

# 2025 SARIMA Conference | PROGRAMME

2 - 5 September 2025 - Protea Hotel Stellenbosch, Cape Town, South Africa | [www.sarimaconf.co.za](http://www.sarimaconf.co.za)



## PRE-CONFERENCE WORKSHOPS | Tuesday, 2 September 2025 (Booking Essential)

### MORNING WORKSHOPS

08:30-12:00 VENUE: Magnifica 2	RM   I&TT: <b>Enabling Equitable and Effective International Research Collaborations</b> Supported by The British Academy	08:30 - 12:00 VENUE: Bridge 1	RM: <b>Harnessing AI for Research Management:</b> Enhancing productivity and efficiency
08:30 - 12:00 VENUE: Magnifica 5	I&TT: <b>Patent Database use, Patentability and Risk Searches</b>	08:30 - 13:00 VENUE: Magnifica 3	RM   I&TT: <b>Research and Innovation Management Associations Meeting (RIMAs)</b> <b>BY INVITATION ONLY</b>

### AFTERNOON WORKSHOPS

13:00 - 16:30 VENUE: Magnifica 5	RM   I&TT: <b>Directors Roundtable Forum:</b> Securing Resilient Research and Innovation Leadership	13:00 - 16:30 VENUE: Magnifica 2	I&TT: <b>IP and Technology Transfer in the Digital Age:</b> Adopting AI and other tools
13:30 - 16:30 VENUE: Magnifica 3	RM: <b>International Professional Recognition Council Workshop</b> <b>BY INVITATION ONLY</b>		

### FULL DAY WORKSHOPS

08:30 - 15:00 VENUE: Magnifica 1	RM: <b>Future-Proofing Research Ethics:</b> Scenario planning and management strategies	08:30 - 16:30 VENUE: Omega	I&TT: <b>Innovation and Commercialisation at South African Universities</b>
08:30 - 16:30 VENUE: Vista	RM   I&TT: <b>Becoming a Digi-Sapien:</b> Unlocking effective communication in a digital era	08:30 - 16:30 VENUE: Magnifica 4	RM: <b>Responsible Research Conduct through Effective Data Management</b> <b>BY INVITATION ONLY</b>
16:30 - 19:00	<b>WELCOME EVENT - BOOKING ESSENTIAL   VENUE: Bridge 1-2 1st Floor</b> Including the Spoor & Fisher FUN EVENT		

## CONFERENCE DAY 1 | Wednesday, 3 September 2025

RM = RESEARCH MANAGEMENT

I & TT = INNOVATION & TECHNOLOGY TRANSFER

### WELCOME AND OPENING PLENARY SESSION | VENUE: Magnifica 4-5 | 1st Floor

**SESSION CHAIRPERSONS:** Dr Anna Matros-Goreses, Namibia University of Science & Technology (Namibia) and Prof Emilia Nhalevilo, Pungue University (Mozambique)

08:00 - 08:10	<b>Welcome and Introduction</b> — Prof Emilia Nhalevilo, SARIMA President, Pungue University (Mozambique) — Dr Anna Matros-Goreses, Namibia University of Science and Technology   2025 SARIMA LOC Chairperson and SARIMA President-Elect (Namibia)
08:10 - 09:00	<b>Research and Innovation Management Associations Session: Harnessing the power of networks to strengthen the R &amp; I ecosystem</b> <b>FACILITATOR:</b> Ms Juliana Juk, Brazilian Research Administration and Management Association   BRAMA — Ms Nelisha Naidoo, Southern African Research and Innovation Management Association   SARIMA — Mr Nabil Ksibi, Northern African Research and Innovation Management Association   NARIMA — Ms Elizabeth Batchilly, West African Research and Innovation Management Association   WARIMA — Mr Mordecai Tayebwa, Eastern Africa Research and Innovation Management Association   EARIMA — Mrs Octavia Tedjo, Central African Research and Innovation Management Association   CARIMA
09:00 - 09:45	<b>KEYNOTE SPEAKER   Building innovation capacity in global health: Delivering sustainability and impact</b> — Dr Becky Jones-Phillips, Liverpool School of Tropical Medicine (United Kingdom)
09:45 - 10:10	<b>TEA / COFFEE BREAK   VENUE: Bridge 1-2 1st Floor</b>

