



Regional Training Hub Initiative for Greater Minnesota





Department of Public Safety Mission: Serving all communities to build a safer Minnesota.

BCA Mission: The Bureau of Criminal Apprehension prevents, investigates, and solves crimes in collaboration with our criminal justice partners.

BCA Vision: Delivering exceptional law enforcement services for a safer Minnesota.

Get the BCA Training newsletter delivered right to your inbox!
Go to <https://bcatraining.x.state.mn.us> to sign up to receive the newsletter
and to register for courses.

Courses are added and updated throughout the year.
Scan here for the most up-to-date information on
trainings, including calendar dates and course pricing.



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***BCA Training is excited to announce
Regional Training Hubs in Greater Minnesota!***

An important part of the mission of the Bureau of Criminal Apprehension is our commitment to providing high-quality, cost-effective training to Minnesota's criminal justice community. Our priority is to deliver the most current topics led by experts from the BCA, law enforcement, and leaders from around the nation. We are committed to continuously improving our trainings; this includes expanding our reach to ensure that all members of the criminal justice community can benefit from our resources, regardless of their location.

For this reason, the BCA has established training hubs throughout the state, with the goal of making training more convenient and affordable throughout Greater Minnesota. Training hubs will host specific courses based on interest and availability, as well as rotate all three of the BCA certificate programs over the course of two to three years, which will allow those based in Greater Minnesota to more easily complete a full certificate program.

Our goal at the BCA is to support every peace officer with the resources and education needed to excel in your role; this initiative will strengthen our ability to give our dedicated law enforcement community in Greater Minnesota the training and tools you need to be successful into the future!

If you have any questions or comments about BCA training or this initiative, please reach out to our Director of Training. We look forward to working with you!

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Regional Training Hub Purpose and Plan

Purpose: To form a mutually beneficial relationship with strategic partners in order to facilitate high-quality training that is convenient and accessible for law enforcement in Greater Minnesota. This initiative is in response to feedback and surveys from stakeholders, and consistent with BCA Training's strategic plan.

Goals:

- Increase BCA training opportunities in Greater Minnesota.
- Offer BCA courses and professional certificate programs within a 60-mile radius of over 90% of sworn officers' home agency locations.
- Bring full certificate programs to **Primary** training hub partners over the course of two to three years instead of offering random classes, to create a more cohesive educational experience. **Secondary** partners will host trainings that meet the needs of their region.

What: The BCA will designate **Primary Training Hubs** and **Secondary Training Hubs** in Greater Minnesota based on population density and need. Primary partners will receive two to four courses per year while Secondary partners will receive one to two courses per year. The BCA will consider bringing training to agencies/areas that are not designated as Regional Training Hubs based on availability and on a case-by-case basis.

Planning: The BCA will work with strategic training partners to plan training up to three years in advance beginning in Fiscal Year 2026. This will allow partners to plan several years in advance.

Partner Requirements: Training Hubs will assist in coordinating training for their area by:

