolved to endorse, through a non-binding advisory vote, the Company’s Remuneration Implementation Report, as set out in the Remuneration Report contained in the Governance and Remuneration Report.”

Reason for and effect of ordinary resolutions number 5.1 and 5.2

In terms of the King IV Report on Corporate Governance for South Africa, 2016 (King IV)*, shareholders of the Company are provided with an opportunity to pass non-binding advisory votes on the Remuneration Policy and the Remuneration Implementation Report. The vote allows shareholders to express their views on the remuneration policies adopted and the implementation thereof, but will not be binding on the Company.

The JSE Listings Requirements and King IV recommend that the Remuneration Policy should record the measures that the Board commits to if either the Remuneration Policy or the Remuneration Implementation Report, or both, have been voted against by 25% or more of the voting rights exercised by its shareholders. Gold Fields will engage with stakeholders should our Remuneration Policy or the Remuneration Implementation Report, or both, receive less than the required 75% votes in favour.

Ordinary resolution number 6

Authority to implement the resolutions

“Resolved that each of the directors of the Company and the Company Secretary are hereby authorised to do all things, perform all acts and sign all documentation necessary to effect the implementation of the ordinary and special resolutions adopted at the AGM.”

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Notice of Annual General Meeting *continued*

Note: Special resolutions

For each special resolution to be adopted, the support of 75% (seventy-five percent) of the total number of voting rights exercised on the special resolution is required.

Special resolution number 1

Approval for the issuing of equity securities for cash

“Resolved that the directors are authorised until the next AGM (whereupon this authority shall lapse unless it is renewed at the aforementioned AGM), provided that it shall not extend beyond 15 (fifteen) months of the date of this AGM, to allot and issue ordinary shares for cash, subject to the Companies Act and the JSE Listings Requirements as applicable, on the following basis:

- (i) The allotment and issue of ordinary shares for cash shall be made only to persons qualifying as public shareholders as defined in the JSE Listings Requirements and not to related parties, save that related parties may participate in such issue to the extent that the JSE Listings Requirements permit such participation, and such participation must be in accordance with the manner set out in the JSE Listings Requirements as applicable
- (ii) Ordinary shares, which are the subject of general issues for cash, in the aggregate, may not exceed 5% (five percent) of the Company’s relevant number of ordinary shares in issue as at the date of this notice, constituting 44,751,212 ordinary shares
- (iii) Any number of ordinary shares issued under this authority must be deducted from the number of ordinary shares authorised to be issued in terms of this resolution
- (iv) The maximum discount at which ordinary shares may be issued is 10% (ten percent) of the weighted average traded price on the JSE of such ordinary shares over the 30 (thirty) business days prior to the date that the price of the issue is determined or agreed by the directors of the Company
- (v) The Company shall publish such announcements (if any) as may be required by the JSE Listings Requirements pursuant to the issue of shares under this authority
- (vi) The approval of this special resolution number 1 expressly affords the ability for the related parties to participate in a general issue for cash through a bookbuild process provided that:
 - Related parties may only participate with a maximum bid price at which they are prepared to take-up shares or at book close price. In the event of a maximum bid price and the book closes at a higher price, the relevant related party will be “out of the book” and not be allocated shares; and
 - Equity securities must be allocated equitably “in the book” through the bookbuild process and the measures to be applied must be disclosed in the SENS announcement launching the bookbuild”

Reason for and effect of special resolution number 1

The JSE Listings Requirements require that, when shares are issued, or considered to be issued, for cash (including the extinction of liability, obligation or commitment, restraint or settlement of expenses), the shareholders must authorise such issue with a 75% (seventy-five percent) majority of votes cast in favour of the resolution.

Notice of Annual General Meeting *continued*

Special resolution number 2

Approval for the remuneration of non-executive directors

“Resolved that, in terms of section 66(9) of the Companies Act, the following remuneration shall be payable to NEDs of the Company with effect from 28 May 2025 for their services as directors. The fees in the following table are exclusive of value added tax”:

	Approved 2024/2025 fees US\$	Proposed 2025/2026 fees US\$ ¹
Proposed NED fees		
2.1 Chairperson of the Board (all-inclusive fee)*	252,000	262,100
2.2 LID of the Board (all-inclusive fee)*	164,000	170,600
2.3 Members of the Board	91,400	95,100
2.4 Chairperson of the Audit Committee	30,000	31,200
2.5 Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	20,300	21,200
2.6 Members of the Audit Committee	17,200	17,900
2.7 Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	13,000	13,550

* *The Chairperson of the Board and Lead Independent Director do not receive any additional fees to their all-inclusive fees, regardless of Chairperson or member roles on committees*

¹ *The proposed fees for the 2025/2026 Board cycle are based on a US inflationary indicator of 4%*

Each of the special resolutions numbered 2.1 to 2.7 constitute separate special resolutions and will be considered by separate votes.

