



2024 SARIMA Conference | PROGRAMME

3 - 5 September 2024 - Radisson Blu Hotel, Maputo, Mozambique | www.sarimaconf.co.za

RM = RESEARCH MANAGEMENT

I & TT = INNOVATION & TECHNOLOGY TRANSFER

PRE-CONFERENCE WORKSHOP - *By Invitation Only* | Monday, 2 September 2024

08:00 - 17:00 PART 1	Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) - Special Programme for Research and Training in Tropical Diseases (TDR) / World Health Organisation (WHO) Strengthening research management and inclusive networks for global research partnerships (RM) Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration
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PRE-CONFERENCE WORKSHOPS | Tuesday, 3 September 2024 | *(Booking Essential)*

	MORNING WORKSHOP VENUE: Zambeze Room 1-2	MORNING WORKSHOP VENUE: Zambeze Room 3	MORNING WORKSHOP VENUE: Nkomati Room
08:00 - 12:00	Navigating change with cross-cutting research management and administration competencies 08:30-12:00 Facilitators Contributors: Mr Harry Bopape, Dr Retha Visagie and Ms Tanya Coetzee, University of South Africa (South Africa) Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa) Mr Sidney, Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) Prof Marizvikuru Manjoro, University of Venda (South Africa) Mr Siyanda Manqele, University of Zululand (South Africa) Mr Winston Beukes, Stellenbosch University (South Africa) Ms Jacintha Toohey, University of KwaZulu-Natal (South Africa) Moderator: Ms Thando Mdaka, University of South Africa (South Africa)	SHAPE 09:00-12:00 Facilitator Presenter: Mr Chris Fellingham, ARC Accelerator (United Kingdom)	Unlocking research impact potential - Developing a research impact-literate mindset amongst research and innovation managers & administrators across Africa Facilitators Presenters: Dr Anna Matros-Gorese, Namibia University of Science and Technology (Namibia) Prof Nnnesi Kgabi, North-West University (South Africa) Ms Nana Oye Akuffo, University of Ghana (Ghana) Dr Douglas Sanyahumbi, Innovation Management Consultant (Malawi)
13:00 - 16:30	Tools and techniques for R&I project management Presenter Facilitator: Dr José M. R. C. A. Santos, Instituto Politécnico De Bragança (Portugal)	How to review research related contracts and assess associated risks Presenters: Dr Cornelia Malherbe, Ms Julie Nadler-Visser and Ms Chantal Hugo, Stellenbosch University (South Africa)	Propriedade Intelectual – Melhores Práticas Apresentador Facilitador: Dr Mari Elizabeth Ritter Dos Santos, Fortec (Brazil) Dr Ana Casanueva-Gonzalez, University of the Western Cape (South Africa)
08:30 - 16:30	FULL DAY WORKSHOP - <i>By Invitation Only</i> VENUE: Rovuma Room 1 Gates Foundation - Training		
08:00 - 17:00 PART 2	FULL DAY WORKSHOP - <i>By Invitation Only</i> Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) - Special Programme for Research and Training in Tropical Diseases (TDR) / World Health Organisation (WHO) Strengthening research management and inclusive networks for global research partnerships (RM) Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration		
17:00 - 19:00	WELCOME FUNCTION <i>(Booking Essential)</i> VENUE: Radisson Blu Hotel - Pool area BINGO by Spoor and Fisher		

