

# AUSTRALIAN COLLEGE OF CHILDREN AND YOUNG PEOPLE'S NURSES

## ANNUAL REPORT FINANCIAL YEAR 2023 -2024



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## ACKNOWLEDGEMENT OF COUNTRY

We acknowledge the Traditional Custodians of the land on which we gather and pay our respects to their Elders, past, present, and emerging.

We recognise the richness of First Nations cultures across Australia and their unique and enduring practices of nurturing and raising children. For thousands of years, Aboriginal and Torres Strait Islander peoples have passed down knowledge, wisdom, and cultural values through storytelling, kinship, and connection to Country.

We honour the strength and importance of these parenting traditions, which centre around community, identity, and respect for the natural world, and acknowledge the vital role of family and extended kin in the care, education, and upbringing of children. These practices continue to shape future generations and offer valuable lessons in resilience, care, and community support.

We commit to learning from and valuing these traditions as we move forward in building respectful and inclusive relationships with all First Nations peoples.

## INTRODUCTION

The Australian College of Children and Young People's Nurses (ACCYPN) was created in September 2008. It is a national professional organisation for nurses who work with children and young people irrespective of the setting they work in.

The ACCYPN was formed by the amalgamation of five State and one National organisation. One of the long-term visions of the previous National organisation (Australian Confederation of Paediatric and Child Health Nurses) was to realise the development of a National College of Children and Young People's Nurses. The dream became a reality in September 2008. ACCYPN is registered as a Company limited by Guarantee.

The coming together of nurses working with children and young people in all settings through direct membership of ACCYPN forms an influential professional body:

- a) promoting and advancing the specialty of children and young people's nurses and
- b) advocating for improved policy and services for children, young people, and families.

## VISION

The Australian College of Children & Young People's Nurses will promote excellence in healthcare for children and young people in the context of their family and the community.

## MISSION

The Australian College of Children & Young People's Nurses will advocate for and facilitate the continuing development of specialty nursing practices to meet the unique needs of children and young people.



## CHAIRPERSON'S REPORT

Our commitment to the children, families, and communities we serve remains at the heart of everything we do. As the Chair of ACCYPN, I am once again pleased to present the annual report of the Australian College of Children & Young People's Nurses (ACCYPN) for the 2023-24 financial year. This period has achieved more results to benefit the members. Your non-remunerated Board of Directors, Editorial team, reviewers of our position statements and standards of practice have worked tirelessly to ensure we provide a vibrant and robust organisation for the future.

ACCYPN is the only national nursing professional organisation that has children and young people as its core focus. Through direct membership ACCYPN forms an influential professional body acting on behalf of children, young people, families and the nurse who care for them. We have affiliations with the Australian College of Nursing (ACN), the Asia Pacific Paediatric Nurses Association APPNA, and International Council of Nurses (ICN) to ensure our influence, standards of practice and responses to contemporary issues remain consistent with national and international paediatric nursing. ACCYPN believe that we have a responsibility to actively support children and young people's nurses in Australia and across the Asia Pacific region. Hence, we continue to be an active member of the Asia Pacific Paediatric Nurses Association ( <http://www.ap-pna.com/> ), supporting like-minded professional nursing organisations to grow the specialty.

### Policy portfolios

Our Board of Directors have several position statements they are responsible for managing and developing. The ACCYPN develop and publish statements regarding their position on issues in children and young people's health. These are available for public use but must be referenced to the ACCYPN. It should be noted that these are not policies but reflect the consensus view of the ACCYPN membership on issues.

- [Refugee Children and Young People's Health](#)
- [Asylum Seeker Children and Young People's Health](#)
- [Nurse Education Position Statement](#)
- [Aboriginal and Torres Strait Islander Health Position Statement](#)
- [Minimum Standards for Nurses caring for Children and Young People](#)
- [Promoting Nutrition Position Statement](#)
- [Industry Sponsorship and Advertising](#)

The ACCYPN continues to support and recognise the speciality of paediatric nursing nationally and globally. Today, the ACCYPN is in a strong position to act with timeliness in its decision-making and communications. The organisation provides a series of webinars, journal, and newsletters to engage and inform our membership and the broader community.

Responses to children's and young people's mental health is a growing concern and ACCYPN will

respond to contemporary issues for children and young as they arise.

### **New membership**

ACCYPN recognises children and young people's nursing as a specialty nursing practice and advocates for the specialty irrespective of the setting in which children and young people are cared for and are present. There is an ongoing need to expand our current membership levels and advance our sponsorship and advertise revenues to improve the sustainability of the organisation. With this in mind we have current journal sponsorship to help ensure the membership fees are used prudently for professional services for our members.

We are working closely with the providers of paediatric care locally, nationally and internationally to ensure the children, young people and their families receive the best quality care from highly skilled and knowledgeable nurses.

### **Your Professional Development**

ACCYPN webinars, conferences and learning on demand, continues to be available through the ACCYPN Knowledge Centre and the World Continuing Education Alliance website (<https://wcea.education/>), which can be accessed across the globe by anyone.

Access to the learning materials is 24/7 and accessible at any time to members free of charge.

Western Australia Chapter continue to host successful events and networking opportunities for members and non-members, which contributes to the income of the College. I would like to thank the Chapter Coordinator and Committees for their efforts.

### **Advocacy**

ACCYPN has again been active in advocacy and health policy in 2023-24, contributing to feedback on policies and guidelines of importance to the health care of children and young people. The role of ACCYPN to ensure children and young people are cared for by appropriately educated staff who understand their (children's) unique needs and responses to ill health remains a main concern for ACCYPN and the nursing community. We have actively participated in discussions with government and healthcare leaders on issues such as standards of practice, child healthcare funding, equitable access to services, and the implementation of more child and young person centred healthcare policies and service delivery.

### **The new look journal**

The ACCYPN has joined with Maternal Child and Family Health Nurses Australia (MCaFHNA) to provide a comprehensive journal meeting the ethos and values of both organisations. This will provide both organisations with an expanded readership and more efficiency in journal production.

## **Credentialing**

Specialist Nurse Credentialing is offered by both ACCYPN and Australian College of Mental Health Nurses (ACMHN). ACCYPN has entered a formal agreement with the Australian College of Mental Health Nurses (ACMHN) and credentialing continues to be available through an on-line submission process to children and young people's nurses through the ACCYPN website. I would like to thank Cathy Marron for chairing the ACCYPN Credentialing Committee, improving its function and the members who are part of this committee.

The ACCYPN continues to support and recognise the speciality of paediatric nursing nationally and globally. Through its role in the credentialing of paediatric nurses ACCYPN has continued to strengthen its position as a contemporary and trusted credentialing organisation.

