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| **Activating national leadership and co-design for workplace wellbeing in New Zealand** |
| **Setting/problem**  Workplaces are an influential setting for public health due to the impact work has on health and health has on work. In New Zealand, a need was identified to develop national leadership and collaboration in the workplace setting to strengthen existing initiatives and help workplaces create system level changes.  **Intervention**  The health sector National Approach to Workplace Wellbeing was established to transform workplace wellbeing approaches in New Zealand. A collaborative methodology is being used, involving a range of national and regional organisations both within and outside of the health sector.  The national approach includes:   * Gaining insights into the barriers to workplace wellbeing and needs from New Zealand businesses, * Promoting systems thinking, business centric and co-design approaches, Supporting the development, expansion, and implementation of intiatives, ensuring tools are available to meet the range of needs, * Fostering consistent messages and frameworks across partner organisations and connecting other stakeholders in the system, * Establishing a national workplace wellbeing community of practice and leadership group.   **Outcomes**  The National Approach underpinned the implementation of a range of initiatives and establishment of co-ordinated and collaborative effort.  Through developing a shared understanding and commitment to workplace wellbeing across multiple organisations at many levels, the achievements to date are:   * A framework and agreed key messages for talking about workplace wellbeing, * Expansion of WorkWell, a programme for large businesses, which is now available in 11 districts, supporting more than 80 workplaces, and offering continuous workforce development, * Development of Good4Work, a simplified online tool for smaller workplaces, developed through a user centric co-design process, and now has more than 950 registered users, * Establishment of a community of practice to grow collective capability, exchange knowledge and lead a change in practice in New Zealand workplaces, * Development of Wellplace.nz, a hub with practical ideas and resources.   The national approach continues to evolve with an expanding focus and membership.  **Implications**  The national approach to workplace wellbeing presents learnings, challenges and opportunities to activate systems thinking, creating a vision of what is possible through co-design methodology to advance wellbeing.  **Preferred presentation format:** Oral Presentation |