

***Make your way into the
Clinical Research, Data Management or
Regulatory Affairs worlds***

Virginie Hamtiaux, Senior Trainer and Business Coach at ECCRT

Aline Bracke, ECCRT Alumni student now Clinical Research Associate I at IQVIA

Gent, November 2024

1. What we do?

**Facilitating Clinical
Research and Regulatory
Affairs professionals to
excel in their job for the
benefit of patients.**

2. How we achieve our goal?

Open
Courses

Tailored
Courses

SMART
Solutions

micro
Learning

3. Who am I ?



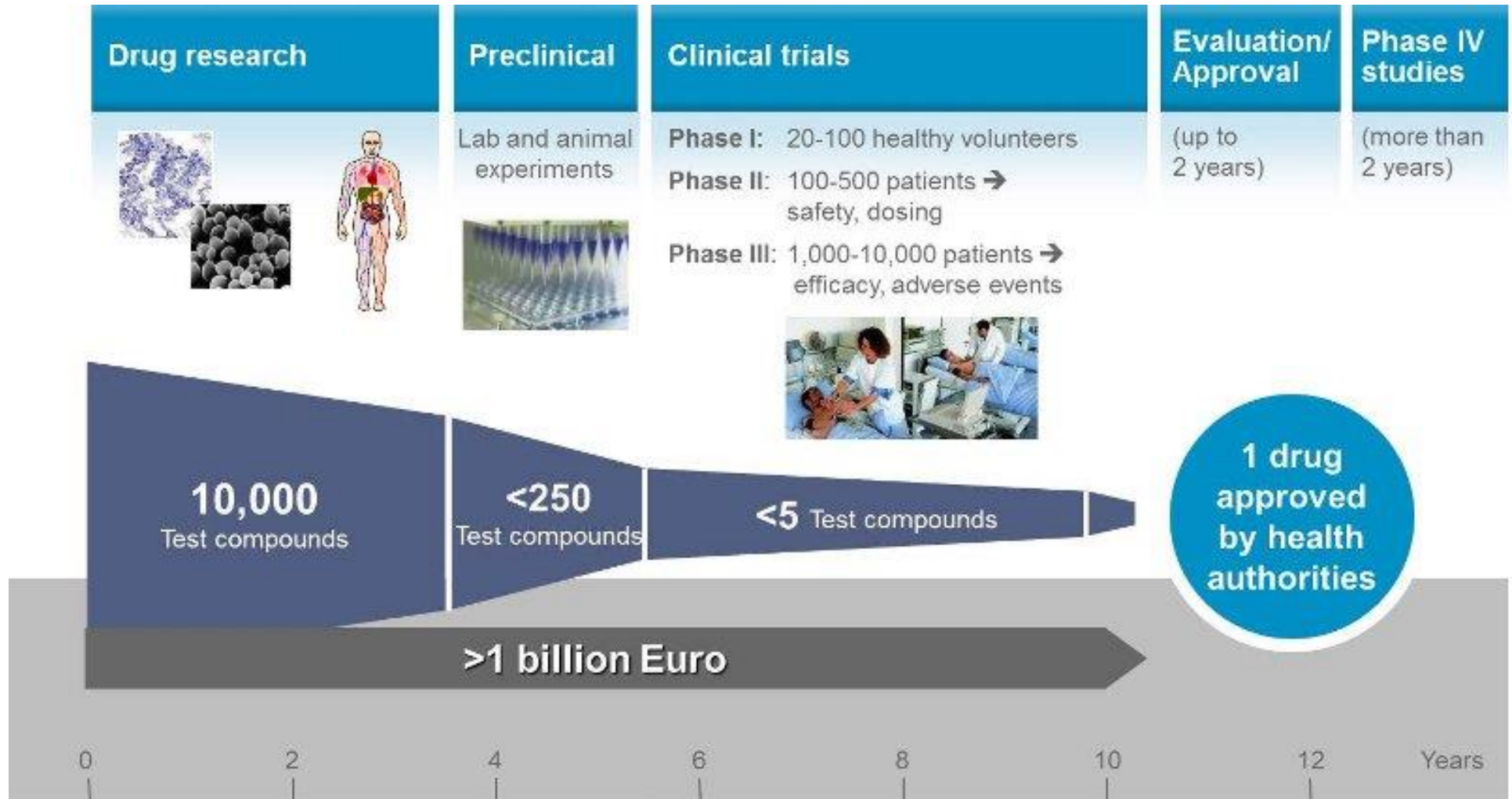
**Virginie Hamtiaux
Senior Trainer
Business Coach
Experience in Pharma Industry
STARs programs**

