



EUROPEAN CENTRE FOR
CLINICAL RESEARCH TRAINING



BCF CAREER
MOVING CAREERS FORWARD IN LIFE SCIENCES

How to start a career in Clinical Research or Regulatory Affairs

Virginie Hamtiaux, Senior Trainer and Career Coach at ECCRT

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Utrecht, May 2026



MISSION

Upholding professional excellence

Our mission is to facilitate Clinical Research professionals to excel in their job for the benefit of patients. We aim to achieve this by providing clinical research professionals with competencies to develop new therapies for patients quicker & more efficient, without jeopardizing quality.



Effective Learning
Approach



Innovation

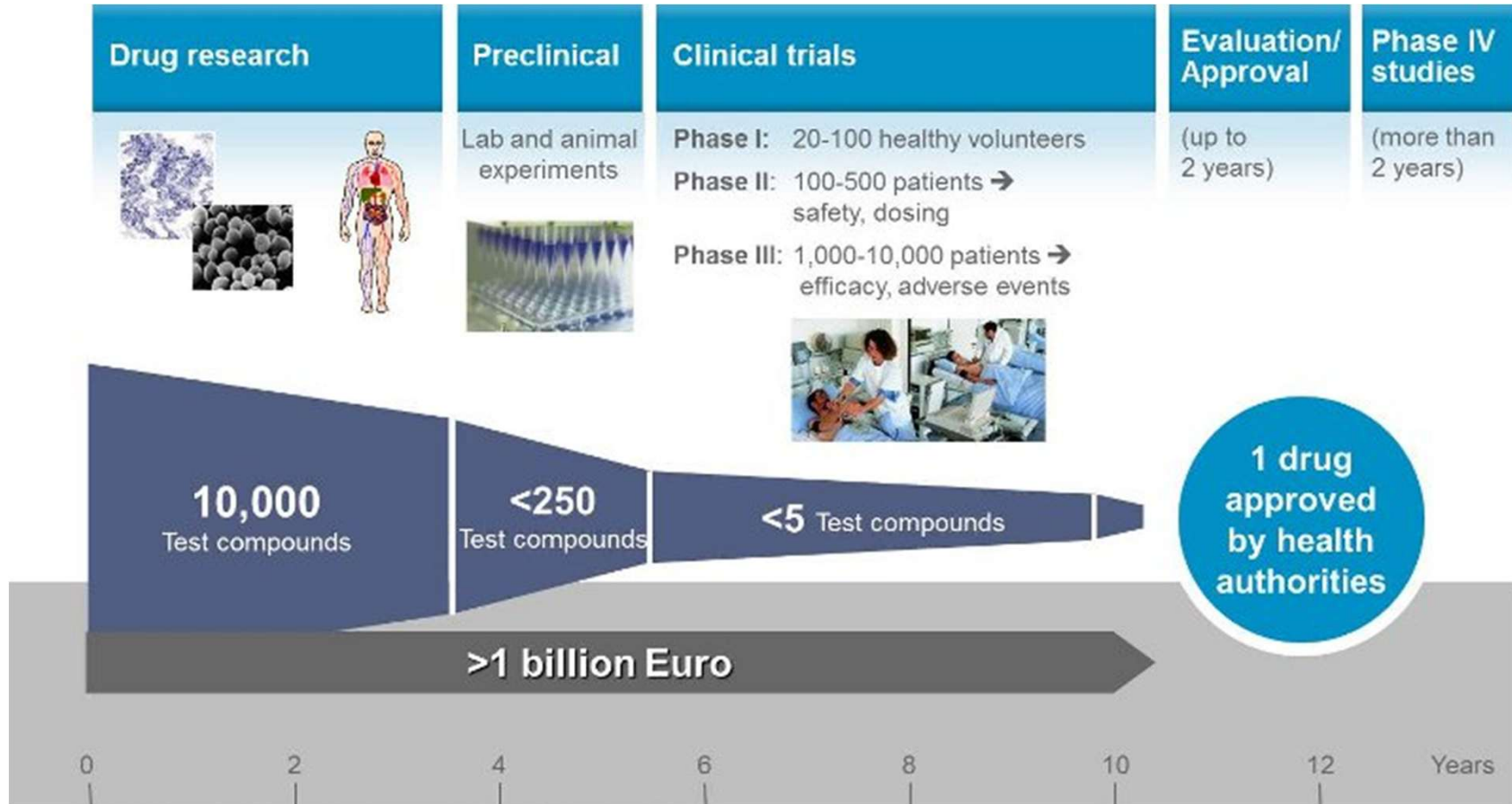


Human Centred
Approach

Agenda



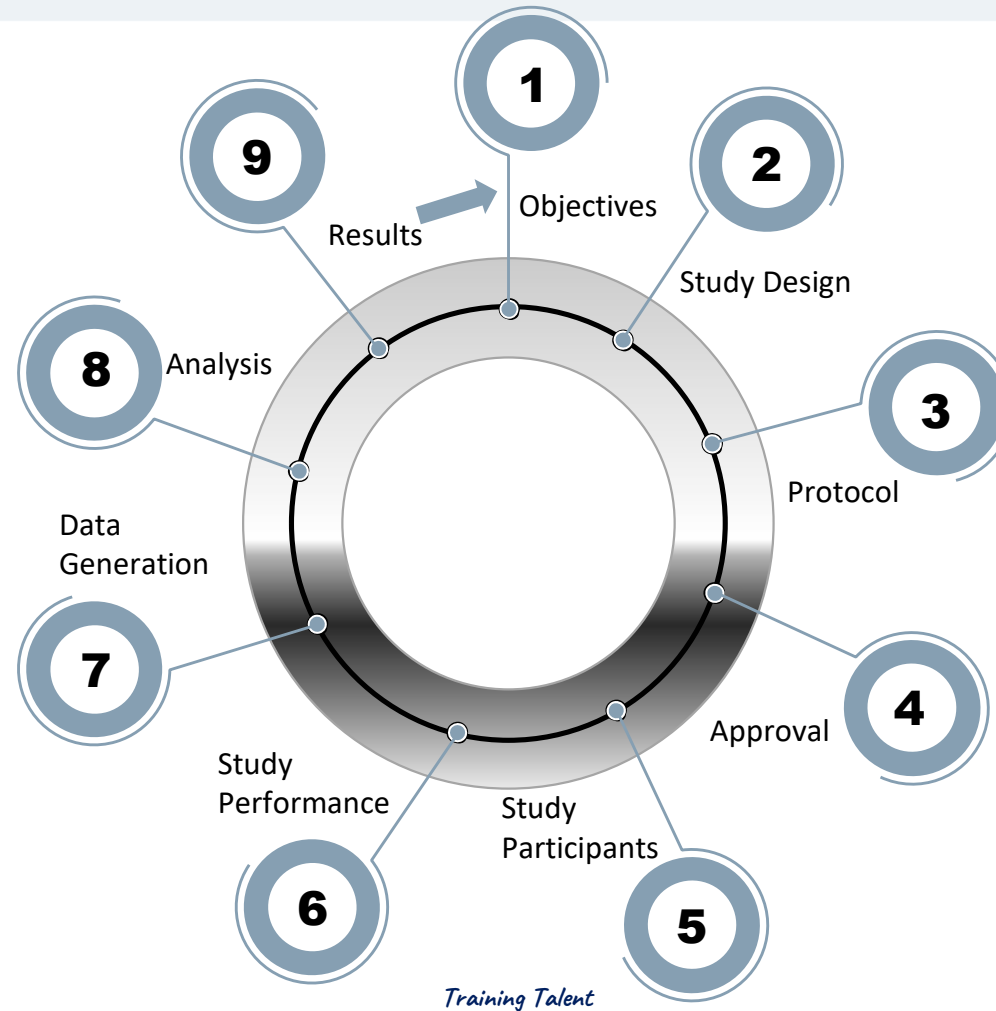
- ✓ Drug Development Overview
- ✓ Clinical Research and Regulatory Affairs
- ✓ Boost your competencies
- ✓ ECCRT STAR programs



Source: based on PhRMA Profile Pharmaceutical Industry 2010

EC CRT The Clinical Trial Cycle

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Clinical Research Associate (CRA)



Clinical Research Associate
(CRA or Monitor)

