



# DR MALCOLM HADDON PSM

Associate Director  
Community Resilience, Multicultural NSW

Dr Malcolm Haddon PSM is Associate Director, Community Resilience, at Multicultural NSW, where he leads policies and programs that aim to inspire people to foster social cohesion, stand united against divisive forces, and come together in times of need. He is the chief architect of the flagship Community Partnership Action (COMPACT) Program, a state-wide program supporting an alliance of over 80 partner organisations who are committed to safeguarding social cohesion against hate and division. The proven COMPACT Program has been independently evaluated as a 'first of its kind' program to build social cohesion and community resilience and has been showcased as good practice in a range international reports and forums, including the United Nations. Dr Haddon also manages the NSW Community Resilience and Response Plan (COMPLAN), which details a coordinated, whole-of-government approach to identifying, assessing, and addressing risks to community harmony in NSW, including risks to community harmony arising from local and global issues and events. Dr Haddon was awarded the Public Service Medal as part of the 2024 King's Birthday Honours for outstanding public service in the promotion of multiculturalism, social cohesion and community harmony.