



 **No to Violence**  
National Conference 2024


**LEADING RADICAL  
CHANGE** 

A call to action to end men's family violence


2-5 September 2024, Rydges Melbourne



PRE-CONFERENCE WORKSHOPS MONDAY 2 SEPTEMBER 2024	
<b>8.30am</b>	<b>Registration and arrival tea and coffee</b> <span style="float: right;"><b>Meeting Place Foyer</b></span>
<b>9.00-12.00pm</b> <i>Half day workshop</i>	<p><b>Workshop 1: New innovations in perpetrator interventions</b></p> <p>Venue: Centre Stage 1</p> <p style="text-align: right;"><b>Sponsored by</b></p> <div style="display: flex; justify-content: flex-end; align-items: center;">   </div>
<i>Maximum attendees for this workshop is 40</i>	<p>The focus of the workshop is to examine and explore innovative and potential 'game changing' interventions with men that use violence against women. The landscape of interventions for perpetrators of domestic and family violence in Australia is expansive but commonly based in a traditional Duluth model. There is much to learn from MBCP's including what works and what doesn't. More recently, we have seen practitioners, researchers, and other frontline responders highlight the gaps in our current intervention model, and this is demonstrated through the high rates of reoffending or lack of completion of programs. This half-day workshop will bring together expert practitioners in the space of intervention to unpack what it means to be innovative in our responses and explore the ways in which we can bolster and improve current interventions. We particularly welcome examples or ideas that are 'out of the box' or challenge established paradigms of working with men who use violence. There will be a chance to examine areas of innovation that may offer new directions in stopping gender-based violence.</p> <p style="text-align: right;"><i>Trainers: <b>Prof Patrick O'Leary, Dr Freya McLachlan, Griffith University</b></i></p>
<b>10.15am</b>	<b>Morning tea</b> <span style="float: right;"><b>Meeting Place Foyer</b></span>
10.30am	Workshop 1 continued
<b>12.00pm</b>	<b>Lunch</b> <span style="float: right;"><b>Meeting Place Foyer</b></span>

1.00-4.00pm <i>Half day workshop</i>	<b>Workshop 2: Engaging men to change using trauma informed strategies</b> Venue: Centre Stage 1	Sponsored by 
<i>Maximum attendees for this workshop is 30</i>	The workshop will create interactive opportunities to learn about the effects of relational and attachment trauma on the brain and body on the developing brain and how this impacts adults. Strategies to identify motivation for change and tapping into appropriate ways to engage resistance, creating safety and ways to counteract shame, and dissociation / shut down will be explored. Strategies include applying the window of tolerance, mindfulness and grounding, the importance of dialogue and exploring cognitive dissonance to promote values, insight, emotional regulation, and expression.  <i>Trainers: Amanda Goldstein, Kiara D'ademo, Relationships Australia Victoria</i>	
2.15pm	Afternoon tea	Meeting Place Foyer
2.30-4.00pm	Workshop 2 continued	

TUESDAY 3 SEPTEMBER 2024		
Leading Radical Change: A call to action to end men's family violence		
8.00am	Registration and arrival tea and coffee	Centre Stage Foyer
8.30-5.30pm	<b>Quiet Zone</b> <i>The quiet zone is available to all delegates throughout the conference, as a place to seek a break from the conference discussions and support. If you need the assistance of a trained professional, and none are currently available within the quiet zone, then please let the registration desk know by messaging one of the Conlog staff directly on the conference app.</i>	Meeting Place 1
8.30-10.20am	<b>Opening plenary</b>	Chair: <i>Philip Ripper, CEO, No to Violence</i> Venue: Centre Stage
8.30am	Welcome to the conference, <i>Tim Lo Surdo, No to Violence Chair</i>	
8.40am	Welcome to Country, <i>Colin Hunter Jnr Jnr, Wurundjeri Man</i>	
8.50am	Government welcome, <i>Micaela Cronin, National Commissioner Family, Domestic and Sexual Violence</i>	
9.15am	<b>KEYNOTE: Re-defining healthy masculinities through a Racial Dignity Framework: A new approach</b> <i>A/Prof Kathomi Gatwiri, Southern Cross University</i>  This keynote will explore the complex intersections of white supremacy and masculinities in Australia, challenging the conventional framing of men's violence through a singular patriarchal lens, particularly in a colonial settler context. By examining anonymised case studies from two distinct countries, delegates will be engaged in discerning the differences and similarities across these contexts. The address will also provoke discussions on ideologies such as the "manosphere," "trad wife," and "incel culture" and their links to violence. Finally, the presentation will introduce a Racial Dignity Framework as a lens to rethink conversations on men's violence against women through an intersectional approach.	
10.15am	Mindful moment, <i>Kyalie Moore, Boomerang Consultancy</i>	
10.20am	Morning tea and exhibition	Meeting Place 2-4 and Foyer

	Including Phil Doncon art performance	Morning Tea sponsored by 
10.50-12.50pm	Morning plenary	Chair: <i>Debra Filippin, No to Violence</i> Venue: Centre Stage
10.50am	<p><b>KEYNOTE: Be brave – