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| **Introducing a health equity culture into public health practice** |
| **Setting/problem**  Equity is a hot topic in population health – everyone wants to ‘do’ equity. But, how and where do you begin?  **Intervention**  ARPHS is Auckland’s regulatory public health agency serving Auckland’s population through health protection, prevention and promotion. Within ARPHS the Health Improvement Team (HIT) works to increase health gain through a whole-of-population approach, targeting resources to those people and locations that will have the most to gain. HIT focuses on influencing and changing the factors that shape our systems and environments where we live, learn, work and play.  To reinforce our upstream work, HIT has been building a strong culture of equity into our daily practice and strategic thinking. Equity is recognised as an underpinning principle for all of our work. A working group created the necessary framework, tools, training and processes to embed a culture of health equity within HIT, enabling innovation and integrity as we deliver our programmes  We have developed anequity capacity building framework. It contains specific tools and resources to help with the development, and ongoing review, of work initiatives. The tools enable identification of the social determinants linked to an area of work as well as identifying populations impacted by the outcomes. It creates thinking ‘outside the box’ – reflecting on action in the public health space.  **Outcomes**  A resource containing tools enabling identification of the social determinants linked to an area of work as well as identifying populations impacted by the outcomes. It creates thinking ‘outside the box’ – reflecting on action related to equity in the public health space.  Planning in all public health mahi is guided and shaped by using an equity lens.  **Implications**  An increase in the likelihood of public health practitioners embedding health equity in all public health mahi thus increasing the likelihood of populations attaining their full health potential.  **Preferred presentation format.**   * Workshop which would enable participants to be walked through our experience and learnings of developing and implementing our equity capacity building framework. Where did we start? How did we ensure input from the whole team and stakeholders? How did we work through the plethora of information on equity? What have been the outcomes so far? Have there been any tears? What have been the wins? * Oral presentation if workshop format not possible. |