



















Climate Adaptation as a





Complex Team Project





























Adaptation as a complex team project

The subject is tough to explain

contains risk including uncertainty



the work is leaderless



there's a lot of different professionals working together

the work is spread across depts/orgs

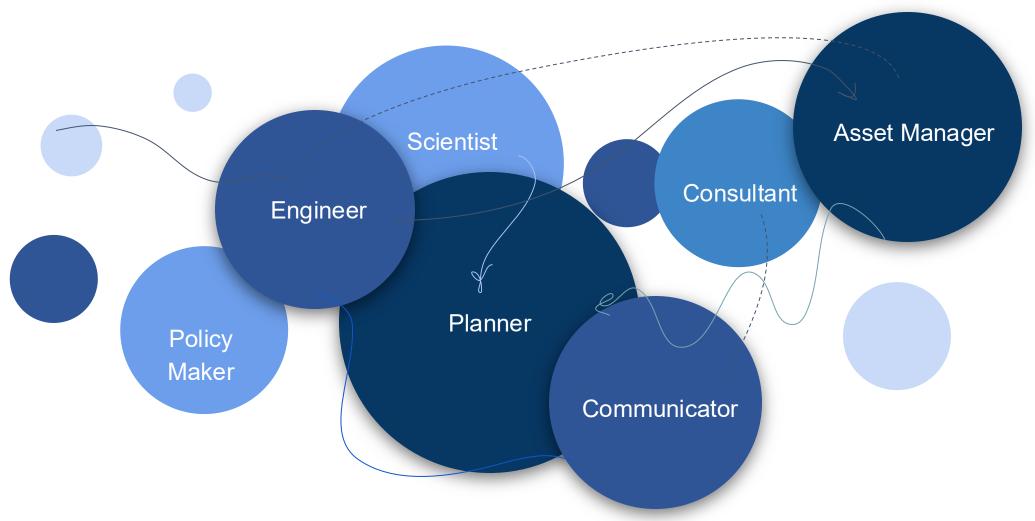


making it happen



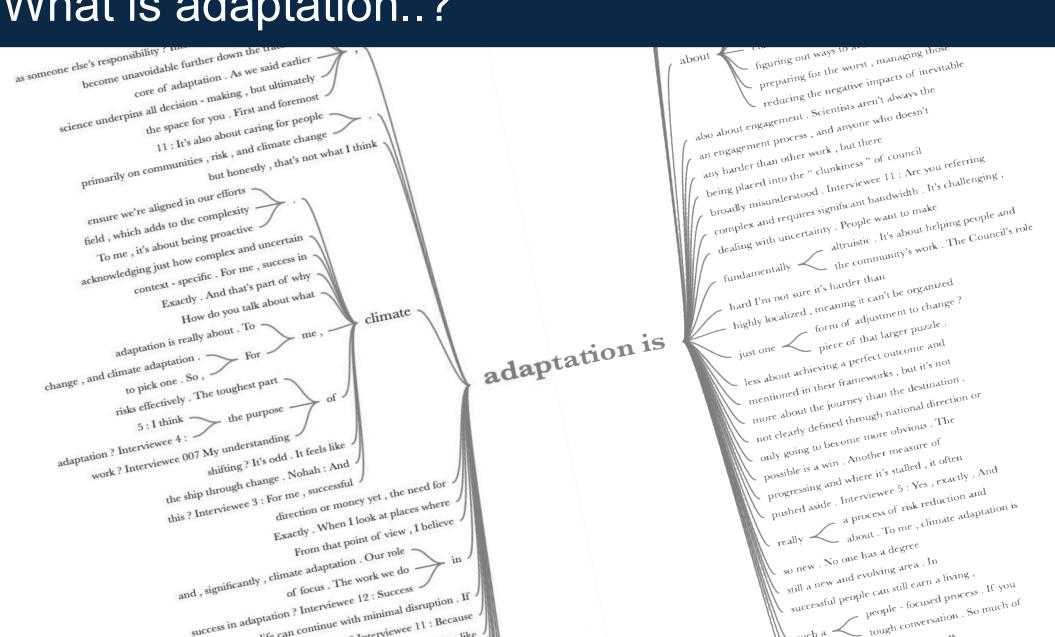
Research Method & Participants

Semi-Structured Interviews Across the Adaptation Ecosystem



What is adaptation..?

