



# 2024 SARIMA Conference | PROGRAMME

3 - 5 September 2024 - Radisson Blu Hotel, Maputo, Mozambique

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RM = RESEARCH MANAGEMENT

I & TT = INNOVATION & TECHNOLOGY TRANSFER (ITT)

## PRE-CONFERENCE WORKSHOP - *By Invitation Only* | Monday, 2 September 2024

08:00 - 17:00	<b>Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) - Special Programme for Research and Training in Tropical Diseases (TDR) / World Health Organisation (WHO) PART 1</b> More information to be shared in due course <b>Strengthening research management and inclusive networks for global research partnerships (RM)</b> <b>Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration</b>
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## PRE-CONFERENCE WORKSHOPS | Tuesday, 3 September 2024 | *(Booking Essential)*

	MORNING WORKSHOP   VENUE:	MORNING WORKSHOP   VENUE:	MORNING WORKSHOP   VENUE:
08:00 - 12:00	<b>Navigating Change with Cross-Cutting Research Management and Administration Competencies</b>  <b>Facilitators / Contributors:</b> Mr Harry Bopape, Dr Retha Visagie and Ms Tanya Coetzee, University of South Africa (South Africa) Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa) Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) Prof Marizvikuru Manjoro, University of Venda (South Africa) Mr Siyanda Manqele, University of Zululand (South Africa) Mr Winston Beukes, Stellenbosch University (South Africa) Ms Jacintha Toohey, University of KwaZulu-Natal (South Africa) <b>Moderator:</b> Ms Thando Mdaka, University of South Africa (South Africa)	<b>SHAPE</b>    <b>More information to be shared in due course</b>	<b>Unlocking Research Impact Potential - Developing a Research Impact-Literate Mindset amongst Research and Innovation Managers &amp; Administrators across Africa</b>    <b>More information to be shared in due course</b>
13:00 - 16:30	<b>AFTERNOON WORKSHOP   VENUE:</b>  <b>Tools and Techniques for R&amp;I Project Management</b>  <b>Presenter   Facilitator:</b> Dr José M. R. C. A. Santos, Instituto Politécnico De Bragança (Portugal)	<b>AFTERNOON WORKSHOP   VENUE:</b>  <b>How to Review Research Related Contracts and Assess Associated Risks</b>  <b>Presenters:</b> Dr Cornelia Malherbe, Mrs Julie Nadler-Visser and Ms Chantal Hugo, Stellenbosch University (South Africa)	<b>AFTERNOON WORKSHOP   VENUE:</b>  <b>Propriedade Intelectual – Melhores Práticas</b>  <b>Apresentador   Facilitador:</b> Dr Bety Ritter Dos Santos, Fortec (Brazil) Dr Ana Casanueva-Gonzalez, University of the Western Cape (South Africa)
08:30 - 16:30	<b>FULL DAY WORKSHOP - <i>By Invitation Only</i>   VENUE: Rovuma Room 1</b> <b>Gates Foundation - Training   More information to be shared during June</b>		
08:00 - 17:00	<b>FULL DAY WORKSHOP - <i>By Invitation Only</i>   VENUE: To be confirmed</b> <b>Alliance for African Partnership (AAP) - International Professional Recognition Council (IPRC) - Special Programme for Research and Training in Tropical Diseases (TDR) / World Health Organisation (WHO) PART 2</b> More information to be shared in due course <b>Strengthening research management and inclusive networks for global research partnerships (RM)</b> <b>Future-proofing the Professional Competency Framework (PCF) for Research Management and Administration</b>		
17:30 - 19:00	<b>WELCOME FUNCTION   BINGO by Spoor and Fisher <i>(Booking Essential)</i></b>		

**WELCOME AND OPENING PLENARY SESSION | VENUE:** Rovuma Room

**SESSION CHAIRPERSON:** Dr Andrew Bailey, University of Cape Town (South Africa) and Prof Eugenia Cossa, Ministry of Science and Technology and High Education (Mozambique)