Agenda:

1. Drug Development Overview
2. Clinical Research and Regulatory Affairs
3. What you need to find a job
4. Boost yourself: ECCRT STAR programs



Drug Development Overview



Source: based on PhRMA Profile Pharmaceutical Industry 2010

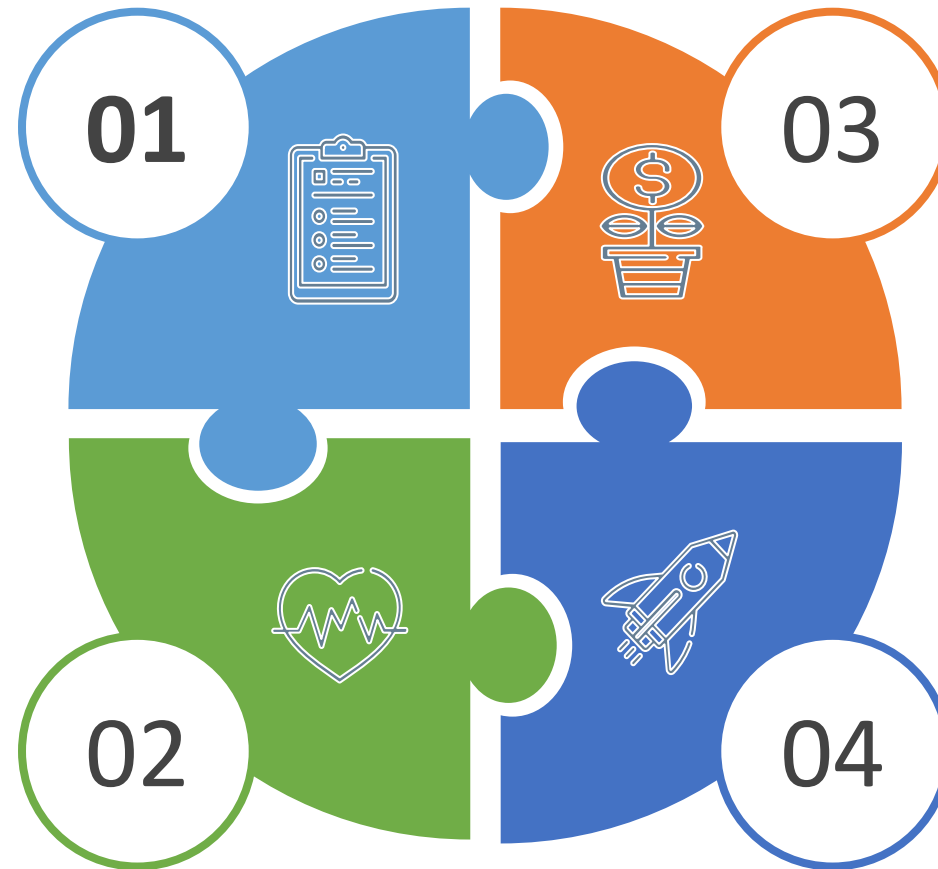
The Pharma Industry: Clinical Research

Regulatory Affairs

Registration, Marketing
Authorisation

Clinical

Part of R&D



Market Access

Health Economics
RWE
Reimbursement

Marketing

Sales force
Medical Scientific
Liaison



Junior Clinical Researcher STAR Alumni Now CRA I at IQVIA



Aline Bracke
Master in Biomedical Sciences
Graduated in June 2023

STAR Programme - Traineeships:

- 1 Hospital (2-months): **Study Coordinator** at **UZ Ghent**, Department of Cardiology
- 2 Pharmaceutical Company (6-months): **Site Manager / Clinical Research Associate (CRA)** at **J&J**, Global Clinical Operations BeNe
- 3 Contract Research Organisation (CRO) (4-months): not needed – found a job thanks to acquired competencies during internship 1 and 2

Why we would recommend this programme

- **Comprehensive learning** through a combination of theoretical courses and practical internships
- **Hands-on experience** by working in a real-world clinical research setting
- Enhancing your **career orientation** by gaining insights into all the different opportunities within the industry
- An excellent **launchpad for your career**, providing the knowledge, networks, and practical experience needed to excel in the field

Clinical Research Associate (CRA)