### PLENARY SESSION 2 | VENUE: Magnifica 4-5 | 1st Floor

10:10 - 10:55	<b>PANEL DISCUSSION - Resilience and adaptation during global funding uncertainty</b> — <b>FACILITATOR:</b> Ms Caz McNamara, SARIMA VP: RM & University of the Witwatersrand (South Africa) — Ms Kimberly Cornfield, University of Botswana (Botswana) — Dr Yolande Harley, University of Cape Town (South Africa) — Dr Merrian Brooks, Botswana-UPenn Partnership (BUP) & Children's Hospital of Pennsylvania (United States) — Ms Andreja Zulim de Swarte, UMC Utrecht (The Netherlands)
PARALLEL SESSION 1	<b>1A - RM: Navigating Disruption: Building Agile Research Management Environments</b> VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Dr Palesa Mothapo, Nelson Mandela University (South Africa)
	<b>1B - I&amp;TT: Collaborative I&amp;TT: Strategies and Structures</b> VENUE: Magnifica 4-5   1st Floor SESSION CHAIRPERSON: Ms Rosemary Wolson, SARIMA (South Africa)
11:00 - 11:15	<b>The Large Language Models (LLMs) road ahead - beware the potholes</b> Dr Taariq Surtee & Ms Eleni Flack Davison, University of the Witwatersrand (South Africa)
	<b>Industry clusters: Scaling social capital and serving regional strengths for research and spinout success</b> Mr Brandon Paschal, Stellenbosch University (South Africa)
11:15 - 11:30	<b>Surviving the GFPG maze - A case of Malawi University of Business and Applied Sciences</b> Dr Madalitso Tsakama, Malawi University of Business and Applied Sciences (Malawi)
	<b>IP and collaboration: Painless or a puzzle?</b> Mr Thandanani Cwele & Ms Cwengile Cwele, Spoor & Fisher (South Africa)
11:30 - 11:45	<b>Developing an efficient and responsive postgraduate students' research management system towards enhanced institutional throughout</b> Prof Omatayo Awofolu, Namibia University of Science and Technology (Namibia)
	<b>Challenges in commercialising non-patentable IP in collaborative environments</b> Dr Zenzele Ndlovu, CSIR (South Africa)