CONFERENCE DAY 1 | Wednesday, 4 September 2024

WELCOME AND OPENING PLENARY SESSION VENUE: Rovuma Room SESSION CHAIRPERSONS: Dr Andrew Bailey, University of Cape Town (South Africa) and Prof Eugenia Cossa, Ministry of Science and Technology and High Education (Mozambique)	
08:00 - 08:10	Welcome and Introduction by Prof Emilia Afonso Nhalevilo, SARIMA President (Mozambique)
08:10 - 08:25	Prof Daniel Daniel Nivagara , Minister of Science, Technology and Higher Education (Mozambique)
08:25 - 09:05	KEYNOTE SPEAKER The growing importance of research and innovation impact Dr José Santos, Instituto Politécnico De Bragança (Portugal)
09:05 - 10:05	Panel Discussion - The importance of impact Session Facilitator: Prof Sibusiso Moyo, Stellenbosch University (South Africa) Dr José Santos, Instituto Politécnico De Bragança (Portugal), Dr Mari Elizabeth Ritter Dos Santos, Fortec (Brazil), Dr Garry Aslanyan, TDR WHO/ESSENCE (Switzerland), Prof Marian Jacobs, Independent (South Africa) and Dr Nosa Orobaton, Bill & Melinda Gates Foundation (Nigeria)
10:05 - 10:35	TEA / COFFEE BREAK VENUE: Residential Building - Foyer Area (outside Rovuma Room)
PARALLEL SESSION 1	1A - RM: Curating and sharing the wisdom of the village VENUE: Rovuma Room SESSION CHAIRPERSON: Dr Sandra Afonso, National Centre for Scientific Research (Angola) SESSION CHAIRPERSON: Prof Nnnesi Kgabi, North-West University (South Africa)
10:35 - 10:50	The emotional labour skill Ms Elizabeth Maqhubu, Nelson Mandela University (South Africa)
10:50 - 11:05	Financial research administration and building competence: Case study of the University of Ghana research fund Ms Patience Okpoti, University of Ghana (Ghana)
11:05 - 11:20	Transforming Eduardo Mondlane University into a Research University: Implications for the research delivery system Prof Emilio Tostao, Eduardo Mondlane University (Mozambique)
11:20 - 11:35	Comprehensive analysis of impact of research, innovation and technology in Malawi Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)
11:35 - 11:50	1B - RM & I&TT: Bringing the village in - Inclusive governance in research & innovation VENUE: Zambeze Room SESSION CHAIRPERSON: Dr Doug Sanyahumbi, Independent Innovation Management Consultant (United States) SESSION CO-CHAIRPERSON: Dr Ana Casanueva, University of the Western Cape (South Africa)
11:50 - 12:20	Supporting a thriving health innovation ecosystem in South Africa – how can we plug the gaps Ms Charlotte Mashaba and Ms Grace Baloyi, South African Medical Research Council (South Africa)
11:50 - 12:45	LUNCH VENUE: Please find the details of the allocated restaurant on the lunch ticket at the back of your name badge
PARALLEL SESSION 2	2A - RM: Developing the research management landscape over the next 10 years VENUE: Rovuma Room SESSION CHAIRPERSON: Ms Caz McNamara, University of the Witwatersrand (South Africa) SESSION CO-CHAIRPERSON: Prof Edson Raso, Pungue University (Mozambique)
12:45 - 13:00	Building Bridges: Enhancing Collaboration through the Pan African Community of Practice for Research Management Mr Vicente Nkundimana, Science for Africa Foundation (Kenya)
13:00 - 13:15	How the Rhodes University Research office uses soft skills in research management Ms Nichole Austin and Ms Sinazo Peter, Rhodes University (South Africa)
13:15 - 13:30	Soft skills for the hard tasks of technology transfer Dr Doug Sanyahumbi, Independent Innovation Management Consultant (United States)

