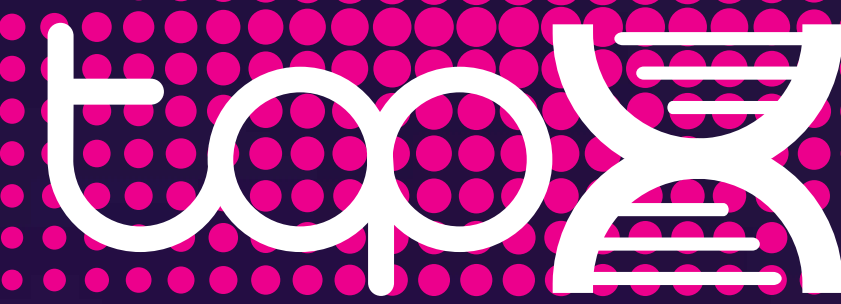


# TOPX Leadership Summit 2025



**Leading Together in Life Sciences & Health**

*Building High-Performing Teams to Drive Innovation and Benefit Society*



**13 November 2025** at Corpus Congress Centre in Leiden  
**14 November 2025** at Accelerator in Utrecht

MAIN PARTNER



GOLD SPONSOR



SILVER SPONSOR



HOST SPONSOR



LANYARD SPONSOR



POWERED BY



Empowering ambitious women to rise to the top in Life Sciences!

# Welcome to the TOPX Leadership Summit for Life Sciences & Health!

Join us for the next edition of the TOPX Summit, the premier leadership event that brings together current and future leaders in life sciences and health. Over two dynamic days, we'll focus on what it truly means to lead together — with purpose, diversity, and impact. Whether you're a researcher, executive, entrepreneur, policy shaper, or industry professional, this summit is for those who want to sharpen their leadership skills, build stronger teams, and drive innovation that truly benefits society.

## What to Expect

- Inspiring Keynotes from top industry and academic leaders
- Interactive Panels on career transitions, inclusive innovation, and allyship
- Deep-Dive Workshops on topics like managing up, personal branding, and high-performing teams
- 1-on-1 Speed Coaching & Networking with seasoned mentors and peers
- Real Talk on leading diverse teams, navigating career growth, and driving change together

## Two Days. Two Perspectives. One Shared Mission.

**Day 1 – 13 November 2025** at Corpuus Congress Centre in Leiden | Co-Creation & Awareness

A powerful program for all genders to explore leadership, allyship, and team culture in a changing industry. Discover how inclusive leadership fuels innovation and how we can all contribute to building better workplaces.

**Day 2 – 14 November 2025** at Kadans Accelerator in Utrecht | Growth & Empowerment

Designed with a focus on personal and professional development for women, Day 2 offers targeted workshops, leadership coaching, and the tools to own your career journey — whether you're aiming higher, switching paths, or building new skills.

# TOPX Leadership Summit for Life Sciences & Health

## Why Attend?

- Expand your leadership toolkit — no matter your career stage
- Learn how to lead diverse, innovation-ready teams
- Build your network with high-caliber peers and mentors
- Be part of a movement redefining leadership in life sciences

## For Everyone Ready to Lead Differently

Whether you're driven to challenge the status quo, looking to become a better ally, or aiming to level up your own leadership journey.

**TOPX Summit 2025 is your place to connect, grow, and lead together.**



**TOPX Leadership Summit | 13-14 November 2025**  
**Leading Together in Life Sciences & Health**



*“These wonderful days were about so much more than female empowerment. This event provided a valuable opportunity for us to spend time together as scientists, experts and leaders in this fascinating industry. Sharing knowledge, insights, and experiences regarding diversity, people management and inclusivity, will drive organizational excellence for our companies, the teams we lead and our personal journeys.”*

