



2024 SARIMA Conference | PROGRAMME

3 - 5 September 2024 - Radisson Blu Hotel, Maputo, Mozambique

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RM = RESEARCH MANAGEMENT

I & TT = INNOVATION & TECHNOLOGY TRANSFER (ITT)

PRE-CONFERENCE WORKSHOP - *By Invitation Only* | Monday, 2 September 2024

08:00 - 17:00	Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) PART 1 More information to follow in the month of May Strengthening research management and inclusive networks for global research partnerships (RM) Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration
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PRE-CONFERENCE WORKSHOPS | Tuesday, 3 September 2024 | *(Booking Essential)*

	MORNING WORKSHOP VENUE:	MORNING WORKSHOP VENUE:	MORNING WORKSHOP VENUE:
08:30 - 12:30	Navigating Change with Cross-Cutting Research Management and Administration Competencies	SHAPE	Unlocking Research Impact Potential - Developing a Research Impact-Literate Mindset amongst Research and Innovation Managers & Administrators across Africa
	Facilitators / Contributors: Mr Harry Bopape, Dr Retha Visagie and Ms Tanya Coetzee, University of South Africa (South Africa) Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa) Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) Prof Marizvikuru Manjoro, University of Venda (South Africa) Mr Siyanda Manqele, University of Zululand (South Africa) Mr Winston Beukes, Stellenbosch University (South Africa) Ms Jacintha Toohey, University of KwaZulu-Natal (South Africa) Moderator: Ms Thando Mdaka, University of South Africa (South Africa)	More information to follow in the month of May	More information to follow in the month of May
13:00 - 16:30	AFTERNOON WORKSHOP VENUE:	AFTERNOON WORKSHOP VENUE:	AFTERNOON WORKSHOP VENUE:
	Tools and Techniques for R&I Project Management	How to Review Research Related Contracts and Assess Associated Risks	Propriedade Intelectual – Melhores Práticas
	Presenter Facilitator: Dr José M. R. C. A. Santos, Instituto Politécnico De Bragança (Portugal)	Presenters: Dr Cornelia Malherbe, Mrs Julie Nadler-Visser and Ms Chantal Hugo, Stellenbosch University (South Africa)	Apresentador Facilitador: Dr Bety Ritter Dos Santos, Fortec (Brazil) Dr Ana Casanueva-Gonzalez, University of the Western Cape (South Africa)
08:30 - 16:30	FULL DAY WORKSHOP - <i>By Invitation Only</i> VENUE: Gates Foundation - Training More information to follow in the month of May		
08:00 - 17:00	FULL DAY WORKSHOP - <i>By Invitation Only</i> VENUE: Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) PART 2 More information to follow in the month of May Strengthening research management and inclusive networks for global research partnerships (RM) Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration		
17:30 - 19:00	WELCOME FUNCTION BINGO by Spoor and Fisher <i>(Booking Essential)</i>		

WELCOME AND OPENING PLENARY SESSION | VENUE: Details to be confirmed

SESSION CHAIRPERSON: Details to be confirmed

08:00 - 08:10	Welcome and Introduction by Prof Emilia Afonso Nhalevilo, SARIMA President (Mozambique)	
08:10 - 08:25	Dr Daniel Daniel Nivagara , Minister of Science, Technology and Higher Education (Mozambique)	
08:25 - 09:05	KEYNOTE SPEAKER The growing importance of research and innovation impact Dr José M. R. C. A. Santos, Instituto Politécnico De Bragança (Portugal)	
09:05 - 10:05	Panel Discussion - The Importance of Impact <i>More information to follow in the month of May</i>	
10:05 - 10:30	TEA / COFFEE BREAK	
PARALLEL SESSION 1	1A - RM: Curating and Sharing the Wisdom of the Village VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	1B - RM & I&TT: Bringing the Village in - Inclusive Governance in Research & Innovation VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
10:30 - 10:45	The Emotional Labour Skill Ms Elizabeth Maqhubu, Nelson Mandela University (South Africa)	Bringing the Inventors of the Village In Mr Fredo Stroh, KISCH IP (South Africa)
10:45 - 11:00	Financial Research Administration and Building Competence: Case Study of the University of Ghana Research Fund Ms Patience Okpoti, University of Ghana (Ghana)	Applying Mintzberg's development approaches to Research Management Mr Bas Rijnen, Namibia University of Science and Technology (Namibia)
11:00 - 11:15	Research Management and Adaptation to Institutional Strategy: Connecting the DUT ENVISION2030 to Research Administration Ms Sithabile Thungo, Durban University of Technology (South Africa)	Transformative Roles of Research and Innovation Management Practitioners: Driving Policy Integration Prof Lessing Labuschagne and Dr Retha Visagie, University of South Africa (South Africa)
11:15 - 11:30	Transforming Eduardo Mondlane University into a Research University: Implications for the Research Delivery System Prof Emilio Tostao, Eduardo Mondlane University (Mozambique)	Exploring Ubuntu Leadership and Inclusive Governance: Towards a Conceptual Framework for RM Leadership Development Ms Takatso Semanya, University of Pretoria (South Africa)
11:30 - 11:45	DISCUSSION	DISCUSSION
LUNCHTIME PANEL DISCUSSION		
11:45-12:15	Supporting a thriving health innovation ecosystem in South Africa – how can we plug the gaps Dr Michelle Mulder, Ms Charlotte Mashaba and Ms Grace Baloyi, SAMRC (South Africa)	
11:45 - 12:30	LUNCH and Poster Presentations	
PARALLEL SESSION 2	2A - RM: Developing the Research Management Landscape over the next 10 years VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	2B - RM & I&TT: PANEL DISCUSSION - Soft Skills VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
12:30 - 12:45	Building Bridges: Enhancing Collaboration through the Pan African Community of Practice for Research Management Ms Allen Mukhwana, Science for Africa Foundation (Kenya)	PANEL: • How the Rhodes University Research Office Uses Soft Skills in Research Management Ms Nichole Austin and Ms Sinazo Peter, Rhodes University (South Africa)
12:45 - 13:00	Navigating Disruption: Researcher Development in a Rapidly Changing World - A Strategic Approach Dr Marianne Engelbrecht and Prof Lessing Labuschagne, University of South Africa (South Africa)	• Corporate Social Responsibility as a tool for soft skills enhancement: Stakeholder engagement approach Mr Hlengiwe Nzama-Mqoke, Cape Peninsula University of Technology (South Africa)
13:00 - 13:15	Meeting Institutional Demands: What to Look for in the Next Generation of Research Managers Dr Kunle Oparinde, Durban University of Technology (South Africa)	• Soft Skills for the Hard Tasks of Technology Transfer Dr Doug Sanyahumbi, Independent Innovation Management Consultant (United States)
13:15 - 13:30	Gestão da Investigação para a Excelência Universitária: desafios e opções da Universidade Zambeze Dr Constancio Machanguana, Zambeze University (Mozambique)	• <i>Presenter Topic to be confirmed</i>
13:30 - 13:45	DISCUSSION	DISCUSSION
13:45 - 14:15	TEA / COFFEE BREAK	
PARALLEL SESSION 3	3A - RM: Inspiring (human-centric) research ethics and integrity management VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	3B - I&TT: The 'SHAPE' of Innovation VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
14:15 - 14:30	Fostering a responsible and accountable "research ethics village" Ms Christine Aitana, Namibia University of Science and Technology (Namibia)	Workshop presenter to open the session - Details to be confirmed
14:30 - 14:45	A dual ethics responsibility - Reimagining ethics monitoring to include participant communities Ms Shaun Schoeman, University of the Witwatersrand (South Africa)	Intellectual Property in the Arts: Challenges, Opportunities, and Regulatory Gaps in South African Higher Education Ms Monique Heystek, University of Western Cape (South Africa)