Reason for and effect of special resolution number 2

Special resolution number 2 is proposed to enable the Company to comply with the provisions of sections 65(11)(h), 66(8) and 66(9) of the Companies Act, which stipulate that remuneration to directors for their service as directors may be paid only in accordance with a special resolution approved by shareholders.

As a global Company, Gold Fields requires directors of international stature and with the necessary competence, experience and skills to make a meaningful contribution to set and deliver the objectives of the Group strategy. Therefore, to enable the Company to attract and retain the required directors, NED fees remain competitive, regarding the appropriate capability, skills and experience required. NEDs do not participate in any of the short or long-term incentive plans and there are no arrangements in place for compensation to be awarded in the case of loss of office.



For more detail on the Group's remuneration practices, refer to our Governance and Remuneration Report.

Notice of Annual General Meeting *continued*

Special resolution number 3

Acquisition of the Company's own shares

"Resolved that the Company or any subsidiary of the Company is hereby authorised by way of a general approval, from time to time, to acquire ordinary shares in the capital of the Company in accordance with the Companies Act, the Company's Mol and the JSE Listings Requirements provided that:

- (i) The number of its own ordinary shares acquired by the Company in any one financial year shall not exceed 5% (five percent) of the ordinary shares in issue at the date on which this resolution is passed. For details of our shareholding structure, see the relevant section in the AFR
- (ii) This authority shall lapse on the earlier of the date of the next AGM of the Company or the date 15 (fifteen) months after the date on which this resolution is passed
- (iii) The Board has resolved to authorise the acquisition and that the Company and its subsidiaries (the Group) will satisfy the solvency and liquidity test immediately after the acquisition and that, since the test was done there have been no material changes to the Group's financial position
- (iv) The acquisition must be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty
- (v) The Company only appoints one agent to effect any acquisition(s) on its behalf
- (vi) The price paid per ordinary share may not be greater than 10% (ten percent) above the weighted average of the market value of the ordinary shares for the 5 (five) business days immediately preceding the date on which an acquisition is made
- (vii) The number of shares acquired by subsidiaries of the Company shall not exceed 5% (five percent) in the aggregate of the number of issued shares in the Company at the relevant times
- (viii) The acquisition of shares by the Company or its subsidiaries may not be effected during a prohibited period, as defined in the JSE Listings Requirements, unless the Company has a repurchase programme in place in accordance with the JSE Listings Requirements as applicable. The Company must instruct an independent third party, which makes its investment decisions in relation to the Company's securities independently of, and uninfluenced by the Company, prior to the commencement of the prohibited period to execute the repurchase programme. The repurchase programme must be submitted to the JSE in writing prior to the commencement of the prohibited period and must include the prescribed information
- (ix) An announcement containing full details of such acquisitions of shares will be published as soon as the Company and/or its subsidiaries have acquired shares constituting, on a cumulative basis, 3% (three percent) of the number of shares in issue at the date of the AGM at which this special resolution is considered and, if approved, passed and for each 3% (three percent) in aggregate of the initial number acquired thereafter"

Notice of Annual General Meeting *continued*

Reason for and effect of special resolution number 3

Special resolution number 3 is sought to allow the Group by way of a general authority to acquire its own issued shares (reducing the total number of ordinary shares of the Company in issue in the case of an acquisition by the Company of its own shares). At present, the directors have no specific intention with regard to the utilisation of this authority, which will only be used if the circumstances are appropriate. Any decision by the directors to use the general authority to acquire shares of the Company will be taken with regard to the prevailing market conditions and other factors. The directors, having considered the effect of a maximum repurchase under the general authority, are of the opinion that:

- (i) The Group will be able to pay its debts in the ordinary course of business for a period of 12 (twelve) months after the date of this notice
- (ii) The assets of the Group will exceed the liabilities of the Company and its subsidiaries for a period of 12 (twelve) months after the date of this notice, recognised and measured in accordance with the accounting policies used in the latest audited Group AFS
- (iii) The ordinary share capital and reserves of the Company and its subsidiaries will be adequate for the purposes of the business of the Company and its subsidiaries for the period of 12 (twelve) months after the date of this notice
- (iv) The working capital of the Company and its subsidiaries will be adequate for the purposes of the business of the Company and its subsidiaries for the period of 12 (twelve) months after the date of approval of this resolution. In terms of the Companies Act, this acknowledgement by the directors is valid for a set period only and the directors' minds would need to be applied again if the buyback was implemented after this period

Notice of Annual General Meeting *continued*

Special resolution number 4

Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act

“Resolved that, to the extent required by sections 44 and/or 45 of the Companies Act, the Board may, subject to compliance with the requirements of the Companies Act, the Company’s Mol and the requirements of any recognised stock exchange on which the shares in the capital of the Company may from time to time be listed, authorise the Company to provide direct or indirect financial assistance to any of its present or future subsidiaries (including any foreign company which would be a subsidiary but for the fact that it is a foreign company) and/or any other company or entity (including any foreign company which would be a subsidiary but for the fact that it is a foreign company) that is or becomes related or inter-related to the Company at any time during a period commencing on the date of passing of this resolution and ending at the next AGM.”