## **Organisational membership**

Liaison with ACN is of note building a productive and strategic network that enhance our connections within the sector and to our broader nursing colleagues. The ACN partnership creates opportunity for our members to advance their ongoing learning and access to the many resources available.

I wish to acknowledge with appreciation the work and leadership of all the BOD of ACCYPN, including our secretary Dr Pam O'Nions, BOD members Catherine Keyte, Dr Alison Bowers, Jacquie Burton, Dr Rumbidzai Charity Chola, Jade Ferullo, Alicia Bell, Melisa Young and Dr Elizabeth Foster (Editor of the JCYPH), who provide the leadership, portfolio positions, and direction for ACCYPN. The team provide stability, and the direction require to meet the needs of a contemporary nursing organisation.

This annual report outlines in detail the fulfilment of these achievements.

## **Associate Professor Yvonne Parry**

Chairperson ACCYPN

## COMPANY SECRETARY'S REPORT

I am pleased to provide the Secretary Report for FY 2023-2024. It has been a pleasure working with your Board of Directors, who generously give their time and bring varied skills in supporting the ACCPN and drive toward a sustainable future.

In addition, a huge thanks must go our secretariat, Martin Bishop, Karen Baker, and Kate Bishop, for their wonderful support of the college. Cre8it Events was also the convener of the ACCYPN Biennial Conference in Darwin 13 – 15 September 2023, a fantastic event congratulations to all involved.

### Membership

The main source of income for the college is membership fees. Sadly, the membership has declined and as of June 30 2024, there were 254 members. This included eleven life members, five complementary memberships awarded as academic prizes, and 19 new member we welcomed this year. We are pleased to have the School Nurses Association of WA continuing as an affiliate member. The early bird renewal prize 2022-2023, a complimentary 12-month membership of the Australian College of Nursing, was awarded to Pamela Butler.

As of 30 June 2024, 20 members notified us that they were discontinuing their membership, predominately due to a change in workplace, role, or retirement from the workforce. A further 84 were still to renew their membership for 2024-2025.

Dr Robyn Penny, long-standing Associate Editor of the Journal stepped down this year. Our thanks go to Robyn for her wonderful service to the journal of the years, in recognition she has been awarded Life Membership of the ACCYPN.

FY 2024-2025 the ACCYPN is introducing a new member category, Fellow of the ACCYPN. Fellowship recognises the nurses experience and contribution to children and young people's nursing, the ACCYPN and the profession. Select Imminent nurse researcher and leaders in children and young people's nursing, and members who are Credentialed Children and Young People's Nurses will be awarded Fellow status. Going forward there will be two pathways for fellowship, credentialling or peer reviewed application.

Whilst we endeavour to keep our membership, a fee increase in line with CPI for 2024-2025 was unavoidable due to ever increasing costs for manage the college.

### Scholarships and Academic Awards

The ACCYPN has three scholarships available to members. In 2023 the recipients of the Dorothy Clarke Scholarship (WA) were Jade Ferullo and Charity Chola, the scholarship funds contributed to costs associated with attending the ACCYPN Conference in Darwin. The Sr Dorothea Award and Margaret Sullivan Award were not.



The ACCYPN proudly supports the University awards for academic achievement in studies related to nursing children, young people and their families.

The 2023 – 24 recipients were:

- QUT Lyn Fraser Post Graduate Award – Christine Plumb
- Flinders University Academic Prize – Victoria Munro
- University of Melbourne Academic Prize – Courtney Allen

### **Financial report**

The ACCYPN is registered as a charity with the Australian Charities & Not for Profits Commission (ACNC). Because of the size of ACCYPN's revenue it is considered to a small registered entity under the Australian Charities and Not For Profits Commission Act 2012 (ACNC Act). As a small registered entity, ACCYPN is not required to have its financial statements formally audited.

To ensure financial oversight, the ACCYPN engages an independent bookkeeper, MJO bookkeeping, who prepares monthly financial reports, including profit and loss statements, which are reviewed by the Board of Directors at each meeting. The full financial report for the financial year 2023-2024 can be found on pages 30-33. MJO Bookkeeping also prepares the quarterly BAS, which is submitted to the ATO by the secretary.

The ACCYPN is solvent with assets of \$184,438.00. This include the Dorothy Clarke fund (\$128,534.00) these monies are retained in a term deposit and the interest use to fund the Dorothy Clarke Scholarship awarded annually. Should the ACCYPN be dissolved the funds are required to be returned to WA.

In FY24 total income was \$73,167. Our predominant income stream is membership, conference and chapter events, with a small income stream from "A time to remember" book sales, Containers for Change and the Entertainment book. The Containers for Change recycling schemes currently operate in Queensland and Western Australia. Ten cents for every eligible container returned is donated to the ACCYPN. The Entertainment book provides great value with discounts off a wide range of products, entertainment, and activities. For each book sold, the ACCYPN receives 20% of the purchase price.

Correspondingly, expenses incurred totalled \$86,573. These costs include secretariat fees, conference expenses, annual licences and fees and the Journal of Children and Young People's Health.

Expenses continue to exceed income with a loss of \$13,406. The board has tried to reduce costs as much as possible by taking on additional administrative tasks. The college is attempting to build alternate revenue streams to reduce dependence in membership fees and avoid membership fee increases beyond CPI. To be sustainable into the future, the college must secure alternate revenue streams which we continue to explore.

#### ACCYPN Conference Darwin Sept 2023:

The conference was a fantastic event, thanks to Jaquie Burton and committee. Sadly, numbers were less than expected, many factors contributed, the most significant being flight costs and schedules post COVID. Early decision to amend venue bookings made significant reduction to final costs. We were successful in being the recipient of Northern Territory Business Events to the value of \$2,500.00. In summary, the costs associated was \$65,481.22 ex. GST, net profit \$62,977.73 ex. GST, resulting in a small loss of \$2,503.79 ex. GST. We are excited about our next conference which is in the early planning stage. An EOI has been circulated to organise the next conference to be held in Queensland.

Great news is the ACCYPN has partnered in the management of the Journal of Children and Young Peoples' Health with the Maternal and Family Child Health Nurses Association (MCFHNA) which takes effect from July 1, 2024. This partnership is a wonderful achievement, increasing the distribution, increasing advertising opportunities and sharing costs.

#### Sponsorship:

We are pleased to have long-term relationship with sponsors, namely Lactalis, HESTA and PayWise who have supported webinars and events. This enables the college to provide webinars and chapter event at no cost to our members for valuable professional development and networking opportunities.

