

# Nourishing Teachers

in a changing world.







Teaching is  
like



and  
breath





What can we do to make it  
better for everyone?

A photograph of three people (two women and one man) sitting around a wooden table in a modern, casual office or co-working space. They are all smiling and looking at a laptop screen. The woman on the left is wearing a white sweater and is typing on the laptop. The woman in the middle is wearing a brown top and is laughing. The man on the right is wearing a denim jacket over a red shirt and glasses, and is also smiling. On the table, there are two laptops, a notebook, and a glass of water. The background features a large potted plant and a textured wall.

# Collaborate



# Co-constructed?

- Departmental vision
- What a successful mfl learner looks like
- What a successful department looks like
- What we want for our learners
- What we do
- What we expect learners to do



# Co-constructed?

- Curriculum
- What a successful team looks like
- What a successful MFL lesson looks/sounds like
- Units / Themes / SoW / Learning Journey
- Lesson plans
- Resources
- Assessment & Feedback



# Shared Ownership







# Tried & Tested Approaches



# Support

- Meet regularly
- 1:1 discussions
- Departmental buddy
- School buddy
- Open door policy
- Peer-to-Peer Observations
- Drop in / Swing by
- Know your colleagues



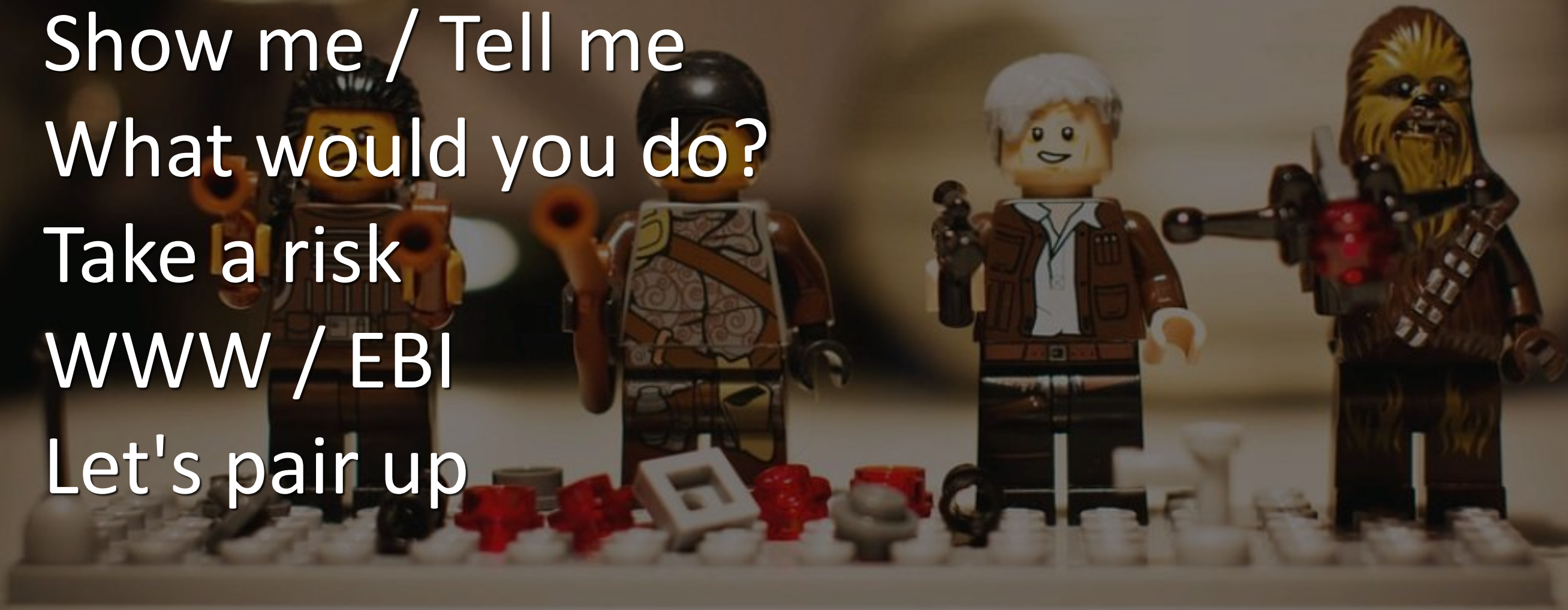
# Connect

- Departmental office - one board top tips
- Departmental meetings - good news / great practice
- Departmental / School nominations
- Positivity / Gratitude jar
- Thank you
- Acknowledge & Notice
- Be present, be there



# Building

- Walk me through
- Show me / Tell me
- What would you do?
- Take a risk
- WWW / EBI
- Let's pair up





# Nourishing our colleagues means



- know who they are
- encourage them to be reflective develop their confidence & skills
- acknowledge & cared for
- create opportunities for celebration, time out & self care
- create opportunities for development
- a great leader grows other leaders





DANKE!  
THANK YOU!  
MERCI!  
GRAZIE!  
GRACIAS!  
DANK JE WEL!

**Thank you for listening.**

@cristahazell #all4language #LW2021



NOURISH

FL

FLURISH