

2025 SARIMA Conference | PROGRAMME - DRAFT

2 - 5 September 2025 - Protea Hotel Stellenbosch, Cape Town, South Africa | www.sarimaconf.co.za



Programme Updated | Friday, 25 July 2025

PRE-CONFERENCE WORKSHOPS | Tuesday, 2 September 2025 (Booking Essential)

MORNING WORKSHOPS - 08:30-12:00			
VENUE	RM I&TT - Enabling Equitable and Effective International Research Collaborations Supported by The British Academy	VENUE	RM - Harnessing AI for Research Management: Enhancing productivity and efficiency
VENUE	I&TT - Patent Database use, Patentability and Risk Searches	VENUE	IPRC/TDR (WHO) Workshop BY INVITATION ONLY
AFTERNOON WORKSHOPS - 13:00 - 16:30			
VENUE	RM I&TT - Directors Roundtable Forum: Future-proofing research and innovation leadership	VENUE	I&TT - IP and Technology Transfer in the Digital Age: Adopting AI and other tools
FULL DAY WORKSHOPS - 08:30 - 16:30			
VENUE	I&TT - Innovation and Commercialisation at South African Universities	VENUE	RM - Future-Proofing Research Ethics: Scenario planning and management strategies
VENUE	RM I&TT - Becoming a Digi-Sapien: Unlocking effective communication in a digital era	VENUE	Responsible research conduct through effective data management BY INVITATION ONLY
17:00 - 19:00	WELCOME FUNCTION - BOOKING ESSENTIAL VENUE: Details to be confirmed Including the Spoor & Fisher FUN EVENT		

CONFERENCE DAY 1 | Wednesday, 3 September 2025

RM = RESEARCH MANAGEMENT

I & TT = INNOVATION & TECHNOLOGY TRANSFER

WELCOME AND OPENING PLENARY SESSION VENUE: Details to be confirmed	
SESSION CHAIRPERSONS: Dr Anna Matros-Goreses, Namibia University of Science & Technology (Namibia) and Prof Emilia Nhalevilo, Pungue University (Mozambique)	
08:00 - 08:10	Welcome and Introduction — Prof Emilia Nhalevilo, SARIMA President, Pungue University (Mozambique) — Dr Anna Matros-Goreses, Namibia University of Science and Technology 2025 SARIMA LOC Chairperson and SARIMA President-Elect (Namibia)
08:10 - 08:50	Research and Innovation Management Associations Session: Harnessing the power of networks to strengthen the R & I ecosystem — Ms Nelisha Naidoo, SARIMA (South Africa) — Mr Nabil Ksibi, NARIMA — Ms Elizabeth Batchilly, WARIMA — Mr Mordecai Tayebwa, EARIMA — Mrs Octavia Tedjo, CARIMA
08:50 - 09:35	KEYNOTE SPEAKER Building innovation capacity in global health: Delivering sustainability and impact — Dr Becky Jones-Phillips, Liverpool School of Tropical Medicine (United Kingdom)
09:35 - 10:00	TEA / COFFEE BREAK VENUE: Details to be confirmed
PLENARY SESSION 2 VENUE: Details to be confirmed SESSION CHAIRPERSONS: Details to be confirmed	
10:00 - 10:45	PANEL DISCUSSION Innovation and Impact at Risk? Ensuring continuity amidst USA funding shocks
PARALLEL SESSION 1	1A - RM: Navigating Disruption: Building Agile Research Management Environments VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Palesa Mothapo, Nelson Mandela University (South Africa)
	1B - I&TT: Collaborative I&TT: Strategies and Structures VENUE: Details to be confirmed SESSION CHAIRPERSON: Ms Rosemary Wolson, SARIMA (South Africa)
10:45 - 11:00	The Large Language Models (LLMs) road ahead - beware the potholes Dr Taariq Surtee & Ms Eleni Flack Davison, University of the Witwatersrand (South Africa)
11:00 - 11:15	Industry clusters: Scaling social capital and serving regional strengths for research and spinout success Mr Brandon Paschal, Stellenbosch University (South Africa)
11:15 - 11:30	Surviving the GFGP maze - A case of Malawi University of Business and Applied Sciences Dr Madalitso Tsakama, Malawi University of Business and Applied Sciences (Malawi)
11:30 - 11:45	IP and collaboration: Painless or a puzzle? Mr Thandanani Cwele & Ms Cwengile Cwele, Spoor & Fisher (South Africa)
11:45 - 12:00	Developing an efficient and responsive postgraduate students' research management system towards enhanced institutional throughout Prof Omatayo Awofolu, Namibia University of Science and Technology (Namibia)
12:00 - 12:15	Challenges in commercialising non-patentable IP in collaborative environments Dr Zenzele Ndlovu, CSIR (South Africa)
12:15 - 12:30	Building a responsive research environment: A framework for monitoring improvement plans at NWU Ms Zamakayise Kose, North-West University (South Africa)
12:30 - 12:45	Navigating challenges and opportunities of product design in resource-constrained environment Mr Siphon Dikweni, CSIR (South Africa)
12:45 - 13:00	Strategies to navigate disruption in the Research Management environment: A case of University of Ghana Ms Amma Appah, University of Ghana (Ghana)
13:00 - 13:15	Navigating open access: Strategic IP management in global genetic resource projects Ms Monique Heystek, University of the Western Cape (South Africa)
Q & A	
PARALLEL SESSION 2	2A - RM: Navigating Disruption: Building Agile Research Management Environments VENUE: Details to be confirmed SESSION CHAIRPERSON: Ms Maricél van Rooyen, University of the Free State (South Africa)
	2B - I&TT: Measuring What Matters: Frameworks and Metrics for Evaluating Innovation Impact VENUE: Details to be confirmed SESSION CHAIRPERSON: Mr Luan Africa, University of the Western Cape (South Africa)
12:15 - 12:30	The emperor's new clothes: Why visibility matters in the research management profession Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa)
12:30 - 12:45	Assessing the impact of public sector technology transfer policies: An overview of indicators and tools Mr Philip Hoekstra, University of Cape Town (South Africa)