In addition, we are privileged to be the sole distributor of Janet Henry's book "A Time to Remember - A descriptive account of the Infant Welfare/ Child Health Service in Queensland 18 March to 1918 to June 1991".

#### Website advertising and circulation of research opportunities:

The college is happy to support the advertising of positions and circulating research opportunities to the members. All communications are approved by the Board of Directors prior to circulation.

On behalf of the Board, I would like to thank all the members for their contribution of the ACCYPN and encourage you to support and grow the membership to represent and support nurses caring for children, young people and their families.

**Dr Pam O'Nions**

Company Secretary, ACCYPN

## JOURNAL OF CHILDREN AND YOUNG PEOPLE'S HEALTH REPORT

The journal remains indexed with EBSCO – CINAHL and Informit databases and in the long term, we still plan to have the journal indexed with Scopus. It is estimated that it can take up to 18 months to be accepted, based on feedback from our publishers who have achieved this with another Cambridge journal. As Scopus does require a regular publication schedule of the journal's issues, this is of course dependent upon submissions and availability of reviewers. In the first part of 2024 we had low manuscript submissions which meant that our first edition in 2024 was not until August.

The journal would like to acknowledge the retirement of long-standing Associate Editor Dr Robyn Penny whose outstanding contributions over the years have seen numerous clinicians mentored for publication. Our thanks go to Robyn for her wonderful service to the journal over the years. We would also like to welcome Dr Amy Mitchell from the University of Queensland who has commenced as an Associate Editor. Dr Amy Mitchell is an Adjunct Senior Research Fellow, Centre for Mental Health, Griffith University and Adjunct Senior Research Fellow in the School of Psychology at The University of Queensland. She is an accomplished author of numerous publications and experienced reviewer. Amy's cross-disciplinary paediatric and child health research uses a broad range of quantitative and qualitative research methods, and focuses on developing effective, evidence-based solutions to clinical problems facing children, families, and health care providers.

One of the most significant achievements of 2024 has been the merging of the journal so that it is now the journal for ACCYPN and MCaFHNA. Our August Edition was the first journal edition representing both organisations. In September we welcomed Dr Carolyn Briggs (previous Editor in Chief of the MCaFHNA journal), Dr Ellen Ben-Sefer (located in the US) and Ms Lael Ridgeway (LaTrobe University) to the Journal of Children and Young People's Health Associate Editor team. We look forward to receiving submissions in 2024 to continue to grow the journal.

## Journal of Children and Young People's Health

Official Journal of  
 Australian College of Children and Young People's Nurses (ACCYPN)  
 Maternal, Child and Family Health Nurses Australia Ltd (MCaFHNA)



**Associate Professor Elizabeth Forster**  
 Editor-in-Chief

## CONFERENCE REPORT



It was amazing to finally make it to Darwin in 2023 for the conference. Many of you will know that this destination was originally planned for the 2020 Conference. However, the global pandemic had other plans, so we postponed for 12 months hoping the pandemic would not be an issue. Due to restrictions on travel for much of the country and international participants we held the conference virtually in 2021. The conference committee and the Board decided to aim for the 2023 conference to be in Darwin due to the financial input the College had already outlaid to the venue. Moving the venue would have resulted in several thousand dollars being lost, so it was felt this was not appropriate use of the College's budget.

I really want to acknowledge the huge amount of work, time and problem solving that the conference committee and the Board had to do over this time to get this conference up and running. I also want to acknowledge the support and work of Martin and his team at Cre8itevents, our conference conveyors.

All conferences have their challenges but reflecting on this event it challenged us in many ways. Post pandemic travel costs increased significantly and the emerging cost of living issues both had impacts on the conference attendance numbers with 65 registrants attending.

The conference was held over 2 full days, which is a different format from previous conferences. This was changed to decrease costs for room rentals with the masterclass sessions being held in the conference program. The committee was mindful not to add additional costs for participants.

The Conference began with a welcome reception at the Wharf One Food and Wine, on the Wednesday evening. This was a great place to catch up with old and make new friends, with great views over the harbour of Darwin.

A total of 37 abstracts were presented during the conference, with 5 keynote presentations, a panel discussion, a workshop and 2 master classes.

Thursday morning the conference opened with an acknowledgement of country. Our booked Welcome to Country had to cancel at the last minute, but they provided us with a video of a performance by The Youth Mill.

The opening speaker was Cheryl McDonald, Deputy Chief Nursing and Midwifery Officer, from the Office of the Chief Nursing and Midwifery Office, NT Health. Cheryl gave an update on programs aimed at children and young people in the Northern Territory, highlighting the issues that the NT has with a small population and a huge land mass for services to cover.

Our keynote speakers were Kristi McVee, Amanda Harley, Nathan Wilson, Cathy Doidge and Timmy Duggan.

Kristi McVee is a Child Safety Strategist, an Author, a Child Abuse Prevention Advocate and founder of CAPE-AU. Kristi's first presentation on Thursday was titled *'The Impacts of Online Child Exploitation on our Kids'*. Kristi reflected on her work as a Detective Senior Constable in the WA Police Force. Her work focuses on taking a proactive approach instead of a reactive approach, to prevent child abuse by breaking the cycle of trauma that victims are often subjected to.

Kristi's second presentation on Friday *'Child Sexual Abuse – the facts and what we can do'*, was a very sobering presentation and gave the audience a lot to think about in both their professional and personal lives, regarding children's images online. Kristi's experience and passion for child safety is needed to make sure this issue stays in the mind of the public and politicians, along with the policies and safeguards that are needed to protect children and young people becoming victims of sexual abuse.

Amanda Harley, is a Clinical Nurse Consultant from the Queensland Paediatric Sepsis Program. On Thursday Amanda spoke about the Paediatric Sepsis Guidelines and International Partnerships. Amanda was the first CNC in Paediatric Sepsis and the paediatric nursing representative on the Queensland Sepsis Steering Committee. She has also completed her PhD in paediatric sepsis. The work in Queensland has been used internationally in other countries for their own guidelines on sepsis recognition and management strategies.

On Friday morning Amanda spoke about *'Paediatric Sepsis Recognition and Red Flags'*. Amanda discussed and outlined the key aspects of recognising sepsis in children and to treat early. This is the key to increasing survival and decreasing morbidities. Amanda provided a lot of different documents and links that can be used by other health services.