08:00 - 08:10	<b>Welcome and Introduction</b> by Prof Emilia Afonso Nhalevilo, SARIMA President (Mozambique)	
08:10 - 08:25	<b>Dr Daniel Daniel Nivagara</b> , Minister of Science, Technology and Higher Education (Mozambique)	
08:25 - 09:05	<b>KEYNOTE SPEAKER   The growing importance of research and innovation impact</b> Dr José M. R. C. A. Santos, Instituto Politécnico De Bragança (Portugal)	
09:05 - 10:05	<b>Panel Discussion - The Importance of Impact   Facilitator:</b> Prof Sibusiso Moyo, Stellenbosch University (South Africa) <i>Further details will be shared in due course</i>	
10:05 - 10:30	<b>TEA / COFFEE BREAK</b>	
PARALLEL SESSION 1	<b>1A - RM: Curating and Sharing the Wisdom of the Village</b> VENUE: Rovuma Room <b>SESSION CHAIRPERSON:</b> Dr Sandra Afonso, National Centre for Scientific Research (Angola) <b>SESSION CHAIRPERSON:</b> Prof Nnnesi Kgabi, North-West University (South Africa)	<b>1B - RM &amp; I&amp;TT: Bringing the Village in - Inclusive Governance in Research &amp; Innovation</b> VENUE: Zambeze Room <b>SESSION CHAIRPERSON:</b> Dr Mpumelelo Nkomo, Walter Sisulu University (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Dr Ana Casanueva, University of the Western Cape (South Africa)
	10:30 - 10:45	<b>The Emotional Labour Skill</b> Ms Elizabeth Maqhubu, Nelson Mandela University (South Africa)
10:45 - 11:00	<b>Financial Research Administration and Building Competence: Case Study of the University of Ghana Research Fund</b> Ms Patience Okpoti, University of Ghana (Ghana)	<b>Applying Mintzberg's development approaches to Research Management</b> Mr Bas Rijnen, Namibia University of Science and Technology (Namibia)
11:00 - 11:15	<b>Research Management and Adaptation to Institutional Strategy: Connecting the DUT ENVISION2030 to Research Administration</b> Ms Sithabile Thungo, Durban University of Technology (South Africa)	<b>Transformative Roles of Research and Innovation Management Practitioners: Driving Policy Integration</b> Prof Lessing Labuschagne and Dr Retha Visagie, University of South Africa (South Africa)
11:15 - 11:30	<b>Transforming Eduardo Mondlane University into a Research University: Implications for the Research Delivery System</b> Prof Emilio Tostao, Eduardo Mondlane University (Mozambique)	<b>Exploring Ubuntu Leadership and Inclusive Governance: Towards a Conceptual Framework for RM Leadership Development</b> Ms Takatso Semanya, University of Pretoria (South Africa)
11:30 - 11:45	<b>DISCUSSION</b>	<b>DISCUSSION</b>
<b>LUNCHTIME   PANEL DISCUSSION</b>		
11:45-12:15	<b>Supporting a thriving health innovation ecosystem in South Africa – how can we plug the gaps</b> Dr Michelle Mulder, Ms Charlotte Mashaba and Ms Grace Baloyi, SAMRC (South Africa)	
11:45 - 12:30	<b>LUNCH and Poster Presentations</b>	
PARALLEL SESSION 2	<b>2A - RM: Developing the Research Management Landscape over the next 10 years</b> VENUE: Rovuma Room <b>SESSION CHAIRPERSON:</b> Ms Caz McNamara, University of the Witwatersrand (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Prof Edson Raso, Pungue University (Mozambique)	<b>2B - RM &amp; I&amp;TT: Soft Skills Presentation Session</b> VENUE: Zambeze Room <b>SESSION CHAIRPERSON:</b> Dr Cecilia Malwichi-Nyirenda, Kamuzu University of Health Sciences (Malawi) <b>SESSION CO-CHAIRPERSON:</b> Ms Mandy-Lee Pietersen, University of the Witwatersrand (South Africa)
	12:30 - 12:45	<b>Building Bridges: Enhancing Collaboration through the Pan African Community of Practice for Research Management</b> Ms Allen Mukhwana, Science for Africa Foundation (Kenya)
12:45 - 13:00	<b>Navigating Disruption: Researcher Development in a Rapidly Changing World - A Strategic Approach</b> Dr Marianne Engelbrecht and Prof Lessing Labuschagne, University of South Africa (South Africa)	<b>Corporate Social Responsibility as a tool for soft skills enhancement: Stakeholder engagement approach</b> Ms Hlengiwe Nzama-Mqoke, Cape Peninsula University of Technology (South Africa)
13:00 - 13:15	<b>Meeting Institutional Demands: What to Look for in the Next Generation of Research Managers</b> Dr Kunle Oparinde, Durban University of Technology (South Africa)	<b>Soft Skills for the Hard Tasks of Technology Transfer</b> Dr Doug Sanyumbi, Independent Innovation Management Consultant (United States)
13:15 - 13:30	<b>Gestão da Investigação para a Excelência Universitária: desafios e opções da Universidade Zambeze</b> Dr Constancio Machanguana, Zambeze University (Mozambique)	<b>The Human Element: How Soft Skills Drive Successful Technology Transfer</b> Ms Tshepang Khahlu, University of Cape Town (South Africa)
13:30 - 13:45	<b>DISCUSSION</b>	<b>DISCUSSION</b>
13:45 - 14:15	<b>TEA / COFFEE BREAK</b>	
PARALLEL SESSION 3	<b>3A - RM: Inspiring (human-centric) research ethics and integrity management</b> VENUE: Rovuma Room <b>SESSION CHAIRPERSON:</b> Dr Retha Visagie, University of South Africa (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Mr Winston Beukes, Stellenbosch University (South Africa)	<b>3B - I&amp;TT: The 'SHAPE' of Innovation</b> VENUE: Zambeze Room <b>SESSION CHAIRPERSON:</b> Mr Luan Africa, University of the Western Cape (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Mr Ayanda Noma, University of South Africa (South Africa)
	14:15 - 14:30	<b>Fostering a responsible and accountable "research ethics village"</b> Ms Christine Aitana, Namibia University of Science and Technology (Namibia)
		<i>Details to be confirmed</i>