13:15 - 13:30	Gestão da Investigação para a Excelência Universitária: desafios e opções da Universidade Zambeze Dr Constancio Machanguana, Zambeze University (Mozambique)	The human element: How soft skills drive successful technology transfer Ms Tshepang Khahlu, University of Cape Town (South Africa)
13:30 - 13:45	The implications of (mis)leading research management village practices out of context Dr Tania Holmes-Watts, Stellenbosch University (South Africa)	
13:45 - 14:00	DISCUSSION	DISCUSSION
14:00 - 14:05	STRETCH BREAK	
PARALLEL SESSION 3	3A - RM: Inspiring (human-centric) research ethics and integrity management VENUE: Rovuma Room SESSION CHAIRPERSON: Dr Retha Visagie, University of South Africa (South Africa) SESSION CO-CHAIRPERSON: Mr Winston Beukes, Stellenbosch University (South Africa)	3B - I&TT: The 'SHAPE' of innovation VENUE: Zambeze Room SESSION CHAIRPERSON: Mr Luan Africa, University of the Western Cape (South Africa) SESSION CO-CHAIRPERSON: Mr Ayanda Noma, University of South Africa (South Africa)
14:05 - 14:20	Fostering a responsible and accountable "research ethics village" Ms Christine Aitana, Namibia University of Science and Technology (Namibia)	Introduction by Mr Chris Fellingham, ARC Accelerator (United Kingdom)
14:20 - 14:35	Assessing a pilot mentorship programme for professionals in research ethics and integrity management and beyond Ms Tanya Coetzee, University of South Africa (South Africa)	Intellectual property in the arts: Challenges, opportunities and regulatory gaps in South African higher education Ms Monique Heystek, University of Western Cape (South Africa)
14:35 - 14:50	Promoting research ethics and integrity in community access, engagement and partnership through Ubuntu Ms Feziwe Mseleni, North-West University (South Africa)	Exploring innovative business models for SHAPE innovations Ms Nolene Singh, Stellenbosch University (South Africa)
14:50 - 15:05	Our journey as interns into the world of research ethics management Ms Thato Massinga and Ms Michelle Magagane, University of South Africa (South Africa)	Assessing the relationship between intellectual property rights and economic impact Ms Nadia Jansen, Namibia University of Science and Technology (Namibia)
15:05 - 15:20	DISCUSSION	DISCUSSION
15:20 - 15:50	TEA / COFFEE BREAK VENUE: Residential Building - Foyer Area (outside Rovuma Room)	
PARALLEL SESSION 4	PANEL DISCUSSION - Research finance/funding VENUE: Rovuma Room SESSION FACILITATOR: Dr Rob Huddy, University of Cape Town (South Africa)	PANEL DISCUSSION - Curating and sharing the wisdom of the village VENUE: Zambeze Room SESSION MODERATOR: Dr Garry Aslanyan, TDR (WHO)/ESSENCE (Switzerland)
15:50 - 16:50	PANEL: • The evolution of proposal development training activities for early- and mid-career researchers at UCT Dr Rob Huddy, University of Cape Town (South Africa) • To what extent does externally funded research need to be subsidised? Dr Zulfa Abrahams, University of Cape Town (South Africa) • Fostering equitable partnerships through international research grants: A focus on historically disadvantaged institutions as co-partners Ms Nolutando Zikode, University of Pretoria (South Africa) • Envisaging a financial research administration community of practice Ms Carin Niemand, University of South Africa (South Africa) • Contractual risk mitigation in South-South collaborations: Perspectives from an early career research management office/r Ms Sthembiso Msisha, Kamuzu University of Health Sciences (Malawi)	Professionalisation and building the profession Scaling up the professionalisation of research management PANEL: • Ms Dirce Madeira, National Research Fund (FNI) (Mozambique) • Dr Pamisha Pillay, Wits Enterprise (South Africa) • Ms Takatso Semanya, University of Pretoria (South Africa) • Ms Mandla Tirivivi, Africa University (Zimbabwe)
18:30 - 21:30	2024 SARIMA Awards Gala Dinner (<i>Booking Essential</i>) VENUE: Kaya Kwanga (About 800m from the Radisson Blu Hotel)	