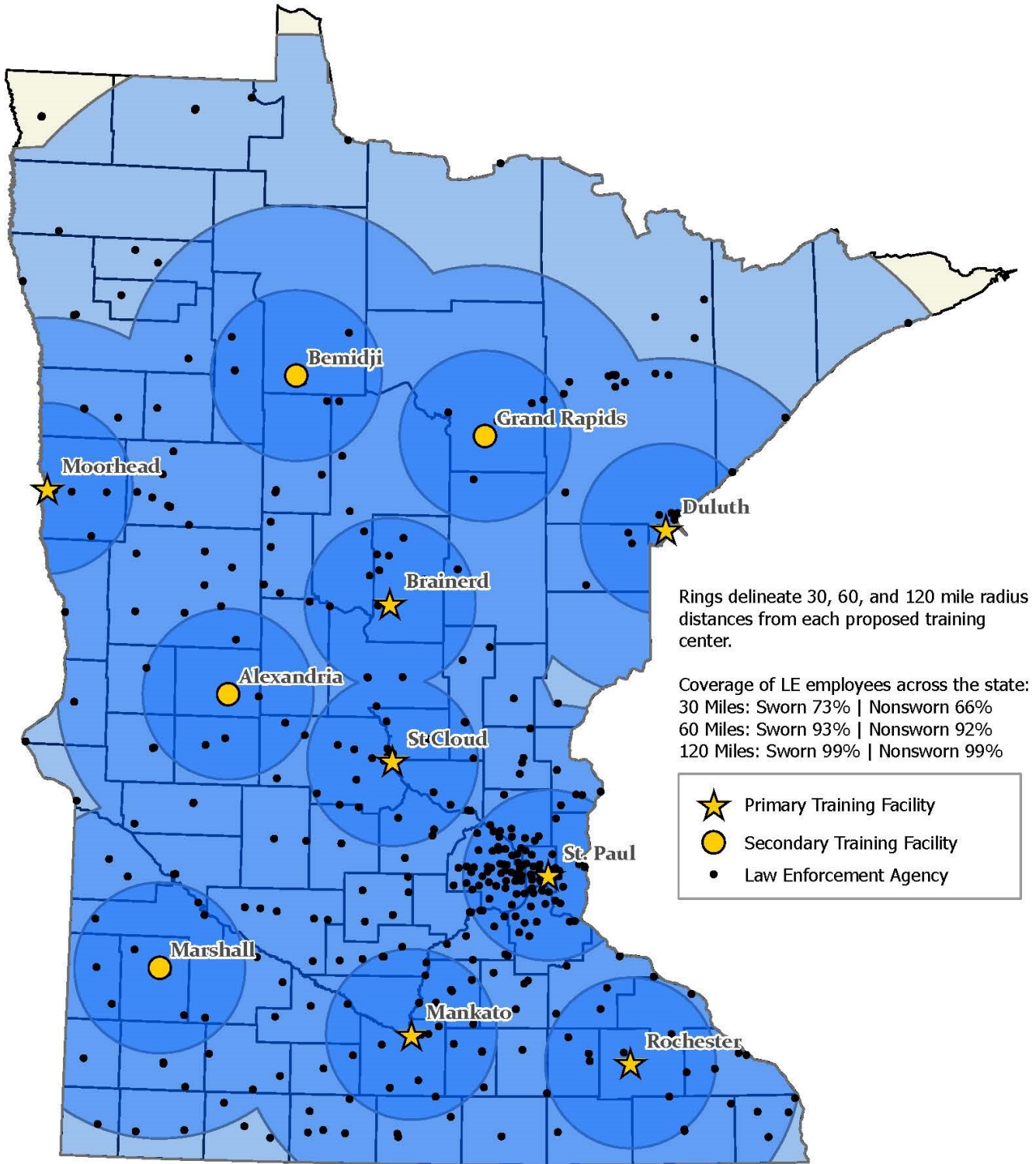
- Establishing a point of contact for training coordinators.
- Helping to secure a location suitable for the training.
- Providing information on local catering, hotels, etc., needed for the training.
- Helping to market hosted courses to neighboring agencies to maximize the training opportunity (i.e., discuss at regional meetings, forward fliers, etc.). We typically require a minimum of 20 students to hold a class.

Benefits to Training Partners:

- High quality, low-cost training led by professionals and leaders brought to your area.
- The ability to survey your region and choose training opportunities that are important to your region.
- Potentially free training seats for hosting agency staff (based upon attendance).