12:30 - 12:45	The dynamics of establishing a research support office at a resource limited - Emerging University Dr Kondwani Chidziwisano, Malawi University of Business and Applied Sciences (Malawi)		Measuring commercial maturity: Capturing the complexity of commercialisation readiness at an institutional level Dr Ezekiel Boro, Liverpool School of Tropical Medicine (United Kingdom)	
12:45 - 13:00	Risks of Universities' dependence on government funding: Exploring adaptive strategies Ms Unarine Mathye & Ms Dorcas Ndou, University of South Africa (South Africa)		Beyond citations: A strategic framework for measuring research impact in African Universities Prof Abdulkarim Oloyede, University of Ilorin (Nigeria)	
13:00 - 13:15	From teaching to a Research University: Narratives of the Reform Process at Eduardo Mondlane University Prof Emilio Tostão, Eduardo Mondlane University (Mozambique)		University community perceptions on the impact of research in a Mozambican flagship University Prof Eugenia Cossa, Ministry of Education and Culture (Mozambique)	
13:15 - 13:30	Q & A		Q & A	
13:30 - 13:50	— LUNCH SESSION Supported by Clarivate The African Research Funding Landscape: Mapping Output with Opportunity			
13:30 - 14:15	LUNCH VENUE: Details to be confirmed			
PARALLEL SESSION 3	3A - RM: Research Information Management: The Constant of Strategic Decision-Making in a Dynamic Landscape VENUE: Details to be confirmed SESSION CHAIRPERSON: Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)		3B 1 - I&TT: The Institutional Maturity Framework - A WIPO Global Flagship Initiative: An Overview VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Doug Sanyahumbi, Innovation Management Consultant (United States/Malawi)	
	14:15 - 14:30	Research information management as a cornerstone of strategic decision-making Mr Harry Bopape, University of South Africa (South Africa)	14:15 - 14:45	— Dr Lien Verbauwhede, World Intellectual Property Organization (WIPO)
14:30 - 14:45	Well-managed research information plays critical roles in enabling organizations make informed decisions Ms Patricia Jacob, Nelson Mandela University (South Africa)		3B 2 - RM: The Changing Face of Collaboration: Rethinking Networks in Research Management	
14:45 - 15:00	Navigating disruptions in research management: Evaluating in-house vs. vendor-supported systems Mr Keoagile Mosala, University of South Africa (South Africa)		The five step ladder to effective partnerships Dr Robin Drennan, University of the Witwatersrand (South Africa)	
15:00 - 15:15	Strengthening University - Industry linkages toward knowledge and technology transfer: A case study of Eduardo Mondlane University Mr Uaite Primeiro, Eduardo Mondlane University (Mozambique)		Strategic partnerships in international research collaborations - a case study in Malawi Mr Palinji Mungoni, Kamuzu University of Health Sciences (Malawi)	
15:15 - 15:30	Q & A		Air-lining Postdoctoral Fellows: Expanding global impact of the University of Pretoria's Postdoctoral Fellowship Programme Mr Abe Mathopa, Ms Onalerona Matlawe & Ms Misiwe Moloi, University of Pretoria (South Africa)	
			15:30 - 15:45	Q & A
15:45 - 16:00	TEA / COFFEE BREAK VENUE: Details to be confirmed			
PARALLEL SESSION 4	4A - RM: The Changing Face of Collaboration: Rethinking Networks in Research Management VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Yolanda Davids, University of the Witwaterstrand (South Africa)		4B - RM & I&TT: Combined Leveraging Systems and Emerging Technologies for Research, Innovation & Technology Transfer Management VENUE: Details to be confirmed SESSION CHAIRPERSON: Ms Thandiwe Maretlane, Mintek (South Africa)	
	16:00 - 16:15	Shifting the power: Factors that influence the lack of collaboration amongst early career RMA practioners Ms Nokahle Hadebe, Wits Commercial Enterprise (South Africa)	The AI patent gold rush – What works, what doesn't, and lessons from the field Mr Herman van Schalkwyk, Spoor & Fisher (South Africa)	
16:15 - 16:30	Rethinking collaboration in research management: Adapting to global challenges Ms Kimberly Cornfield, University of Botswana (Botswana)		Tech Transfer in the Metaverse: Exploring the potential of VR Ms Anne Gabathuse, Council for Scientific and Industrial Research (South Africa)	
16:30 - 16:45	A research management collaboration framework to achieve greater research outputs, and meaningful societal impact Ms Christine Aitana, Namibia University of Science and Technology (Namibia)		Systems thinking in tech transfer: The 5W2H Method Mr Letlotlo Phohole, University of the Witwatersrand (South Africa)	
16:45 - 17:00	We know this—So what now? Living our agency in collaboration Dr Renee Goretsky, Stellenbosch University (South Africa)		16:45 - 17:00	Q & A
17:15 - 17:30	Q & A			
17:30 - 18:30	2025 SARIMA BGM			
END DAY 2				