11:45 - 12:00	<b>Building a responsive research environment: A framework for monitoring improvement plans at NWU</b> Ms Zamakayise Kose, North-West University (South Africa)	<b>Navigating challenges and opportunities of product design in resource-constrained environment</b> Mr Sipho Dikweni, CSIR (South Africa)	
12:00 - 12:15	<b>Strategies to navigate disruption in the Research Management environment: A case of University of Ghana</b> Ms Amma Appah, University of Ghana (Ghana)	<b>Navigating open access: Strategic IP management in global genetic resource projects</b> Ms Monique Heystek, University of the Western Cape (South Africa)	
12:15 - 12:30	<b>Q &amp; A</b>		<b>Q &amp; A</b>
PARALLEL SESSION 2	<b>2A - RM: Navigating Disruption: Building Agile Research Management Environments</b> VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Ms Maricél van Rooyen, University of the Free State (South Africa)	<b>2B - I&amp;TT: Measuring What Matters: Frameworks and Metrics for Evaluating Innovation Impact</b> VENUE: Magnifica 4-5   1st Floor SESSION CHAIRPERSON: Mr Luan Africa, University of the Western Cape (South Africa)	
	<b>The emperor's new clothes: Why visibility matters in the research management profession</b> Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa)	<b>Assessing the impact of public sector technology transfer policies: An overview of indicators and tools</b> Mr Philip Hoekstra, University of Cape Town (South Africa)	
12:45 - 13:00	<b>The dynamics of establishing a research support office at a resource limited - Emerging University</b> Dr Kondwani Chidzizisano, Malawi University of Business and Applied Sciences (Malawi)	<b>Measuring commercial maturity: Capturing the complexity of commercialisation readiness at an institutional level</b> Dr Ezekiel Boro, Liverpool School of Tropical Medicine (United Kingdom)	
13:00 - 13:15	<b>The DVC's dilemma: Animal research at risk — New compliance mandates trigger institutional shutdowns</b> Dr Bert Mohr, Scientific Veterinary Consulting (South Africa)	<b>Beyond citations: A strategic framework for measuring research impact in African Universities</b> Prof Abdulkarim Oloyede, University of Ilorin (Nigeria)	
13:15 - 13:30	<b>From teaching to a Research University: Narratives of the Reform Process at Eduardo Mondlane University</b> Prof Emilio Tostão, Eduardo Mondlane University (Mozambique)	<b>University community perceptions on the impact of research in a Mozambican flagship University</b> Prof Eugenia Cossa, Ministry of Education and Culture (Mozambique)	
13:30 - 13:45	<b>Q &amp; A</b>		<b>Q &amp; A</b>
13:45 - 14:05	— LUNCH SESSION   VENUE: Magnifica 4-5   1st Floor - The African Research Funding Landscape: Mapping Output with Opportunity <a href="#">Supported by Clarivate</a>		
13:45 - 14:30	<b>LUNCH   VENUE: Bridge 1-2 1st Floor</b>		
PARALLEL SESSION 3	<b>3A - RM: Research Information Management: The Constant of Strategic Decision-Making in a Dynamic Landscape</b> VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	<b>3B   1 - I&amp;TT: The Institutional Maturity Framework - A WIPO Global Flagship Initiative: An Overview</b> VENUE: Magnifica 4-5   1st Floor SESSION CHAIRPERSON: Dr Doug Sanyahumbi, Innovation Management Consultant (United States/Malawi)	
	<b>Research information management as a cornerstone of strategic decision-making</b> Mr Harry Bopape, University of South Africa (South Africa)	14:30 - 15:00	— Dr Lien Verbauwhede, World Intellectual Property Organization (WIPO)
14:45 - 15:00	<b>Well-managed research information plays critical roles in enabling organizations make informed decisions</b> Ms Patricia Jacob, Nelson Mandela University (South Africa)	<b>3B   2 - RM: The Changing Face of Collaboration: Rethinking Networks in Research Management   SESSION CHAIRPERSON: Dr Doug Sanyahumbi, Innovation Management Consultant (United States/Malawi)</b>	
15:00 - 15:15	<b>Navigating disruptions in research management: Evaluating in-house vs. vendor-supported systems</b> Mr Keoagile Mosala, University of South Africa (South Africa)	<b>The five step ladder to effective partnerships</b> Dr Robin Drennan, University of the Witwatersrand (South Africa)	
15:15 - 15:30	<b>Strengthening University - Industry linkages toward knowledge and technology transfer: A case study of Eduardo Mondlane University</b> Mr Uaite Primeiro, Eduardo Mondlane University (Mozambique)	<b>Strategic partnerships in international research collaborations - a case study in Malawi</b> Mr Palinji Mungoni, Kamuzu University of Health Sciences (Malawi)	
15:30 - 15:45	<b>Q &amp; A</b>	<b>Air-lining Postdoctoral Fellows: Expanding global impact of the University of Pretoria's Postdoctoral Fellowship Programme</b> Mr Abe Mathopa, Ms Onalerona Matlawe & Ms Misiwe Moloi, University of Pretoria (South Africa)	
		15:45 - 16:00	<b>Q &amp; A</b>
15:45 - 16:15	<b>TEA / COFFEE BREAK   VENUE: Bridge 1-2 1st Floor</b>		
PARALLEL SESSION 4	<b>4A - RM: The Changing Face of Collaboration: Rethinking Networks in Research Management</b> VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Dr Yolanda Davids, University of the Witwaterstrand (South Africa)	<b>4B - RM &amp; I&amp;TT: Combined   Leveraging Systems and Emerging Technologies for Research, Innovation &amp; Technology Transfer Management</b> VENUE: Magnifica 4-5   1st Floor SESSION CHAIRPERSON: Ms Thandiwe Maretlane, Mintek (South Africa)	
	<b>Shifting the power: Factors that influence the lack of collaboration amongst early career RMA practioners</b> Ms Nokahle Hadebe, Wits Commercial Enterprise (South Africa)	<b>The AI patent gold rush – What works, what doesn't, and lessons from the field</b> Mr Herman van Schalkwyk, Spoor & Fisher (South Africa)	
16:30 - 16:45	<b>A research management collaboration framework to achieve greater research outputs, and meaningful societal impact</b> Ms Christine Aitana, Namibia University of Science and Technology (Namibia)	<b>Tech Transfer in the Metaverse: Exploring the potential of VR</b> Ms Anne Gabathuse, Council for Scientific and Industrial Research (South Africa)	
16:45 - 17:00	<b>We know this—So what now? Living our agency in collaboration</b> Dr Renee Goretsky, Stellenbosch University (South Africa)	<b>Systems thinking in tech transfer: The 5W2H Method</b> Mr Letlotlo Phohole, University of the Witwatersrand (South Africa)	
17:00 - 17:15	<b>Q &amp; A</b>		<b>Q &amp; A</b>
17:30 - 18:30	<b>2025 SARIMA BGM   VENUE: Magnifica 4</b>		
<b>END   DAY 2</b>			