14:30 - 14:45	<b>Assessing a Pilot Mentorship Programme for Professionals in Research Ethics and Integrity Management and Beyond</b> Mr Sidney Engelbrecht, King Abdullah University of Science & Technology (Saudi Arabia) and Ms Tanya Coetzee, University of South Africa (South Africa)	<b>Intellectual Property in the Arts: Challenges, Opportunities, and Regulatory Gaps in South African Higher Education</b> Ms Monique Heystek, University of Western Cape (South Africa)
14:45 - 15:00	<b>Promoting research ethics and integrity in community access, engagement, and partnership through Ubuntu</b> Ms Feziwe Mseleni, North-West University (South Africa)	<b>Exploring innovative business models for SHAPE innovations</b> Ms Nolene Singh, Stellenbosch University (South Africa)
15:00 - 15:15		<b>Assessing the Relationship between Intellectual Property Rights and Economic Impact</b> Ms Nadia Jansen, Namibia University of Science and Technology (Namibia)
15:15 - 15:30	<b>DISCUSSION</b>	<b>DISCUSSION</b>
15:30 - 16:00	<b>TEA / COFFEE BREAK</b>	
<b>PARALLEL SESSION 4</b>	<b>PANEL DISCUSSION - Research Finance/Funding</b> VENUE: Rovuma Room SESSION FACILITATOR: Dr Rob Huddy, University of Cape Town (South Africa)	<b>PANEL DISCUSSION - Curating and Sharing the Wisdom of the Village</b> VENUE: Zambeze Room SESSION MODERATOR: Dr Garry Aslanyan, TDR (WHO)/ESSENCE (Switzerland)
16:00 - 17:00	<b>PANEL:</b> <ul style="list-style-type: none"> <li>• <b>The evolution of proposal development training activities for early- and mid-career researchers at UCT</b>   Dr Rob Huddy, University of Cape Town (South Africa)</li> <li>• <b>To what extent does externally funded research need to be subsidised?</b>   Dr Zulfa Abrahams, University of Cape Town (South Africa)</li> <li>• <b>Fostering Equitable Partnerships through International Research Grants: A Focus on Historically Disadvantaged Institutions as co-partners</b>   Ms Noluthando Zikode, University of Pretoria (South Africa)</li> <li>• <b>Keeping track of the latest NIH Policy changes: What LMIC research institutions need to know</b>   Ms Stella Kakeeto, Makerere University School of Public Health (Uganda)</li> <li>• <b>Envisaging a Financial Research Administration Community of Practice</b>   Ms Carin Niemand, University of South Africa (South Africa)</li> <li>• <b>Contractual risk mitigation in South-South collaborations: perspectives from an early career research management office/r</b>   Ms Sthembiso Msisha, Kamuzu University of Health Sciences (Malawi)</li> </ul>	<b>Professionalisation and building the profession</b> <b>Scaling up the professionalisation of research management</b>  <b>PANEL:</b> <ul style="list-style-type: none"> <li>• <b>The importance of professional research management in a national research ecosystem</b>   Ms Dirce Madeira, National Research Fund (FNI) (Mozambique)</li> <li>• <b>The IPRC Professional Recognition Programme – strategies for growth</b>   Dr Pamisha Pillay, Head of the IPRC Secretariat (South Africa)</li> <li>• <b>Experience with institutional support packages piloted by the IPRC</b></li> <li>• <b>Strategies to strengthening professional research management on the African continent</b>   Ms Allen Mukhwana, Science Foundation Africa (SFA) and IPRC Advocacy Committee member (Kenya)</li> <li>• <b>Advocating for professional research management</b></li> </ul>
18:30 - 21:30	<b>2024 SARIMA Awards Gala Dinner (Booking Essential)</b>	

**CONFERENCE DAY 2 | Thursday, 5 September 2024**

<b>PARALLEL SESSION 5</b>	<b>4A - RM: Curating and Sharing the Wisdom of the Village</b> VENUE: Rovuma Room SESSION CHAIRPERSON: <i>Details to be confirmed</i> SESSION CO-CHAIRPERSON: Dr Yolanda Davids, University of the Witwatersrand (South Africa)	<b>4B - PANEL DISCUSSION: Indigenous Knowledge Systems (IKS)</b> VENUE: Zambeze Room SESSION CHAIRPERSONS: Ms Julie Nadler-Viser, Stellenbosch University (South Africa) SESSION CO-CHAIRPERSONS: Dr Cornelia Malherbe, Stellenbosch University (South Africa)
09:00 - 09:15	<b>The impact of leadership on a research office</b> Mr Kevan Johnson and Ms Carmen van Leeve, Nelson Mandela University (South Africa)	<b>PANEL:</b> Mr Winston Beukes, Stellenbosch University (South Africa) Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa) Dr Gerard Verhoef, Barnard   Law Firm (South Africa)
09:15 - 09:30	<b>It takes a village: Fostering collaborative networks for postdoctoral fellow management</b> Ms Mandy Jampies, University of the Free State (South Africa)	<b>Topics:</b> Legislative Frameworks • Nagoya Protocol Indigenous Communities • Department of Forestry, Fisheries and Environment
09:30 - 09:45	<b>Left Behind: The experiences of administrators in Research Management</b> Ms Simangele Shezi, University of KwaZulu-Natal (South Africa)	
09:45 - 10:00	<b>DISCUSSION</b>	<b>DISCUSSION</b>
10:00 - 10:30	<b>TEA / COFFEE BREAK</b>	
<b>PLENARY SESSION 1</b>	<b>PLENARY SESSION   VENUE: Rovuma Room</b> SESSION CHAIRPERSONS: Dr Anna Matros-Gores, Namibia University of Science & Technology (Namibia)	
10:30 - 11:10	<b>KEYNOTE SPEAKER   Advances and perspectives of academic technology transfer in Brazil</b> Dr Bety Ritter Dos Santos, Fortec (Brazil)	
<b>PLENARY SESSION 2</b>	<b>PANEL DISCUSSION - Harnessing Artificial Intelligence by Von Seidels   VENUE: Rovuma Room</b> SESSION FACILITATOR: Mr Erik van der Vyver, Von Seidels (South Africa)	
11:10 - 13:10	<b>SPEAKER:</b> Dr Martin Bekker, University of the Witwatersrand (South Africa) <b>PANEL:</b> <ul style="list-style-type: none"> <li>• <b>The use of Generative AI in Research Management: The Case of a University of Technology</b>   Dr Vaneshree Govender, Durban University of Technology (South Africa)</li> <li>• <b>Artificial intelligence policy development: A case study of South Africa public universities</b>   Ms Caz McNamara, University of the Witwatersrand (South Africa)</li> <li>• <b>Collaboration in the Digital Age: AI's Role in Redefining Higher Education Research</b>   Ms Doret Kruger, North-West University (South Africa)</li> </ul>	