CONFERENCE DAY 2 Thursday, 4 September 2025			
PLENARY SESSION 3 VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Anna Matros-Goreses, Namibia University of Science & Technology (Namibia)			
08:30 - 08:35	Welcome and Introduction — Details to be confirmed		
08:35 - 09:20	KEYNOTE SPEAKER Research in the age of AI: Unlocking new frontiers and unforeseen challenges — Dr Natalie Raphil, Robots Can Think (South Africa)		
09:20 - 09:40	Enabling equitable and effective international research collaborations - Beyond borders reflections (British Academy) — Dr Silke Blohm, 4Sciences Group (United Kingdom)		
PARALLEL SESSION 5	5A - RM: Research Ethics and Unexpected Challenges VENUE: Details to be confirmed SESSION CHAIRPERSON: Mr Mordecai Tayebwa, EARIMA (Uganda)	5B - I&TT: Considerations in IP Protection Strategies VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Ana Casanueva, University of the Western Cape (South Africa)	
09:40 - 09:55	Bridging the gap: Research integrity and compliance among University students in Botswana Ms Kealeboga Kgositdintsi, Botswana Accountancy College (Bostwana)	Strategies for IP protection and navigating the regulatory landscape in Africa Dr Joanne van Harmelen, Ms Mercia Fynn & Mr Thapelo Mmotong, Adams & Adams (South Africa)	
09:55 - 10:10	How do we review that? Generative AI tools and the evolution of REC research review Ms Cassey Toi, Stellenbosch University (South Africa)	Balancing publishing and patent protection: Navigating disclosure and enablement challenges in light of G 2/21 Mr Dirk Hanekom, Spoor & Fisher (South Africa)	

