



The challenges of manufacturing medicines at industrial scale

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Organon: Vision statement

We envision a better
and healthier every day
for every women



Introduction video



A lot of roles are required to produce and release medicines

- **Pharmaceutical process engineers** for process development and validation, cleanroom qualification and equipment qualification
- **Microbiological experts** for environmental monitoring in our state-of the art microlab
- High-tech equipment needs to be purchased, maintained and calibrated – **Capital project managers, Technicians, Maintenance engineers, Reliability engineers.**
- **Automation engineers / IT experts** – Highly automated processes
- **Pharmaceutical specialists, GMP experts** – develop training, sampling plans, monitoring plans, to assess deviations during production process, etc
- **Lab technicians** to test the products
- Also in Quality labs we need validated inspection methods & qualified equipment
- **EHS specialist** to ensure that we can work safely, for example to protect our employees and the environment against highly active components.
- **Qualified Person (often Pharmacist)** to disposition batches
- **Logistics** to distribute the product
- **Regulatory experts** – Everything that we do to produce a medicine is captured in a filing which is approved by the regulatory bodies around the world
- **Business functions:** Procurement, Planning, Finance, HR, LSS, L&D, Supply chain engineers, Managers, etc