	FY26 (July 1, 2025 - June 30, 2026)	FY27 (July 1, 2026 - June 30, 2027)	FY28 (July 1, 2027 - June 30, 2028)
Investigative Certificate Program			
BCA Crime Scene Course for Minnesota Law Enforcement	(1) Brainerd/Crow Wing (2) Marshall	(1) Rochester (2) Bemidji/Beltrami CO	(1) Mankato (2) Grand Rapids/Itasca
Interview and Interrogation	(1) Rochester (2) Bemidji/Beltrami CO	(1) Brainerd/Crow Wing (2) Marshall	(1) Mankato (2) Grand Rapids/Itasca
Search Warrants	(1) Brainerd/Crow Wing (2) Marshall	(1) Rochester (2) Bemidji/Beltrami CO	(1) Moorhead/Clay *2nd Location TBD
BCA Basic Narcotics Investigations	(1) Rochester (2) Bemidji/Beltrami CO	(1) Brainerd/Crow Wing (2) Marshall	(1) Moorhead/Clay *2nd Location TBD
Electives (attend two):			
Advanced Financial Crimes Investigations	(1) Brainerd/Crow Wing (2) Marshall	(1) Rochester (2) Bemidji/Beltrami CO	(1) Mankato (2) Grand Rapids/Itasca
Basic Financial Crimes Investigations	(1) Rochester (2) Bemidji/Beltrami CO	(1) Brainerd/Crow Wing (2) Marshall	(1) Mankato (2) Grand Rapids/Itasca
Basic Photography for the DSLR Camera	Camp Ripley/St Paul	Camp Ripley/St Paul	Camp Ripley/St Paul
BCA Basic Narcotics Investigations (if this training is used for your Required training above, it cannot be used as an elective)			
BCA Advanced Narcotics Investigations	Grand Rapids (secondary) Itasca	(1) Brainerd/Crow Wing (2) Marshall	(1) Rochester (2) Bemidji/Beltrami CO
Human Trafficking Investigations (new)	(1) Rochester (2) Bemidji/Beltrami CO	Grand Rapids (secondary) Itasca	(1) Brainerd/Crow Wing (2) Marshall
Predatory Offender Registration and Investigations	(1) Brainerd/Crow Wing (2) Marshall	Grand Rapids (secondary) Itasca	(1) Rochester (2) Bemidji/Beltrami CO
Supervision Certificate			
Required courses: Attend All (6)			
Ethics and Integrity in Supervision	(1) St. Cloud	(1) Duluth	(1) Brainerd/Crow Wing
Influence in Supervision	(1) St. Cloud	(1) Duluth	(1) Brainerd/Crow Wing
Leading Beyond Compliance	Grand Rapids (secondary) Itasca	(1) St. Cloud	(1) Duluth
Maxims and Truths in Supervision	Grand Rapids (secondary) Itasca	(1) St. Cloud	(1) Duluth
Mentoring and Coaching in Supervision	(1) Duluth	Grand Rapids (secondary) Itasca	(1) St. Cloud
Trust and Legitimacy	(1) Duluth	Grand Rapids (secondary) Itasca	(1) St. Cloud
Electives (attend two):			
Change Management	(1) St. Cloud	(1) Duluth	(2) Marshall
Employee Misconduct and Discipline	(1) St. Cloud	(1) Duluth	(2) Marshall
Employee Recruitment and Development	(1) Duluth	(1) St. Cloud	(1) Brainerd/Crow Wing
Labor Contracts and Arbitration	Grand Rapids (secondary) Itasca	(1) St. Cloud	(1) Duluth
Organizational and Employee Wellness	Grand Rapids (secondary) Itasca	(1) Duluth	(1) St. Cloud
Practical Wisdom for PIOs: Your Message and the Media	St Paul /HQ	St Paul /HQ	St Paul /HQ
Team Dynamics and Decision Making	(1) Duluth	Grand Rapids (secondary) Itasca	(1) St. Cloud
Leadership in Police Organizations (LPO)	NA	NA	NA
Senior Leadership Certificate			
Required courses: Attend All (5)			
Budgeting and Staffing	(1) Moorhead/Clay	(1) Mankato	Marshall
Change Management	(1) Moorhead/Clay	(1) Rochester	(1) Mankato
Crisis Resilient Organizations	(1) Mankato	(1) Moorhead/Clay	(1) Rochester
Labor Contracts and Arbitration	(1) Mankato	(1) Moorhead/Clay	(1) Rochester
Leadership Lessons Learned	Location TBD	(1) Mankato	(1) Moorhead/Clay
Electives (attend two):			
Employee Recruitment and Development	(1) Moorhead/Clay	Location TBD	(1) Mankato
Trust and Legitimacy	(1) Moorhead/Clay	(1) Mankato	(1) Duluth
Leading Beyond Compliance	(1) Mankato	(1) Moorhead/Clay	Bemidji/Beltrami CO
Mentoring and Coaching	(1) Mankato	(1) Moorhead/Clay	Bemidji/Beltrami CO
Organizational and Employee Wellness	Location TBD	(1) Mankato	(1) Moorhead/Clay
Practical Wisdom for PIOs: Your Message and the Media	St Paul /HQ	St Paul /HQ	St Paul /HQ
Leadership in Police Organizations (LPO)			

BCA Regional Training Hubs



2024-2025* Greater MN Training Schedule

August

8/1 Search Warrants (**International Falls**)
 8/6-8/7 Influence in Supervision (**New Ulm**)
 8/14-8/15 Interview and Interrogation (**Brainerd**)
 8/20-8/21 Maxims and Truths in Supervision (**New Ulm**)