14:45 - 15:00	Assessing a Pilot Mentorship Programme for Professionals in Research Ethics and Integrity Management and Beyond Mr Sidney Engelbrecht, King Abdullah University of Science & Technology (Saudi Arabia) and Ms Tanya Coetzee, University of South Africa (South Africa)	Exploring innovative business models for SHAPE innovations Ms Nolene Singh, Stellenbosch University (South Africa)
15:00 - 15:15	Promoting research ethics and integrity in community access, engagement, and partnership through Ubuntu Ms Feziwe Mseleni, North-West University (South Africa)	Assessing the Relationship between Intellectual Property Rights and Economic Impact Ms Nadia Jansen, Namibia University of Science and Technology (Namibia)
15:15 - 15:30	DISCUSSION	DISCUSSION
15:30 - 16:00	TEA / COFFEE BREAK	
PARALLEL SESSION 4	PANEL DISCUSSION - Research Finance/Funding VENUE: <i>Details to be confirmed</i> SESSION FACILITATOR: Dr Rob Huddy, University of Cape Town (South Africa)	PANEL DISCUSSION - Curating and Sharing the Wisdom of the Village VENUE: <i>Details to be confirmed</i> SESSION MODERATOR: Dr Garry Aslanyan, TDR (WHO)/ESSENCE
16:00 - 17:00	PANEL: <ul style="list-style-type: none"> • The evolution of proposal development training activities for early- and mid-career researchers at UCT Dr Rob Huddy, University of Cape Town (South Africa) • To what extent does externally funded research need to be subsidised? Dr Zulfa Abrahams, University of Cape Town (South Africa) • Fostering Equitable Partnerships through International Research Grants: A Focus on Historically Disadvantaged Institutions as co-partners Ms Noluthando Zikode, University of Pretoria (South Africa) • Keeping track of the latest NIH Policy changes: What LMIC research institutions need to know Ms Stella Kakeeto, Makerere University School of Public Health (Uganda) • Envisaging a Financial Research Administration Community of Practice Ms Carin Niemand, University of South Africa (South Africa) • Contractual risk mitigation in South-South collaborations: perspectives from an early career research management office/r Ms Sthembiso Msisha, Kamuzu University of Health Sciences (Malawi) 	Professionalisation and building the profession Scaling up the professionalisation of research management PANEL: <ul style="list-style-type: none"> • The importance of professional research management in a national research ecosystem Ms Dirce Madeira, National Research Fund (FNI) (Mozambique) • The IPRC Professional Recognition Programme – strategies for growth Dr Pamisha Pillay, Head of the IPRC Secretariat (South Africa) • Experience with institutional support packages piloted by the IPRC • Strategies to strengthening professional research management on the African continent Ms Allen Mukhwana, Science Foundation Africa (SFA) and IPRC Advocacy Committee member (Kenya) • Advocating for professional research management
18:30 - 21:30	2024 SARIMA Awards Gala Dinner (<i>Booking Essential</i>)	

CONFERENCE DAY 2 | Thursday, 5 September 2024

PARALLEL SESSION 5	4A - RM: Curating and Sharing the Wisdom of the Village VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	4B - PANEL DISCUSSION: Indigenous Knowledge Systems (IKS) VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
09:00 - 09:15	The impact of leadership on a research office Mr Kevan Johnson and Ms Carmen van Leeve, Nelson Mandela University (South Africa)	Presenters: Dr Cornelia Malherbe, Stellenbosch University (South Africa) Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa) Ms Julie Nadler-Viser, Stellenbosch University (South Africa)
09:15 - 09:30	It takes a village: Fostering collaborative networks for postdoctoral fellow management Ms Mandy Jampies, University of the Free State (South Africa)	Topics: Legislative Frameworks • Nagoya Protocol Indigenous Communities • Department of Forestry, Fisheries and Environment
09:30 - 09:45	Left Behind: The experiences of administrators in Research Management Ms Simangele Shezi, University of KwaZulu-Natal (South Africa)	
09:45 - 10:00	DISCUSSION	DISCUSSION
10:00 - 10:30	TEA / COFFEE BREAK	
PLENARY SESSION 1	PLENARY SESSION VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSONS: <i>Details to be confirmed</i>	
10:30 - 11:10	KEYNOTE SPEAKER <i>Details to be confirmed</i> Dr Bety Ritter Dos Santos, Fortec (Brazil)	
PLENARY SESSION 2	PANEL DISCUSSION - Harnessing Artificial Intelligence by Von Seidels VENUE: <i>Details to be confirmed</i> SESSION FACILITATOR: Mr Erik van der Vyver, Von Seidels (South Africa)	
11:10 - 11:40	INVITED SPEAKER Dr Martin Bekker, University of the Witwatersrand (South Africa)	
11:40 - 13:10	PANEL: <ul style="list-style-type: none"> • The use of Generative AI in Research Management: The Case of a University of Technology Dr Vaneshree Govender, Durban University of Technology (South Africa) • Artificial intelligence policy development: A case study of South Africa public universities Ms Caz McNamara, University of the Witwatersrand (South Africa) • Collaboration in the Digital Age: AI's Role in Redefining Higher Education Research Ms Doret Kruger, North-West University (South Africa) 	
13:10 - 14:00	LUNCH and Poster Presentations	