CONFERENCE DAY 2 | Thursday, 5 September 2024

PARALLEL SESSION 5	5A - RM: Curating and sharing the wisdom of the village VENUE: Rovuma Room SESSION CHAIRPERSON: Dr Therina Theron, Stellenbosch University (South Africa) SESSION CO-CHAIRPERSON: Dr Yolanda Davids, University of the Witwatersrand (South Africa)	5B - PANEL DISCUSSION: Indigenous Knowledge Systems (IKS) VENUE: Zambeze Room SESSION FACILITATORS: Ms Julie Nadler-Visser, Dr Cornelia Malherbe, Stellenbosch University and Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa)
08:30 - 08:45	The impact of leadership on a research office Mr Kevan Johnson and Ms Carmen van Leeve, Nelson Mandela University (South Africa)	PANEL: • Mr Winston Beukes, Stellenbosch University (South Africa) • Ms Ana Alecia (Mozambique) • Ms Shumkazi Pango, Department of Science and Technology (South Africa) • Ms Natalie Feltman, Department of Environmental Affairs (South Africa) • Dr Gerard Verhoef, Barnard Law Firm (South Africa)
08:45 - 09:00	It takes a village: Fostering collaborative networks for postdoctoral fellow management Ms Mandy Jampies, University of the Free State (South Africa)	
09:00 - 09:15	Left behind: The experiences of administrators in Research Management Ms Simangele Shezi, Nelson Mandela University (South Africa)	
09:15 - 09:30	DISCUSSION	DISCUSSION
PLENARY SESSION 2	PLENARY SESSION VENUE: Rovuma Room SESSION CHAIRPERSONS: Dr Anna Matros-Goreses, Namibia University of Science and Technology (Namibia)	
09:35 - 10:15	KEYNOTE SPEAKER Advances and perspectives of academic technology transfer in Brazil Dr Mari Elizabeth Ritter Dos Santos, Fortec (Brazil)	
10:15 - 10:45	TEA / COFFEE BREAK VENUE: Residential Building - Foyer Area (outside Rovuma Room)	
PLENARY SESSION 3	PANEL DISCUSSION - Harnessing artificial intelligence Supported by Von Seidels VENUE: Rovuma Room SESSION FACILITATOR: Mr Erik van der Vyver, Von Seidels (South Africa)	
10:45 - 12:35	SPEAKER Dr Martin Bekker, University of the Witwatersrand (South Africa) PANEL: • Dr Andrew Bailey, University of Cape Town (South Africa) • Ms Caz McNamara, University of the Witwatersrand (South Africa) • Ms Doret Kruger, North-West University (South Africa)	
12:35 - 12:40	POSTER AWARDS VENUE: Rovuma Room	
12:40 - 13:30	LUNCH VENUE: Please find the details of the allocated restaurant on the lunch ticket at the back of your name badge	
PARALLEL SESSION 6	6A - RM: Bad practices VENUE: Rovuma Room SESSION CHAIRPERSON: Dr Madaliso Tsakama, Malawi University of Business and Applied Sciences (Malawi) SESSION CO-CHAIRPERSON: Dr Robin Drennan, University of the Witwatersrand (South Africa)	6B - I&TT: Bad practices VENUE: Zambeze Room SESSION CHAIRPERSON: Dr Nomakwezi Mzilikazi, Rhodes University (South Africa) SESSION CO-CHAIRPERSON: Ms Thandiwe Maretlane, Mintek (South Africa)
13:30 - 13:45	Strengthening stakeholder engagement initiatives - One mistake at a time Ms Kuda Brandt, Namibia University of Science and Technology (Namibia)	Breaking bad: Unveiling a few key strategies for TTO efficiency Mr Tyrone Grant, Spoor & Fisher (South Africa)
13:45 - 14:00	Improving project management practices at the Directorate of Research Innovation and Partnerships using lessons learned Ms Rufaro Musiyarira, Namibia University of Science and Technology (Namibia)	Navigating the terrain of spinouts: Lessons learned and challenges faced Dr Ana Casanueva, University of the Western Cape (South Africa)
14:00 - 14:15	When synthesis turns to slander Dr Robin Drennan, Wits University (South Africa)	Learning from failures: Overcoming challenges in research management and technology transfer Ms Nombiyenkosi Nkosi, Central University of Technology (South Africa)
14:15 - 14:30	DISCUSSION	DISCUSSION
PARALLEL SESSION 7	7A - RM: Impact VENUE: Rovuma Room SESSION CHAIRPERSON: Ms Nthabiseng Nhlapo, University of Johannesburg (South Africa) SESSION CO-CHAIRPERSON: Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	7B - I&TT: Impact VENUE: Zambeze Room SESSION CHAIRPERSON: Dr William Goriwondo, National University of Science & Technology (Zimbabwe) SESSION CO-CHAIRPERSON: Ms Rosemary Wolson, SARIMA (South Africa)
14:30 - 14:45	The research landscape at Namibia University of Science and Technology: Links to sustainable development goals Ms Victoria Shipanga, Namibia University of Science and Technology (Namibia)	Impactful technology transfer, innovation and entrepreneurship management: A case of Namibia Ms Valerie Garises, Namibia University of Science and Technology (Namibia)

14:45 - 15:00	Managing change, growing strategically: WITS VIDA – a case study for the future research landscape Ms Catherine Hill, Wits Health Consortium (Pty) Ltd (South Africa)	A conducive entrepreneurship ecosystem as perceived by academic entrepreneurs to enhance entrepreneurship Mr Abe Mathopa, University of Pretoria (South Africa)
15:00 - 15:15	Community investments and spillovers in the MRC/Wits Rural Public Health and Health Transitions Research Unit-(Agincourt) Mr Ngonidzashé Ngwarai, University of the Witwatersrand (South Africa)	Communicating innovation impact: A Stellenbosch University case study Ms Mashudu Nxumalo, Stellenbosch University (South Africa)
15:15 - 15:30		The crucial role of technology transfer offices in communicating research impact to diverse stakeholders Mr Ntjiso Shabangu, North-West University - Noordbrug, Potchefstroom (South Africa)

END OF 2024 SARIMA CONGRESS PROGRAMME

2024 POSTER PRESENTATIONS | Listed by Category - Presenter Last Name

Badpractices (RM & I&TT)