Reason for and effect of special resolution number 4

Special resolution 4 is in the same form as was approved by shareholders at the Company’s last AGM on 30 May 2024 (and in previous years) and is consistent with past practice.

As part of the normal conduct of the business of the Group, the Company, where necessary, may provide guarantees and other support undertakings to third parties, which enter into financial agreements with its local and foreign subsidiaries and joint ventures or partnerships in which the Company or members of the Group have an interest. This is particularly so where funding is raised by the foreign subsidiaries of the Company, whether by way of borrowings or the issue of bonds or otherwise, for the purposes of the conduct of their operations. In the circumstances and to ensure, inter alia, that the Company and its subsidiaries, and other related and inter-related companies and entities, continue to have access to financing for purposes of refinancing existing facilities and funding their corporate and working capital requirements, it is necessary to obtain the approval of the shareholders as set out in this special resolution. The Company would like the ability to continue to provide financial assistance, if necessary, also in other circumstances in accordance with section 45 of the Companies Act.

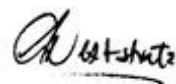
Notice of Annual General Meeting *continued*

Reason for and effect of special resolution number 4 *continued*

Furthermore, it may be necessary for the Company to provide financial assistance to any of its present or future subsidiaries (including any foreign company which would be a subsidiary but for the fact that it is a foreign company), and/or to any related or inter-related company or corporation and/or to a member of a related or inter-related corporation to subscribe for options or securities of the Company or another company related or inter-related to it.

Both sections 44 and 45 of the Companies Act, which govern financial assistance, provide, inter alia, that the particular financial assistance must be provided only pursuant to a special resolution of shareholders, adopted within the previous 2 (two) years, which approved such assistance either for the specific recipient, or generally for a category of potential recipients, and the specific recipient falls within that category and the Board is satisfied that: (i) immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in the Companies Act) and (ii) the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

It is therefore imperative that the Company obtains the approval of shareholders in terms of special resolution number 4 so that it can effectively organise its internal financial administration.



Anré Weststrate
Company Secretary

Johannesburg

27 March 2025

Notice of Annual General Meeting *continued*

Record dates, proxies and voting

For use at the Annual General Meeting of the Company (the AGM) to be held on Wednesday, 28 May 2025 at 13:30 South African Standard Time at 150 Helen Road, Sandown, Sandton, Johannesburg or at any adjourned or postponed date and time determined in accordance with section 64(4) and 64(11)(a)(i) of the Companies Act.

In terms of section 59(1)(a) and (b) of the Companies Act, Gold Fields' Board set the following record dates for the purposes of determining which shareholders are entitled to receive notice, participate in and vote:

Record date to receive the Notice of AGM	Thursday, 20 March 2025
Last date to trade to be eligible to participate in and vote at the AGM	Tuesday, 20 May 2025
Record date to be eligible to participate in and vote at the AGM	Friday, 23 May 2025
Last date for lodging forms of proxy with transfer secretaries, at 13:00	Monday, 26 May 2025
Date of hybrid AGM at 13:30	Wednesday, 28 May 2025
Results of AGM to be released on JSE Stock Exchange News Service	Wednesday, 28 May 2025

Gold Fields' 2024 Governance and Remuneration Report, AFS, IAR and accompanying reports will be published on the Company's website on or about 27 March 2025 and can be accessed at www.goldfields.com/integrated-annual-reports.php

A complete set of the consolidated audited AFS, together with the Directors' Report, Independent Auditor's Report and Audit Committee Chairperson's Report, are included in the Company's 2024 AFR.

Note

This Notice of AGM is only available in English. Electronic copies of this document may be obtained from the Gold Fields website at www.goldfields.com

If you have disposed of your Gold Fields shares, this Notice of AGM should be handed to the purchaser of such shares or to the Central Securities Depository Participant (CSDP), broker, banker or other agent through whom such disposal was affected.

Notice of Annual General Meeting *continued*

Options available in attending and participating at the Annual General Meeting

Below we detail important information on how you can attend and participate in the in-person and virtual (hybrid) AGM.

Virtual meeting attendance

You can attend the AGM virtually by accessing the virtual AGM platform (see below) through your computer or mobile device. This platform will allow you to vote on the resolutions in real time and pose verbal and written questions to the Chairperson and directors. The virtual AGM platform is a live webcast of the AGM.