10:10 - 10:25	Research ethics committee administrators' role in the digital ethics review transformation Mr Francis Kombe, EthiXPERT NPC (South Africa)	IP collaboration in Africa: Aligning open access with strategic protection Mr Fredo Stroh, KISCH IP (South Africa)	
10:25 - 10:40	Enhancing research ethics processes through digital transformation: A case study from research systems at UCT Ms Tina Seale, University of Cape Town (South Africa)	Guarding innovation: Strategic interplay between patents and confidential know-how Mr Danie Pienaar, Spoor & Fisher (South Africa)	
10:40 - 10:55	Q & A		Q & A
10:55 - 11:25	TEA / COFFEE BREAK VENUE: Details to be confirmed		
PARALLEL SESSION 6	6A - RM: Research Ethics and Unexpected Challenges VENUE: Details to be confirmed SESSION CHAIRPERSON: Mr Winston Beukes, Stellenbosch University (South Africa)	6B - I&TT: Innovation and Entrepreneurship in the Research & Development Ecosystem VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Glen Taylor, University of the Free State (South Africa)	
	11:25 - 11:40	Transforming ideas into market-ready products: The role of PDTs in Innovation and entrepreneurship Ms Shelly Mona, Central University of Technology (South Africa)	
11:40 - 11:55	Navigating the ethical and legal landscape of secondary data use in research Ms Naseema Sunday, Stellenbosch University & Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa)	Streamlining technology transfer and startup creation: The instant TTO and instant startup platforms Ms Nolene Singh & Ms Doris Peters, Stellenbosch University (South Africa)	
11:55 - 12:10	Exploring adaptive research ethics practices in Botswana amid unforeseen challenges Ms Kealeboga Kgosidintsi, Botswana Accountancy College (Botswana)	Creating value from research and intellectual property in a state-owned company Dr Kammy Young, Eskom Holdings SOC (South Africa)	
12:10 - 12:25	Balancing transparency and compliance: The role of RMAs in protecting institutional identity Ms Leonie Louw & Dr Retha Visagie, University of South Africa (South Africa)	12:10 - 12:25	Q & A
12:25 - 12:40	Q & A		
12:40 - 13:25	LUNCH VENUE: Details to be confirmed		
PARALLEL SESSION 7	7A - RM: PANEL DISCUSSION Cultivating potential: The impact of RMA professionals on the next generation of researchers VENUE: Details to be confirmed SESSION CHAIRPERSON: Details to be confirmed	7B - I&TT: Navigating Ownership, Compliance, and Commercialization in RIM - SADC focus VENUE: Details to be confirmed SESSION CHAIRPERSON: Ms Anita Nel, Stellenbosch University (South Africa)	
	13:25 - 14:25	Empowering researchers for the future: The 4+1 model and its role in driving transformative change Dr Marianne Engelbrecht, University of South Africa (South Africa)	12:55 - 13:10
Piloting a training approach to assist early career academics in increasing their research visibility Dr Dheshnie Keswell, University of Cape Town (South Africa)		13:10 - 13:25	Ownership of publicly funded research outputs in South Africa: Implications for commercialization Dr Rendani Mamphiswana, University of Johannesburg (South Africa)
Building resilient financial research administration: Navigating disruptions through agile research management Ms Carin Niemand, University of South Africa (South Africa)		13:25 - 13:40	Bridging compliance and innovation in research and innovation management Mr Njabulo Kubheka, University of the Western Cape (South Africa)
Nurturing new talent: A tailored approach to research management support in low resource settings Mr Richard M'madi, Kamuzu University of Health Sciences (Malawi)		13:40 - 13:55	Q & A
Enhancing postgraduate throughout and nurturing future researchers: The role of research management administrators at NUST Ms Rennie Munyayi, Namibia University of Science and Technology (Namibia)			
14:25 - 14:55	TEA / COFFEE BREAK VENUE: Details to be confirmed		
PARALLEL SESSION 8	8A - RM: Navigating Disruption: Building Agile Research Management Environments VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Juliana Juk Susnik, BRAMA (Brazil)	8B - I&TT: Innovation and Entrepreneurship in the Research & Development Ecosystem VENUE: Details to be confirmed SESSION CHAIRPERSONS: Details to be confirmed	
	14:55 - 15:10	It is not easy, but when it works it is great! Ms Anita Nel, Stellenbosch University (South Africa)	
15:10 - 15:25	Implementing strategies to increase the pool for research funding Dr Bas Rijnen, Namibia University of Science and Technology (Namibia)	Exploring entrepreneurship and innovation dynamics in research and development: A comparative case study analysis Dr Daniel Nheta, University of South Africa (South Africa)	
15:25 - 15:40	The DVC's dilemma: Animal research at risk — New compliance mandates trigger institutional shutdowns Dr Bert Mohr, Scientific Veterinary Consulting (South Africa)	Financial sustainability strategies for social innovation initiatives in resource-limited settings Dr Thembinkosi Maphosa, University of the Western Cape (South Africa)	
15:40 - 15:55	Enhancing pre-award efficiency: Leveraging automation to streamline grant proposal processes Dr Jonathan Dugas, University of Cape Town (South Africa)	IP Audit: The forgotten key in innovation commercialization across SADC Universities Mr Livison Msonthe, Malawi University of Business and Applied Sciences (Malawi)	
15:55 - 16:10	View from the top: Academic leaders' insights on the challenges ahead Ms Lucia Schoombee, Elsevier (South Africa)	15:55 - 16:10	Q & A
16:10 - 16:25	Q & A		
19:00 - 22:00	2025 SARIMA Awards Dinner - BOOKING ESSENTIAL VENUE: Details to be confirmed		