**- Attendee, TOPX Summit 2024**



# PRELIMINARY PROGRAMME TOPX SUMMIT 2025

## DAY 1 - 13 November 2025 | CORPUS Congress Centre, Leiden

|               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                     |                                                                                                      |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 09:00 - 09:30 | Registration with Coffee & Tea                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                     |                                                                                                      |
| 09:30 - 10:45 | <b>Plenary Programme</b><br><b>Opening by Carmen van Vilsteren, Chair Top Sector Life Sciences &amp; Health</b> <ul style="list-style-type: none"><li>Keynote <b>“Leading Together: Redefining Leadership in Science &amp; Health”</b> by Patricia Dankers, Professor Biomedical Materials &amp; Chemistry at Eindhoven University of Technology, CEO of SyMO-Chem, Co-founder &amp; CSO of VivArt-X, Co-founder &amp; MT Helmond Biotech-materials Hub</li><li>Intermezzo <b>“Your Future is Calling”</b> by Mira Vasic, Keynote Speaker, Coach and Corporate Trainer in Leadership and DE&amp;I</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                     |                                                                                                      |
| 10:45 - 11:15 | Coffee Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                     |                                                                                                      |
| 11:15 - 12:30 | <b>Plenary Programme</b><br>Keynote Presentation <ul style="list-style-type: none"><li><b>“Building high performing teams: From Startups to Corporates”</b> by Marcelina Dutkiewicz, AI Strategist, Educator and Advisor, Startup Mentor</li></ul> Panel Discussion<br><b>Leading Together: Advancing Inclusive Leadership to Drive Innovation in Life Sciences</b><br>Moderator: <ul style="list-style-type: none"><li>Eline van Beest, Operating Partner at Thuja Capital &amp; CEO Hybridize Therapeutics</li></ul> Panellists: <ul style="list-style-type: none"><li>Cara Antoine, Executive VP and Chief Technology, Innovation &amp; Portfolio Officer at Capgemini and Honorary Chapter Chair Women in Tech the Netherlands</li><li>Juliane Bernholz, CEO AM-Pharma</li><li>Edwin Moses, Chairman of a.o. Avantium, LabGenius, Nanosyrinx, Dark Blue Therapeutics, former CEO of Ablynx</li><li>Erik van den Berg, CEO Memo Therapeutics AG, Chairman TargED BioPharmaceuticals Board Member of AM Pharma</li><li>Hanne Callewaert, CEO &amp; Co-Founder of AstriVax</li></ul> |                                                                                                                                     |                                                                                                      |
| 12:30 - 13:30 | Lunch & Networking                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                     |                                                                                                      |
| 13:30 - 14:30 | <b>Building High-Performing Teams</b><br>Creating a Culture of Excellence and Belonging                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Leading (with) Different Minds</b><br>Harnessing the Strengths of Neurodivergent and Introverted Talent                          | <b>Navigating the 3Ms</b><br>Addressing Women’s Health at Work: Menstruation, Motherhood & Menopause |
| 14:30 - 15:00 | Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                     |                                                                                                      |
| 15:00 - 16:00 | <b>Future-Proof Leadership</b><br>How to Motivate & Retain Talent from Across Generations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Better Allies, Stronger Teams</b><br>The Role of Indusive Leadership and Male Allyship in Driving Innovation in Biotech & Pharma | <b>Closing the Gap in Women’s Health</b>                                                             |
| 16:00 - 16:30 | Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                     |                                                                                                      |
| 16:30 - 17:30 | <b>Plenary Programme</b> <ul style="list-style-type: none"><li>TOPX Inclusive-3 Speeches</li><li>Announcement of the winners of the SANTiAgo WISE Award</li><li>Keynote Talk by Lisa Loeb, Dutch cabaretier (comedian), writer, presenter, feminist with a mission</li><li>Females to Follow Award Ceremony</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                     |                                                                                                      |
| 17:30 - 18:30 | Networking Drinks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                     |                                                                                                      |
| 18:30 - 20:30 | Walking Dinner @BioPartner Leiden                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                     |                                                                                                      |

Programme may be subject to change

TOPX Leadership Summit | 13-14 November 2025  
Leading Together in Life Sciences & Health