PARALLEL SESSION 6	5A - RM: Bad Practices VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	5A - I&TT: Bad Practices VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
14:00 - 14:15	Learning from Failure: A Case Study of Research Management at the Durban University of Technology Dr Grace Agbede, Durban University of Technology (South Africa)	Breaking Bad: Unveiling a Few Key Strategies for TTO Efficiency Mr Tyron Grant, Spoor & Fisher (South Africa)
14:15 - 14:30	Strengthening Stakeholder Engagement Initiatives - One Mistake at a Time Ms Kuda Brandt, Namibia University of Science and Technology (Namibia)	Navigating the Terrain of Spinouts: Lessons Learned and Challenges Faced Dr Ana Casanueva, University of the Western Cape (South Africa)
14:30 - 14:45	Improving Project Management Practices at the Directorate of Research Innovation and Partnerships Using Lessons Learned Ms Rufaro Musiyarira, Namibia University of Science and Technology (Namibia)	Learning from Failures: Overcoming Challenges in Research Management and Technology Transfer Ms Ntombiyenkosi Nkosi, Central University of Technology (CUT) (South Africa)
14:45 - 15:00	DISCUSSION	DISCUSSION
PARALLEL SESSION 7	6A - RM: Impact VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>	6B - I&TT: Impact VENUE: <i>Details to be confirmed</i> SESSION CHAIRPERSON: <i>Details to be confirmed</i>
15:00 - 15:15	The Research landscape at Namibia University of Science and Technology: links to Sustainable Development Goals Ms Victoria Shipanga, Namibia University of Science and Technology (Namibia)	Impactful Technology Transfer, Innovation, and Entrepreneurship Management: A Case of Namibia Ms Valerie Garises, Namibia University of Science and Technology (Namibia)
15:15 - 15:30	Managing change, growing strategically: WITS VIDA – a case study for the future research landscape Ms Catherine Hill, Wits Health Consortium (Pty) LTD (South Africa)	A conducive entrepreneurship ecosystem as perceived by academic entrepreneurs to enhance entrepreneurship Mr Abel Mathopa, University of Pretoria (South Africa)
15:30 - 15:45	Community Investments and Spillovers in the MRC/Wits Rural Public Health and Health Transitions Research Unit- (Agincourt) Mr Ngonidzashé Ngwarai, University of the Witwatersrand (South Africa)	Communicating Innovation Impact: A Stellenbosch University Case Study Ms Mashudu Nxumalo, Stellenbosch University (South Africa)
15:45 - 16:00	Exploring the Importance of Science Communication in Driving Research and Innovation Ms Azizipo Ntsenge, Mintek (South Africa)	Comprehensive Analysis of Impact of Research, Innovation and Technology in Malawi Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)
16:00 - 16:15		The Crucial Role of Technology Transfer Offices in Communicating Research Impact to Diverse Stakeholders Mr Ntuyiso Shabangu, North-West University - Noordbrug, Potchefstroom (South Africa)
16:15 - 16:25	CONFERENCE CLOSURE	

2024 POSTER PRESENTATIONS | Listed by Category - Presenter Last Name

Bad Practices (RM & I&TT)

