

CLS Services operates differently from the average recruitment agency



Romana: “They matched me with a job of which I would never think about in the first place. It turned out to be a dream job that fits my strengths, skills and personality perfectly.”

At CLS, we want our candidates to be happy at work and help them build their careers through personal development. Similarly, we are keen to offer our clients excellent candidates, so their business can run smoothly and they need not worry about vacancies.

Challenging. Demanding. Stimulating. Relevant. That's working in chemistry and life sciences. The right environment for substantially motivated and ambitious professionals who like to tackle complex issues and improve their personal and professional development.

Fair treatment

“When people are happy, so are we. We aim to provide the best options for our clients, candidates, and employees.” Jan Paul Favier, co-founder and co-owner of CLS Services, is unequivocal about the company's motivation: “We strive to do things right. At CLS, we don't work with rigid targets. This ensures that people genuinely choose the company, the role, and for us. Our focus is on creating a work

environment we would want for ourselves – one that fosters enjoyment. We always advise people to find a job they are enthusiastic about and enjoy, and be realistic at the same time.”

Floris: “At a time when the job market is becoming increasingly transactional, CLS's human approach is truly refreshing. They take good care of their employees and take the initiative in doing so.”

Welcome at CLS

CLS Services specialises in recruitment, executive search and secondment of functional specialists and managers at B.Sc., M.Sc. or Ph.D. level. At CLS Services we all have a professional background in Chemistry or Life Sciences. That is why we know exactly what talents and clients are going through.

René Kemps, co-founder and co-owner of CLS Services: “We prefer long term partnerships that align with our promise: Dedicated to Excellence. With our feet firmly in the worlds of food, medicine, industry, environment, diagnostics, sustainability, energy and agriculture, we understand your business inside out, too. Some of our clients have been with us for 20 years. These are major companies in the Netherlands, which speaks volume.”

Miranda: “CLS is the only agency I am working with that plans a yearly site visit and calls me now and then, apart from formal performance evaluations. They care about their employees and their clients, that shows.”

Suitable candidates

René continues: “Challenge us with a niche vacancy. We gladly accept the challenge of filling niche vacancies—it keeps us sharp. We will return with a carefully selected shortlist of suitable candidates from our network. Consider us an additional recruiter rather than a competitor to an organisation's in-house recruitment team. When it comes to those hard-to-fill niche roles, that's where we excel.”

Sander: “CLS has always been there for me—first as an employee and now as a R&D Excellence & Quality Manager. I can engage in open discussions with them, they actively contribute ideas, and they possess a deep understanding of the job market.”

Discover opportunities

How to create the perfect match? Connect with us. We will discover what makes you both happy: candidate and client. We like to get to know you best before we introduce one to another: what team and culture would fit in, what skills are needed for the certain role? Candidates always have a personal in-depth interview. Keeping their qualities, personality and expertise in mind, we then think of which positions are available that could match those. Finding the right fit for candidates and clients. That is how we roll: Dedicated to Excellence.