Should you not be able to attend the AGM virtually, you can either:

- (i) Complete the Form of Proxy included in this document
- (ii) Access the iProxy system through your computer or mobile device to appoint a proxy to vote on your behalf at the virtual AGM or
- (iii) Use your mobile device to appoint a proxy to vote on your behalf at the virtual AGM

In-person meeting attendance

In terms of section 63(1) of the Companies Act, before any person may attend or participate in the AGM, meeting participants (including proxies) will be required to provide reasonably satisfactory identification before being entitled to participate in or vote at the AGM. Forms of identification that will be accepted include original and valid identity documents, driver's licences and passports. This is described in more detail below under the heading **verification process**.

Attending the AGM virtually

Shareholders or their proxy who wish to attend, participate in and vote at the AGM virtually should access the meeting through the link below and by following the relevant prompts:

<https://meetings.100.lumiconnect.com/r/participant/live-meeting/100-600-075-591>

Once **<https://meetings.100.lumiconnect.com/r/participant/live-meeting/100-600-075-591>** is entered into the web browser, the user may be prompted to enter the meeting identity (ID) – 100-600-075-591. At the login screen, you will be required to enter a username and password. To log in, all users must be in possession of their username and password, both of which can be requested from proxy@computershare.co.za or smartagm-sa@lumiengage.com after registering to attend the AGM via <https://smartagm.co.za>

Detailed guidance to shareholders on how to register for the virtual AGM can be found in the detailed meeting guidance section on p26 and 27 of this Notice of AGM.

Should you wish to attend and participate in the AGM virtually, you are required to deliver written notice accompanied by the relevant verification documentation (as set out on p25 of this Notice of AGM) to Gold Fields' transfer secretaries (Share Registrar) by no later than 13:00 on Monday, 26 May 2025. This is necessary for the Share Registrar to verify you and for Lumi to assign you a username and password.

Notice of Annual General Meeting *continued*

Any shareholder or proxy who does not send an electronic notice by 13:00 on Monday, 26 May 2025 may still participate via electronic communication at the AGM and may email that electronic notice at any time prior to the commencement of the AGM to the Company Secretary at anre.weststrate@goldfields.com. However, for the purpose of effective administration, shareholders and their proxies are strongly urged to send the electronic notice by no later than 13:00 on Monday, 26 May 2025. The electronic communication employed will enable all persons participating in the AGM to do so effectively and to communicate concurrently with other attendees without the need for an intermediary. Voting of shares will be possible via electronic communication. Once the meeting has commenced, participants will be able to vote via the voting link that will be provided during the meeting.

Should you not furnish the necessary identification documents and/or, if applicable, a letter of representation, or if the Share Registrar is unable to verify you by the time specified above, you will receive guest status.

Although voting will be permitted by way of electronic communication, shareholders are strongly encouraged to submit votes by proxy before the AGM.

Verification process

As required in terms of section 63(1) of the Companies Act, before any person may attend or participate in the AGM, that person must present reasonably satisfactory identification and the presiding person at the meeting must be reasonably satisfied that the right of that person to participate and vote, either as a shareholder or as a proxy for a shareholder, has been reasonably verified.

To comply with this verification procedure, shareholders wishing to participate electronically in the AGM are requested to email Gold Fields' transfer secretaries at proxy@computershare.co.za by no later than 13:00 on Monday, 26 May 2025, indicating that they wish to participate at the AGM via electronic communication (the electronic notice). For the electronic notice to be valid, it must include:

- If the shareholder is an individual, a certified copy of his original ID document and/or passport and/or driver's licence
- If the shareholder is not an individual, a certified copy of a resolution by the relevant entity and a certified copy of the IDs and/or passports and/or driver's licences of the persons who passed the relevant resolution, which resolution must set out who from the relevant entity is authorised to represent the relevant entity at the AGM via electronic communication
- A valid email address and/or mobile telephone number

Network charges

Shareholders will be liable for their own network charges in relation to electronic participation in and/or voting at the AGM. Any such charges will not be for the account of the JSE, the Company or Computershare Investor Services Proprietary Limited (Computershare). Neither the Company, the JSE nor Computershare can be held accountable in the case of loss of network connectivity or other network failures due to insufficient airtime or data, internet connectivity, internet bandwidth and/or power outages, which prevent any such shareholder from participating in and/or voting at the AGM.

Notice of Annual General Meeting *continued*

Shareholder information

Dematerialised shares

Shareholders who have dematerialised their shares, other than those shareholders who have dematerialised their shares with “own name” registration, should contact their CSDP or broker in the manner and within the time stipulated in the agreement entered into between them and their CSDP or broker:

- To furnish them with their voting instructions
- In the event that they wish to attend the AGM in person or electronically, to obtain the necessary letter of representation to do so
- Appoint a proxy to attend, speak and vote in their stead

A proxy need not be a shareholder of the Company and shall be entitled to vote in person or electronically as set out above. It is requested that proxy forms be forwarded so as to reach the transfer secretaries in South Africa or the United Kingdom by no later than 48 (forty-eight) hours before the commencement of the AGM. If shareholders who have not dematerialised their shares, or who have dematerialised their shares with “own name” registration, and who are entitled to attend, participate in and vote at the AGM, do not deliver the proxy forms to the transfer secretaries in South Africa or the United Kingdom by the stipulated time, such shareholders will nevertheless be entitled to lodge the Form of Proxy in respect of the AGM immediately prior to the AGM in accordance with the instructions herein.