<b>CONFERENCE DAY 2   Thursday, 4 September 2025</b>			
<b>PLENARY SESSION 3   VENUE: Magnifica 4-5   1st Floor</b> <b>SESSION CHAIRPERSON: Dr Anna Matros-Goreses, Namibia University of Science &amp; Technology (Namibia)</b>			
08:30 - 08:35	<b>Welcome and Introduction</b> — Dr Anna Matros-Gorese, Namibia University of Science & Technology (Namibia)		
08:35 - 09:20	<b>KEYNOTE SPEAKER   Research in the age of AI: Unlocking new frontiers and unforeseen challenges</b> — Dr Natalie Raphil, Robots Can Think (South Africa)		
09:20 - 09:40	<b>Enabling equitable and effective international research collaborations - Beyond borders reflections (British Academy)</b> — Dr Silke Blohm, 4Sciences Group   The British Academy (United Kingdom)		

PARALLEL SESSION 5	5A - RM: Research Ethics and Unexpected Challenges VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Mr Mordecai Tayebwa, EARIMA (Uganda)		5B - I&TT: Considerations in IP Protection Strategies VENUE: Magnifica 4-5   1st Floor SESSION CHAIRPERSON: Dr Ana Casanueva, University of the Western Cape (South Africa)	
09:40 - 09:55	Bridging the gap: Research integrity and compliance among University students in Botswana Ms Kealeboga Kgosidintsi, Botswana Accountancy College (Bostwana)		Strategies for IP protection and navigating the regulatory landscape in Africa Dr Joanne van Harmelen, Ms Mercia Fynn & Mr Thapelo Mmotong, Adams & Adams (South Africa)	
09:55 - 10:10	How do we review that? Generative AI tools and the evolution of REC research review Ms Cassey Toi, Stellenbosch University (South Africa)		Balancing publishing and patent protection: Navigating disclosure and enablement challenges in light of G 2/21 Mr Dirk Hanekom, Spoor & Fisher (South Africa)	
10:10 - 10:25	Research ethics committee administrators’ role in the digital ethics review transformation Mr Francis Kombe, EthixPERT NPC (South Africa)		IP collaboration in Africa: Aligning open access with strategic protection Mr Fredo Stroh, KISCH IP (South Africa)	
10:25 - 10:40	Enhancing research ethics processes through digital transformation: A case study from research systems at UCT Ms Tina Seale & Ms Melissa Abrahams, University of Cape Town (South Africa)		Guarding innovation: Strategic interplay between patents and confidential know-how Mr Danie Pienaar, Spoor & Fisher (South Africa)	
10:40 - 10:55	Q & A		Q & A	
10:55 - 11:25	TEA / COFFEE BREAK   VENUE: Bridge 1-2 1st Floor			
PARALLEL SESSION 6	6A - RM: Research Ethics and Unexpected Challenges VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Mr Winston Beukes, Stellenbosch University (South Africa)		6B - I&TT: Innovation and Entrepreneurship in the Research & Development Ecosystem VENUE: Omega   Groundfloor SESSION CHAIRPERSON: Dr Glen Taylor, University of the Free State (South Africa)	
11:25 - 11:40	Due diligence in research management Dr Raven Jimmy, National Research Foundation (South Africa)		Transforming ideas into market-ready products: The role of PDTs in Innovation and entrepreneurship Ms Shelly Mona, Central University of Technology (South Africa)	
11:40 - 11:55	Navigating the ethical and legal landscape of secondary data use in research Ms Naseema Sunday, Stellenbosch University & Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa)		Streamlining technology transfer and startup creation: The instant TTO and instant startup platforms Ms Nolene Singh & Ms Doris Peters, Stellenbosch University (South Africa)	
11:55 - 12:10	Exploring adaptive research ethics practices in Botswana amid unforeseen challenges Ms Kealeboga Kgosidintsi, Botswana Accountancy College (Botswana)		Creating value from research and intellectual property in a state-owned company Dr Kammy Young, Eskom Holdings SOC (South Africa)	
12:10 - 12:25	Balancing transparency and compliance: The role of RMAs in protecting institutional identity Ms Leonie Louw & Dr Retha Visagie, University of South Africa (South Africa)		12:10 - 12:25	Q & A