1	Defective pricing during grant application phase - Ampath perspective Mr Henry Biwott, Ampath (Kenya)	
2	Poor research management and innovation and technology transfer in Malawi: A policy issue Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)	
3	Breaking down silos: Enhancing interdepartmental communication and collaboration in research administration Mr Kalleho Nyale and Mr Mpho Mashamba, University of the Free State (South Africa)	
Curating and sharing the wisdom of the village (RM)		
4	Strengthening the role and practices of the research manager at the University of Ghana Ms Amma Afumwaa Appah, University of Ghana (Ghana)	
5	Unlocking potential: Establishing tailored research support for support staff in South African higher education institutions Ms Amisha Benode, University of South Africa (South Africa)	
6	Poster Withdrawn	
7	Research management as a strategic implementation tool to advance universities research agendas Mr Harry Maishe Bopape, University of South Africa (South Africa)	
8	Unveiling the power of soft skills: A critical component for enhanced research management globally Ms Bagele Gaboalapswe, University of Botswana (Botswana)	
9	Crafting a distinctive brand for a leading research institution in Vaccinology and Infectious Diseases Ms Catherine Hill, Wits Health Consortium (Pty) Ltd t/a Wits Vida (South Africa)	
10	Impact of Ineffective Communication on Effective Strategy Implementation in Research Support Ms Patricia Jacob, Nelson Mandela University (South Africa)	
11	Poster Withdrawn	
12	The importance of soft skills in the workplace and how they can be trained Mr Pabalelo Kgotatso Pudule, North-West University (South Africa)	
13	Fostering soft skills to strengthen research management and administration operations Ms Zamakayise Kose, North-West University (South Africa)	
14	Budgeting for research: A guide for researchers and non-financial research professionals Ms Ninette Kotzee, University of Pretoria (South Africa)	
15	Empowering the research support office to better influence institutional strategy implementation Dr Ndivhuwo Luruli, University of Johannesburg (South Africa)	
16	Navigating success: The crucial role of soft skills in modern work environments Ms Mamodula Mafolo, North-West University (South Africa)	
17	Towards strengthening the role and practices of research managers in South African higher education institutions Ms Pumza Makaula, Cape Peninsula University of Technology (South Africa)	
18	Dynamics of financial research administration and building competences, a case for Okavango Research Institute Ms Josephinah Makoba, University of Botswana (Botswana)	
19	JoRMA - The Journal of Research Management and Administration Mr Siyanda Manqele, University of Zululand (South Africa)	
20	Steering the postdoctoral fellowship programme at NWU is indeed sharing the wisdom of the village Ms Mpe Meintjes, North-West University (South Africa)	
21	The way of the research manager: Growing your village as you grow Ms Dominique Meyer, Stellenbosch University (South Africa)	
22	Embracing collaboration as a cornerstone of research and post graduate development Dr Anna Matros-Goreses and Prof Omotayo Awofolu, Namibia University of Science and Technology (Namibia)	
23	Causes and solutions to eroding ethical values in peer reviewing processes Prof Marizvikuro Mwale-Manjoro and Prof Jethro Zuwarimwe, University of Venda (South Africa)	
24	Exploration of postgraduate students' understanding of research ethics through an A-Z Research Ethics activity Dr Tukiso Sewapa, University of Limpopo (South Africa)	
25	Facilitating project success: The importance of a well-executed kick-off meeting Mr Daniel Shadow, University of Ghana (Ghana)	
26	Research output information management – it takes a village – North-West University DHET subsidy submission Ms Teresa Smit, North-West University (South Africa)	
27	Dimensões Críticas Do Desenvolvimento Regional Provido Pelas Infraestruturas De Estrada, Energia, Água E Saneamento Senhor Sultane Júlio Setimane, Universidade Eduardo Mondlane (Mozambique)	
28	Empowering the next generation of research managers: Lessons from AMPATH Kenya Mr Daniel Wahome, Moi University College of Health Sciences / Moi Teaching and Referral Hospital (Kenya)	

Developing the research management landscape over the next 10 years (RM)