Voting rights

Every shareholder present in person or represented by proxy and entitled to vote shall have only one vote irrespective of the number of shares such shareholder holds. On a poll, every shareholder present in person or represented by proxy and entitled to vote shall be entitled to that proportion of the total votes in the Company which the aggregate amount of the nominal value of the shares held by such shareholder bears to the aggregate amount of the nominal value of all shares issued by the Company.

Quorum

In terms of section 64(3) of the Companies Act (as read with the Company's Mol), a quorum for purposes of considering the resolutions proposed shall be (i) three shareholders personally present at the meeting and (ii) sufficient persons are present at the meeting to exercise, in aggregate, at least 25% (twenty-five percent) of all of the voting rights that are entitled to be exercised in respect of at least one matter to be decided at the meeting.

Social, Ethics and Transformation Committee

In accordance with Regulation 43(5)(c) of the Companies Act, the Chairperson of the SET Committee will report to shareholders at the AGM.

Remuneration Committee

In accordance with section 61(8)(v) of the Companies Act, the Chairperson of the Remuneration Committee will report to the shareholders at the AGM on the Company's Remuneration Policy and Remuneration Report.

Notice of Annual General Meeting *continued*

Majority required for the adoption of resolutions

Unless otherwise indicated, for the ordinary resolutions to be adopted, the support of a simple majority (i.e. 50% plus one) of the total number of voting rights exercised on the resolutions is required.

For the special resolutions to be adopted, the support of at least 75% of the total number of voting rights exercised on the resolutions is required.

The non-binding resolution/s are of an advisory nature only and failure to pass these resolutions will therefore not have any legal consequences relating to the existing arrangements. Should 25% or more of the votes exercised on these non-binding resolutions be cast against either or both of these non-binding resolutions, the Board undertakes to engage with identified dissenting shareholders as to the reasons thereof and take appropriate action (as determined at the discretion of the Board) to reasonably address issues raised as envisaged in King IV and the JSE Listings Requirements.

Form of Proxy

You may complete the Form of Proxy included in this document and present the Form of Proxy to a representative of Computershare at their offices or email the completed and signed Form of Proxy to proxy@computershare.co.za

Proxy

If you hold your shares in certificated format with Computershare or in dematerialised format with a CSDP, you can use the online proxy facility to complete your Form of Proxy. This online proxy facility is free of charge and is available on the internet.

To make use of the online proxy, you are required to register for the service via the website at **<https://meetings.100.lumiconnect.com/r/participant/live-meeting/100-600-075-591>**

You will be able to view a demonstration of the online proxy facility once you have registered for the service. You can, from 09:00 on Monday, 26 May 2025, access the online proxy facility to appoint a proxy to attend the AGM virtually on your behalf.

Notice of Annual General Meeting *continued*

Disclosures in regard to JSE Listings Requirements applying to special resolution 3 Major shareholders

For details of the major shareholders of the Company shareholding structure, see the Company's 2024 AFS.

Share capital of Company

Authorised

2,000,000,000 ordinary shares, no par value

Issued

895,024,247 ordinary shares, no par value



For more detail on the Company's share capital, refer to our 2024 AFS.

Directors' responsibility statement

The directors of the Company collectively and individually accept full responsibility for the accuracy of the information pertaining to special resolution number 3 (Acquisition of the Company's own shares) and certify that, to the best of their knowledge and belief, there are no facts that have been omitted, which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made and that special resolution number 3 contains all information required by law and the JSE Listings Requirements.

Material changes

Other than the facts and developments reported on in the 2024 AFR, no material changes in the financial position or trading of the Group have occurred since the end of the financial period, being 31 December 2024, and the date of this Notice of AGM.

Company Secretary

Anré Weststrate

Form of Proxy

Gold Fields Limited

(Registration number 1968/004880/06)
(the Company)
JSE, NYSE, DIFX Share code: GFI
Issuer code: GOGOF
ISIN: ZAE000018123

For use by:

- Certificated registered shareholders
- Dematerialised “own name” registered shareholders

This Form of Proxy is not for use by shareholders who have already dematerialised their shares through a Central Securities Depository Participant (CSDP) other than “own name” dematerialised shareholders.

For use at the Annual General Meeting of the Company (the AGM) to be held on Wednesday, 28 May 2025 at 13:30 South African Standard Time at 150 Helen Road, Sandown, Sandton, Johannesburg or at any adjourned or postponed date and time determined in accordance with sections 64(4) and 64(11)(a)(i) of the Companies Act No 71 of 2008, as amended (Companies Act).