12:25 - 12:40	Q & A			
12:25 - 13:25	LUNCH   VENUE: Bridge 1-2 1st Floor			
PARALLEL SESSION 7	7A - RM: PANEL DISCUSSION   Cultivating potential: The impact of RMA professionals on the next generation of researchers VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Dr Raquel Salvati, BRAMA (Brazil)		7B - I&TT: Navigating Ownership, Compliance, and Commercialization in RIM - SADC focus VENUE: Omega   Groundfloor SESSION CHAIRPERSON: Ms Anita Nel, Stellenbosch University (South Africa)	
13:25 - 14:25	Empowering Researchers for the Future: The Futures-Responsive Adaptive Model for Empowering Scholarship (FRAMES) Model and its Role in Driving Transformative Change Dr Marianne Engelbrecht & Prof Lessing Labuschagne, University of South Africa (South Africa)		13:25 - 13:40	Global Trends in Technology Transfer: Building Pathways for Impact and International Collaboration Dr Joy Goswami, Chair, AUTM   State University of New York Research Foundation (United States)
	Piloting a training approach to assist early career academics in increasing their research visibility Dr Dheshnie Keswell, University of Cape Town (South Africa)		13:40 - 13:55	Ownership of publicly funded research outputs in South Africa: Implications for commercialization Dr Rendani Mamphiswana, University of Johannesburg (South Africa)
	Building resilient financial research administration: Navigating disruptions through agile research management Ms Carin Niemand, University of South Africa (South Africa)		13:55 - 14:10	Bridging compliance and innovation in research and innovation management Mr Njabulo Kubheka, University of the Western Cape (South Africa)
	Nurturing new talent: A tailored approach to research management support in low resource settings Mr Richard M'madi, Kamuzu University of Health Sciences (Malawi)		14:10 - 14:25	Q & A
	Enhancing postgraduate throughput and nurturing future researchers: The role of research management administrators at NUST Ms Rennie Munyayi, Namibia University of Science and Technology (Namibia)			
14:25 - 14:55	TEA / COFFEE BREAK   VENUE: Bridge 1-2 1st Floor			
PARALLEL SESSION 8	8A - RM: Navigating Disruption: Building Agile Research Management Environments VENUE: Magnifica 1-3   Groundfloor SESSION CHAIRPERSON: Dr Juliana Juk, BRAMA (Brazil)		8B - I&TT: Innovation and Entrepreneurship in the Research & Development Ecosystem VENUE: Omega   Groundfloor SESSION CHAIRPERSONS: Ms Naseema Sunday, Stellenbosch University (South Africa)	
14:55 - 15:10	Agility in research management: Navigating diverse stakeholders to drive project success Ms Bontle Moleme, Wits Commercial Enterprise (South Africa)		It is not easy, but when it works it is great! Ms Anita Nel, Stellenbosch University (South Africa)	
15:10 - 15:25	Implementing strategies to increase the pool for research funding Dr Bas Rijnen, Namibia University of Science and Technology (Namibia)		Exploring entrepreneurship and innovation dynamics in research and development: A comparative case study analysis Dr Daniel Nheta, University of South Africa (South Africa)	
15:25 - 15:40	Risks of Universities’ dependence on government funding: Exploring adaptive strategies Ms Unarine Mathye & Ms Dorcas Ndou, University of South Africa (South Africa)		Financial sustainability strategies for social innovation initiatives in resource-limited settings Dr Thembinkosi Maphosa, University of the Western Cape (South Africa)	
15:40 - 15:55	Enhancing pre-award efficiency: Leveraging automation to streamline grant proposal processes Dr Jonathan Dugas, University of Cape Town (South Africa)		15:40 - 15:55	Q & A
15:55 - 16:10	View from the top: Academic leaders’ insights on the challenges ahead Ms Lucia Schoombee, Elsevier (South Africa)			
16:10 - 16:25	Q & A			
19:00 - 22:00	2025 SARIMA Awards Dinner - BOOKING ESSENTIAL   VENUE: Magnifica 4			

