



# EUROPEAN CONFERENCE ON QUALITY IN OFFICIAL STATISTICS 2024 ESTORIL - PORTUGAL



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QUALITY IN OFFICIAL STATISTICS  
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# Innovation Management System at the Czech Statistical Office



eurostat 

The conference is  
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European Union

**Egor Sidorov, PhD**

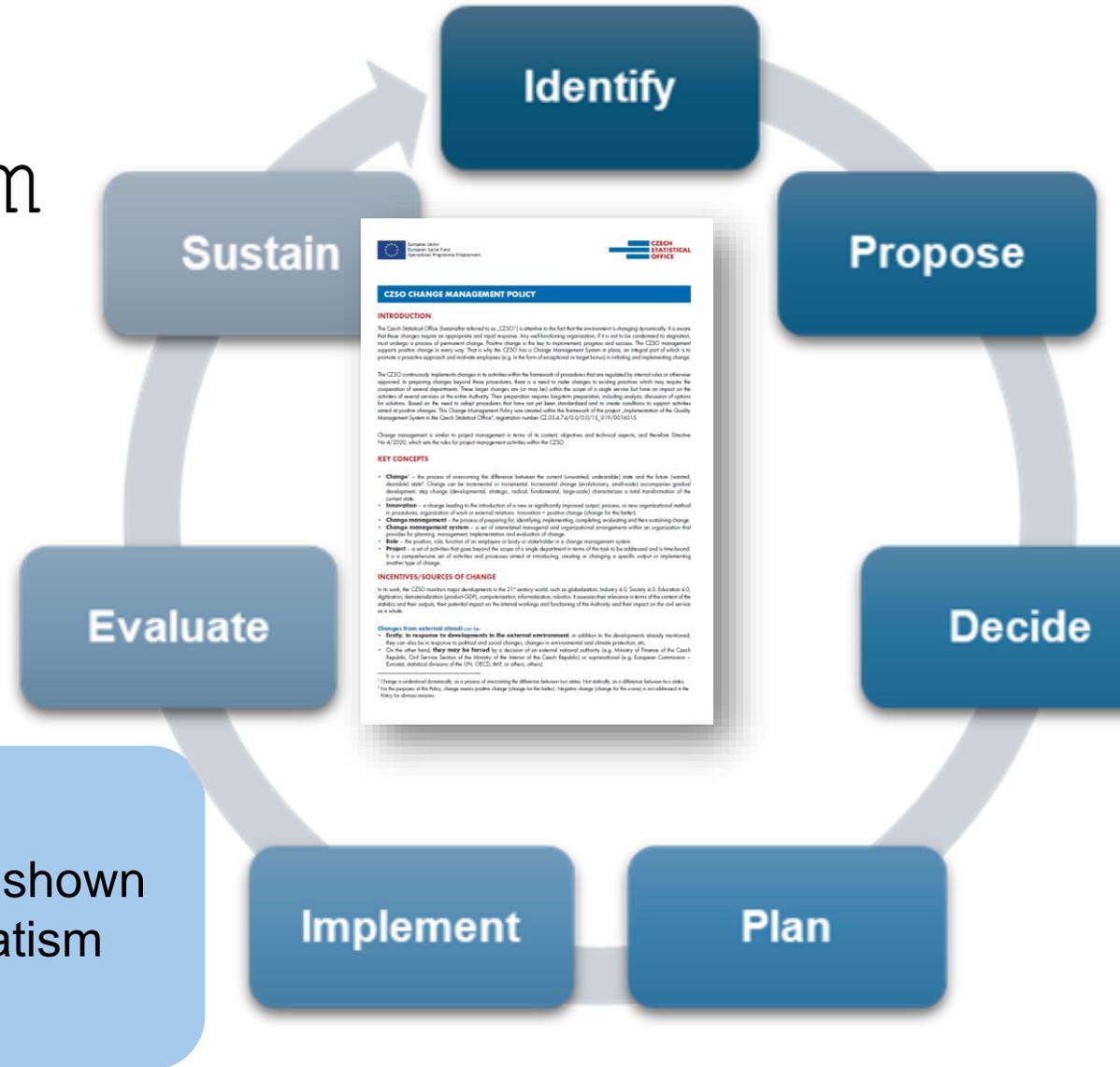
Director of the Office of the President,  
Czech Statistical Office

# CZSO change management system



## STRATEGY

- ... develop key competencies
- ... focus on areas where the good results are shown
- ... rational approach: innovation and conservatism
- ... present success stories



# CZSO innovation cycles



# Sources of change





## Compulsion

- Strategic plan
- Change management policy
- Project management directive



## Incentives

- Monetary rewards for:
  - EU funds/grants
  - Internal grants
  - Knowledge sharing
  - Active communication
- Benefits:
  - Education/training
  - Conferences
  - Foreign visits



## Persuasion

- Engagement and idea collection
- Meetings and feedback
- Open external and internal communication

# MOTIVATION



# COMMUNICATION





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# Thank you for attention!

**Egor Sidorov, PhD**

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