Professor Nathan Wilson spoke on Thursday. Nathan is based at the School of Nursing and Midwifery at Western Sydney University. He has worked with people with intellectual disabilities and has carried out various research projects around this and other areas in health. Nathan's presentation *'Towards Better Healthcare for Children and Young Peoples with Intellectual Disability and/or Autism: Every Nurses Business.'*, was thought provoking and insightful. A free education package for

nurses to complete to build their capacity to care for people with intellectual disabilities and/or autism is available at <https://learning.pandda.net/>

Cathy Doidge is the Clinical Nurse Manager, NT Rheumatic Heart Disease (RHD) Control Program. Her presentation on RHD called '*Preventing Broken Hearts*', set the scene for the panel discussion that followed. Cathy outlined the extent of the problems that Acute Rheumatic Heart Disease causes in the NT and the long-term implications that this has on the population primarily in remote communities. Cathy also outlined how the program is provided to NT residents and the challenges encountered, with similar issues to those outlined by Cheryl McDonald on the first day of the conference, such as the difficulties associated with providing equitable healthcare to those in rural and remote areas.

The panel discussion was led by Desley Williams, Clinical Nurse Specialist, NT RHD Control Program. Panel members were:

- Laura Francis, a paediatric nurse and working on research on RHD.
- Michael Spry, Principal Policy Officer, Public Health Directorate, NT Health and works on environmental health programs and recently has developed the Indigenous Environmental Health Worker Program for Miwatj Health Aboriginal Corporation.
- Gladys Ngugi, Paediatric Cardiac Coordinator, Royal Darwin Hospital. Gladys coordinates Cardiology for all children in the NT. Many of the children seen will go on to need cardiac surgery and will need to fly interstate for this to occur. Gladys is integral in working with those families. All the members of the panel shared their insight in how they contribute to and are trying to minimise the harm that is caused by acute rheumatic heart disease and the control of Group A-Strep.

Timmy Duggan OAM was the final speaker for the conference. Timmy is the founding director of Hoops 4 Health. Timmy talked about his work and how Hoops 4 Health heals using trauma and culturally informed coaching.

Timmy was the perfect speaker to end our conference in Darwin with his innovative techniques to engage children and young people to discuss various topics and change lives. I think the audience could have listened to Timmy for hours with his different stories and adventures to remote communities working with children and young people and influencing how they think about their world and how they move through life.

We hosted a workshop on the Thursday afternoon for the Australia's First National Nursing Workforce Strategy. Allison Thomas, Director, Nursing Taskforce and Kate Lehmensich, Policy Officer, both from the Department of Health and Aged Care facilitated the session. This was a chance for conference attendees to give direct feedback about different aspects of workforce, the good, the bad and the ugly. It was an interesting session with a lot of different information and aspects of nurse's involvement in health care system. The direct impacts that management and workforce practices have on individual nurses was explored. The Commonwealth will develop the

first National Nursing Strategy in partnership with Victoria and in collaboration with all jurisdictions. The aim of the workshop was to conduct a comprehensive consultation and investigation question to capture viewpoints on nursing workforce issues with a particular focus on leadership, recruitment and retention, models of care and workforce planning. Thanks to those that spoke in this session, it was very interesting some of the items that were raised about poor work practices and experiences that attendees had been exposed to.

Master classes at the conference were held on the Friday afternoon. Associate Professor Yvonne Parry presented her research on *'The Needs of Homeless Infants, Children and Youth: How Can Paediatric Nurses Make a Difference?'* and Professor Elizabeth Forster presented on *'Writing for Publication'*. We thank them both for their time and their expertise shared with the audience.

A total of 37 abstracts were presented at the conference. Seven were presented as posters on Thursday afternoon during the lunch break. Twenty eight abstracts were presented as oral presentation over the Thursday and the Friday. Two abstracts were presented as Rapid-Fire Presentation on Thursday.

The themes of these abstracts were:

- Creative ways to care / Models of care
- Patient Experiences / Consumer Voices
- Acute and Clinical Care
- Ethics
- Young Peoples
- Mental Health
- Rural / Remote
- Technology
- Strengthening Workforce
- Health Prevention and Primary Health Care

The ACCYPN update included Special General Meeting with members being able to vote on different changes that were required to the constitution to bring it up to date with changes in business legislation and requirements. Associate Professor Yvonne Parry, ACCYPN Chairperson, led the discussion on the ACCYPN update. Cathy Marron discussed credentialing and Professor Elizabeth Forster, Editor of the Journal of Children and Young People's Health gave us an update on the journals activities.

Thursday evening was a free evening for everyone to go to the Mindil Beach Market for dinner and a beach sunset. We moved the conference dinner to the Friday night. We went to Hanuman Restaurant Darwin, which offered a banquet of a mix of Southeast Asian flavours. I would like to thank them for accepting our reservation at late notice due to the original venue closing the week before the conference.



Just before morning tea on Friday we had a special visit and performance from the Baby Ballet Darwin group. Their leader and teacher Bethan, brought about 20 ballerinas aged 2 to 5 years of age to perform 4 beautiful songs for us all, including one song with them dressed in little nurse's outfits. A fabulous way to end the morning sessions with Bethan and the dancers joining us for morning tea. A huge thanks to all the parents and family members who brought their ballerinas to perform for us.

Finally, I want to again thank every one of the conference committee for their time, thoughts, suggestions and input at committee meetings. A special thanks to our Darwin based members for all their insight and suggestions on venue and speakers, their input was invaluable.

The committee members were:

- Jacquie Burton - Chairperson, Scientific Program, Social Program, Abstracts, Budget
- Jessica Anderson - Social Program
- Mandy El Ali - Scientific Program, Abstracts
- Elisa Lay – Abstracts
- Catherine Marron - Program, Abstracts
- Pam O'Nions – Budget
- Lauren Roberts - Social Program
- Debra Surman - Abstracts (Lead)
- Lynne Thurbon - Abstracts

The committee has worked hard over the past 3 years to put the program together, which we hope had something for all attendees to learn from and enjoy.

The conference program can still be reviewed at <https://cre8itevents.eventsair.com/accypn-2023-conference>

For the financial details of the conference please refer to the financial documents later in the report. The conference did run at a loss, despite various actions taken by the committee and the Board to manage costs. Conferences are expensive to run and the only way to offer registration at a reasonable price is for there to be significant numbers attending the conference. I would urge all members to keep the ACCYPN conference in their plans for the CPD requirements as part of our registration. The Board will review additional avenues for the future ACCYPN conferences.

### **Jacquie Burton**

Chair Conference Committee



## CREDENTIALLING

The ACCYPN is proud to offer Credentialing of Children and Young People's Nurses. Credentialing is a voluntary professional recognition scheme which recognises nurses practicing in a speciality area.

Holding the appropriate qualification is an essential requirement when applying for a Specialty Nurse Credential. Credentialing is in addition to the legislated registration system which is the responsibility of the Nursing and Midwifery Board of Australia (NMBA).



