

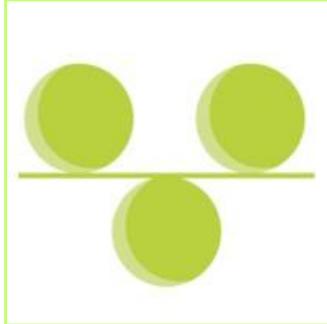


What drives you personally

28-05-2025

Sebastiaan Loriaux (Career Specialist)

Our Program



About us

Balans Selective
Career Specialists



Personality Drives

Learn about yourself
Why is this important



The next step

Take the free
assessment!

01.

Balans Selective

What is a Career Specialist?



Who is Sebastiaan Loriaux

- Bachelor in Biomedical Sciences
- 5 years recruitment experience
- Personal interest in people and companies
- Hobbies: F1, badminton
- Career Specialist at Balans



What is a Career Specialist?

Recruiter

Intakes with candidates to match with job openings

Build new collaborations

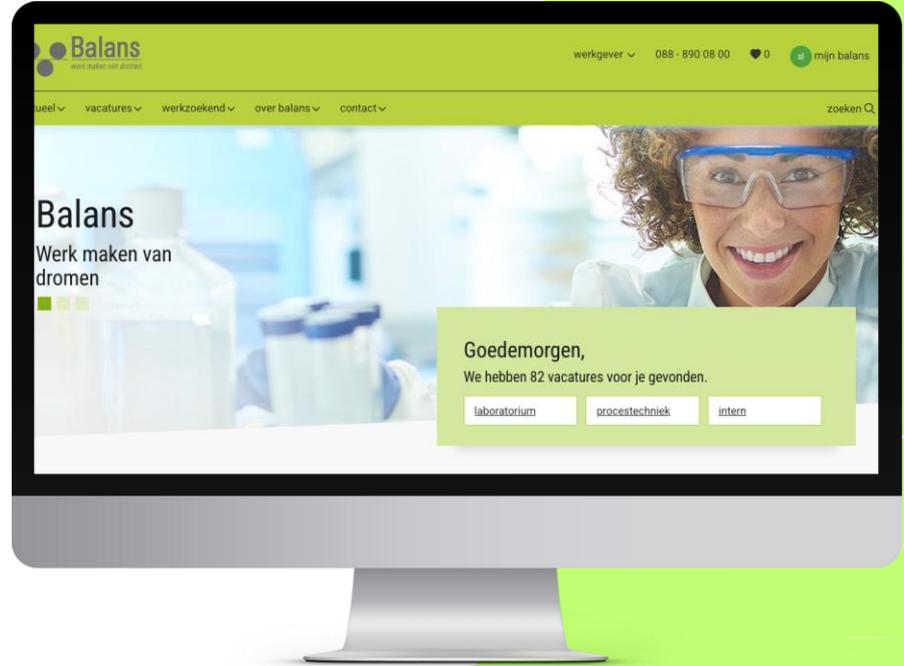
Account management and visiting laboratories

Career Coaching

Achieve work from dreams!

Much More

Visit us and ask



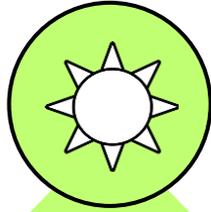
02.

Profile Dynamics

The three pillars



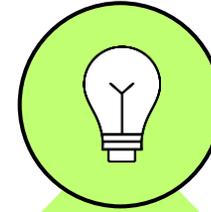
Three pillars



Energy

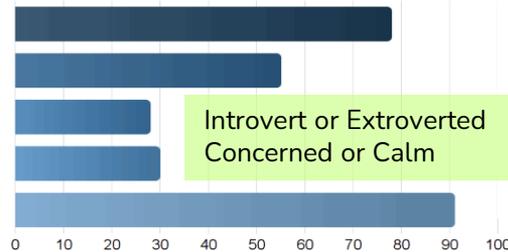
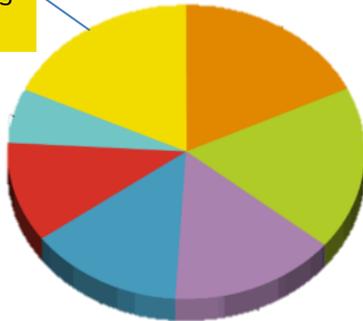