CONFERENCE DAY 3 Friday, 5 September 2025			
PLENARY SESSION 5 VENUE: Details to be confirmed SESSION CHAIRPERSONS: Dr Robin Drennan, University of the Witwatersrand (South Africa)			
08:30 - 09:50	PANEL DISCUSSION Advancing the professional identity of research managers and administrators in (Southern) Africa — Dr Pamisha Pillay, Head of the IPRC Secretariat and Dr Karin Dyason, Project Manager, IPRC Secretariat (South Africa) Essential first steps for new research managers in African Universities — Ms Sylvia Sarbah, University of Ghana (Ghana)		
09:50 - 10:10	TEA / COFFEE BREAK VENUE: Details to be confirmed		

PLENARY SESSION 6 - I&TT VENUE: Details to be confirmed SESSION CHAIRPERSON: Dr Andrew Bailey, University of Cape Town (South Africa)	
10:10 - 10:25	Evaluating TTO capabilities through the Technology Transfer Professionals (TTP) capability framework Ms Mashudu Nxumalo, Stellenbosch University (South Africa)
10:25 - 11:10	South African Intellectual Property and Technology Transfer Assessment — Ms Jetane Charsley, NIPMO (South Africa)
PLENARY SESSION 7 VENUE: Details to be confirmed	
SESSION CHAIRPERSONS: Dr Anna Matros-Goreses, Namibia University of Science & Technology (Namibia) & Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	
11:10 -11:40	— RIMA declaration and call to action; collaboration, networking and future impact
11:40 - 12:00	2025 SARIMA Poster Awards, 2026 Conference Announcement and Closing Remarks
12:30 - 17:00	TOUR DEPARTURES ► SU, UCT, UWC/CPUT ► PLEASE MEET AT HOTEL RECEPTION