This framework outlines the minimum qualification requirements for a nurse to be eligible to apply for credentialing with the relevant speciality college. Credentialing also requires that applicants demonstrate additional criteria such as current registration to practice, minimum periods of relevant practice, continuing education, and practice development. The additional criteria are outlined in the Specialist Nurse Credentialing Program Application Kit and Instructions.

<https://www.accypn.org.au/knowledge-centre/credentialing/>

We are pleased to acknowledge the achievements of Lauren Roberts and Chelsea Meintjes who were re-credentialed this year.

A small working group reviewed the credentialing process and made recommendations to the BOD. Our thanks go to Cathy Marron, Charity Chola, Lauren Roberts and Maria Ronan.

ACCYPN has a team of Peer Reviewers who have signed Confidentiality Agreements, have been trained by Cathy Marron and approved by the BOD. The Peer Reviewers are Chelsea Meintjes, Lauren Roberts and Lauren Lines

### **Cathy Marron and Charity Chola**

Credentialing leads

## SCHOLARSHIPS AND ACADEMIC AWARDS

### SCHOLARSHIPS

#### NATIONAL

Sr Dorothea Award – not awarded

Margaret Sullivan Award – not awarded

#### WESTERN AUSTRALIA

Dorothy Clarke Scholarship – 2023 recipients Jade Ferullo and Charity Chola

### ACADEMIC AWARDS

The ACCYPN proudly supports the University awards for academic achievement in studies related to nursing children, young people and their families.

#### QUEENSLAND

Lyn Fraser Post Graduate Award QUT – Christine Plumb

#### SOUTH AUSTRALIA

Flinders University – Victoria Munro

#### VICTORIA

University of Melbourne – Courtney Allen

## ADVOCAY AND AFFILIATIONS

### ADVOCACY FOR CHILDREN AND YOUNG PEOPLE'S NURSES- DEVELOPING AND PROMOTING THE SPECIALITY

We are pleased to have strong links with other organisations that have children and young people as their core focus:

- Asia Pacific Paediatric Nurses Association (APPNA)
- Australian Research Alliance for Children and Youth (ARACY)
- Commissioner for Children and Young People
- National Community Child Health Committee (NCCHC)
- The Maternal, Child and Family Health Nurses Australia (MCaFHNA)
- The Academy of Child and Adolescent Health (ACAH)

We also have representation on the Coalition of National Nursing Organisation (CoNNMO) to ensure we meet standards and as a forum to advocate for and progress issues pertinent to children and young people's nurses.

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#### COALITION OF NATIONAL NURSING AND MIDWIFERY ORGANISATIONS

CoNNMO now has 63 national nursing and midwifery members and meets twice a year. The meetings are usually in Melbourne or Sydney and online. Attendance includes member organisations, ANMF, The Commonwealth Chief Nursing and Midwifery Officer, NMBA and ANMAC.

The ANMF are the secretariat for the group and hold the funding that is provided by the Australian Department of Health and Ageing.

Please click to access the [October 2023 Minutes](#) which I was unable to attend.

The May 2024 meeting was attended virtually. Speakers at this meeting included:

- **Commonwealth Department of Health and Aged Care, Health Workforce Division update.** Natalie Bekis, Assistant Secretary, Health Workforce Division, Department of Health and Aged Care. Natalie Bekis gave an update on the Working Better for Medicare Review, the General Practice Incentives Review, the Kruk Review Implementation, the Scope of Practice Review, and First Nations Workforce Programs and Initiatives.
- **Commonwealth Chief Nursing and Midwifery Officer (CCNMO) update.** Alison McMillan, Commonwealth Chief Nursing and Midwifery Officer, Department of Health and Aged Care
- **National rural generalist framework update.** Shelley Nowlan, Deputy National Rural Health Commissioner – Nursing and Midwifery. Shelley Nowlan gave an update on the National Rural and Remote Nursing Generalist Framework, which was released 27 March 2023. The Framework



includes four domains – culturally safe practice, critical analysis, relationships, partnerships and collaboration, and capability for practice and outlines the unique demands and challenges faced by RNs working in rural and remote areas.

- **Nursing and Midwifery Board of Australia update.** Sarah Fagan, NMBA Senior Policy and Project Officer.
- **Australian Nursing and Midwifery Accreditation Council update.** Tanya Vogt, CEO ANMAC and Alan Merritt, Director of Accreditation.
- **Australian Nursing and Midwifery Federation update.** Annie Butler, Federal Secretary provided an update on current work:
  - Political lobbying activity for the Scope of practice review.
  - Industrial reform includes amendments to the Fair Work Act.
  - Appointment to the Ministerial Advisory Board for Jobs and Skills Australia.
  - A significant amount of aged care reform, including the Aged Care Act being rewritten.
  - Aged Care Taskforce recommendations.
  - Aged Care Work Value Case and the Nurse and Midwife Work Value Case.
  - Launch of the Nurses and Midwives Health Program Australia.
- **National Supply and Demand Model.** Frances Rice, Senior Nursing Adviser for the Commonwealth Chief Nursing and Midwifery Office.
- **Australian Cancer Nursing and Navigation Program.** Anna Dawes, Acting Director Cancer Policy Section and James Townsend, McGrath Foundation.
- **CoNNMO Council and Secretariat update.** Julianne Bryce gave the CoNNMO Chair & Secretariat Report. CoNNMO received a new member application from the Nurses Collective in October 2023. CoNNMO Council considered this application. As the Nurses Collective is a free online hub/platform rather than a national nursing or midwifery organisation, the Council recommended that the Nurses Collective's application for CoNNMO membership not be accepted. CoNNMO members voted not to accept the membership application by the Nurses Collective, in accordance with the recommendation of CoNNMO Council. The CoNNMO Chair & Secretariat Report is available on the CoNNMO website
- **CoNNMO Member Organisations spotlight**  
Spotlight organisations for this meeting included:
  - Australia and New Zealand Urological Nurses Society - Sally Sara
  - Cancer Nurses Society of Australia - Jemma Still
  - Climate Action Nurses - Catelyn Richards
  - Otorhinolaryngology Head and Neck Nurses Group - Tracey Nicholls

A full copy of the May 2024 minutes can be found [click here to access](#)

**Jacquie Burton**

CoNNMO Representative

## ASIA PACIFIC PAEDIATRIC NURSES ASSOCIATION

As the Chair of ACCYPN I was pleased to represent ACCYPN as a BOD member for the Asia Pacific Paediatric Nurses Association. The 2023 conference on the 28 October was a blended event. This event was supported by the Paediatric & Neonatal Nurses Chapter and the Singapore Nurses Association. The conference was opened by Ms Khoo Shi Min, President of The Asia Pacific Paediatric Nurses Association and Dr. Susanna Lee, Founding President, Secretary General, The Asia Pacific Paediatric Nurses Association.