September

9/10-9/11 MNJIS 2-Day Basic Operator (**Bemidji**)
 9/11-9/12 Human Trafficking Investigations (**New Ulm**)
 9/12 TAC Workshop (**Bemidji**)
 9/17 Demystifying the Data (**Brainerd**) **NEW!**
 9/18-9/19 Basic Financial Crimes Investigations (**Brainerd**)
 9/18-9/19 Employee Misconduct and Discipline (**New Ulm**)
 9/24-9/26 BCA Crime Scene Course for Law Enforcement (**Moorhead**)
 9/25-9/26 Trust and Legitimacy (**Duluth**)

October

10/1 Advanced Training on Financial Exploitation of Older Adults (**Bemidji**)
 10/2-10/3 Down the Rabbit Hole: Utilizing OSINT, Internet of Things, and Social Media Court Orders to Further Investigation (**Brainerd**)
 10/9 Predatory Offender Registration and Investigations (**Moorhead**)
 10/15-10/17 BCA Basic Narcotics Investigations (**Brainerd**)
 10/22-10/23 MNJIS 2-Day Basic Operator (**Bemidji**)
 10/22-10/23 Ethics and Integrity in Supervision (**New Ulm**)
 10/24 TAC Workshop (**Bemidji**)
 10/29 Basic Threat Evaluation and Reporting Course (**Mankato**)
 10/29-10/31 Basic Photography for the DSLR Camera (**Camp Ripley**)

November

11/5-11/7 BCA Advanced Narcotics Investigations (**Brainerd**)
 11/13 Basic Threat Evaluation and Reporting Course (**Hermantown**)

December

12/4 Basic Threat Evaluation and Reporting Course (**St. Cloud**)
 12/4-12/5 Interview and Interrogation (**Duluth**)

March

3/25-3/27 Basic Photography for the DSLR Camera (**Camp Ripley**)
 3/25-3/26 Team Dynamics and Decision Making (**New Ulm**)

April

4/2-4/3 Human Trafficking Investigations (**Moorhead**)
 4/9-4/10 Down the Rabbit Hole: Utilizing OSINT, Internet of Things, and Social Media Court Orders to Further Investigations (**New Ulm**)
 4/16 Basic Threat Evaluation and Reporting Course (**Grand Rapids**)
 4/17 Demystifying the Data (**Brainerd**) **NEW!**
 4/22-4/23 MNJIS 2-Day Basic Operator (**Bemidji**)
 4/23-4/24 Basic Financial Crimes Investigations (**New Ulm**)
 4/24 TAC Workshop (**Bemidji**)
 4/25 MNJIS 1-Day Basic Operator (**Bemidji**)
 4/29-4/30 Excel for Financial Crimes Investigation (**Rochester**)
 4/30-5/1 Interview and Interrogation (**New Ulm**)

May

5/6 Predatory Offender Registration and Investigations (**New Ulm**)
 5/6-5/7 MNJIS 2-Day Basic Operator (**Bemidji**)
 5/7 Advanced Training on Financial Exploitation of Older Adults (**New Ulm**)
 5/8 TAC Workshop (**Bemidji**)
 5/13 Basic Threat Evaluation and Reporting Course (**Moorhead**)
 5/13-5/15 BCA Basic Narcotics Investigations (**New Ulm**)
 5/14-5/15 Mentoring and Coaching in Supervision (**New Ulm**)
 5/29 Search Warrants (**Worthington**)

June

6/3-6/5 BCA Crime Scene Course for Law Enforcement (**Grand Rapids**)
 6/10-6/11 Leading Beyond Compliance (**New Ulm**)
 6/10-6/12 BCA Advanced Narcotics Investigations (**New Ulm**)
 6/17-6/18 Trust and Legitimacy (**Rochester**)
 6/25 Basic Threat Evaluation and Reporting Course (**Marshall**)

*Trainings are subject to change. Classes will be added throughout the course of the year. Please check the BCA Training website for the most up-to-date information.

BCA Conferences

Criminal Justice Information Users Conference

Join us as criminal justice professionals and experts from across the nation provide information about criminal justice applications, policies, trends, and proper procedure. Get the latest information that applies specifically to the work you do every day, whether you're new to the job or a seasoned veteran. Get strategies to help your agency deal with changing laws, changing policies, and changing criminal activities. Choose from dozens of sessions. Meet with BCA staff one-on-one and learn how to use Minnesota Justice Information System (MNJIS) products and services to maximize your investigations.