POSTERS PRESENTATIONS Listed by Category - Presenter Last Name		
I&TT Collaborative I&TT: Strategies and Structures		
1	Accelerating innovation: Strategies for effective technology transfer in developing countries – The African Experience	Ms Solinda Gomez Kwokori, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)
2	Leveraging the Quadruple and Quintuple Helix Innovation Models for sustainable innovations in SADC Universities	Mr Livison Msonthe, Malawi University of Business and Applied Sciences (Malawi)
3	Strengthening University-Industry-Government collaboration in South Africa’s innovation ecosystem	Mr Ntiyiso Shabangu, North-West University (South Africa)
I&TT Innovation and Entrepreneurship in the Research & Development Ecosystem		
4	Grant Management Policy and Research Development Plan at Zambeze University: Challenges and prospects for implementing	Dr Noé dos Santos Ananias Hofiço & Mr Julio Armando Mabuie, Zambeze University (Mozambique)
5	Building entrepreneurial ecosystems within state owned enterprises: A pathway to sustainable innovation	Dr Kim Lamont-Mbawuli, Mintek (South Africa)
6	Towards building an outcomes-based model in social franchising of product-service systems: A scoping review	Dr Theminkosi Maphosa, University of the Western Cape (South Africa)
7	Building a health innovation ecosystem at KUHeS: Bridging research, entrepreneurship, and Impact in Malawi	Ms Tadala Nsaliwa & Mr Alfred Kunje, Kamuzu University of Health Sciences (Malawi)
8	Advancing University innovation through intellectual property and readiness level frameworks	Mr Letlotlo Phohole, University of the Witwatersrand (South Africa)
I&TT Measuring What Matters: Frameworks and Metrics for Evaluating Innovation Impact		
9	Assessing innovation and translational research capacity to advance health R&D commercialisation at higher education institutions	Dr Ezekiel Boro, Liverpool School of Tropical Medicine (United Kingdom)
RM Navigating Disruption: Building Agile Research Management Environments		
10	Empowering research: The role of Professional Research Committee (PRC) for professional and support staff	Ms Amisha Benode, University of South Africa (South Africa)
11	Navigating disruption: Building agile research management environments in a University of Technology	Mr Prajesh Bhikha, Vaal University of Technology (South Africa)
12	Capacitating RMAs for the unknown: A mentorship perspective	Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) & Ms Tanya Coetzee, University of the Witwatersrand (South Africa)
13	Navigating disruption: Building agile research management environments	Mr Bakary Fatty, Medical Research Council at London School of Hygiene and Tropical Medicine (Gambia)
14	Managing MSCA doctoral network grants: A case study in unexpected challenges, agility and perseverance	Ms Maléne Fouché, Stellenbosch University (South Africa)
15	Navigating the researcher lifecycle: Institutional support at University of Cape Town Faculty of Health Sciences	Ms Carlette Hlungwani, University of Cape Town (South Africa)
16	SARIMA-Supported Study identifies broad non-compliance in Animal Research Ethics Committees in South Africa	Dr Bert Mohr, Scientific Veterinary Consulting (South Africa)
17	Research funding as a mechanism for strengthening capacity development in South African Universities	Mr Tshediso Msibi & Mr John Mamokhere, University of Johannesburg (South Africa)
18	Navigating disruption: Building agile research management environments	Ms Mudanalo Mulaudzi, University of the Witwatersrand (South Africa)
19	GFGP process for international funding: challenges and perspectives – The case of Zambeze University (Mozambique)	Dr Domingos Simbe & Iqubal Aliasse, Zambeze University (Mozambique)
20	Reviving research culture from the brink: Insights from the Inaugural MUBAS Internal Grant Initiative	Mr George Sinjani, Malawi University of Business and Applied Sciences (Malawi)
21	Embracing a robust project management approach to strengthen research management at MRC/UVRI and LSHTM Uganda	Mr Renny Ssembatya, Medical Research Council at London School of Hygiene and Tropical Medicine (Uganda)
22	Recognizing research management within institutions in Central Africa: The case of Cameroon	Ms Octavia Tedjo, MDRG - University of Yaounde 1 (Cameroon)
23	Research and innovation management in the context of Public Universities in Mozambique: Challenges and perspectives	Dr Eurides Felisberto Tendaunga, Zambeze University (Mozambique)
24	Enhancing Visibility Through Strategic Digital Interventions – The #RSOboost Initiative by the Directorate Research Development	Ms Charelise van Staden & Ms Mandy Jampies, University of the Free State (South Africa)
RM Research Ethics and Unexpected Challenges		
25	Improving researchers success with section 20 permits	Ms Suraya Azam, University of Cape Town (South Africa)
26	Ethical challenges in AI-Driven research: Consent, data privacy, and algorithmic bias	Mr Kaparela Khalo, University of Limpopo (South Africa)
27	Ethical resilience: Adapting to emerging challenges encountered by Health Research Ethics Office at Stellenbosch University	Ms Charmaine Khumalo & Ms Brightness Nxumalo, Stellenbosch University (South Africa)
28	Calm waters never make skilled research managers: Traversing challenges of AI in an ethical manner	Mr Ashwin Manuel, Stellenbosch University (South Africa)
29	Overcoming challenges in research ethics: Strategies for strengthening ethical oversight at MUBAS	Ms Lucy Moyo, Malawi University of Business and Applied Sciences (Malawi)