Certificated shareholders or dematerialised shareholders with “own name” registration who are entitled to attend and vote at the AGM are entitled to appoint one or more proxies to attend, speak and vote in their stead.

I/we (name in block letters)

of (address in block letters)

being the holder/s of (insert number of securities in respect of which you are entitled to exercise voting rights) ordinary shares in the issued share capital of the Company hereby appoint

1. or, failing him/her

2. or, failing him/her,

3. The Chairperson of the AGM

as my/our proxy to attend and speak on my/our behalf at the AGM to be held on Wednesday, 28 May 2025, at 13:30 South African Standard Time, and at any adjournment thereof, and to vote or abstain from voting on my/our behalf on the resolutions to be proposed at such AGM, with or without modification, as follows:

Form of Proxy *continued*

Resolution		For	Against	Abstain
1.	Ordinary resolution number 1 Reappointment of PwC as the auditors of the Company			
2.	Ordinary resolution number 2			
2.1	Ordinary resolution number 2.1 Election of a director: Mr AT Dall			
2.2	Ordinary resolution number 2.2 Election of a director: Ms ZBM Bassa			
2.3	Ordinary resolution number 2.3 Election of a director: Ms SL McCrae			
2.4	Ordinary resolution number 2.4 Re-election of a director: Ms MC Bitar			
2.5	Ordinary resolution number 2.5 Re-election of a director: Ms JE McGill			
2.6	Ordinary resolution number 2.6 Re-election of a director: Mr A Andani			
3.	Ordinary resolution number 3			
3.1	Ordinary resolution number 3.1 Re-election of a member and Chairperson of the Audit Committee: Ms PG Sibiya			
3.2	Ordinary resolution number 3.2 Election of a member of the Audit Committee: Ms ZBM Bassa			
3.3	Ordinary resolution number 3.3 Re-election of a member of the Audit Committee: Mr CAT Smit			
4	Ordinary resolution number 4			
4.1	Ordinary resolution number 4.1 Election of a member and Chairperson of the Social, Ethics and Transformation (SET) Committee: Ms MC Bitar			
4.2	Ordinary resolution number 4.2 Election of a member of the SET Committee: Mr A Andani			
4.3	Ordinary resolution number 4.3 Election of a member of the SET Committee: Mr MJ Fraser			
4.4	Ordinary resolution number 4.4 Election of a member of the SET Committee: Ms SL McCrae			
4.5	Ordinary resolution number 4.5 Election of a member of the SET Committee: Mr CAT Smit			
5.	Ordinary resolution number 5			
5.1	Ordinary resolution number 5.1 Advisory endorsement of the Remuneration Policy			
5.2	Ordinary resolution number 5.2 Advisory endorsement of the Remuneration Implementation Report			
6.	Ordinary resolution number 6 Authority to implement the resolutions			

Form of Proxy *continued*

Resolution	For	Against	Abstain
1. Special resolution number 1 Approval for the issuing of equity securities for cash			
2. Special resolution number 2 Approval for the remuneration of NEDs			
2.1 Special resolution number 2.1 The Chairperson of the Board (all-inclusive fee)			
2.2 Special resolution number 2.2 The Lead Independent Director of the Board (all-inclusive fee)			
2.3 Special resolution number 2.3 Members of the Board (excluding the Chairperson and Lead Independent Director of the Board)			
2.4 Special resolution number 2.4 The Chairperson of the Audit Committee			
2.5 Special resolution number 2.5 The Chairpersons of the Nominating and Governance Committee; Remuneration Committee; Risk Committee; SET Committee; Safety, Health and Sustainable Development (SHSD) Committee; Strategy and Investment Committee; and Technical Committee (excluding the Chairperson and Lead Independent Director of the Board)			
2.6 Special resolution number 2.6 Members of the Audit Committee (excluding the Chairperson of the Audit Committee and Lead Independent Director of the Board)			
2.7 Special resolution number 2.7 Members of the Nominating and Governance Committee; Remuneration Committee; Risk Committee; SET Committee; SHSD Committee; Strategy and Investment Committee; and Technical Committee (excluding the Chairpersons of these committees, Chairperson and Lead Independent Director of the Board)			
3. Special resolution number 3 Acquisition of the Company's own shares			
4. Special resolution number 4 Approval for the Company to grant inter-Group financial assistance in terms of sections 44 and 45 of the Companies Act			

Every person entitled to vote who is present at the AGM shall be entitled to:

- One vote, irrespective of the number of shares such person holds or represents, provided that a proxy shall, irrespective of the number of shareholders they represent, have only one vote
- That proportion of the total votes in the Company, which the aggregate amount of the nominal value of the shares held by the shareholder bears to the aggregate amount of the nominal value of all shares issued by the Company in respect of every matter that may be decided by polling

A proxy may not delegate his/her authority to act on his/her behalf to another person (see notes overleaf).

This Form of Proxy will lapse and cease to be of force and effect immediately after the Company's AGM and any adjournment(s) thereof unless it is revoked earlier (as to which, see notes overleaf).