Clinical Research Associate
(CRA or Monitor)

Monitor/CRA



- Monitoring in practice = monitor **checks** if:
 - INV supervises the team on site, i.e., team is adequately informed, performs trial specific functions
 - INV did not delegate functions to unauthorised individuals
 - INV enrolls only eligible subjects
 - INV follows the study protocol
 - INV completes/updates/maintains source and trial records accurately, completely, legibly, timely and dated
 - INV follows up on action items
 -

Site Management

- Keep team informed & be informed
 - Keep track of recruitment, of problems
 - Inform study team about any problem, indicate actions and follow-up until solutions
 - Follow-up outstanding matters asap
 - Inform, motivate & support the investigator and his/her study team
 - Escalate to manager poor performing / persistent non-compliant sites



Clinical Research Associate (CRA) Monitor



Role

- **Is the contact between Sponsor/CRO and the investigational sites**
- Prepare the sites for the study
- Work with site for recruitment
- Perform sites **Monitoring** visits
- Manage study progress and conduct
- Verify safety events
- Collect key documents
- Quality of study activities and documentation

Skills

- Scientific background, Life Science Degree
- Master level
- Good written and verbal communication
- Good organizational skills
- English + Local languages
- Mobile (driving licence) and willing to travel

- 1-2 years experience for Junior CRA
- More experience for Senior CRA

This programme aims to bridge the GAP by providing...



★ Comprehensive Course Programme



Introduction to Clinical Research



Basics on regulatory requirements in clinical research



Orienting your career in clinical research



ICH-GCP



Clinical Research training for CRAs



Communication Skills

3 Internships: learn by doing



Hospital

Duration: 2 months



Pharmaceutical Company

Duration: 6 months



Contract Research Organisation

Duration: 4 months

**Next
sessions:**

**Dec 2024
Mar 2025
July 2025
Sept 2025**

Data Management (DM)

Data Manager



Data Management Positions

Clinical Data Manager

- What does a clinical data manager do?

Clinical trial protocol

- Development of the Data Management sections of the clinical trial protocol
- Assisting in final review of the clinical trial protocol for consistency
- Definition & creation of the study protocol in the database

Case Report Forms

- Development of the Case Report Forms in accordance with the protocol and the database
- Development of the guidelines for Case Report Forms completion

Data handling

- Coordination and control of data collection, data cleaning and data reporting activities
- Application of QC to each stage in the data handling to ensure the data are reliable and processed in compliance with ICH-GCP requirements
- Communication with the participating investigators in order to resolve queries and collect missing data
- Conduct of the reconciliation of SAEs

- Profile of a clinical data manager?

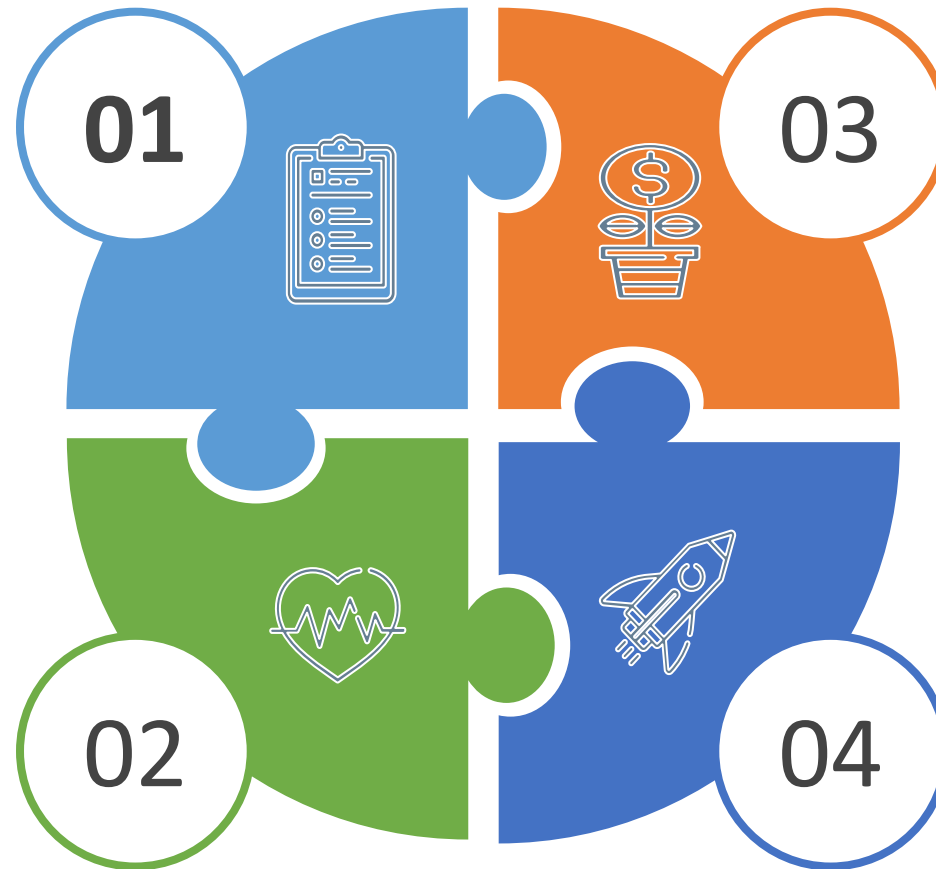
University Degree in life sciences (biomedical, pharmacy, veterinarian...)
Good organizational & administrative skills
Experience in data monitoring and/or reviewing is an asset
Excellent analytical skills + Computer skills
Team spirit
English very good (written & spoken)

The Pharma Industry: Regulatory Affairs

Regulatory Affairs

Registration
Marketing Authorisation

Clinical
Part of R&D



Market Access

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Regulatory affairs (RA), also called **government affairs**, is a profession within regulated industries, such as pharmaceuticals, medical devices, energy, banking, telecom etc. Regulatory affairs also has a very specific meaning within the healthcare industries (pharmaceuticals, medical devices, biologics and functional foods).

Mission of RA in drug development

- Ensure products can be:
 - Developed
 - Authorized
 - Maintained on the market
- in line with all applicable legislations & regulations
- through continuous collaboration with partner functions

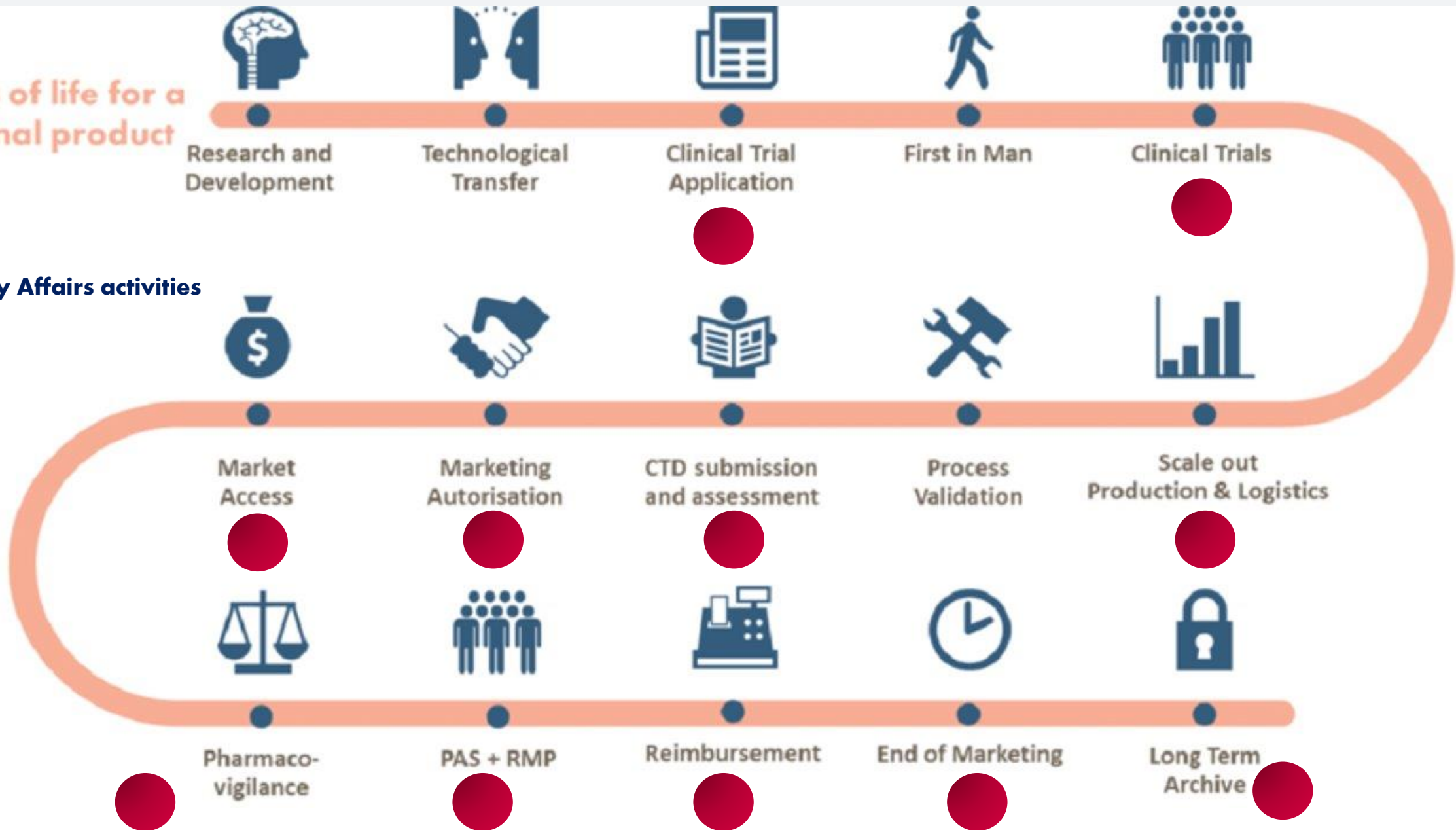


Pharmaceutical legislation

- A **Marketing Authorisation (MA)** can only be obtained if a company provides sufficient data that show that the medicine:
 - Has the effect that is claimed (**efficacy**)
 - Is (relatively) harmless (**safety**)
 - Is of acceptable and constant quality (**quality**)
- Post-authorisation, the **benefit-risk balance (B/R)** should remain to be favourable!

Phases of life for a medicinal product

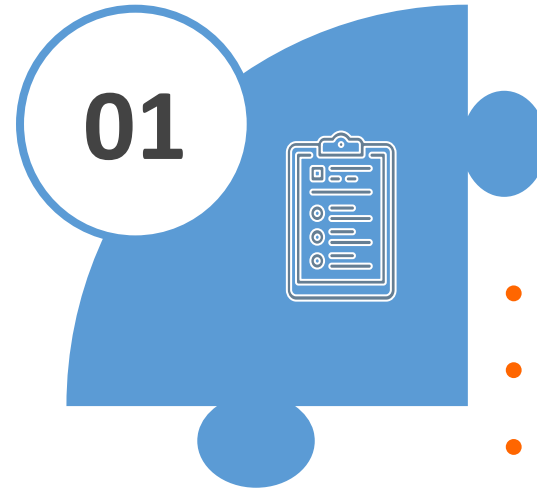
Regulatory Affairs activities



Jobs in Regulatory Affairs

Regulatory Affairs

Registration
Marketing Authorisation (MA)