13:10 - 14:00		LUNCH and Poster Presentations	
PARALLEL SESSION 6	<b>5A - RM: Bad Practices</b> <b>VENUE:</b> Rovuma Room <b>SESSION CHAIRPERSON:</b> Dr Madalitso Tsakama, Malawi University of Business and Applied Sciences (Malawi) <b>SESSION CO-CHAIRPERSON:</b> Dr Robin Drennan, University of the Witwatersrand (South Africa)	<b>5B - I&amp;TT: Bad Practices</b> <b>VENUE:</b> Zambeze Room <b>SESSION CHAIRPERSON:</b> Dr Kwezi Mzilikazi, Rhodes University (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Ms Thandiwe Maretlane, Mintek (South Africa)	
	<b>Learning from Failure: A Case Study of Research Management at the Durban University of Technology</b> Dr Grace Agbede, Durban University of Technology (South Africa)		<b>Breaking Bad: Unveiling a Few Key Strategies for TTO Efficiency</b> Mr Tyron Grant, Spoor & Fisher (South Africa)
14:00 - 14:15	<b>Strengthening Stakeholder Engagement Initiatives - One Mistake at a Time</b> Ms Kuda Brandt, Namibia University of Science and Technology (Namibia)	<b>Navigating the Terrain of Spinouts: Lessons Learned and Challenges Faced</b> Dr Ana Casanueva, University of the Western Cape (South Africa)	
14:15 - 14:30	<b>Improving Project Management Practices at the Directorate of Research Innovation and Partnerships Using Lessons Learned</b> Ms Rufaro Musiyarira, Namibia University of Science and Technology (Namibia)	<b>Learning from Failures: Overcoming Challenges in Research Management and Technology Transfer</b> Ms Ntombiyenkosi Nkosi, Central University of Technology (CUT) (South Africa)	
14:30 - 14:45			
14:45 - 15:00	DISCUSSION		DISCUSSION
PARALLEL SESSION 7	<b>6A - RM: Impact</b> <b>VENUE:</b> Rovuma Room <b>SESSION CHAIRPERSON:</b> Ms Nthabiseng Nhlapo, University of Johannesburg (South Africa) <b>SESSION CO-CHAIRPERSON:</b> Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	<b>6B - I&amp;TT: Impact</b> <b>VENUE:</b> Zambeze Room <b>SESSION CHAIRPERSON:</b> Dr William Goriwondo, National University of Science & Technology (Zimbabwe) <b>SESSION CO-CHAIRPERSON:</b> Ms Rosemary Wolson, University of Johannesburg (South Africa)	
	<b>The Research landscape at Namibia University of Science and Technology: links to Sustainable Development Goals</b> Ms Victoria Shipanga, Namibia University of Science and Technology (Namibia)		<b>Impactful Technology Transfer, Innovation, and Entrepreneurship Management: A Case of Namibia</b> Ms Valerie Garises, Namibia University of Science and Technology (Namibia)
15:00 - 15:15	<b>Managing change, growing strategically: WITS VIDA – a case study for the future research landscape</b> Ms Catherine Hill, Wits Health Consortium (Pty) LTD (South Africa)	<b>A conducive entrepreneurship ecosystem as perceived by academic entrepreneurs to enhance entrepreneurship</b> Mr Abel Mathopa, University of Pretoria (South Africa)	
15:15 - 15:30	<b>Community Investments and Spillovers in the MRC/Wits Rural Public Health and Health Transitions Research Unit (Agincourt)</b> Mr Ngonidzashé Ngwarai, University of the Witwatersrand (South Africa)	<b>Communicating Innovation Impact: A Stellenbosch University Case Study</b> Ms Mashudu Nxumalo, Stellenbosch University (South Africa)	
15:30 - 15:45	<b>Exploring the Importance of Science Communication in Driving Research and Innovation</b> Ms Azizipo Ntsenge, Mintek (South Africa)	<b>Comprehensive Analysis of Impact of Research, Innovation and Technology in Malawi</b> Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)	
15:45 - 16:00		<b>The Crucial Role of Technology Transfer Offices in Communicating Research Impact to Diverse Stakeholders</b> Mr Ntiyiso Shabangu, North-West University - Noordbrug, Potchefstroom (South Africa)	
16:00 - 16:15			
16:15 - 16:25	CONFERENCE CLOSURE		

