



Dr. Quentin R. Tyler has served as the Associate Dean and Director for the Office of Diversity, Equity and Inclusion since 2018 in the College of Agriculture and Natural Resources (CANR) at Michigan State University (MSU). On May 1, 2021, Dr. Tyler assumed leadership of Michigan State University Extension (MSUE). Dr. Tyler's focus is on supporting and enhancing MSUE's traditional programs that have made the organization a national leader, but also looking toward innovative and creative ways to reach out to new audiences under MSUE's mission of improving people's lives through extension by bringing vast knowledge resources of MSU directly to individuals, communities and businesses.

As Associate Dean and Director for Diversity, Equity and Inclusion, Dr. Tyler provides leadership for infusing diversity, equity and inclusion principles through all areas of the CANR. He effectively focuses on creating a more multi-culturally centered environment for faculty, staff and students within CANR, AgBioResearch, and MSU Extension; and networks with partners across MSU, the state of Michigan and across the country. His contributions and collegial spirit are highly valued by administrators, faculty, staff and students.

Prior to joining MSU, Dr. Tyler spent over 13 years in the area of Diversity, Equity and Inclusion serving previously in the role of Assistant Dean and Director for Diversity at the University of Kentucky College of Agriculture. At the University of Kentucky, he received a Bachelor of Science in Agricultural Economics, a Master of Science in Agricultural Economics and a Doctorate in Sociology, with an emphasis on Social Inequalities. Additionally, he has received a Professional Certificate in Diversity and Inclusion from Cornell's School of Industrial and Labor Relations. Notably, Dr. Tyler was the 2015-2016 National Professional President of MANRRS (Minorities in Agriculture, Natural Resources and Related Sciences) and currently serves as the National MANRRS Advisory Board Chair. Over the last decade, he has a plethora of recognitions for his work with students and in diversity and inclusion including the National MANRRS Advisor of the Year, a Tri State Diversity Champion, University of Kentucky Inclusive Excellence Awardee and as a Game Changer by Workforce Magazine in the area of workforce management. He is a life member of the University of Kentucky Alumni Association and the University of Kentucky College of Agriculture, Food and Environment where he has served as Vice-President and is the current President. He also leads the University of Kentucky Alumni Association's diversity efforts as the Chair of the Diversity and Group Development Committee and the Chair of the Ad Hoc Diversity and Engagement Committee.

Dr. Tyler has led trainings to internal and external stakeholders on diversity, equity and inclusion, unconscious and implicit bias, inclusive language, navigating differences, understanding perspectives, and utilizing the Intercultural Development Inventory as a strategic initiative. He has consulted organizations and developed strategic plans and initiatives on diversity, equity and inclusion.



Dr. Carolyn J. Williams is a native of Palestine, TX. Her roots in extension began when her mother enrolled her and two younger brothers in the 4-H Program under the leadership of the late Mrs. Ruby Ragsdale – Anderson County Extension Agent. She is an experienced professional educator, manager, and Extension leader with 44 years of experience as a transformation leader and strategic visionary advancing the land-grant mission. Her strong delegating and motivating authority ensure outstanding productivity in the organization. She is the Executive Associate Director of the Cooperative Extension Program and provides statewide administrative oversight and accountability to the four program areas, Agriculture & Natural Resources, 4-H Youth Development, Community & Economic Development and Family & Community Health in 41 Texas counties. She also assists in strategic planning and engagement with the Texas A&M AgriLife Extension Leadership Team in support of county program implementation and interpretation.

Prior to transferring to Prairie View A&M University, she worked in five Texas counties as Extension agent with the Texas A&M AgriLife Extension Service. After a successful career as a county extension agent for 18 years, she assumed the position as Program Leader for Family & Consumer Sciences with the Cooperative Extension Program in 1997 and the Executive Associate Director position in 2011.

Carolyn has served as the Chair of the Association of Extension Administrators, and Chair of the ECOP Program Committee, LEAD21 Board member. Presently serves on the Board on Agriculture Assembly Policy Board, EDEN Executive Committee, Texas Coming Together for Racial Understanding Task Group, and the 1890 Foundation Board.



Dr. Andra Johnson received his M.S. and Ph.D. degrees in Forestry Resources from the Pennsylvania State University, University Park, Pennsylvania. He also received a B.S. in Urban Forest Management from Southern University and A&M College in Baton Rouge, Louisiana.

Currently, he serves as the Dean of University of Florida/IFAS Cooperative Extension leads UF/IFAS' statewide network of more than 650 faculty educators and scientists, whose programs and expertise support economic, environmental and community health. These programs range from field days for new crops to youth leadership experiences.

Prior to his current role, Dr. Johnson served as Associate Director of Extension for The Pennsylvania State University Cooperative Extension Service. In his role, he provides senior level leadership, supervision and visioning as well as daily oversight in the development and implementation of a customer-centric, innovative program strategy that meets the mission of a land-grant University. He oversees 7 programming units consisting of: Food, Families and Health; Agronomy and Natural Resources; Energy, Business and Community Vitality; Horticulture; 4-H Youth Development; and Animal Systems. These seven areas, led by Assistant Directors of Programs encompass 30 Program Teams.

Dr. Johnson also served as Vice Chancellor for Research and Technology Development at the Southern University Agricultural Research and Extension Center in Baton Rouge, Louisiana, and as the Assistant Director of Research at Alcorn State University College of Agricultural Research and Applied Sciences in Lorman, MS. In both positions he oversaw the Land-Grant research portfolio and budget.

Finally, Dr. Johnson spent over 13 years as a tenured faculty member at The Southern University and A&M College in Baton Rouge, Louisiana in the Department of Urban Forestry before becoming Assistant Research Director at Alcorn State University. During this time, he conducted research and taught classes in Natural Resources and Urban Forestry. He has produced numerous scholarly publications and publications in the form of brochures, fact sheets, handouts, and management plans that were used to enhance programming statewide in the areas of urban forest sustainability and natural resource management. He has also presented at conferences, symposiums, and workshops both nationally and internationally to educate and update scientists, municipalities, and landowners on new trends and ongoing research in the areas of urban forestry.

He has served on numerous boards and committees. He currently participates on Northeast Extension Directors (NEED) Monthly Meeting, ECOP Subcommittee on Workforce Development Working Group, the Northeastern Regional Association of State Agricultural Experiment Station Directors (NERA) Multi-State Activities Committee and recently on USDA's Civil Rights Working Group.



Dr. Ivory W. Lyles serves as Oregon State University's Vice Provost for [Extension and Engagement](#).

In this role, he provides strategic leadership and oversight of the university's [community engagement](#) mission and directs the statewide [OSU Extension service](#), including employees and [offices](#) in every county in the state and on the Confederated Tribes of Warm Springs reservation. The division also includes OSU's [Center for the Outdoor Recreation Economy](#) and office of [Professional and Continuing Education](#).

He has served as director of University of Nevada Cooperative Extension and associate dean for engagement in the College of Agriculture, Biotechnology and Natural Resources at UNR; dean and director of Land Grant Programs at Alcorn State University; and director of the Cooperative Extension Service and associate vice president of agriculture at the University of Arkansas - Little Rock. Lyles also held Cooperative Extension positions at the University of Tennessee, Tennessee State University, The Ohio State University and Mississippi State University.

Lyles received his doctorate in agricultural education, community and rural development from The Ohio State University, his master's in Extension education and education leadership from Mississippi State University and his bachelors in agricultural economics from Alcorn.