The 2024 APPNA conference <http://www.ap-pna.com/> themed redesigning the horizon of paediatric nursing in the Asia Pacific is scheduled for 16-17 November in Cebu.



The ethos and value of APPNA align with ACCYPN. Their motto “We Care, We Deliver” resonates. This international organisation is facing the same issues of many nursing organisations. Trying to activate membership, lack of awareness in the sector, and increasing demands on the healthcare sector with limited recognition of the importance of Paediatric Nursing. The APPNA strategic objective are fivefold:



The BOD of **APPNA** is actioning the 5 strategic goals and again provided opportunities for professional development, promotion of research and contemporary nursing practice, networking, collaborations, public and professional awareness of ACCYPN and leadership development that advance the profession, advocate for nursing, support education and contribute to the improvement of health care outcomes.

Thank you for the opportunity to represent you.

**Associate Professor Yvonne Parry**

Chairperson ACCYPN

## AUSTRALIAN COLLEGE OF NURSING

The ACCYPN has been an ongoing affiliate partner of the Australian College of Nursing (ACN) since 2022. The ACN is the national voice of the nursing profession focused on policy, advocacy, and education to advance the status, recognition, and respect for nurses. With the mission of 'Shaping Health, Advancing Nursing', the ACN strengthens the objective of the ACCYPN to enhance the health care of all Australians.

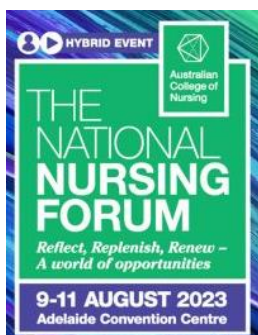


Members of the ACCYPN are eligible to receive discount on ACN membership as well as discount on all ACN CPD activities.

As an affiliate partner the ACCYPN received one complimentary membership and attendance at the National Nursing Forum. We are pleased to report that the complimentary annual membership was awarded to Pamela Butler.

**Alicia Bell** -ACN Affiliate Representative

### ACN National Nursing Forum 2023



As the Chair of ACCYPN I was pleased to represent ACCYPN at the National Nursing Forum (NNF) 2023. Some of the ACCYPN BOD and members presented contemporary issues for children and young people's nurses at the forum. These includes "Nurse practitioner led mobile paediatric assessment clinic for interprofessional education" Alicia Bell, "Everyone's business: Preparing nurses for interprofessional practice in child protection" Dr Lauren Lines, and "Healthcare quality & safety for inpatient children with intellectual disability" Dr Laurel Mimmo.

The event opened by Chris Picton MP, Minister for Health and Wellbeing, South Australia, provided the latest contemporary nursing responses to health policy and practice. The forum provided an opportunity to meet with government officials, stakeholders and members to understand and influence child and young people specific health policy, standards of practice and best practice.

The NNF event provided opportunities for professional development, promotion of research and contemporary nursing practice, networking, collaborations, public and professional awareness of ACCYPN and leadership development that advance the profession, advocate for nursing, support education and contribute to the improvement of health care outcomes.

Thank you for the opportunity to represent you.

**Associate Professor Yvonne Parry**

Chairperson ACCYPN

## WA SCHOOL NURSE ASSOCIATION



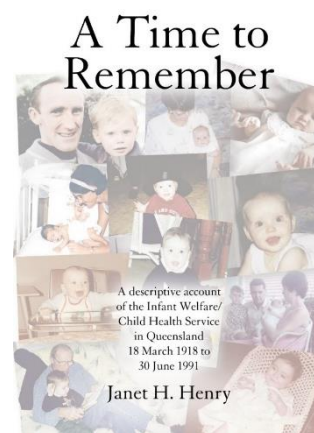
The WA School Nurses Association has a long history. Their origins began in 1990 with a small group of School Nurses working in Independent Schools who recognised the importance of networking and supporting each other to improve their practice. For more than 30 years the association has provided networking and education opportunities connecting members.

The WA School Nurses Association are an affiliate member of the ACCYPN.

## A TIME TO REMEMBER.

The ACCYPN is truly privileged to be the sole distributor of the “A Time to Remember - A descriptive account of the Infant Welfare/ Child Health Service in Queensland 18 March to 1918 to June 1991”.

A Time to Remember is the first comprehensive descriptive account of the history of the Infant Welfare/Child Health Service in Queensland, Australia. It traces the development of the service from 1918 to 1991. It tells the story of a service born out of a world-wide concern about high infant and maternal mortality. The journey began with a conference in France in 1905, following which several new initiatives emerged around the world. It was during this time that the work of Sir Truby King (New Zealand) became Known. Australia was interested in his teachings and “baby clinics” began opening. It was not until March 1918 that the first clinic opened in Brisbane in Brunswick Street, Fortitude Valley.



The author, Janet Henry, has carefully researched and presented this compelling story of service that grew from humble beginnings to become one of the largest preventive health networks for families in the state. It elevates the discipline of child health nursing and the courage, survival in the face of adversity, sacrifice, and above all of determination and success in taking services to mothers, babies and families in some of the most remote areas of the state. The book includes a series of engaging and touching stories of child health nurses, past and present, and photographs that provide a personal touch to the valuable historical content.

To purchase your copy [CLICK HERE](#)



## DIRECTORS' PORTFOLIO REPORTS

### MARKETING AND SPONSORSHIP

For the 2023/2024, we have continued to promote the College through Facebook, LinkedIn, X and Instagram. We continue to explore opportunities to gain sponsorship, to include through local sports clubs and lottery providers. During the 2023/2024 financial year, we sold 11 Entertainment App memberships, with ACCYPN receiving 20% of each membership [sold]. Entertainment membership provides digital discounts of up to 50% and 2-for-1 offers on activities, shopping, dining, takeaways and more. Various promotions are available through out the year and are promoted via our social media platforms. Entertainment memberships can be purchased from <https://subscribe.entertainment.com.au/fundraiser/9x69196>

The ACCYPN continues to collect containers for change donations, which can be made using the ACCYPN account for the respective state/territory. The ACCYPN received \$81 in the last financial year equating to the recycling of 810 containers.

Thank you to all who have purchased an Entertainment App membership and donated through containers for change. These small revenue schemes go towards funding ACCYPN activities.

