



*Delivering the promise
Owning the future*



Working Together to Tackle the Tutor Shortages: Collaborative Approaches that Work

TUESDAY 24 JUNE

PARTNERSHIPS & COLLABORATION Zone

ABOUT THIS SESSION

Tutor shortages are a sector-wide issue, but you don't have to tackle them alone. In this solution-focused session, Paul Barker from Enter Engineering and Alex Miles from Northern Skills Network share collaborative strategies that are successfully addressing recruitment and onboarding challenges in Further Education, particularly in hard-to-fill areas including construction and engineering.

WHY YOU SHOULD ATTEND THIS SESSION

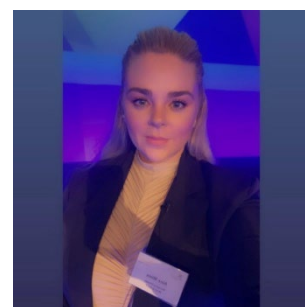
Walk away with real-world examples, practical recruitment tools, and fresh thinking to support tutor attraction, onboarding, and retention. Discover how collaboration can foster new talent pipelines and achieve stronger outcomes across the sector.

WHO SHOULD ATTEND THIS SESSION

HR and recruitment leads, curriculum managers, operations directors, and senior leaders in FE and training organisations facing tutor recruitment and retention challenges. Especially valuable for those working in hard-to-fill sectors, and seeking collaborative, cross-sector solutions to strengthen talent pipelines.

SPEAKER OVERVIEW

Alex is a passionate advocate for apprenticeships, skills development and social mobility, with over 20 years' experience in the Further Education and Skills sector. As Managing Director of Yorkshire Learning Providers, Alex supports training organisations, colleges, HEIs, schools, and community providers to navigate the evolving skills agenda and deliver high-impact programmes. Her work is rooted in a commitment to ensuring education and training is accessible to all – regardless of background – and that skills programmes act as powerful tools for inclusion, levelling up, and economic opportunity.



Paul is the founder of Enter Engineering, a specialist recruitment business focused on helping engineers transition into careers within Further Education and industry. With over 25 years' experience spanning engineering design, education, and recruitment, Paul brings a unique insight into the challenges and opportunities facing technical sectors. Having made the switch from industry into FE, and apprenticeships, Paul now works closely with FE colleges, training providers, and SME manufacturers to help them attract and retain skilled engineering talent. His work includes designing bespoke outreach strategies, candidate preparation systems, and long-term talent pipelines.