### 2024 POSTER PRESENTATIONS | Listed by Category - Presenter Last Name

Bad Practices (RM & I&TT)			
1	<b>Defective Pricing During Grant Application Phase - AMPATH Perspective</b> Mr Henry Biwott, Moi University College of Health Sciences / Moi Teaching and Referral Hospital (Kenya)	3	<b>Poor Research Management and Innovation and Technology Transfer in Malawi: A policy issue</b> Mr Livison Levis Msonthe, Malawi University of Business and Applied Sciences (Malawi)
2	<b>When synthesis turns to slander</b> Dr Robin Drennan, Wits University (South Africa)	4	<b>Breaking down silos: Enhancing interdepartmental communication and collaboration in research administration</b> Mr Katleho Nyaile and Mr Mpho Mashamba, University of the Free State (South Africa)
Curating and Sharing the Wisdom of the Village (RM)			
5	<b>Bridging the Gap: Empowering Research Management Practitioners as Knowledge Producers</b> Mr Theophilus Adedokun, Durban University of Technology (South Africa)	21	<b>Dynamics of financial research administration and building competences, a case for Okavango Research Institute</b> Mrs Josephinah Makoba, University of Botswana (Botswana)
6	<b>Strengthening the role and practices of the Research Manager at the University of Ghana</b> Ms Amma Afumwaa Appah and Ms Beatrice Sakyibea Biney-Nyamekye, University of Ghana (Ghana)	22	<b>JoRMA - The Journal of Research Management and Administration</b> Mr Siyanda Manqele, University of Zululand (South Africa)
7	<b>Unlocking Potential: Establishing Tailored Research Support for Support Staff in South African Higher Education Institutions</b> Ms Amisha Benode, University of South Africa (South Africa)	23	<b>Sharing Research Management Wisdom from Generation to Generation</b> Ms Monica Matlhaku, University of Botswana (Botswana)
8	<b>Networking Strategies for Professionalization: A Qualitative Exploration of Networking Experiences</b> Ms Beatrice Sakyibea Biney-Nyamekye, University of Ghana (Ghana)	24	<b>Building the Ethics and Integrity Unit for Research and Development: Case of University of Botswana</b> Ms Monica Matlhaku, University of Botswana (Botswana)
9	<b>Research Management as a Strategic Implementation Tool to Advance Universities Research Agendas</b> Mr Harry Maishe Bopape, University of South Africa (South Africa)	25	<b>Steering the Postdoctoral Fellowship Programme at NWU is indeed Sharing the Wisdom of the Village.</b> Ms Mpe Meintjes, North-West University (South Africa)