1	Defective Pricing During Grant Application Phase - AMPATH Perspective Mr Henry Biwott, Moi University College of Health Sciences / Moi Teaching and Referral Hospital (Kenya)	3	Poor Research Management and Innovation and Technology Transfer in Malawi: A policy issue Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)
2	When synthesis turns to slander Dr Robin Drennan, Wits University (South Africa)	4	Breaking down silos: Enhancing interdepartmental communication and collaboration in research administration Mr Katleho Nyaile and Mr Mpho Mashamba, University of the Free State (South Africa)

Curating and Sharing the Wisdom of the Village (RM)

5	Bridging the Gap: Empowering Research Management Practitioners as Knowledge Producers Mr Theophilus Adedokun, Durban University of Technology (South Africa)	22	Dynamics of financial research administration and building competences, a case for Okavango Research Institute Mrs Josephinah Makoba, University of Botswana (Botswana)
6	Strengthening the role and practices of the Research Manager at the University of Ghana Ms Amma Afumwaa Appah and Ms Beatrice Sakyibea Biney-Nyamekye, University of Ghana (Ghana)	23	JoRMA - The Journal of Research Management and Administration Mr Siyanda Manqele, University of Zululand (South Africa)
7	Unlocking Potential: Establishing Tailored Research Support for Support Staff in South African Higher Education Institutions Ms Amisha Benode, University of South Africa (South Africa)	24	Sharing Research Management Wisdom from Generation to Generation Ms Monica Mathaku, University of Botswana (Botswana)
8	Networking Strategies for Professionalization: A Qualitative Exploration of Networking Experiences Ms Beatrice Sakyibea Biney-Nyamekye, University of Ghana (Ghana)	25	Building the Ethics and Integrity Unit for Research and Development: Case of University of Botswana Ms Monica Mathaku and Mr Kenneth Kavuna, University of Botswana (Botswana)
9	Research Management as a Strategic Implementation Tool to Advance Universities Research Agendas Mr Harry Maishe Bopape, University of South Africa (South Africa)	26	Steering the Postdoctoral Fellowship Programme at NWU is indeed Sharing the Wisdom of the Village. Ms Mpe Meintjes, North-West University (South Africa)
10	Aspiring to be in Senior Leadership in Research Administration Ms Denise Clark, University of Maryland (United States)	27	The way of the research manager: Growing your village as you grow Ms Dominique Meyer, Stellenbosch University (South Africa)
11	Cultivating scholarly communities through the Tripartite Model of Supervision for SGSP-IWRM PhD Students Dr Vuyisile Dlamini, Namibia University of Science and Technology (Namibia)	28	New Horizons in Research Management Through Critical Mass Building of Research Capacity, Botswana's Way Forward Mr Boitshoko Molefhi, Abm University College (Botswana)

