



**Cameron S. McLay - MS; Chief of Police (ret),  
Pittsburgh Bureau of Police**

Cameron McLay has enjoyed a career in policing spanning nearly 40 years. Chief McLay retired in December 2016 as the Chief of Police for the City of Pittsburgh, where he earned broad acclaim for his successes in improving police/community relations by professionalizing police services. During his two-year tenure, he institutionalized data-driven, community-oriented policing; improved relationships between police and their communities and put in place systems of accountability to restore integrity to the leadership systems.

Chief McLay served for over 29 years with the City of Madison (WI) Police Department, where he retired at the rank of captain. During his career, his command assignments District Commander overseeing Madison's North Police District, SWAT Team Commander, Patrol District Lieutenant, and Shift Commander. He led Department initiatives including the creation of a department Leadership Development program, and strategic planning efforts for Police / Community Trust, and was on the project team to create the department's Community Policing Teams. Earlier in his career, he served as a sergeant in Patrol, Narcotics and Gangs Task Force and on SWAT team. He presently works with the Center for Policing Equity as the project leader for CPE's CompStat for Justice program.

Training is the common thread throughout his career. He was a Wisconsin DOJ Instructor Trainer in Firearms and DAAT for many years. Cam holds a master's degree in Organizational Leadership, with an academic focus on human resource performance. Before his tenure in Pittsburgh, he served as a leadership consultant for the International Association of Chiefs of Police, and as a certified national instructor for the Leadership in Police Organizations, a system for instituting dispersed ethical leadership in police organizations.