Signed at	on	2025
(Name in block letters)		
Signature		
Assisted by me (where applicable)		

This Form of Proxy is not for use by holders of American Depository receipts issued by the BNY Mellon.

Please read the notes and instructions.

Notes to the Form of Proxy

Summary of shareholders' rights in respect of proxy appointments as set out in sections 56 and 58 of the Companies Act and notes to the Form of Proxy

1. Forms of Proxy must be delivered to the Company before a proxy may exercise any voting rights at the AGM, either by returning them to Computershare Investor Services Proprietary Limited (Computershare) at Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, or proxy@computershare.co.za; or to MUFG Corporate Markets (formerly Link Group), Central Square, 29 Wellington Street, Leeds, LS1 4 DL, England or shareholderenquiries@linkgroup.co.uk. The Form of Proxy must be received on or before 13:00 on Monday, 26 May 2025. Forms can be emailed to anre.weststrate@goldfields.com, to be received at the aforementioned time and date
2. A person entitled to vote may insert the name of a proxy or the name of an alternative proxy of the holder's choice in the space provided with or without deleting the Chairperson of the AGM. Any such deletion must be initiated. The person whose name stands first on the Form of Proxy and who is present at the AGM shall be entitled to act as proxy to the exclusion of the person whose name follows as an alternative. In the event that no names are indicated, the proxy shall be exercised by the Chairperson of the AGM. Each person entitled to exercise any voting rights at the AGM may appoint a proxy or proxies to attend, speak, vote or abstain from voting in place of holder
3. An "X" in the appropriate box indicates that all your voting rights are exercisable by that holder. If no instructions are provided in the Form of Proxy, in accordance with the above, then the proxy shall be entitled to vote or abstain from voting at the AGM, as the proxy deems fit in respect of all your voting rights exercisable thereat, but if the proxy is the Chairperson, failure to provide instructions to the proxy in accordance with the above will be deemed to authorise the proxy to vote only in favour of the resolutions
4. The completion and lodging of this Form of Proxy will not preclude you from attending the AGM and speaking and voting in person thereat, to the exclusion of any proxy appointed in terms hereof, in which case the appointment of any proxy will be suspended to the extent that you choose to act in person in the exercise of your voting rights at the AGM
5. The Company's Memorandum of Incorporation (Mol) does not permit delegation by a proxy. Documentary evidence establishing the authority of a person attending the AGM on your behalf in a representative capacity or signing this Form of Proxy in a representative capacity must be attached to this form
6. The Company will accept an original and valid identity document and/or passport and/or driver's licence as satisfactory identification. Any insertions, deletions or alterations to this form must be initiated by the signatory (signatories). The appointment of a proxy is recoverable unless you expressly state otherwise in the Form of Proxy



Meeting name:
Gold Fields Limited AGM 2025

Date: 28 May 2025
Time: 13:30 (SAST)

Location: 150 Helen Road, Sandown,
Sandton and online

Step 1 – Registration Platform

We will be conducting an AGM, giving you the opportunity to attend and participate using a smartphone, tablet, laptop or computer.

Shareholder

To register for the meeting:
Visit <https://smartagm.co.za>
Select the **Gold Field Limited's** logo
Select **REGISTER**
Complete the registration process

Guest

Guests do not need to register. Please see next Section.

Computershare will verify the details and will reply via email (Please check the spam folder too).

Step 2 – Meeting Platform Access (on the day of the meeting)

You will be able to view a live webcast of the meeting, ask the Board questions and submit your votes in real time.

To access the meeting platform:
Visit <https://meetings.100.lumiconnect.com/r/participant/live-meeting/100-600-075-591>
Enter the meeting ID **100-600-075-591**
ACCEPT the Terms and Conditions

The latest version of **Chrome, Safari, Edge** or **Firefox** is required. *Please ensure the web browser is compatible.*

Shareholder

In the "Meeting Access" email, look for the unique login credential (It will be sent from smartagm-sa@lumiengage.com).
To access as a shareholder:
Select **"I am a Shareholder"**
Enter the **username**
Enter the **password**
"Allow" the web browser to access your camera and microphone
Select **"Join Audio by Computer"**

Guest

To access as a guest:
Select **"I am a Guest"**
Enter **"First name"**, **"Last name"** and **"Email"** address
Allow the web browser to access your camera and microphone
Select **"Join Audio by Computer"**

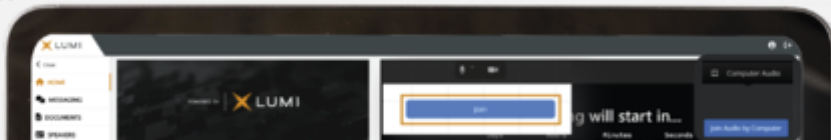
Meeting Platform Features

Note:

- **Guests will only have access to some features**
- The broadcast screen will either appear on the right (laptops and computers) or at the bottom of the screen (smartphones and tablets). Once the meeting starts, the broadcast will start automatically. If the broadcast does not appear automatically, contact the support team.