10	<b>Cultivating scholarly communities through the Tripartite Model of Supervision for SGSP-IWRM PhD Students</b> Dr Vuyisile Dlamini, Namibia University of Science and Technology (Namibia)	26	<b>The way of the research manager: Growing your village as you grow</b> Ms Dominique Meyer, Stellenbosch University (South Africa)
11	<b>The Importance of Soft Skills In Research Management: How can it be trained</b> Mr Bakary Fatty, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)	27	<b>New Horizons in Research Management Through Critical Mass Building of Research Capacity, Botswana's Way Forward</b> Mr Boitshoko Molefhi, Abm University College (Botswana)
12	<b>Unveiling the Power of Soft Skills: A Critical Component for Enhanced Research Management Globally</b> Ms Bagele Gaboalapswe, University of Botswana (Botswana)	28	<b>Embracing Collaboration as a Cornerstone of Research and Post Graduate Development</b> Ms Rennie Munyayi, Dr Anna Matros-Goreses and Prof Omotayo Awofolu, Namibia University of Science and Technology (Namibia)
13	<b>Impact of Ineffective Communication on Effective Strategy Implementation in Research Support</b> Ms Patricia Jacob, Nelson Mandela University (South Africa)	29	<b>Causes and solutions to eroding ethical values in peer reviewing processes</b> Prof Marizvikuru Mwale-Manjoro and Ms Mosima Vanecia Khoza, University of Venda (South Africa)
14	<b>The Research Administrator's Compass: Navigating impactful Breast cancer Research in a small setting from LMIC</b> Dr Sneha Joshi, Prashanti Cancer Cancer Mission-Centre for Translational Cancer Research (India)	30	<b>Exploration of postgraduate students' understanding of research ethics through an A-Z Research Ethics activity</b> Dr Tukiso Sewapa, University of Limpopo (South Africa)
15	<b>The importance of soft skills in the workplace and how they can be trained</b> Mr Pabalelo Kgotatso Pudule, North-West University (South Africa)	31	<b>Facilitating Project Success: The Importance of a Well-Executed Kick-Off Meeting</b> Mr Daniel Shadow, University of Ghana (Ghana)
16	<b>Fostering soft skills to strengthen research management and administration operations</b> Ms Zamakayise Kose, North-West University (South Africa)	32	<b>Research Output Information Management – it takes a village – North-West University DHET subsidy submission</b> Ms Teresa Smit, North-West University (South Africa)
17	<b>Budgeting for research: A guide for researchers and non-financial research professionals</b> Ms Ninette Kotzee, University of Pretoria (South Africa)	33	<b>"The sun does not forget a village just because it is small": Research Governance Best-Practices</b> Dr Colin Stanley, Namibia University of Science and Technology (Namibia)
18	<b>Empowering the Research Support Office to better influence institutional strategy implementation</b> Dr Ndivhuwo Luruli, University of Johannesburg (South Africa)	34	<b>Dimensões Críticas Do Desenvolvimento Regional Provido Pelas Infraestruturas De Estrada, Energia, Água E Saneamento</b> Senhor Sultane Júlio Setimane, Universidade Eduardo Mondlane (Mozambique)
19	<b>Navigating Success: The Crucial Role of Soft Skills in Modern Work Environments</b> Ms Mamodula Mafole, North-West University (South Africa)	35	<b>Crafting a Distinctive Brand for a Leading Research Institution in Vaccinology and Infectious Diseases</b> Ms Theranne Van Vuren and Ms Catherine Hill, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)
20	<b>Towards Strengthening the Role and Practices of Research Managers in South African Higher Education Institutions</b> Ms Pumza Makaula, Cape Peninsula University of Technology (South Africa)	36	<b>Empowering the Next Generation of Research Managers: Lessons from AMPATH Kenya</b> Mr Daniel Wahome, Moi University College of Health Sciences/Moi Teaching and Referral Hospital (Kenya)
<b>Developing the Research Management Landscape over the next 10 years (RM)</b>			
37	<b>Environmental Scanning of Research Management Landscape in West Africa: Challenges and Opportunities for Continental Collaboration</b> Mr Saidina Babucarr Ceesay, Medical Research Council the Gambia (Gambia)	43	<b>Navigating the Journey to Certification as Research Management Professionals: Perspectives from African Research Ethics Managers</b> Ms Charmaine Khumalo, Stellenbosch University (South Africa)
38	<b>Enhancing Efficiency in Grants and Ethics Management: Customised ICT Solutions at Wits University</b> Dr Yolanda Davids, University of the Witwatersrand (South Africa)	44	<b>Community-centric Approaches to Effective Research Management: Collaborative Effort for Researcher and Institutional Growth</b> Ms Unarine Mathye, University of South Africa (South Africa)
39	<b>Strengthening the role and practices of the Research Manager</b> Ms Solinda Gomez Kwokori, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)	45	<b>Exploring Effective Approaches for Research Management: Recommended Practices and Strategies</b> Ms Pamela Nai, Noguchi Memorial Institute for Medical Research (Ghana)
40	<b>Acutely and sustainably tackling the looming challenge of EU-specific forex losses</b> Dr Yolande Harley, University of Cape Town (South Africa)	46	<b>Professionalization of Research Management: A must in a highly competitive global economy</b> Mr Jean Pierre K. N'Guessan, IRESSEF (Senegal)
41	<b>Research Management and Administration: Importance of specific education &amp; training programs in West African Universities</b> Mr Sheikh Omar Jallow, Medical Research Council The Gambia at London School of Hygiene & Tropical Medicine (Gambia)	47	<b>Frameworks for Professional Growth in Academic Research Management: A multiple case study</b> Dr Cebisa Nkhumeleni, University of South Africa (South Africa)
42	<b>Charting Excellence: Decadal analysis of the University of Pretoria's NRF Ratings and potential research impact</b> Mr Kwena Kgaabi and Mr Abe Mathopa, University of Pretoria (South Africa)	48	<b>Research Management Ethics: Balancing Integrity and Innovation.</b> Mr Seedy Sey, MRC Unit The Gambia at the London School of Hygiene and Tropical Medicine (Gambia)
<b>Impact (RM &amp; I&amp;TT)</b>			
49	<b>Digital media to communicate research impact and demonstrate institutional contributions to SDGs and Agenda 2063</b> Ms Aasima Gaffoor and Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	54	<b>Practices for disseminating research: Lessons from the literature</b> Dr Elma Nelisiwe Maleka and Ms Hlengiwe Nzama-Mqeqe, Cape Peninsula University of Technology (South Africa)
50	<b>Embracing Open Science: Building a Transparent and Collaborative Research Community</b> Prof Upenyu Guyo, Midlands State University (Zimbabwe)	55	<b>Community engagement to facilitate longitudinal research and impact in Soweto</b> Ms Ripfumelo Risimati, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)