12	The Importance of Soft Skills In Research Management: How can it be trained Mr Bakary Fatty, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)	29	Embracing Collaboration as a Cornerstone of Research and Post Graduate Development Ms Rennie Munyayi, Dr Anna Matros-Goreses and Prof Omotayo Awofolu, Namibia University of Science and Technology (Namibia)
13	Unveiling the Power of Soft Skills: A Critical Component for Enhanced Research Management Globally Ms Bagele Gaboalapswe, University of Botswana (Botswana)	30	Causes and solutions to eroding ethical values in peer reviewing processes Prof Marizvikuru Mwale-Manjoro and Ms Mosima Vanecia Khoza, University of Venda (South Africa)
14	Impact of Ineffective Communication on Effective Strategy Implementation in Research Support Ms Patricia Jacob, Nelson Mandela University (South Africa)	31	Exploration of postgraduate students' understanding of research ethics through an A-Z Research Ethics activity Dr Tukiso Sewapa, University of Limpopo (South Africa)
15	The Research Administrator's Compass: Navigating impactful Breast cancer Research in a small setting from LMIC Dr Sneha Joshi, Prashanti Cancer Cancer Mission-Centre for Translational Cancer Research (India)	32	Facilitating Project Success: The Importance of a Well-Executed Kick-Off Meeting Mr Daniel Shadow, University of Ghana (Ghana)
16	The importance of soft skills in the workplace and how they can be trained Mr Pabalelo Kgotatso Pudule, North-West University (South Africa)	33	Research Output Information Management – it takes a village – North-West University DHET subsidy submission Ms Teresa Smit, North-West University (South Africa)
17	Fostering soft skills to strengthen research management and administration operations Ms Zamakayise Kose, North-West University (South Africa)	34	“The sun does not forget a village just because it is small”: Research Governance Best-Practices Dr Colin Stanley, Namibia University of Science and Technology (Namibia)
18	Budgeting for research: A guide for researchers and non-financial research professionals Ms Ninette Kotzee, University of Pretoria (South Africa)	35	Dimensões Críticas Do Desenvolvimento Regional Provido Pelas Infraestruturas De Estrada, Energia, Água E Saneamento Senhor Sultane Júlio Setimane, Universidade Eduardo Mondlane (Mozambique)
19	Empowering the Research Support Office to better influence institutional strategy implementation Dr Ndivhuwo Luruli, University of Johannesburg (South Africa)	36	Crafting a Distinctive Brand for a Leading Research Institution in Vaccinology and Infectious Diseases Ms Theranne Van Vuren and Ms Catherine Hill, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)
20	Navigating Success: The Crucial Role of Soft Skills in Modern Work Environments Ms Mamodula Mafolo, North-West University (South Africa)	37	Empowering the Next Generation of Research Managers: Lessons from AMPATH Kenya Mr Daniel Wahome, Moi University College of Health Sciences/Moi Teaching and Referral Hospital (Kenya)
21	Towards Strengthening the Role and Practices of Research Managers in South African Higher Education Institutions Ms Pumza Makaula, Cape Peninsula University of Technology (South Africa)		
Developing the Research Management Landscape over the next 10 years (RM)			
38	Environmental Scanning of Research Management Landscape in West Africa: Challenges and Opportunities for Continental Collaboration Mr Saidina Babucarr Ceesay, Medical Research Council the Gambia (Gambia)	44	Navigating the Journey to Certification as Research Management Professionals: Perspectives from African Research Ethics Managers Ms Charmaine Khumalo, Stellenbosch University (South Africa)
39	Enhancing Efficiency in Grants and Ethics Management: Customised ICT Solutions at Wits University Dr Yolanda Davids and Mr Katlego Khoetha, University of the Witwatersrand (South Africa)	45	Community-centric Approaches to Effective Research Management: Collaborative Effort for Researcher and Institutional Growth Ms Unarine Mathye, University of South Africa (South Africa)
40	Strengthening the role and practices of the Research Manager Ms Solinda Gomez Kwokori, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)	46	Exploring Effective Approaches for Research Management: Recommended Practices and Strategies Ms Pamela Nai, Noguchi Memorial Institute for Medical Research (Ghana)
41	Acutely and sustainably tackling the looming challenge of EU-specific forex losses Dr Yolande Harley, University of Cape Town (South Africa)	47	Professionalization of Research Management: A must in a highly competitive global economy Mr Jean Pierre K. N'Guessan, IRESSEF (Senegal)
42	Research Management and Administration: Importance of specific education & training programs in West African Universities Mr Sheikh Omar Jallow, Medical Research Council The Gambia at London School of Hygiene & Tropical Medicine (Gambia)	48	Frameworks for Professional Growth in Academic Research Management: A multiple case study Dr Cebisa Nkhumeleni, University of South Africa (South Africa)
43	Charting Excellence: Decadal analysis of the University of Pretoria's NRF Ratings and potential research impact Mr Kwena Kgaabi and Mr Abe Mathopa, University of Pretoria (South Africa)	49	Research Management Ethics: Balancing Integrity and Innovation. Mr Seedy Sey, MRC Unit The Gambia at the London School of Hygiene and Tropical Medicine (Gambia)
Impact (RM & I&TT)			
50	Digital media to communicate research impact and demonstrate institutional contributions to SDGs and Agenda 2063 Ms Aasima Gaffoor and Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	55	Practices for disseminating research: Lessons from the literature Dr Elma Nelisiwe Maleka and Ms Hlengiwe Nzama-Mqoke, Cape Peninsula University of Technology (South Africa)
51	Embracing Open Science: Building a Transparent and Collaborative Research Community Prof Upenyu Guyo, Midlands State University (Zimbabwe)	56	Community engagement to facilitate longitudinal research and impact in Soweto Ms Ripfumelo Risimati, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)
52	Response to a National Crisis: Health Research Management Programme for Unemployed Doctors Ms Catherine Hill, Wits Health Consortium (Pty) LTD (South Africa)	57	Empower the village with an effective research management system. Ms Boemo Segoje and Ms Marciel van Rooyen, University of the Free State (South Africa)

