



*Delivering the promise  
Owning the future*



## Scaling Leadership for Impact: Governance, Growth, and Future-Proofing Talent

**Tuesday 24 JUNE, 10:05 – 11:05**

### GROWTH Zone

#### ABOUT THIS SESSION

As organisations grow, strong and scalable leadership becomes essential. This session explores how to structure leadership teams for growth, embed governance and trustee development, and future-proof talent pipelines. Delegates will gain a clear framework for succession planning, internal leadership development, and attracting diverse, high-impact leaders. Practical tools, including a self-assessment and action planning template, will help participants map their leadership needs and opportunities.

#### WHY YOU SHOULD ATTEND THIS SESSION

Walk away with a toolkit of practical strategies to build resilient leadership structures, align governance with organisational goals, and scale confidently in a competitive landscape. Whether you're facing growth challenges or preparing your next generation of leaders, this session offers real-world insights and immediately applicable solutions.

#### WHO SHOULD ATTEND THIS SESSION

CEOs, senior leaders, HR and talent development professionals, board members, and governance leads in training and skills organisations. Particularly relevant for those navigating organisational growth, planning for succession, or building leadership capacity to support long-term sustainability and impact.

#### SPEAKER OVERVIEW

Katy Lennon is a Principal Consultant at Peridot Partners, specialising in leadership recruitment across the skills and training sector. With over 18 years of experience spanning work-based learning, apprenticeships, and regulated education provision, including at senior leadership level, Katy brings a deep understanding of the strategic and operational challenges faced by growing providers. Katy leads Peridot Partners' high-impact executive recruitment campaigns for organisations navigating Ofsted inspections, funding audits, and employer engagement. She is particularly passionate about identifying future-ready leaders at senior executive, C-Suite and board level who have the capability to grow with an organisation, whilst also having an impact on its growth, development, and success.