51	<b>Response to a National Crisis: Health Research Management Programme for Unemployed Doctors</b> Ms Catherine Hill, Wits Health Consortium (Pty) LTD (South Africa)	56	<b>Empower the village with an effective research management system.</b> Ms Boemo Segoje and Ms Marciel van Rooyen, University of the Free State (South Africa)
52	<b>Understanding the impact of research entities in the sustainability of Higher Education Institutions</b> Ms Tilly Hlongwane, University of Pretoria (South Africa)	57	<b>Collaborated research capacity strengthening for postgraduate students at The University of Pretoria</b> Ms Anna Siwela and Ms June-Rose Ngcobo, University of Pretoria (South Africa)
53	<b>Investigating effective communication strategies to promote collaboration</b> Ms Ronel Vezembouua Kuzatjike, Namibia University of Science and Technology (Namibia)	58	<b>The Importance of Communicating the Whole Story: Research, Technology Transfer and Impact</b> Ms Litha Tywakadi, Stellenbosch University (South Africa)
<b>Inspiring (human-centric) research ethics and integrity management (RM)</b>			
59	<b>Microsoft 365 tools, a game changer for management of Research Ethics and Integrity processes.</b> Ms Amanda Koto, North-West University (South Africa)	65	<b>Adopting Lesson learning into practice from continuous professional development : A Perspective on research Professionals</b> Mr Abdoulie Sohna, Medical Research Council (Gambia)
60	<b>Promoting a Culture of Animal Research Ethics through Training – A SARIMA Initiative</b> Mr Siyanda Manqele, University of Zululand (South Africa) and Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	66	<b>Comparing the biosafety regulations, policies and guidelines for research at universities in the SADC Countries</b> Ms Biosha Thompson and Mr Winston Beukes, Stellenbosch University (South Africa)
61	<b>Our journey as interns into the world of research ethics management</b> Ms Thato Massinga and Ms Michelle Magagane, University of South Africa (South Africa)	67	<b>Enhancing Ethics and Regulatory Accountability in a Multifaceted Research Institution with Over 100 Active Projects</b> Ms Theranne Van Vuren, Wits Health Consortium (pty) Ltd T/a Wits Vida (South Africa)
62	<b>Decolonising the Principles of Research Ethics: An African Perspective</b> Mr Malesela Matlawe, Central University of Technology (South Africa)	68	<b>One Form, Many Voices, Understanding Collaboration Breakdown in Research Ethics Exemption</b> Mr Aden Williams, Stellenbosch University (South Africa)
63	<b>Navigating Professional Growth in Research Ethics and System Configuration: Insights from the SARIMA Competency Framework</b> Ms Thando Mdaka and Mr Keoagile Mosala, University of South Africa (South Africa)	69	<b>Integrity Through Engagement: Ethical Decision-Making in Collaborative Research</b> Ms Ludo Wilson, University of Botswana (Botswana)
64	<b>Promoting Cultural Sensitivity and Respect for Indigenous Knowledge in Botswana's Community Advisory Boards</b> Challenges and Opportunities Ms Basutli Ramontshonyana, University of Botswana (Botswana)		
<b>The 'SHAPE' of Innovation (I&amp;TT)</b>			
70	<b>Developing a Business Case for the Family Resilience Strengthening Programme: A Case Study</b> Mr Luan Africa, University of the Western Cape (South Africa)	72	<b>We Care: Digital Social Enterprise by domestic workers for domestic workers</b> Mr Njabulo Kubheka, University of the Western Cape (UWC) (South Africa)
71	<b>The factors that contribute the implementation of an integrated e-Learning at USTM and CUT</b> Mr Vicente Halle, University of Saint Thomas of Mozambique (Mozambique)	73	<b>A conceptual framework for empowerment of psychiatric nurses caring for children with mental health challenges</b> Ms Rorisang Machailo, North-West University (South Africa)