53	Understanding the impact of research entities in the sustainability of Higher Education Institutions Ms Tilly Hlongwane, University of Pretoria (South Africa)	58	Collaborated research capacity strengthening for postgraduate students at The University of Pretoria Ms Anna Siwela and Ms June-Rose Ngcobo, University of Pretoria (South Africa)
54	Investigating effective communication strategies to promote collaboration Ms Ronel Vezembouua Kuzatjike, Namibia University of Science and Technology (Namibia)	59	The Importance of Communicating the Whole Story: Research, Technology Transfer and Impact Ms Litha Tywakadi, Stellenbosch University (South Africa)
Inspiring (human-centric) research ethics and integrity management (RM)			
60	Microsoft 365 tools, a game changer for management of Research Ethics and Integrity processes. Ms Amanda Koto, North-West University (South Africa)	66	Adopting Lesson learning into practice from continuous professional development : A Perspective on research Professionals Mr Abdoulie Sohna, Medical Research Council (South Africa)
61	Promoting a Culture of Animal Research Ethics through Training – A SARIMA Initiative Mr Siyanda Manqele, University of Zululand (South Africa) and Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	67	Comparing the biosafety regulations, policies and guidelines for research at universities in the SADC Countries Ms Biosha Thompson and Mr Winston Beukes, Stellenbosch University (South Africa)
62	Our journey as interns into the world of research ethics management Ms Thato Massinga and Ms Michelle Magagane, University of South Africa (South Africa)	68	Enhancing Ethics and Regulatory Accountability in a Multifaceted Research Institution with Over 100 Active Projects Ms Theranne Van Vuren, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)
63	Decolonising the Principles of Research Ethics: An African Perspective Mr Malesela Matlwe, Central University of Technology (South Africa)	69	One Form, Many Voices, Understanding Collaboration Breakdown in Research Ethics Exemption Mr Aden Williams, Stellenbosch University (South Africa)
64	Navigating Professional Growth in Research Ethics and System Configuration: Insights from the SARIMA Competency Framework Ms Thando Mdaka and Mr Keoagile Mosala, University of South Africa (South Africa)	70	Integrity Through Engagement: Ethical Decision-Making in Collaborative Research Ms Ludo Wilson, University of Botswana (Botswana)
65	Promoting Cultural Sensitivity and Respect for Indigenous Knowledge in Botswana's Community Advisory Boards Challenges and Opportunities Ms Basutli Ramontshonyana, University of Botswana (Botswana)		
The 'SHAPE' of Innovation (I&TT)			
71	Developing a Business Case for the Family Resilience Strengthening Programme: A Case Study Mr Luan Africa, University of the Western Cape (South Africa)	73	We Care: Digital Social Enterprise by domestic workers for domestic workers Mr Njabulo Kubheka, University of the Western Cape (UWC) (South Africa)
72	The factors that contribute the implementation of an integrated e-Learning at USTM and CUT Mr Vicente Halle, University of Saint Thomas of Mozambique (Mozambique), Dr Luzaan Schlebush and Prof Johan Badenhorst, Central University of Technology (South Africa)	74	A conceptual framework for empowerment of psychiatric nurses caring for children with mental health challenges Ms Rorisang Machailo, North-West University (South Africa)