**PLENARY SESSION 5 | VENUE: Magnifica 4-5 | 1st Floor**  
**SESSION CHAIRPERSONS:** Dr Robin Drennan, University of the Witwatersrand (South Africa)

08:30 - 09:50	<b>PANEL DISCUSSION   Advancing the professional identity of research managers and administrators in (Southern) Africa</b> <b>MODERATOR:</b> Dr Garry Aslanyan, TDR(WHO)/ESSENCE (Switzerland) — Dr Pamisha Pillay, Wits Commercial Enterprise (South Africa) — Dr Retha Visagie, University of South Africa (South Africa) — Ms Mandla Tirivavi, Africa University Clinical Research Centre (Zimbabwe) — Dr Jose Jackson-Malete, Michigan State University (United States) <b>PRESENTATION: Essential first steps for new research managers in African Universities</b> — Ms Sylvia Sarbah, University of Ghana (Ghana)
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**TEA / COFFEE BREAK | VENUE: Bridge 1-2 1st Floor**

**PLENARY SESSION 6 - I&TT | VENUE: Magnifica 4-5 | 1st Floor**  
**SESSION CHAIRPERSON:** Dr Andrew Bailey, University of Cape Town (South Africa)

10:10 - 10:25	<b>Evaluating TTO capabilities through the Technology Transfer Professionals (TTP) capability framework</b> — Ms Mashudu Nxumalo, Stellenbosch University (South Africa)
10:25 - 10:50	<b>Key National IP Management Statics and Capacity Development Initiatives</b> — Ms Naomi Ngoasheng, NIPMO (South Africa)
10:50 - 11:05	<b>International Metrics Working Groups – trends and frameworks</b> — Dr Andrew Bailey, University of Cape Town (South Africa)
11:05 - 11:10	<b>Q &amp; A</b>

**PLENARY SESSION 7 | VENUE: Magnifica 4-5 | 1st Floor**  
**SESSION CHAIRPERSONS:** Dr Anna Matros-Goreses, Namibia University of Science & Technology (Namibia) & Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)

11:10 - 11:30	<b>Bringing It All Home: Translating Strategic Dialogue into Actionable Pathways for Research and Innovation Leadership</b> — Prof Sibusiso Moyo, Stellenbosch University (South Africa)
11:30 - 12:00	— RIMA declaration and call to action; collaboration, networking and future impact
12:00 - 12:15	<b>2025 SARIMA Poster Awards, 2026 Conference Announcement and Closing Remarks</b>
12:30 - 17:00	<b>TOUR DEPARTURES ► SU, UCT, UWC/CPUT ► PLEASE MEET AT HOTEL RECEPTION</b>