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- Submission for Marketing Authorisation (MA)
- Chemistry Manufacturing Control (CMC)
- Labelling
- Good Distribution Practice (GDP)
- Pharmacovigilance (PV)
- Regulatory Policy and Intelligence
- Information and Publicity

Examples of job title:

Associated Regulatory Affairs

Regulatory Affairs Manager

Regulatory Officer

Regulatory Affairs Specialist

Labelling Operation Manager

Pharmacovigilance associated










Regulatory CMC consultant

Ect



Comprehensive Course Programme



-  Introduction to Regulatory Affairs
-  Good Distribution Practice
-  Life Cycle of a pharmaceutical product
-  Regulatory Information
-  Submission for Marketing Authorisation
-  Pharmacovigilance
-  Chemistry, Manufacturing and Controls
-  Information and publicity
-  Labelling, GMP

Practical Traineeship



**Pharmaceutical or
Consultancy Company**

Duration: 6 months

Know yourself!

Short-Term Goals
(1-2 years)

Mid-Term Goals
(3-5 years)

Long-Term Goals
(6 years +)



Acquire necessary **COMPETENCIES**



Knowledge

Degree
Trainings




Skills

Communication
Experience
Expertise



Competency

Behaviour

The background of the slide is a blue-tinted photograph of a man in a white lab coat and glasses, looking down at a piece of equipment in a laboratory setting. The image is partially obscured by a large, dark blue, angular graphic element on the right side, which contains the main text.