30	Building REC administrators capacity to enhance quality of ethics review: The case of NWU-REC administrators	Ms Feziwe Mseleni, North-West University (South Africa)
31	Research ethics and unexpected challenges: Ensuring ethical integrity in clinical trials	Ms Ausaye Ngwira, Kamuzu University of Health Sciences (Malawi)
32	Anticipating the unforeseen: Ethical challenges in balancing research protocols and progress reports	Dr Tukiso Sewapa & Mr Siyanda Manqele, University of Limpopo (South Africa)
33	Research Ethics and Unexpected Challenges: The Roles of Research Managers and Administrators.	Mr Seedy Sey, MRCG at LSHTM (Gambia)
34	The cost of REC membership: Anticipating and addressing REC member burnout in higher education institutions	Ms Simangele Shezi & Mr Siyanda Manqele, Nelson Mandela University (South Africa)
35	Navigating the intersection of industry standards and Animal Welfare in South African Animal Research	Ms Biosha Thompson, Stellenbosch University (South Africa)
36	Approaches for overcoming challenges and upholding ethical integrity in establishing an inter-faculty REC.	Ms Lisa Marie Williams, University of Cape Town (South Africa)
RM Research Information Management: The Constant of Strategic Decision-Making in a Dynamic Landscape		
37	Enhancing Postgraduate Funding Operations at Rhodes University	Dr Nichole Austin, Rhodes University (South Africa)
38	Assessing the NRF rating process and institutional incentives at a South African University	Ms Heide Goedhals, North-West University (South Africa)
39	The dichotomy of research management: Administrative versus academic duties - Who are we?	Ms Charmaine Khumalo & Mr Siyanda Manqele, Stellenbosch University (South Africa)
40	A review of Publication Count process at RSO and assessing research productivity at Rhodes University	Ms Thumeka Mantolo, Rhodes University (South Africa)
41	Funding for Impact: A Review of the University of the Free State's Central Research Fund	Mr Mpho Mashamba, University of the Free State (South Africa)
42	Pre-award audit within the UCT Faculty of Health Sciences: An analysis of researcher grant-seeking behaviour	Ms Boitumelo Mdluli, University of Cape Town (South Africa)
43	Enhancing research information management: A case study of strategic tool deployment at Stellenbosch University	Ms Puseletso Motsomane, Stellenbosch University (South Africa)
44	Leveraging Research Information Management (RIM) Frameworks for enhanced collaboration and knowledge exchange in Malawi	Mr Yesaya Nyirenda, Kamuzu University of Health Sciences (Malawi)
45	Utilising research output data for effective monitoring and evaluating of research entities at SA Universities	Ms Teresa Smit, North-West University (South Africa)
RM The Changing Face of Collaboration: Rethinking Networks in Research Management		
46	Strengthening research networks for research and innovation uptake: Collaboration for water security in Namibian Municipalities	Dr Vuyisile Dlamini, Namibia University of Science and Technology (Namibia)
47	Transforming collaborations for sustainable impact – A case study of Kamuzu University of Health Sciences (KUHeS)	Ms Esther Gondwe & Mr Andrew Kachere, Kamuzu University of Health Sciences (Malawi)
48	The changing face of collaboration: Navigating institutional networks for platinum accreditation	Ms Mandy Jampies, University of the Free State (South Africa)
49	Research collaboration: A fresh perspective on strengthening networks for sustainable impact	Ms Doret Kruger, North-West University (South Africa)