**POSTERS PRESENTATIONS | VENUE: Bridge 1 1st Floor • Posters Listed by Category - Presenter Last Name**

I&TT   Collaborative I&TT: Strategies and Structures		
1	<b>Accelerating innovation: Strategies for effective technology transfer in developing countries – The African Experience</b>	Ms Solinda Gomez Kwokori, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)
2	<b>Strengthening University-Industry-Government collaboration in South Africa's innovation ecosystem</b>	Mr Ntiyiso Shabangu, North-West University (South Africa)
I&TT   Innovation and Entrepreneurship in the Research & Development Ecosystem		
3	<b>Grant Management Policy and Research Development Plan at Zambeze University: Challenges and prospects for implementing</b>	Dr Noé dos Santos Ananias Hofiço & Mr Julio Armando Mabuie, Zambeze University (Mozambique)
4	<b>Building entrepreneurial ecosystems within state owned enterprises: A pathway to sustainable innovation</b>	Dr Kim Lamont-Mbawuli, Mintek (South Africa)
5	<b>Towards building an outcomes-based model in social franchising of product-service systems: A scoping review</b>	Dr Thembinkosi Maphosa, University of the Western Cape (South Africa)
6	<b>Building a health innovation ecosystem at KUHeS: Bridging research, entrepreneurship, and Impact in Malawi</b>	Ms Tadala Nsaliwa, Kamuzu University of Health Sciences (Malawi)
7	<b>Advancing University innovation through intellectual property and readiness level frameworks</b>	Mr Letlotlo Phohole, University of the Witwatersrand (South Africa)
I&TT   Measuring What Matters: Frameworks and Metrics for Evaluating Innovation Impact		
8	<b>Assessing innovation and translational research capacity to advance health R&amp;D commercialisation at higher education institutions</b>	Dr Ezekiel Boro, Liverpool School of Tropical Medicine (United Kingdom)
RM   Navigating Disruption: Building Agile Research Management Environments		
9	<b>Empowering research: The role of Professional Research Committee (PRC) for professional and support staff</b>	Ms Amisha Benode, University of South Africa (South Africa)
10	<b>Navigating disruption: Building agile research management environments in a University of Technology</b>	Mr Prajesh Bhikha & Ms Chantelle Sonnekus, Vaal University of Technology (South Africa)
11	<b>Capacitating RMAs for the unknown: A mentorship perspective</b>	Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) & Ms Tanya Coetzee, University of the Witwatersrand (South Africa)
12	<b>Navigating disruption: Building agile research management environments</b>	Mr Bakary Fatty, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)
13	<b>Managing MSCA doctoral network grants: A case study in unexpected challenges, agility and perseverance</b>	Ms Maléne Fouché, Stellenbosch University (South Africa)
14	<b>Navigating the researcher lifecycle: Institutional support at University of Cape Town Faculty of Health Sciences</b>	Ms Carlette Hlungwani & Ms Haneem Matjiet, University of Cape Town (South Africa)
15	<b>Research funding as a mechanism for strengthening capacity development in South African Universities</b>	Mr Tshediso Msibi & Mr John Mamokhere, University of Johannesburg (South Africa)
16	<b>Navigating disruption: Building agile research management environments</b>	Ms Mudanalo Mulaudzi, University of the Witwatersrand (South Africa)
17	<b>GFGP process for international funding: challenges and perspectives – The case of Zambeze University (Mozambique)</b>	Dr Domingos Simbe & Iqbal Alias, Zambeze University (Mozambique)
18	<b>Reviving research culture from the brink: Insights from the Inaugural MUBAS Internal Grant Initiative</b>	Mr George Sinjani, Malawi University of Business and Applied Sciences (Malawi)
19	<b>Embracing a robust project management approach to strengthen research management at MRC/UVRI and LSHTM Uganda</b>	Mr Renny Ssembatya, Medical Research Council at London School of Hygiene and Tropical Medicine (Uganda)
20	<b>Recognizing research management within institutions in Central Africa: The case of Cameroon</b>	Ms Octavia Tedjo, MDRG - University of Yaounde 1 (Cameroon)



21	Research and innovation management in the context of Public Universities in Mozambique: Challenges and perspectives	Dr Eurides Felisberto Tendaunga, Zambeze University (Mozambique)
22	Enhancing Visibility Through Strategic Digital Interventions – The #RSOboost Initiative by the Directorate Research Development	Ms Charelise van Staden & Ms Mandy Jampies, University of the Free State (South Africa)
RM   Research Ethics and Unexpected Challenges		
23	Improving researchers success with section 20 permits	Ms Suraya Azam, University of Cape Town (South Africa)
24	Ethical challenges in AI-Driven research: Consent, data privacy, and algorithmic bias	Mr Kaparela Khalo, University of Limpopo (South Africa)
25	Ethical resilience: Adapting to emerging challenges encountered by Health Research Ethics Office at Stellenbosch University	Ms Charmaine Khumalo, Ms Siti Kabanda, Mr Ashwin Manuel & Ms Brightness Nxumalo, Stellenbosch University (South Africa)
26	Calm waters never make skilled research managers: Traversing challenges of AI in an ethical manner	Mr Ashwin Manuel, Stellenbosch University (South Africa)
27	Overcoming challenges in research ethics: Strategies for strengthening ethical oversight at MUBAS	Ms Lucy Moyo, Malawi University of Business and Applied Sciences (Malawi)
28	Building REC administrators capacity to enhance quality of ethics review: The case of NWU-REC administrators	Ms Feziwe Mseleni, North-West University (South Africa)
29	Research ethics and unexpected challenges: Ensuring ethical integrity in clinical trials	Ms Ausaye Ngwira, Kamuzu University of Health Sciences (Malawi)
30	Anticipating the unforeseen: Ethical challenges in balancing research protocols and progress reports	Dr Tukiso Sewapa & Mr Siyanda Manqele, University of Limpopo (South Africa)
31	Research Ethics and Unexpected Challenges: The Roles of Research Managers and Administrators.	Mr Seedy Sey, MRCG at LSHTM (Gambia)
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