# PRELIMINARY PROGRAMME TOPX SUMMIT 2025

## DAY 2 - 14 November 2025 | Accelerator, Utrecht

|               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                           |                                                                                                 |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| 08:30 - 09:00 | Registration with Coffee & Tea                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                           |                                                                                                 |
| 09:00 - 10:05 | <b>Plenary Programme</b><br><b>Welcome Speech</b> by Rob van Overbeek, Kadans Science Partner <ul style="list-style-type: none"> <li>Keynote <b>“The Other Side of the Medal: My Journey in Leadership”</b> by Marjoleine van der Zwan, Managing Director of TNO Healthy Living &amp; Work</li> <li>Motivational keynote by Sangbreeta Moitra, Transform Exponential</li> </ul>                                                                                                                 |                                                                                                                                           |                                                                                                 |
| 10:05 - 10:30 | Coffee Break   Accelerator Lobby                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                           |                                                                                                 |
| 10:30 - 11:20 | <b>AI as Super Power for Leaders</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Lead with Confidence</b><br><i>Silencing Your Inner Critics and Break Free from What’s Holding You Back</i>                            | <b>Catch Your Coach</b><br>TOPX Table Session<br>Power of Personal Branding and Online Presence |
| 11:20 - 11:30 | Switch Rooms                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                           |                                                                                                 |
| 11:30 - 12:20 | <b>Negotiation Skills for Scientists and Leaders</b>                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Life, Leadership &amp; Legacy</b>                                                                                                      | <b>Catch Your Coach</b><br>TOPX Table Session                                                   |
| 12:20 - 13:15 | Lunch   Accelerator Lobby/Canteen                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                           |                                                                                                 |
| 13:15 - 14:05 | <b>How to “Own the Room” Every Time You Give a Presentation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Listen Up</b><br><i>Learning the Skill of ‘Active Listening’ and Moving Your Team Forward</i>                                          | <b>Catch Your Coach</b><br>TOPX Table Session<br>Stratego for Women                             |
| 14:05 - 14:15 | Switch Rooms                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                           |                                                                                                 |
| 14:15 - 15:05 | <b>Expert or Explorer?</b><br><i>Navigating Career Growth as a Specialist or Generalist</i>                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Taking Space</b><br><i>How to Break Unconscious Dominance Patterns and Lead on Your Terms – with Clarity, Confidence, and Presence</i> | <b>Catch Your Coach</b><br>TOPX Table Session                                                   |
| 15:05 - 15:15 | Switch Rooms                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                           |                                                                                                 |
| 15:15 - 16:05 | <b>Marketing for your Career</b><br><i>Strategic Positioning for Senior Roles</i>                                                                                                                                                                                                                                                                                                                                                                                                               | <b>Entrepreneurship &amp; Funding</b>                                                                                                     | <b>Catch Your Coach</b><br>TOPX Table Session                                                   |
| 16:05 - 16:30 | Short Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                           |                                                                                                 |
| 16:30 - 17:20 | <b>Plenary Programme</b><br><b>Panel Discussion</b> “Career Transitions & Growth in Life Sciences”, moderated by Laura Duran, Health~Holland <ul style="list-style-type: none"> <li>Sabine Tews, General Manager of Benelux at Gilead Sciences</li> <li>Anja Garritsen, CEO of Innatoss Laboratories</li> <li>Sandra Hellwig, Vice President, Global HR Business Partner R&amp;D at Genmab</li> <li>Astrid Rijken, Country Medical Director the Netherlands at Johnson &amp; Johnson</li> </ul> |                                                                                                                                           |                                                                                                 |
| 17:20 - 18:20 | Networking Drinks   Accelerator Atrium                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                           |                                                                                                 |