Personality

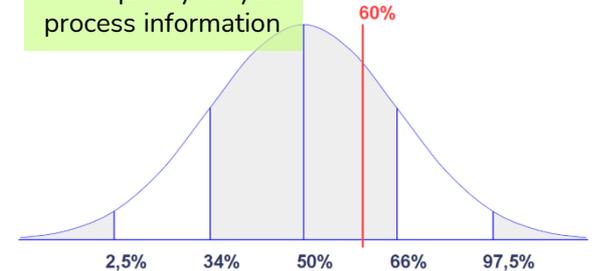


Cognitive

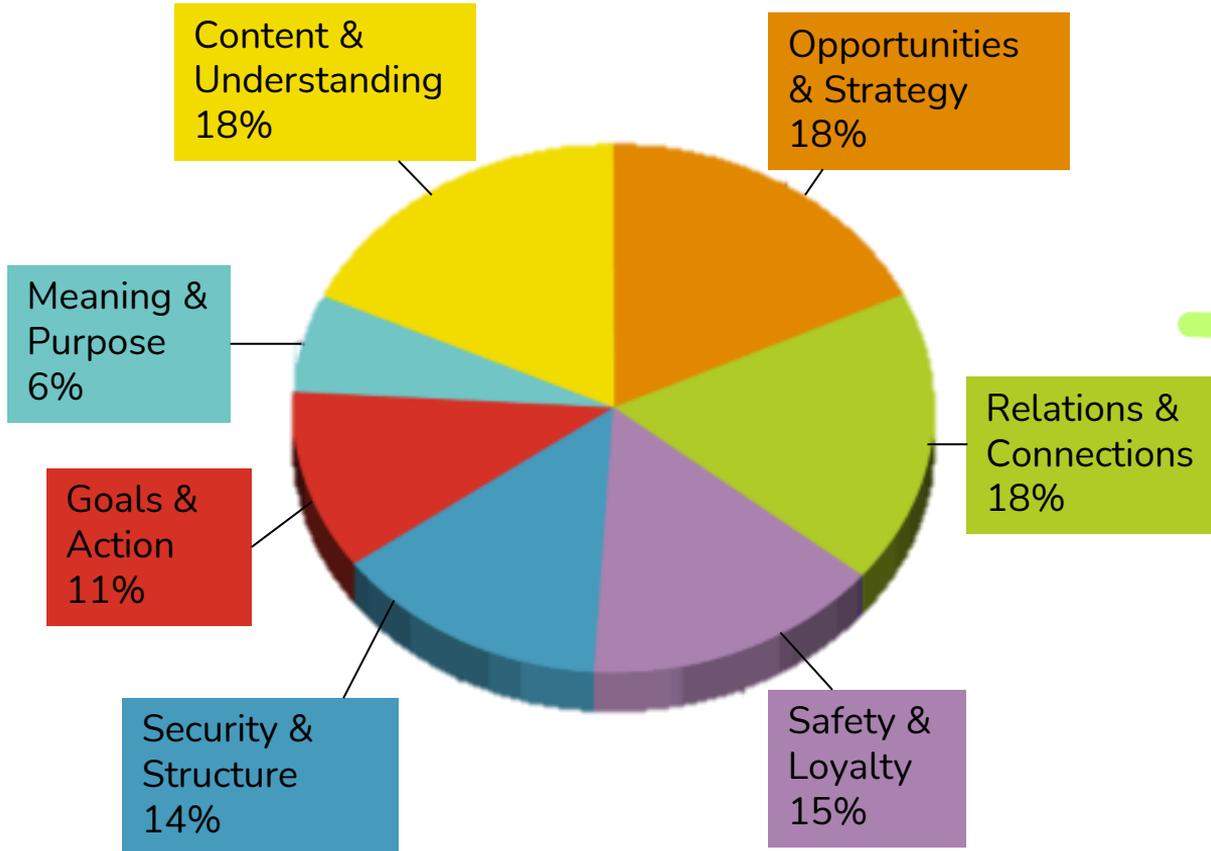
Content & Understanding
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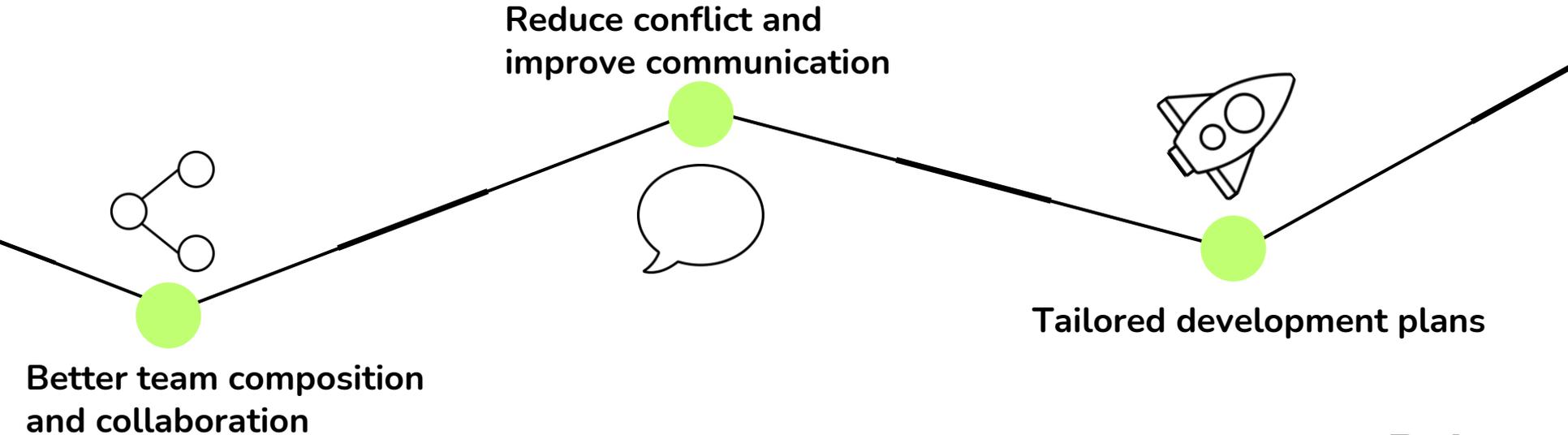
How quickly do you process information



Energy balance



Why companies utilize Profile Dynamics



03.

Balans Application

How do we utilize this within Balans?



Candidate

Motivation and energy
Areas of attention

C

O

Objective

Assess personality
Fair decision making

Insight

Behavior in situations
Provides talking points
Prepares the company

I

S

Succes

Provide coaching
Convert to suitable opportunities

Take your next step!

www.balans.nu

Register now

And access the **free** assessment

Contact us

Visit our stand

088 – 890 08 00

