







**Varun Sarda** Head of ESG Lloyds Bank

Varun leads the ESG Advisory team at Lloyds and has over 15 years' experience across roles in ESG ratings, sustainability and climate change consulting, in-house sustainability governance and implementation and the NGO sector.



Prior to joining Lloyds, Varun helped set up and led NatWest's ESG Advisory business. Before that Varun led NatWest Group's foray into integrated reporting and engagement with institutional investors on sustainability. He also led the Group's approach and response to various ESG ratings, benchmarks and performance measurement. Varun has also previously worked in environment and social risk management covering sectors such as Oil & Gas and Power Generation, and he worked at two leading ESG ratings agencies (Innovest Strategic Value Advisors and EIRIS), both of which are now majority owned by MSCI and Moody's respectively.

Varun is a regular public speaker on sustainability in finance, and ESG stewardship. He has a Masters from the London School of Economics (LSE), and a Bachelors degree from Imperial College London.