  
Australian College of Children and  
Young People's Nurses (ACCYPN)



<https://subscribe.entertainment.com.au/fundraiser/9x69196>



**Alison Bowers and Alicia Bell**  
Marketing and Sponsorship Portfolio



## COLLEGE COMMUNIQUE



The Australian College of Children and Young People's Nurses Newsletter, 'College Communiqué', is published quarterly (March, June, September and December) and provides members with an update on College activities and professional development opportunities.

Directors and members are invited to contribute to the newsletter content. Main subject headings include:

- Letter from the Chairperson
- ACCYPN Chapter Reports
- Contributions received from members via the Secretariat
- Expressions of interest to participate in nursing research
- ACCYPN conference and event updates
- Health promotion updates
- ACCYPN Scholarship Reports
- Professional development opportunities
- Opportunities for members to contribute feedback in relation to advocacy
- Policy activities that ACCYPN is involved in

**Catherine Keyte**

Newsletter Portfolio

## WEBINARS

The College held five webinars in this financial year, below are the topics and speakers, registrations and income earned.

Date	Wednesday 23 <sup>rd</sup> August 2023
Topic	<b>Cystic Fibrosis in 2023</b>
Presenter	Nicola Reardon, Cystic Fibrosis Clinical Nurse Consultant, The Royal Children's Hospital Melbourne
Number of registrants	24 members, 1 non-member
Income	\$25

Date	Wednesday 20 March 2024
Topic	<b>Child Development Screening</b>
Presenter	Alicia Bell, Senior Lecturer, College of Nursing and Health Sciences, Flinders University
Number of registrants	45 members, 5 non-members
Income	\$125

Date	Monday 22 April 2024
Topic	<b>Connecting2u – Using mHealth to support families in their early parenting journey</b>
Presenter	Alanna Phillipson
Number of registrants	22 members, 1 non-member
Income	\$25

Date	Wednesday 22 May 2024
Topic	<b>Infant Mental health: Understanding the experience of infants and toddlers in hospital</b>
Presenter	Helena Bean
Number of registrants	36 members, 5 non-members
Income	\$125

Date	Wednesday 26 June 2024
Topic	<b>A Maternal Child Health Nurse Education Program Model and Evaluation</b>
Presenter	Emma King, Nurse Practitioner, Royal Children's Hospital, Melbourne
Number of registrants	24 members, 2 non-members
Income	\$50

Webinars cost the College approximately \$250 to \$400 for each webinar. The Webinar Portfolio team continue to look at ways to minimise the cost of holding a webinar and ways to get sponsorship.

Members are asked to distribute information about webinars through their various networks, to encourage non-members to register. The College will continue to advertise webinars on the College website, through member emails and on the College's social media platforms.

From 2025, the College will aim to have 6 webinars throughout the year between February and November. We aim to hold Webinars in a separate month to state Chapter events.

If you have any suggestions for presenters and topics, please forward to the College's email at [info@accypn.org.au](mailto:info@accypn.org.au) or [jacquieaccypn@gmail.com](mailto:jacquieaccypn@gmail.com)

**Jacquie Burton & Cathy Marron**

Webinar Portfolio

## WA CHAPTER

The WA Chapter actively supports the ongoing education of our members. Through thought provoking topics and speakers, we try to provide relevant and topical sessions a little different to that provided in the workplace.

A special thanks to the dedicated committee; Meagan Lim, Tanya Nybo, Jade Ferullo, Charity Chola, and Pam O'Nions. This year we conducted two clinical suppers generously supported by Perth Children's Hospital with venue and videoconferencing support provided free of charge.

We were able to run these events for free or reduced cost thanks to our sponsors Lactalis.

Chapter	WESTERN AUSTRALIA
Date	15 August 2023
Event	Clinical Supper
Title	<b>Autism: An update + helping autistic kids in a health setting</b>
Presenter/s	Dr John Wray, Clinical Associate Professor, Developmental Paediatrician & Chelsea Pforr, Senior Occupational Therapist for Children with Autism
Venue	Perth Children's Hospital / On-line
Sponsor	Lactalis
Number of registrants	66
Income	\$185.73

Chapter	WESTERN AUSTRALIA
Date	11 <sup>th</sup> June 2024
Event	Clinical Supper
Title	<b>Working in partnership: Creating equitable healthy lifestyle programs</b>
Presenter/s	Dr Yvonne Anderson, Associate Professor of Community Child Health, CAHS, Curtin University and Telethon Kids Institute
Venue	Perth Children's Hospital / on-line
Sponsor	Lactalis
Number of registrants	20
Income	\$156.25

### Dr Pam O'Nions

Secretary and WA Chapter Coordinator

## BUSINESS RULES & POSITION STATEMENT

Position Statement
Refugee Children and Young People's Health
Asylum Seeker Children and Young People's Health
Nurse Education
Aboriginal and Torres Strait Islander Children and Young People's Health
Minimum Standard for Nurses Caring for Children & Young People
Promoting, Protecting & Supporting Optimal Nutrition in the Early Years
Industry Sponsorship and Advertising
Business Rule
ACCYPN International Conference
Annual General Meeting and Election of Directors
Membership Application Fee and Annual Membership Subscription
Chapters
Operational Account Linked to Debit/Credit Card
Code of Conduct for Directors (ACCYPN)
Guidelines for New Directors
Management of Requests from the Media
Membership Management
ACCYPN Newsletter Management
Operational Accounts
Reimbursement of Directors Expenses
Research Management
Rules and Position Statements
Scholarship - ACCYPN Dorothy Clarke Fund
Scholarship - ACCYPN General Scholarship Fund
Scholarship/Grant Application Form
Social Media

**Dr Pam O'Nions**

Secretary, Business Rules & Position Statement Portfolio

## BOARD OF DIRECTORS

Name	Position	Additional Responsibility of the Board Members
<b>Dr Alison Bowers</b>	Research Fellow, Cancer and Palliative Care Outcomes Centre, Centre for Healthcare Transformation, School of Nursing, Faculty of Health, Queensland University of Technology	Marketing & Sponsorship Journal Reference Committee
<b>Ms Alicia Bell</b>	Lecturer – Teaching Specialist (Clinical/ Endorsed Nurse Practitioner), College of Nursing and Health Sciences, Flinders University, SA	Marketing & Sponsorship Journal Reference Committee
<b>Ms Jacquie Burton</b>	RN, RM Clinical Nurse Consultant – Inpatient Coordinator, Paediatric Intensive Care Unit (Cardiac), Royal Children's Hospital, Melbourne Immunisation Nurse at Moonee Valley City Council & Merri-bek City Council	2023 Conference Chairperson Co-Chair of webinars CoNNMO representative
<b>Ms Charity Chola</b>	Mental Health Nurse Royal Perth Bentley Group Sessional Academic, Curtin University Family Advisor and Child Consultant, CentreCare	Credentialling Committee
<b>Ms Jade Ferullo</b>	Lecturer and Researcher, School of Nursing, Curtin University	WA Chapter Committee member
<b>A/Prof Elizabeth Forster</b>	Centaur Fellow Program Director Postgraduate Nursing & Infection Prevention and Control Program Advisor Paediatric Nursing Senior Lecturer, School of Nursing and Midwifery, Griffith University Qld	JCYPH Editor
<b>Ms Catherine Keyte</b>	Nursing Director Critical Care, Children's Health Queensland Hospital and Health Service	Newsletter Portfolio Finance, Governance & Risk

