



Mr Glenn Keys



Glenn is the Founder and Executive Chair of Aspen Medical, one of the world's leading providers of outsourced healthcare solutions.

Prior to building and leading businesses in the private sector, Glenn had a distinguished career in the Australian Defence Force (ADF). His service saw him undertake a range of tasks from training to test flying and engineering to logistics support for Army aircraft. Glenn is a graduate of the University of New South Wales and the International Test Pilots School in the UK. He is a member of the Australian Institute of Project Management, a member of the Australian Institute of Company Directors and an Honorary Fellow of Engineers Australia.

Glenn currently sits, or has sat, on Boards including NIDA, Australia ASEAN (Association of Southeast Asian Nations) Council, Invictus Australia, the IFG (Invictus Foundation Games), the Australian War Memorial, National Capital Authority (NCA), the University of Canberra Council, Asialink and Project Independence. Project Independence is a not-for-profit that Glenn founded in 2012 to provide homeownership for people with an intellectual disability and is the only homeownership program of its kind.

Glenn founded Aspen Medical in 2003 and has a team of over 4,500 and operates across 23 countries including Australasia, the USA, the Pacific Rim, the Middle East, and Africa. Today the company has customers in government, defence, mining, oil & gas and humanitarian sectors. In 2017, Glenn was the runner-up at the EY World Entrepreneur of the Year. That same year, Glenn was made an Officer of the Order of Australia for both his philanthropic leadership in the business sector and his work as an advocate for people with an intellectual disability.

A passionate advocate of Corporate Social Responsibility (CSR), Glenn has placed social responsibility and community involvement at the heart of Aspen Medical's culture.