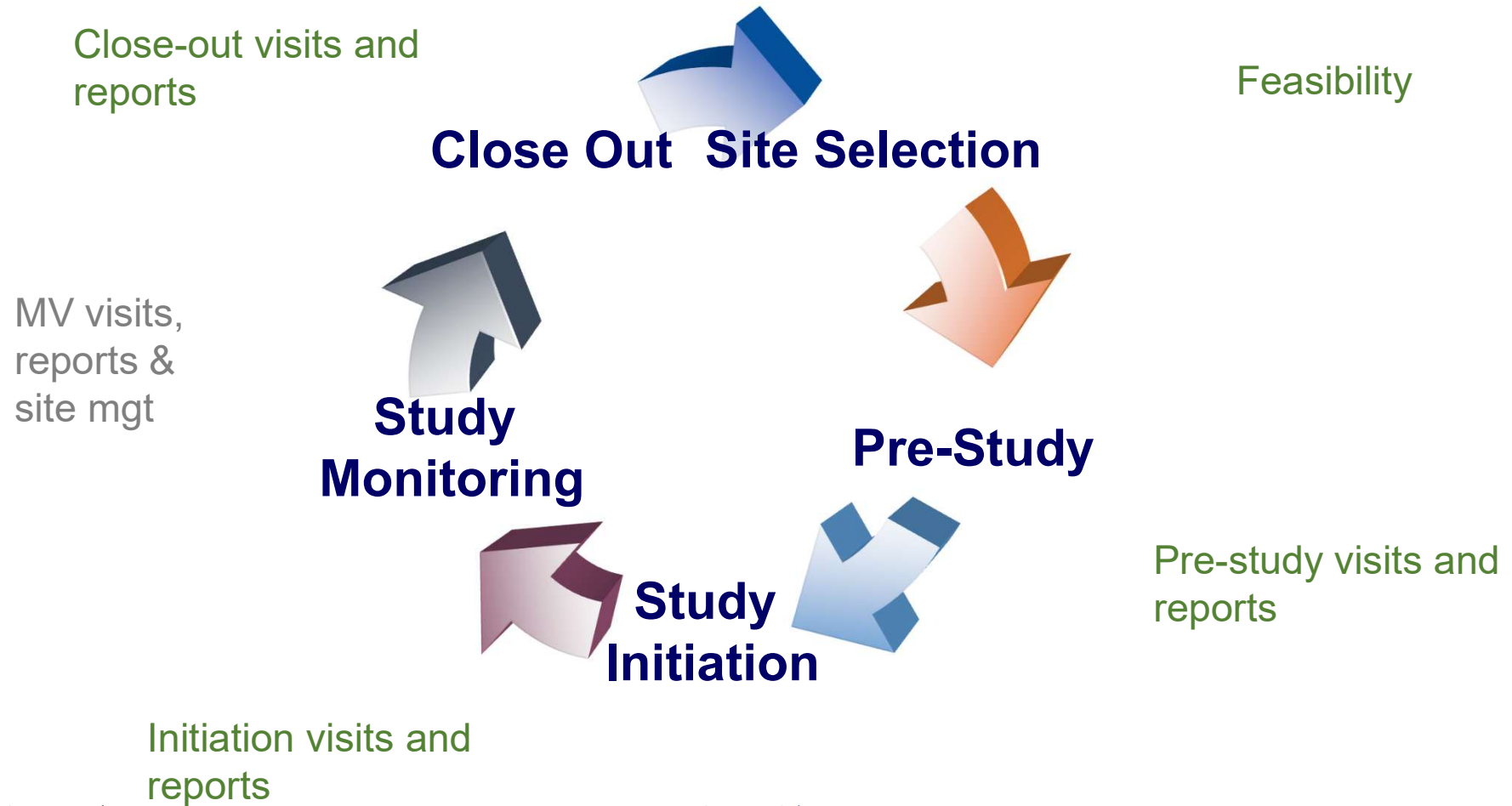
The Sponsor: Monitoring ICH-GCP



Monitoring in theory:

- Verify if rights & wellbeing of each trial subject is respected
- Verify that reported data is accurate, complete & verifiable from source documents
- Verify that the conduct of the trial is in compliance with protocol, GCP, regulatory requirements