29	Environmental scanning of research management landscape in West Africa: Challenges and Opportunities for Continental Collaboration Mr Saidina Babucarr Ceessay, MRC Unit The Gambia (Gambia)	
30	Enhancing efficiency in grants and ethics management: Customised ICT solutions at Wits University Dr Yolanda Davids, University of the Witwatersrand (South Africa)	
31	Acutely and sustainably tackling the looming challenge of EU-specific forex losses Dr Yolande Harley, University of Cape Town (South Africa)	
32	Research management and administration: Importance of specific education & training programs in West African Universities Mr Sheikh Omar Jallow, MRC Unit The Gambia at the London School of Hygiene and Tropical Medicine (Gambia)	
33	Charting excellence: Decadal analysis of the University of Pretoria's NRF ratings and potential research impact Mr Kwena Kgaabi and Mr Abe Mathopa, University of Pretoria (South Africa)	
34	Navigating the journey to certification as research management professionals: Perspectives from African research ethics managers Ms Charmaine Khumalo, Stellenbosch University (South Africa)	
35	Community-centric approaches to effective research management: Collaborative effort for researcher and institutional growth Ms Unarine Mathye, University of South Africa (South Africa)	
36	Professionalization of research management: A must in a highly competitive global economy Mr Jean Pierre K. N'Guessan, IRESSEF (Senegal)	
37	Frameworks for professional growth in academic research management: A multiple case study Dr Cebisa Nkhumeleni, University of South Africa (South Africa)	
38	Research management ethics: Balancing integrity and innovation Mr Seedy Sey, MRC Unit The Gambia at the London School of Hygiene and Tropical Medicine (Gambia)	

Impact (RM & I&TT)

39	Digital media to communicate research impact and demonstrate institutional contributions to SDGs and Agenda 2063 Ms Aasima Gaffoor and Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	
40	Poster Withdrawn	
41	Response to a national crisis: Health research management programme for unemployed doctors Ms Catherine Hill, Wits Health Consortium (Pty) Ltd (South Africa)	
42	Understanding the impact of research entities in the sustainability of higher education institutions Ms Tilly Hlongwane, University of Pretoria (South Africa)	
43	Practices for disseminating research: Lessons from the literature Dr Elma Nelisiwe Maleka, Cape Peninsula University of Technology (South Africa)	
44	Navigating research management in Nigerian Universities: Successes, challenges, failures and future directions Dr Abdulkarim Oloyede, University of Ilorin (Nigeria)	
45	Community engagement to facilitate longitudinal research and impact in Soweto Ms Ripfumelo Risimati, Wits Health Consortium (Pty) Ltd t/a Wits Vida (South Africa)	
46	Empower the village with an effective research management system Ms Boemo Segoje and Ms Marciel van Rooyen, University of the Free State (South Africa)	
47	The importance of communicating the whole story: Research, technology transfer and impact Ms Litha Tywakadi, Stellenbosch University (South Africa)	

Inspiring (human-centric) research ethics and integrity management (RM)

48	Microsoft 365 tools, a game changer for management of research ethics and integrity processes Ms Amanda Koto, North-West University (South Africa)	
49	Promoting a culture of animal research ethics through training – A SARIMA initiative Mr Siyanda Manqele, University of Zululand (South Africa)	
50	Navigating professional growth in research ethics and system configuration: Insights from the SARIMA competency framework Ms Thando Mdaka and Mr Keoagile Mosala, University of South Africa (South Africa)	
51	Enhancing ethics and regulatory accountability in a multifaceted research institution with over 100 active projects Dr Lisa Nunes, Wits Health Consortium (Pty) Ltd t/a Wits Vida (South Africa)	
52	Comparing the biosafety regulations, policies and guidelines for research at universities in the SADC Countries Ms Biosha Thompson and Mr Winston Beukes, Stellenbosch University (South Africa)	
53	One form, many voices, understanding collaboration breakdown in research ethics exemption Mr Aden Williams, Stellenbosch University (South Africa)	
54	Integrity through engagement: Ethical decision-making in collaborative research Ms Ludo Wilson, University of Botswana (Botswana)	

The 'SHAPE' of innovation (I&TT)

55	Developing a business case for the family resilience strengthening programme: A case study Mr Luan Africa, University of the Western Cape (South Africa)	
56	The factors that contribute to the implementation of an integrated e-Learning at USTM and CUT Mr Vicente Halle, University of Saint Thomas of Mozambique (Mozambique)	
57	We care: Digital social enterprise by domestic workers for domestic workers Mr Njabulo Kubheka, University of the Western Cape (South Africa)	
58	A conceptual framework for empowerment of psychiatric nurses caring for children with mental health challenges Ms Rorisang Machailo, North-West University (South Africa)	