Death and Missing Persons Investigative Conference

The Death and Missing Persons Investigative Conference highlights the complex nature of death and missing persons investigations, and strives to deliver the most effective investigative tools and techniques for case management. Presenters will discuss topics such as advantages of cooperative relationships between multi-disciplinary and multi-jurisdictional agencies, avoiding predisposed assumptions and theories, and the impact of time constraints during investigations while working within the parameters of legal issues and statutes. Case studies are presented by medical examiners, investigators, and specialties within the BCA, such as the laboratory or special operations.

Internet Crimes Against Children (ICAC) and Human Trafficking Conference

The Internet Crimes Against Children (ICAC) and Human Trafficking Investigation Conference is designed to raise awareness and education within Minnesota law enforcement agencies regarding ICAC and Human Trafficking investigations. This conference hosts several national speakers with expertise and knowledge in sextortion, child protection, wellness and self-care, victim survivor care, and cyber safety. Sessions are intended to inform on identifying and responding to victims of these crimes with a trauma-informed and victim-centered approach.

MN Financial Crimes Task Force Criminal Investigation Conference

The MNFCTF Criminal Investigation Conference provides attendees with an understanding of available tools and resources addressing contemporary financial crimes. Through a variety of case studies, learn the various types of financial crimes and the investigative and prosecutorial methods to solve them. Gain an understanding of digital forensics as it relates to financial crimes and how to leverage relationships in the banking industry to successfully investigate and prosecute financial crimes.

MSANI/CANAM Conference

The Minnesota State Association of Narcotics Investigators (MSANI) Conference offers many great sessions and case studies. Learn about new statutory requirements to assist with investigations, develop investigative insight and tools for cases, and understand the advantage of a cooperative working relationship between multi-jurisdictional agencies. Come for the valuable information, stay for the valuable networking.

BCA Certificate Programs



Supervision Certificate

Target audience: Current and aspiring law enforcement leaders, managers, supervisors, and leads

Required courses: Attend all

- Ethics and Integrity in Supervision
- Influence in Supervision
- Leading Beyond Compliance
- Maxims and Truths in Supervision
- Mentoring and Coaching in Supervision
- Trust and Legitimacy

Elective trainings: Attend two

- Change management
- Employee Misconduct and Discipline
- Employee Recruitment and Development
- Labor Contracts and Arbitration
- Leadership in Police Organizations (LPO)
- Organizational and Employee Wellness
- Practical Wisdom for PIOs: Your Message and the Media
- Team Dynamics and Decision Making



Senior Leadership Certificate

Target audience: Current and aspiring executive leaders in law enforcement

Required courses: Attend all

- Budgeting and Staffing
- Change Management
- Crisis Resilient Organizations
- Labor Contracts and Arbitration
- Leadership Lessons Learned

Elective trainings: Attend two

- Employee Recruitment and Development
- Leadership in Police Organizations (LPO)
- Leading Beyond Compliance
- Mentoring and Coaching in Supervision
- Organizational and Employee Wellness
- Practical Wisdom for PIOs: Your Message and the Media
- Trust and Legitimacy



Investigative Certificate

Target audience: Sworn law enforcement officers

Required courses: Attend four

- Basic Financial Crimes Investigations -OR- Predatory Offender Registration and Investigations
- Interview and Interrogation
- Search Warrants -OR- BCA Basic Narcotics Investigations
- Alerts – Crime, Missing, and Endangered (formerly Minnesota Crime Alert Certification, please register for this training via NexTest)

Conference: Attend one

- BCA Death and Missing Persons Investigations Conference
- MSANI CAN-AM Conference
- ICAC/Human Trafficking Conference
- Minnesota Financial Crimes Task Force Criminal Investigation Conference

Elective trainings: Attend two

- Advanced Financial Crimes Investigations
- Basic Financial Crimes Investigations*
- Basic Photography for the DSLR Camera
- BCA Crime Scene Course for Minnesota Law Enforcement
- BCA Basic Narcotics Investigations*
- BCA Advanced Narcotics Investigations
- Human Trafficking Investigations (new)
- Predatory Offender Registration and Investigations*

***If used as a Required training, it cannot be used as an Elective.**