Programme may be subject to change

# SPEAKERS TOPX SUMMIT 2025

Status 10 October 2025



**Carmen van Vilsteren**  
*Health~Holland*



**Marjoleine van der Zwan**  
*TNO*



**Eline van Beest**  
*Hybridize Therapeutics & Thuja Capital*



**Patricia Dankers**  
*TU/e, SyMO-Chem, VivArt-X*



**Cinzia Silverstri**  
*Bi/ond*



**Vera Gelissen**  
*NOBCO Senior Coach*



**Gerdi Hulsink**  
*Gerdi Hulsink Health & Business Strategy*



**Kristian Bolk**  
*Leyden Labs*



**Sangbreeta Moitra**  
*TEDX-awarded Keynote Speaker & Executive Leadership Coach*



**Karen Rensma**  
*Hardhout en Porselein*



**Sarah Debaets**  
*Rethinking Leadership*



**Sabine Tews**  
*Gilead Sciences*



**Cara Antoine**  
*CapGemini*



**Marcelina Dutkiewicz**  
*Efficiency Tactics*



**Hanneke Takkenberg**  
*Netherlands Women's Health Research and Innovation Center*



**Edwin Moses**  
*LabGenius & Avantium Dark Blue Therapeutics, NanoSyrinx*



**Erik van den Berg**  
*Memo Therapeutics, AM-Pharma, TargED Biopharmaceuticals, Step Pharma*



**Barbara Rogoski**  
*Successful Speaker Now*



**Kim Heylen**  
*Shift Happens*



**Fleur Tuinzing**  
*Houthoff*



**Poonam Sharma**  
*Johnson & Johnson*



**Véronique Bockstal**  
*De vrouw van 1 miljoen*



**Mira Vasic**  
*In Touch Female Leadership & Career Academy & femling*



**Adda van Zanden**  
*EA Inclusion*



**Shirley Nieman**  
*Happy Parents Coaching*



**Djamel Deken**  
*HALIX*



**Susan Tio**  
*Sanofi*



**Lisette Spoelder**  
*Talentmark*



**Saskia Theunisse**  
*Oncode Accelerator*



**Carla Ribeiro**  
*Amsterdam UMC*

# SPEAKERS TOPX SUMMIT 2025

Status 10 October 2025



**Frédérique Arnold**  
*Chair*



**Juliane Bernholz**  
*AM-Pharma*



**Nettie Buitelaar**  
*Biotech Booster*



**Hanne Callewaert**  
*AstriVax*



**Laura Duran**  
*Health~Holland*



**Marleen Gaillard**  
*MG Life Science*



**Anja Garritsen**  
*Innatoss Laboratories*



**Anita Gashi**  
*Adjane*



**Sandra Hellwig**  
*Genmab*



**Elise Hovingh**  
*Johnson & Johnson*



**Annick Kronenburg**  
*Oost NL*



**Kirande Nijenhuis**  
*Nijenhuis eAcademy*



**Azra Mujic-Delic**  
*Genmab*



**Kasia Pokrop**  
*3mbrace Health*



**Fleur Prins**  
*Het Marketing Lab*



**Geertruyt Stokes**  
*All Minds Thrive*



**Jane Sum**  
*Jane Sum Coaching*



**Mienieke te Hennepe**  
*Rijksmuseum Boerhaave & LUMC*



**Anne Vogel**  
*Kite Pharma*



**Astrid Rijken**  
*Johnson & Johnson*



**Aga Wegrzyn**  
*EV Biotech*



**Lisa Loeb**  
*Comedian, Presenter, Writer,  
Feminist with a Mission*



**Judith Heikoop**  
*Mitochondrial Capital*



**Arianne van der Koppen**  
*TNO*



**Joy Knappe**  
*ProParents*



*“Listening to all the keynote speakers with so many insightful facts backed up by data was a revelation for me. I also very much enjoyed those with more practical approaches such as impactful presence, patterns of communication, and the game of negotiation. So much learning, I was mind-blown.”*

**- Attendee, TOPX Summit 2024**



# Females to Follow Awards 2025

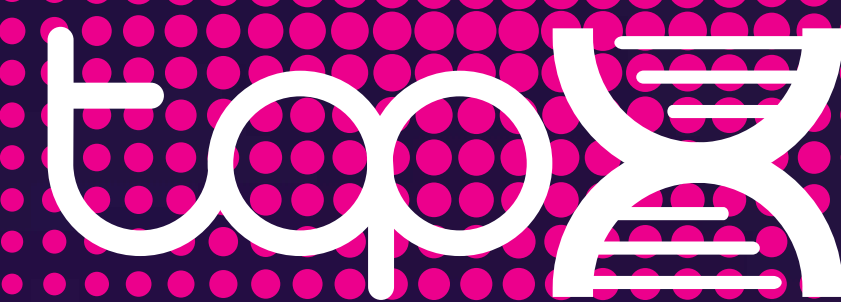
The TOPX Females to Follow awards are an initiative of TOPX Network and Hyphen Projects. The aim of this award is to give promising female talents visibility, honour outstanding women in Life Sciences & Health, celebrate the accomplishments of them, and, by doing so, inspire the next generation to follow their footsteps.

Do you know a woman whose work in Life Sciences deserves to be seen and celebrated? Now is the time to recognize her. We're honouring standout achievers in the key categories of Science, Industry and Entrepreneurship.

For bold founders and innovators who are creating new pathways and reshaping the Life Sciences landscape. The voting period is continuing until 31 October 2025. This is your opportunity to shine a light on the next generation of female leaders in Life Sciences.

**TOPX Leadership Summit | 13-14 November 2025**  
**Leading Together in Life Sciences & Health**

# TOPX Leadership Summit 2025



**Leading Together in Life Sciences & Health**  
*Building High-Performing Teams to Drive  
Innovation and Benefit Society*

13 November 2025 at Corpus Congress Centre in Leiden  
14 November 2025 at Accelerator in Utrecht

For more information and registration:  
**[www.hyphenprojects.nl/summit](http://www.hyphenprojects.nl/summit)**

TOPX Leadership Summit | 13-14 November 2025  
Leading Together in Life Sciences & Health

Hyphen  Projects