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Communiqué: Psychosocial safety in the health workplace — enacting change

The **Psychosocial Safety in the Health Workplace Summit** reinforces a national commitment to doctor wellbeing and mental health.

Key messages include:

- **Prioritising doctors' health:** Continued government commitment and investment in doctors' health through funding and policy support.
- **Leadership:** The National Doctors Health and Wellbeing Leadership Alliance leads the Every Doctor Every Setting Action Plan, ensuring a coordinated, accountable approach to doctor wellbeing. Stakeholders commit to overcoming systemic challenges including burnout and stigma.
- **Collaboration:** All organisations have a responsibility to work together to ensure psychosocial safety across all healthcare and medical education settings.
- **Cultural and systemic change:** Individuals and organisations taking action to create safer working and training environments.

Next steps

- **Stakeholders commit** to integrating psychosocial safety in their organisations
- **Advocacy for sustained investment** in doctor health initiatives.
- **Implementation of measurable actions** from the Every Doctor Every Setting Action Plan.

This summit is a **catalyst for action** — ensuring healthier doctors, and safer working and training environments leading to better patient care.