50	Strengthening institutional support mechanisms to enhance early-career researchers' participation in consortium-driven funding applications	Ms Lizél Senekal, Stellenbosch University (South Africa)
51	Laying the ground rules for two centres of excellence	Dr Elaine Sinden, University of the Western Cape (South Africa)
52	Research grant managers as catalysts for change: Rethinking global collaboration	Ms Thato Tantsi, Nelson Mandela University (South Africa)
Combined Cultivating Potential: The Impact of RMAs and I&TT Professionals on the Next Generation of Researchers		
53	Empowering early-career researchers and emerging scientists: The role of research management & innovation professionals	Mr Levert Louw, Stellenbosch University (South Africa)
54	A day in life of financial research administrator: Coaching researchers through maze of financial transactions	Ms Kelebogile Motsage, University of South Africa (South Africa)
Combined Fostering an Institutional Research and Innovation Culture for Sustainable Impact		
55	Fueling innovation: The power of incentives in research publications	Prof Velisiwe Gasa, Prof Nomanesi Madikizela-Madiya & Dr Enid Pitsoane, University of South Africa (South Africa)
56	Promoting gender equity in applying and attaining NRF rating in South African Universities: Review of practice	Mr John Mamokhere & Ms Katleho Mokwatsi, University of Johannesburg (South Africa)
57	Strengthening ethical competence in innovation: Developing ethical education tools for innovators and stakeholders in Africa	Dr Limbanazo Matandika, Malawi University of Business and Applied Sciences (Malawi)
58	Empowering young innovators: Faculty mentorship as a catalyst for research commercialization	Dr Limbanazo Matandika, Malawi University of Business and Applied Sciences (Malawi)
59	Fostering Institutional Research and Innovation Culture for Sustainable Impact through a Strong Research Support Office	Ms Afusa Nabuuma, MRC/UVRI and LSHTM Uganda Research Unit (Uganda)
60	Fostering an institutional research and innovation culture for sustainable impact	Ms Ntombiyenkosi Nkosi, Central University of Technology (South Africa)
61	University leadership in research and innovation: A strategic framework for African competitiveness	Prof Wahab Egbewole, University of Ilorin (Nigeria)
62	Reshaping research culture beyond academic journals	Ms Jessica Uiras, Namibia University of Science and Technology (Namibia)
Combined Future-Proofing Research Management & ITT Professionals: Professionalisation, Incentives and Career Development		
63	Opportunities for professional staff to engage in research	Mr Katlego Kekae & Mr Abe Mathopa, University of Pretoria (South Africa)
Combined Leveraging Systems and Emerging Technologies for Research, Innovation & Technology Transfer Management		
64	Use of AI in research management	Mr Gibril Gabbidon, Medical Research Council - The Gambia (Gambia)
65	Integrating interactive biometric Big Data models into research and innovation at South African Universities	Mr Thamsanqa Hombana, University of the Witwatersrand (South Africa)

66	Use of AI generative text tools in proposal development: Developments, initiatives and future directions	Dr Rob Huddy, University of Cape Town (South Africa)
67	Patent strategies for startups and entrepreneurs in the R&D Ecosystem	Mr Tim Laurens, KISCH IP (South Africa)
68	Exploring blockchain smart contracts for intellectual property transactions in research management and technology transfer	Mr Lucky Mokalusi, Central University of Technology (South Africa)
69	Navigating the risks and ethical challenges of research innovation and technology transfer in Malawi	Mr Yesaya Nyirenda, Kamuzu University of Health Sciences (Malawi)