<b>A/Prof Dr Yvonne Parry</b>	Associate Professor, College of Nursing and Health Sciences, Flinders University, South Australia	Chairperson Finance, Governance & Risk
<b>Ms Melisa Young</b>	Lecturer - Course Coordinator Child and Adolescent Health, School of Nursing, Curtin University	
<b>Secretary</b>		
<b>Dr Pam O'Nions</b>	Strategic Health Partner SA, WA & NT, The Health Roundtable, Beamtree Non-Executive Director SwanCare Adjunct Associate Professor, School of Nursing and Midwifery, University of Notre Dame	Finance, Governance & Risk Business Rules & Position statements Conference Committee WA Chapter Coordinator

## DIRECTORS BOARD MEETING ATTENDANCE

Attendee	Present	Absent	Eligible meetings	Attendance %
Yvonne Parry (Chair)	6	2	8	75.00%
Alicia Bell	3	5	8	37.50%
Alison Bowers	6	2	8	75.00%
Jacque Burton	8	0	8	100.00%
Rumbidzai Charity Chola	5	3	8	62.50%
Jade Ferullo	6	2	8	75.00%
Catherine Keyte	6	2	8	75.00%
Elizabeth Forster	6	2	8	75.00%
Melisa Young (casual)	1	0	1	100.00%
Pam O'Nions (Secretary)	8	0	8	100.00%

## FINANCIAL REPORT

AUSTRALIAN COLLEGE OF CHILDREN AND YOUNG PEOPLE'S NURSES

ABN: 52 133 086 601

Financial Report for The Year Ended 30 June 2024

# Balance Sheet

ACCYPN

As at 30 June 2024

30 JUNE 2024

## Assets

<b>Bank</b>	
Conference Account	12,660
National Scholarships Account	8,583
NFP - CC Account	38
Operating Account	25,113
WA Scholarship Account	866
WA Scholarship Term Deposit	128,534
<b>Total Bank</b>	<b>175,794</b>

## Current Assets

Trust: ACPCHN WA Trust Funds (608)	533
<b>Total Current Assets</b>	<b>533</b>

## Fixed Assets

Accumulated Depreciation - Office Equip	(2,702)
Office Equip at Cost	3,091
<b>Total Fixed Assets</b>	<b>389</b>

## Non-current Assets

Website Development	7,723
<b>Total Non-current Assets</b>	<b>7,723</b>

<b>Total Assets</b>	<b>184,438</b>
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## Liabilities

### Current Liabilities

Fund: Dorothy Clarke Fund	8,281
Historical Adjustment	-
Rounding	-
Scholarships & Grants	1,585
Tax Payable	1,125
Trust: ACPCHN WA Trust Funds (806)	123,767
<b>Total Current Liabilities</b>	<b>134,758</b>

### Non-current Liabilities

Other liabilities	-
<b>Total Non-current Liabilities</b>	<b>-</b>

<b>Total Liabilities</b>	<b>134,759</b>
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<b>Net Assets</b>	<b>49,679</b>
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## Equity

Current Year Earnings	(13,406)
Retained Earnings	63,086
<b>Total Equity</b>	<b>49,679</b>



# Profit and Loss

ACCYPN

For the year ended 30 June 2024

	2024
<b>Trading Income</b>	
Book Sales	59
Conferences	29,851
Containers for Change Donation	81
Membership Fees	34,256
Sales	3,050
WA Chapter Events	169
Webcast Income	341
<b>Total Trading Income</b>	<b>67,807</b>
<b>Cost of Sales</b>	
COS - Western Australia	5
<b>Total Cost of Sales</b>	<b>5</b>
<b>Gross Profit</b>	<b>67,802</b>
<b>Other Income</b>	
Closing Funds from Child Health History Committee Qld. Inc.	416
Interest Income	4,241
Wiley Royalties	708
<b>Total Other Income</b>	<b>5,365</b>
<b>Operating Expenses</b>	
Annual Charges	4,205
Awards/Grants Given	6,464
Bank Charges	156
Bookkeeping Fees	920
Computer Expenses	514
Conferences/Events	31,911
Fees/Licences	2,153
Insurance	455
Journals/Publication	8,500
Memberships & Subs	5,457
Merchant Fees	781
Other (421)	55
Postage	158
Printing/Stationery	90
Secretariat Fees	20,231
Travel Accom/Meals	3,392
Website/Hosting	1,133
<b>Total Operating Expenses</b>	<b>86,573</b>
<b>Net Profit</b>	<b>(13,406)</b>

# General Ledger Summary

## ACCYPN

For the period 1 June 2024 to 30 June 2024

ACCOUNT	ACCOUNT CODE	DEBIT	CREDIT	NET MOVEMENT	ACCOUNT TYPE
Annual Charges	407	777	-	777	Expense
Computer Expenses	409	514	-	514	Expense
Conference Account		16	-	16	Bank
Conferences	210	-	135	(135)	Revenue
Containers for Change Donation	202	-	7	(7)	Revenue
Interest Income	270	-	46	(46)	Other Income
Membership Fees	212	-	13,826	(13,826)	Revenue
Memberships & Subs	419	4,410	-	4,410	Expense
Merchant Fees	446	89	-	89	Expense
National Scholarships Account		11	-	11	Bank
NFP - CC Account		600	565	35	Bank
Operating Account		15,964	11,979	3,985	Bank
Other liabilities	963	-	-	-	Liability
Sales	200	-	450	(450)	Revenue
Secretariat Fees	424	4,999	-	4,999	Expense
Tax Payable	820	1,086	1,449	(363)	Current Liability
WA Chapter Events	216	-	9	(9)	Revenue
WA Scholarship Account		1	-	1	Bank
Webcast Income	230	-	68	(68)	Revenue
Website/Hosting	426	69	-	69	Expense
<b>Total</b>		<b>28,534</b>	<b>28,534</b>	<b>-</b>	