There is a GAP between
young graduates trying to find an
entry in the clinical research and
regulatory affairs
and
companies are desperately
looking for experienced people in
these fields

Junior Clinical Researcher STAR

Regulatory Affairs STAR



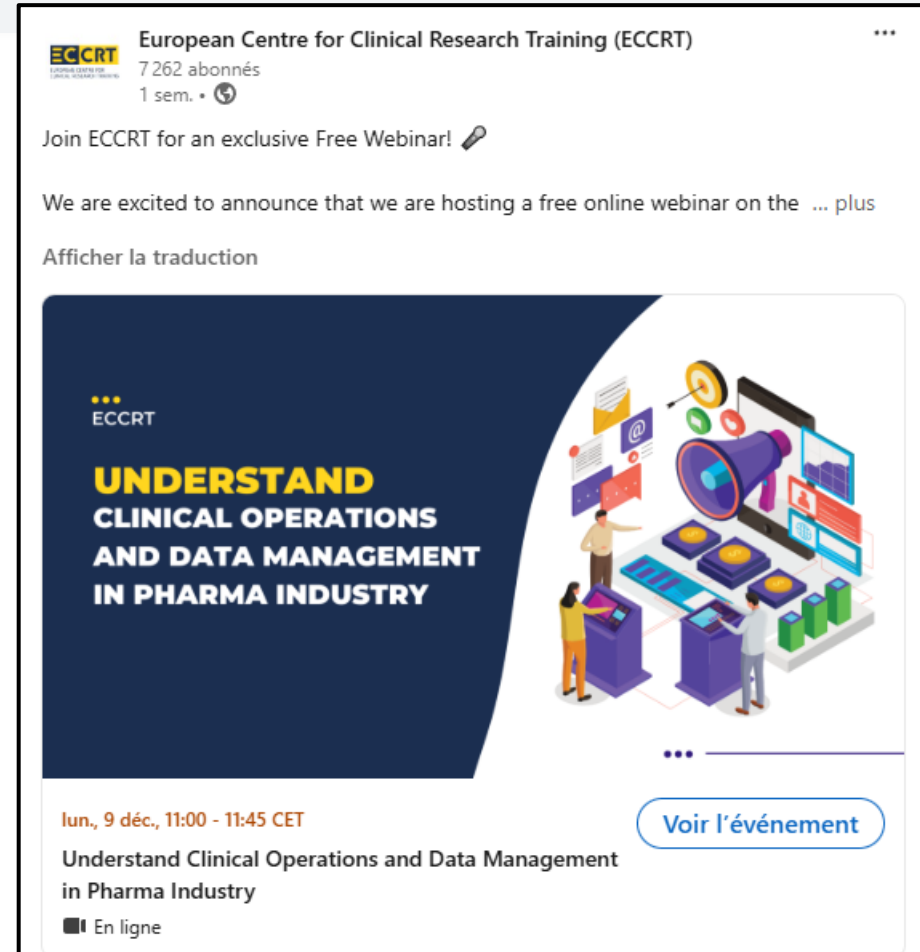
Next opportunity to learn more about CR and DM

Free Webinar

Understand Clinical Operations and Data Management in Pharma Industry
Deliver by expert in the field working at J&J

09 December 2024 at 11 am - Online
Info to Register via LinkedIn

[\(24\) Understand Clinical Operations and Data Management in Pharma Industry | LinkedIn](#)



The screenshot shows a LinkedIn post from the European Centre for Clinical Research Training (ECCRT). The post header includes the ECCRT logo, the name of the organization, and statistics: 7,262 subscribers and 1 post from 1 week ago. The main text of the post says: "Join ECCRT for an exclusive Free Webinar! 🔑 We are excited to announce that we are hosting a free online webinar on the ... plus Afficher la traduction". Below the text is a promotional graphic for the webinar. The graphic features the ECCRT logo, the title "UNDERSTAND CLINICAL OPERATIONS AND DATA MANAGEMENT IN PHARMA INDUSTRY", and an illustration of people working at computer terminals with various data charts and a megaphone. At the bottom of the graphic, it says "lun., 9 déc., 11:00 - 11:45 CET" and "En ligne". A button labeled "Voir l'événement" is located at the bottom right of the graphic.

A banner image showing a woman in a dark business suit walking up a set of stairs. Her shadow is cast on the wall behind her, appearing as a larger, more powerful figure. The background is a light grey wall.

STAR PROGRAMMES

Your Pathway to Professional Excellence and Success!

***Any Questions ?
Visit our booth # 2***

