

Growing at Enza Zaden: Insights from the plant sector

BCF career event

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ENZA ZADEN



Do I need plant knowledge from my studies to join the plant sector?

Do I need a specific education to grow in the company?

Do I need to know now what to do for the rest of my career?



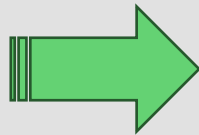
Joining the plant sector

- *Applied Sciences ≠ plants*
- *BSc. internship at Enza Zaden: flowering time in cauliflower*

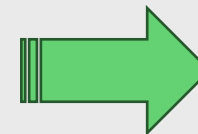
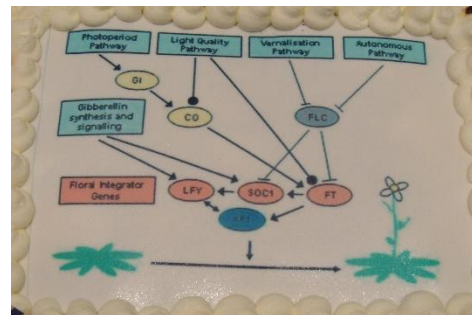
Do I need plant knowledge from my studies to join the plant sector?
NO, your technical knowledge and experience count



BSc. Applied Science
Fontys



BSc. internship
Enza Zaden



Research (Assistant)
Molecular biology
Enza Zaden



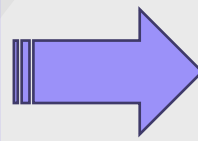
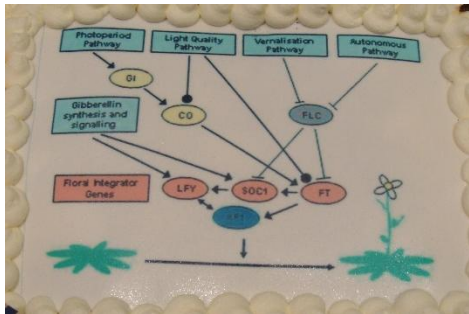
Personal development

- *MSc. thesis: Translating flowering time*
- *Positions require skill set and thinking level*
 - ✓ *What is your ambition and goal?*
 - ✓ *Define your development path*
 - ✓ *Education is one of the approaches to learning*

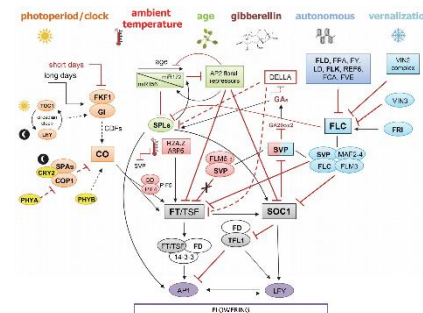
Do I need a specific education to grow in the company?
NO, you can also learn on-the-job or with internal training



BSc. Applied Science Fontys



MSc. Green Life Sciences University of Amsterdam



<https://doi.org/10.3390/plants7040111>

Switching careers within the company

➤ *Develop your career based on personal ambition and drivers*

- ✓ *What are your personal drivers, what gives you energy*
- ✓ *My drivers: Create a collaborative environment to solve problems and pursue continuous improvement*

➤ *The title of a job does not always represent what the job entails*

- ✓ *Look at the vacancy description and ask around*
- ✓ *Open solicitations are also an option*

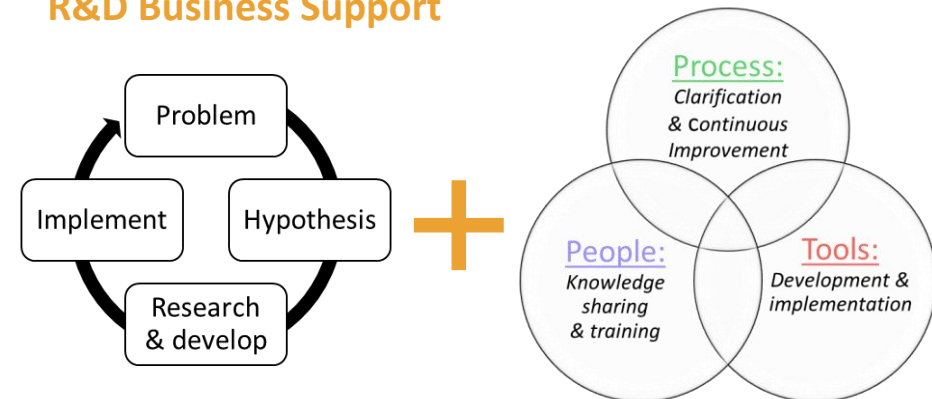
Do I need to know now
what to do for the rest of
my career?
**NO, you will form your
career while doing it**



