

Improving Labour Market Statistical Literacy

Making quality statistics accessible and meaningful to all

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<https://stats.mom.gov.sg>

Media Enrich and Explain

I majored in
Mass Comm.
What do these
figures mean?

How?

Regular media briefings where statistical concepts are simplified for easier comprehension, and queries are instantly addressed.

Outcome

- More **informed** reporting
- More **frequent** news features on labour market statistics

Example:

Understanding Labour Market Terms – Who Is Considered 'Unemployed'?

- Am I unemployed?
I'm not working. It depends on whether there is active job search and their availability for work.
- Am I unemployed?
I'm not working and have been looking for work for more than six months. Yes. They are termed 'long-term unemployed'.
- Am I unemployed?
I've tried but given up looking for work. No. They are outside the labour force, and tracked as 'discouraged workers'.
- Am I unemployed?
I'm working but currently looking for another job. No. They are employed.

Clarify common
misconceptions

Break down
technical terms

Students Educate and Encourage

How does
understanding
labour market
statistics
benefit me?

How?

Collaborations with Institutes of Higher Learning to conduct **informative sessions tailored for students**.

Outcome

- 15% increase** in number of data downloads by students

Example:

Software, Web & Multimedia Developer



Wage range establishments are prepared to offer:

\$5,000 to \$8,000

- Research, analyse and evaluate requirements for software, web and multimedia applications.
- Develop, test and maintain software, web and multimedia solutions to meet the requirements.

Make information
visually engaging

Share expected
salary range

General Public Engage and Enlighten

Those long
technical reports
are tough to
get through!

How?

Bite-sized statistical content made relevant and relatable to the layman.

Outcome

- 45% increase** in web traffic

Example:

Persons Outside the Labour Force

Increase in residents outside the labour force as fewer students took on temporary jobs

There were 112 million residents outside the labour force in 2023, an increase from the 105 million in 2022. This rise was mainly due to fewer students taking on temporary jobs.

The share of youths aged 15 to 24 among residents outside the labour force increased from 22.8% in 2022 to 24.5% in 2023, but was lower than the pre-pandemic share (27.3% in 2019). With fewer youths taking up temporary work, those pursuing education/training among residents outside the labour force also increased from 23.9% in 2022 to 25.5% in 2023.

Housework and caregiving remained common reasons for being outside the labour force, but the share has held steady over the year at 23.8% in 2023, after declining from 27.6% in 2018. The decrease is attributed to more women participating in the labour force. With flexible work arrangements becoming more prevalent after the pandemic, this may have helped more caregivers concurrently fulfil responsibilities both at home and at work. While the share of retirees among those outside the labour force has declined from 28.1% in 2022 to 25.2% in 2023, it is expected to increase over time with an ageing population.

Infographics

Persons Outside the Labour Force

Has the pandemic brought about the onset of the Great Resignation? In our latest edition of #statatalk, we explore this phenomenon by looking at the people who are not working and not actively looking for work, also statistically termed as 'persons outside the labour force'.

Is everyone who has left their jobs considered to be out of the labour force and excluded from the labour force data? What if they have not given up on looking for employment? This article clarifies common misperceptions about 'persons outside the labour force'.



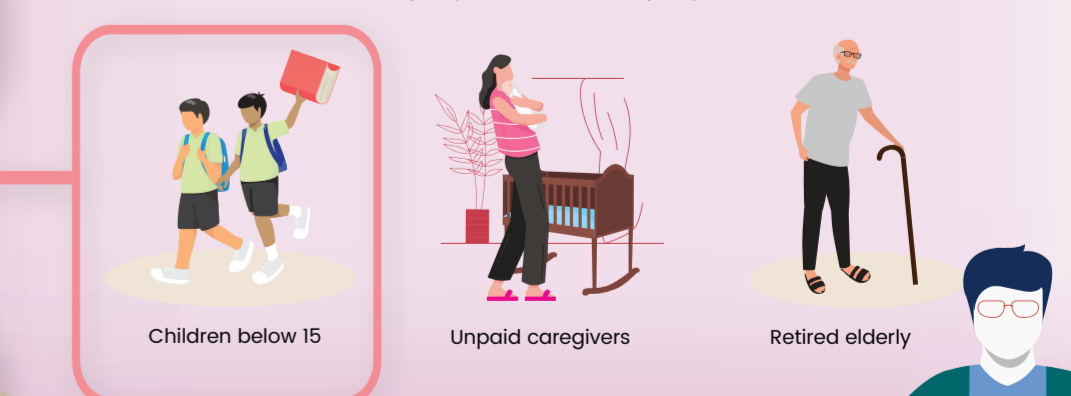
I have just resigned without another job because I feel there is no purpose in what I do. I am now out of the labour force!

In fact, you are out of the labour force only if you are:
- Currently not working; **and**
- Not actively looking for a job **and** available for work

Employed Working
Unemployed Actively looking for a job; **AND** available for work



Persons Outside the Labour Force
Neither employed nor unemployed



What do
these jargons
mean?

Visually appealing

Easy to digest

Aid memory
retention

Looks
attractive
and easy to
understand!