CRA tasks during Project life cycle



- Keep team informed & be informed
 - Keep track of recruitment, of problems
 - Inform study team about any problem, indicate actions and follow-up until solutions
 - Follow-up outstanding matters asap
 - Inform, motivate & support the investigator and his/her study team
 - Escalate to manager poor performing / persistent non-compliant sites



Clinical Research Associate (CRA)



Role

Is the contact between Sponsor/CRO and the investigational sites

- Prepare the sites for the study
- Work with site for recruitment
- Perform sites **Monitoring** visits
- Manage study progress and conduct
- Verify safety events
- Collect key documents
- Quality of study activities and documentation

Skills

Scientific background

Life Science Degree - Master level

Good written and verbal communication

Good organizational skills

English + Local languages

Mobile (driving licence) and willing to travel

1-2 years' experience for Junior CRA

More experience for Senior CRA

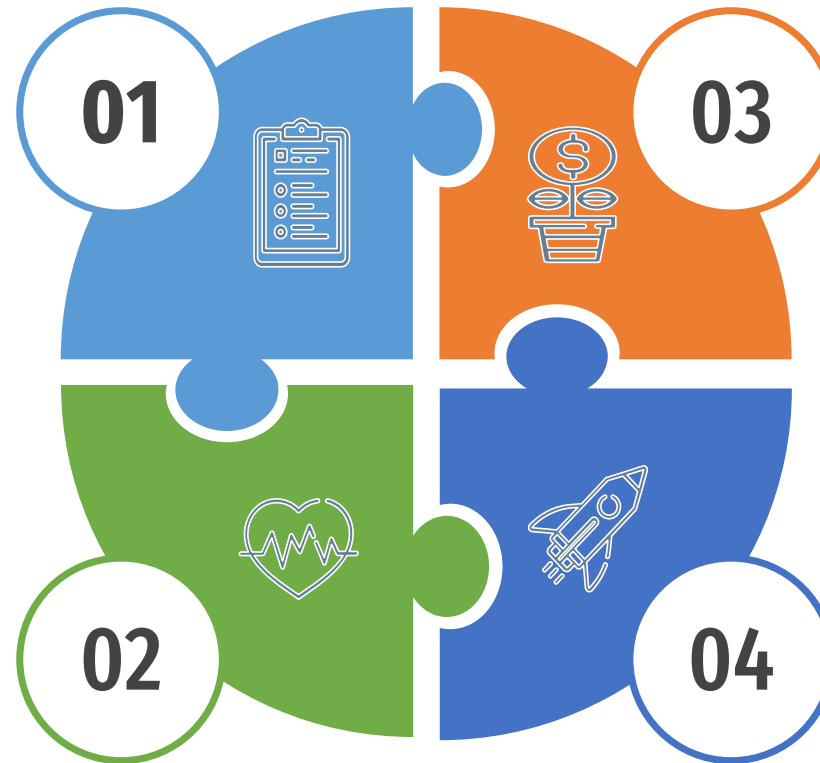
The Pharma Industry: Regulatory Affairs

Regulatory Affairs

Registration
Marketing Authorisation

Clinical

Part of R&D



Market Access

Health Economics
RWE
Reimbursement

Marketing

Sales force
Medical Scientific
Liaison

Regulatory affairs (RA), also called **government affairs**, is a profession within regulated industries, such as pharmaceuticals, medical devices, energy, banking, telecom etc. Regulatory affairs also has a very specific meaning within the healthcare industries ([pharmaceuticals](#), [medical devices](#), [biologics](#) and [functional foods](#)).

Mission of RA in drug development

- Ensure products can be:
 - Developed
 - Authorized
 - Maintained on the market
- in line with all applicable legislations & regulations
- through continuous collaboration with partner functions



Pharmaceutical legislation

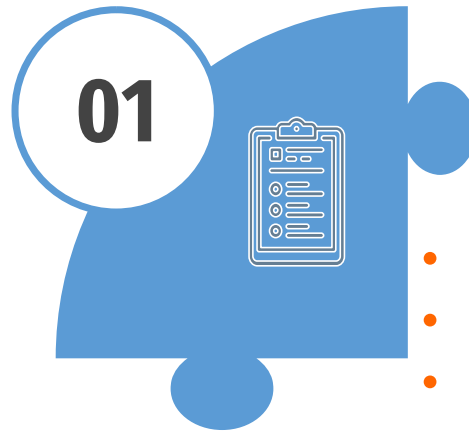
- A **Marketing Authorisation (MA)** can only be obtained if a company provides sufficient data that show that the medicine:
 - Has the effect that is claimed (**efficacy**)
 - Is (relatively) harmless (**safety**)
 - Is of acceptable and constant quality (**quality**)
- Post-authorisation, the **benefit-risk balance (B/R)** should remain to be favourable!