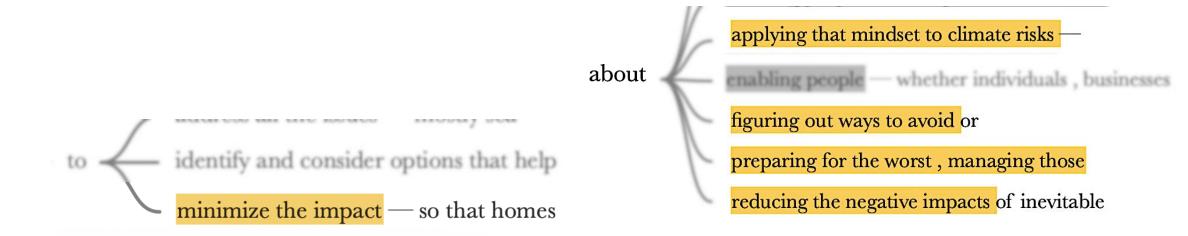


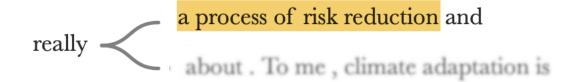






Risk management and technical intervention...?









Fundamentally uncertain...?

broadly misunderstood . In the complex and requires significant bandwidth. It's challenging dealing with uncertainty . It's about helping people and fundamentally the community's work . The Council's roll hard I'm not sure it's harder than highly localized , meaning it can't be organized

just one less about achieving a perfect outcome and more about the journey than the destination only going to become more obvious.





About supporting people through change...?

achieving community acceptance and helping
allowing people to make proactive decisions

about

enabling people

in the second of the second of

also about engagement. an engagement process, any harder than other work, but there being placed into the "clunkiness" of council broadly misunderstood . Interviewee 11 : Are you referring complex and requires significant bandwidth . It's challenging , ealing with uncertainty. People want to make altruistic. It's about helping people and fundamentally the community's work. The Council hard I'm not sure it's harder than highly localized, meaning it can't be organized





Something embedded in larger systems...?

complex and requires significant bandwidth. It's challenging

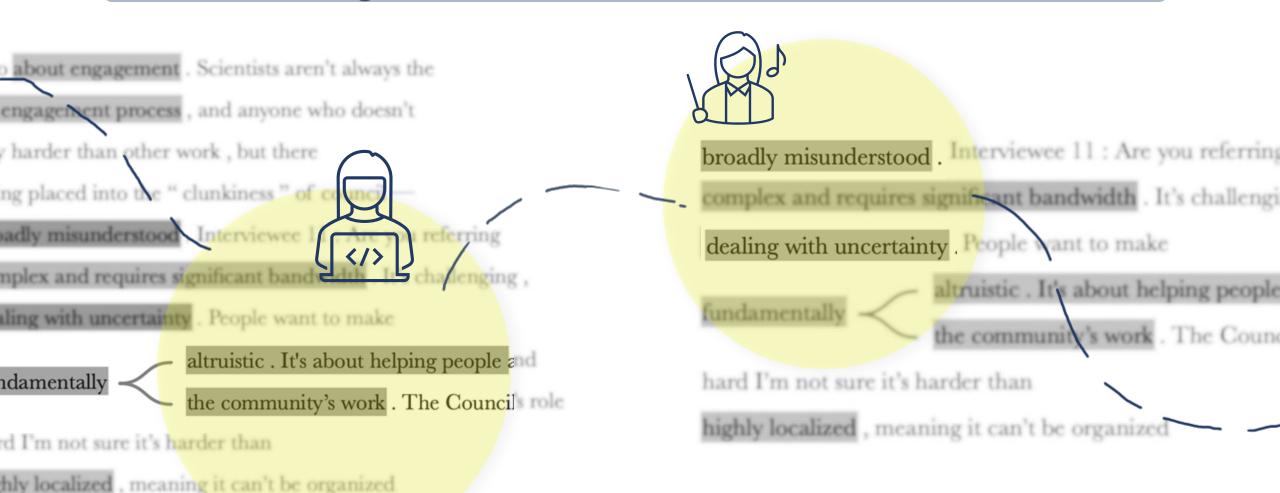
- It's not just about developing new policies;
- ? Or how do you define it? Interviewee
- a strategy. It's a response strategy that's

- just one piece of that larger puzzle.
- less about achieving a perfect outcome and
- · mentioned in their frameworks, but it's not
- more about the journey than the destination .
- not clearly defined through national direction or



The problem framing connection

Understanding Communication as Risk Coordination Work



Implications for Risk Governance





adaptation is fundamentally about managing uncertainty together



Inter-professional Communication as Central

How We Talk About Climate Adaptation Matters

