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| **Activating national leadership and co-design for workplace wellbeing in New Zealand** |
| **Setting/problem**Workplaces are an influential setting for public health due to the impact work has on health and health has on work. In New Zealand, a need was identified to develop national leadership and collaboration in the workplace setting to strengthen existing initiatives and help workplaces create system level changes.**Intervention**The health sector National Approach to Workplace Wellbeing was established to transform workplace wellbeing approaches in New Zealand. A collaborative methodology is being used, involving a range of national and regional organisations both within and outside of the health sector.The national approach includes:* Gaining insights into the barriers to workplace wellbeing and needs from New Zealand businesses,
* Promoting systems thinking, business centric and co-design approaches, Supporting the development, expansion, and implementation of intiatives, ensuring tools are available to meet the range of needs,
* Fostering consistent messages and frameworks across partner organisations and connecting other stakeholders in the system,
* Establishing a national workplace wellbeing community of practice and leadership group.

**Outcomes**The National Approach underpinned the implementation of a range of initiatives and establishment of co-ordinated and collaborative effort.Through developing a shared understanding and commitment to workplace wellbeing across multiple organisations at many levels, the achievements to date are:* A framework and agreed key messages for talking about workplace wellbeing,
* Expansion of WorkWell, a programme for large businesses, which is now available in 11 districts, supporting more than 80 workplaces, and offering continuous workforce development,
* Development of Good4Work, a simplified online tool for smaller workplaces, developed through a user centric co-design process, and now has more than 950 registered users,
* Establishment of a community of practice to grow collective capability, exchange knowledge and lead a change in practice in New Zealand workplaces,
* Development of Wellplace.nz, a hub with practical ideas and resources.

The national approach continues to evolve with an expanding focus and membership.**Implications**The national approach to workplace wellbeing presents learnings, challenges and opportunities to activate systems thinking, creating a vision of what is possible through co-design methodology to advance wellbeing. **Preferred presentation format:** Oral Presentation |