Regulatory Affairs

Registration
Marketing Authorisation (MA)

Examples of job title:

*Associated Regulatory Affairs
Regulatory Affairs Manager
Regulatory Officer
Regulatory Affairs Specialist
Labelling Operation Manager
Pharmacovigilance associated
Regulatory CMC consultant
Ect*



- Submission for Marketing Authorisation (MA)
- Chemistry Manufacturing Control (CMC)
- Labelling
- Good Distribution Practice (GDP)
- Pharmacovigilance (PV)
- Regulatory Policy and Intelligence
- Information and Publicity

Testimonial Regulatory Affairs STAR programme



Natalia Peñaranda, PhD

Microbiology, Biomedical Sciences
In vitro diagnostic devices Regulatory affairs

STAR Programme – Traineeships – Place, scope , activities :

Johnson & Johnson, Oncology, Solid tumors team.
RA post-marketing maintenance activities: variations, line extensions, PSURs
CTAs early developments and new indications

Why we would recommend this programme

This is a hands-on learning program taught by senior experts in the field, enriched with real-life examples. The community is highly engaged and fosters active discussion and knowledge sharing. Given the wide scope of Regulatory as a discipline, the program offers a valuable opportunity to explore its many aspects and identify the areas that best align with your interests. The internship further enables you to translate theory into practice by seeing regulatory strategy in action.



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Boost your competencies

Know yourself !

Short-Term Goals
(1-2 years)

Mid-Term Goals
(3-5 years)

Long-Term Goals
(6 years +)



Acquire necessary COMPETENCIES



Knowledge

Degree
Trainings



Skills

Communication
Experience



How

Behaviour



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ECCRT STAR Programs



Junior Clinical Researcher

This STAR Programme will provide the capabilities you need to become a Junior Clinical Researcher. Most employers will require practical experience on the job before considering your application. At ECCRT, we are aware of this and combine trainings with real-life experience in several organisations.

[Read more](#)



Regulatory Affairs

This STAR Programme is different from most of the others because it includes practical traineeships throughout the year. This will give you the possibility to acquire practical experience in the field and thus a kick-start of a brand-new career in Regulatory Affairs

[Read more](#)

This programme aims to bridge the GAP by providing...



★ Comprehensive Course Programme

-  Introduction to Clinical Research
-  Basics on regulatory requirements in clinical research
-  Orienting your career in clinical research
-  ICH-GCP
-  Clinical Research training for CRAs
-  Communication Skills

3 Internships: learn by doing



Hospital

Duration: 2 months



Pharmaceutical Company

Duration: 6 months



Contract Research Organisation

Duration: 4 months

Next
sessions:

June 2026
Sept 2026
Dec 2026
March 2027



Comprehensive Course
Programme →



Introduction to Regulatory Affairs



Good Distribution
Practice



Life Cycle of a pharmaceutical
product



Regulatory Information



Submission for Marketing
Authorisation



Pharmacovigilance



Chemistry, Manufacturing
and Controls



Information and publicity



Labelling, GMP

Practical Traineeship



**Pharmaceutical or
Consultancy Company**

Duration: 6 months



EUROPEAN CENTRE FOR
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Connect to receive manual and free courses



½ day Orienting Training in Clinical Research



½ day Orienting Training in Regulatory Affairs

**In Brussels
Face to face
23rd June**



Training Talent

ECCRT

EUROPEAN CENTRE FOR
Talent Excellence

STAR PROGRAMMES

Your Pathway to Professional Excellence and Success!

***Any Questions ?
Visit our booth #19***





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Questions? Contact us !

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Thank you