When successfully authenticated, the home screen will be displayed. You can view Company information, ask questions, view relevant documents and watch the webcast.

- When prompted, please allow your browser to use your camera and microphone.
- At the bottom of your Zoom Webinar screen, please join the Audio via your device by clicking on the **"Join Audio by Computer"** button.



Meeting Platform Features – Messaging

The **MESSAGING** icon can appear on the navigation bar at the top of the screen. In this section, you can ask questions and comment on items discussed at the meeting and view your and other participating members' questions and comments.

To ask a question or comment, select the **MESSAGING** icon.

Type your message within the chat box and then press send (the arrow button).



Meeting Platform Features – Voting

Once the poll/s has opened, the **VOTING** icon will appear on the navigation bar at the top of the screen. From here, resolutions or motions will be displayed.

To vote, select the **VOTING** icon and select your voting direction from the options shown on screen. A confirmation message will appear to show your vote has been received.

If you wish to change your vote, simply select an alternate choice while the voting is open or select cancel if you wish to cancel your vote.

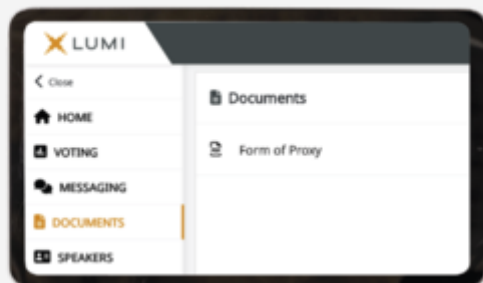
Once opened, voting can be performed at anytime during the meeting until the Chairman closes the voting. At that point, your last choice will be submitted.



Meeting Platform Features – Documents

If there are documents pertaining to the meeting, the **DOCUMENTS** icon will appear on the navigation bar at the top of the screen. You can view, download and print the pdf documents.

Select the **DOCUMENTS** icon and then select the document.



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Administration and corporate information

Gold Fields Limited

Incorporated in the Republic of South Africa
Registration number 1968/004880/06
JSE, NYSE, DIFX Share code: GFI
Issuer code: GOGOF
ISIN: ZAE000018123

Company Secretary

Anré Weststrate

Tel: +27 11 562 9719
Email: anre.weststrate@goldfields.com

Registered office

Johannesburg

Gold Fields Limited
150 Helen Road
Sandown
Sandton
2196
Postnet Suite 252
Private Bag X30500
Houghton
2041
Tel: +27 11 562 9700

Office of the United Kingdom Secretaries

London

St James's Corporate Services Limited
Second Floor
107 Cheapside
London
EC2V 6DN
United Kingdom
Tel: +44(0) 20 3869 0706
Email: general@corpserv.co.uk

American depository receipts transfer agent

Shareholder correspondence should be mailed to:

BNY Mellon
PO Box 43006
Providence RI 02940-3078

Overnight correspondence should be sent to:

BNY Mellon
150 Royall Street, Suite 101
Canton, MA 02021
Email: shrrelations@cpushareownerservices.com
Tel: 866 247 3871 Domestic
Tel: 201 680 6825 Foreign

Sponsor

J.P. Morgan Equities South Africa Proprietary Limited
1 Fricker Road
Illovo, Johannesburg 2196
South Africa

Investor and media enquiries

Jongisa Magagula

Tel: +27 11 562 9775
Mobile: +27 67 419 9503
Email: jongisa.magagula@goldfields.com

Thomas Mengel

Tel: +27 11 562 9849
Mobile: +27 72 493 5170
Email: thomas.mengel@goldfields.com

Administration and corporate information *continued*

Transfer secretaries

South Africa

Computershare Investor Services
Proprietary Limited
Rosebank Towers
15 Biermann Avenue
Rosebank
Johannesburg
2196
Private Bag X9000
Saxonwold
2132
Tel: +27 11 370 5000
Fax: +27 11 688 5248

United Kingdom

MUFG Corporate Markets
(formerly Link Group)
Central Square
29 Wellington Street
Leeds, LS1 4 DL
England
Tel: +44 (0) 371 664 0300

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Email: shareholderenquiries@cm.mpms.mufg.com

Listings

JSE/NYSE

Directors: YGH Suleman (Chairperson), MJ Fraser* (Chief Executive Officer), AT Dall* (Chief Financial Officer), A Andani[#], PJ Bacchus[†], ZBM Bassa, MC Bitar[@], TP Goodlace, SL McCrae[&], JE McGill[^], SP Reid[^], PG Sibiya, CAT Smit

*South African unless otherwise stated. *Australian, [†]British, [&]Canadian, [@]Chilean, [#]Ghanaian, [^]Executive director*



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