Researcher Molecular biology

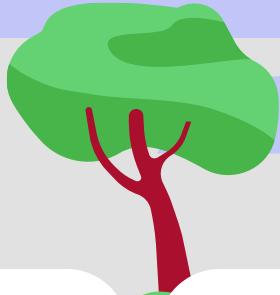


R&D Business Support

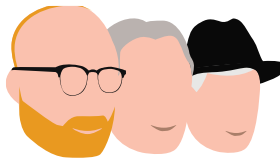


Enza Zaden as a company: Who we are

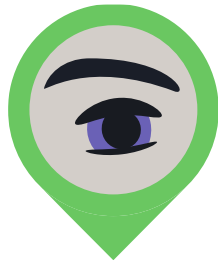
An independent family business



Since 1938



3 generations



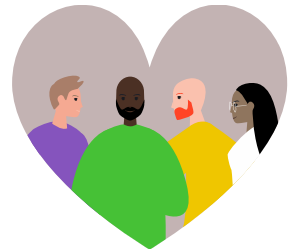
Long-term vision



Entrepreneurship



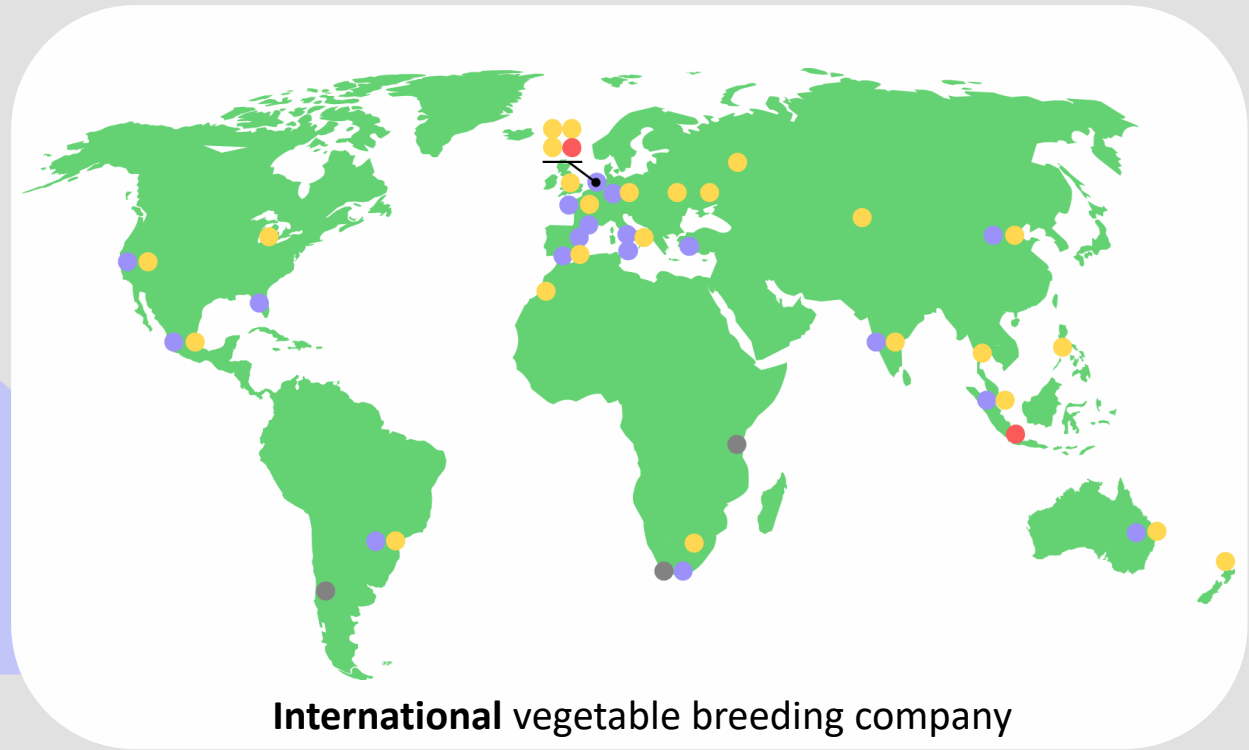
**Collaboration is
key**



**Employees:
beating heart of
our company**

Growing at Enza Zaden

International & cross-functional



International vegetable breeding company

(biotech) Breeding
Research & application
Station management
Process management
Data & reporting

Research & Development

Production management
Seed processing & quality
Customer Service
Logistics
Seed Regulatory Affairs
Quality Assurance

Seed Operations

Portfolio management
Product management
Sales
Marketing

Marketing & Sales

Information & Digitalization
Legal affairs
Communications
HR & recruitment
Finance
Procurement

Staff

Do I need plant
knowledge from my
studies to join the
plant sector? ✓

Do I need a specific
education to grow
in the company? ✓

Do I need to know now
what to do for the rest
of my career? ✓

Any other
questions?

Join us at booth #32!