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| **Title of Workshop** Retrofitting Colonial Organisations – What’s your role? |
| **Objectives*** To empower individuals and teams to take ownership of their area of control and influence and therefore lead culture change.
* To share practical examples that supports organisational culture change that embraces indigenous and diverse world views.

**Format** Many of our institutions were created from historical colonial hierarchies and have struggled over the years to become organisations that are responsive to indigenous world views. This workshop will challenge you to take ownership of your own control and influence to be the organisational change you want to see. Join in exploring and sharing ideas on how to incorporate diverse world views into critical reflection, team development, programme delivery and organisational norms.The workshop progresses attendees from individual practitioner, through team practices, to programme delivery and finally to organisational systems and processes. Participants explore what they can control and where they have influence, no matter what level they operate within an institution. Using Health Improvement examples from Aotearoa/NZ public health units, workshop participants will be challenged to consider how team practices can weave differing world views so create more responsive health promotion organisations. Delivery of the workshop is shared by mana whenua, NZ born Pakeha and NZ naturalised migrant facilitors. **Learning goals**Attendees are able to bring thoughtfulness to their own internal bias and how this impact’s decision making and programme implementation.Attendees are empowered to recognise where they can use their own influence and control to create cultural shifts within their organisation, programmes and professional practice. |

**Maximum 2500 characters (including spaces but excluding title)**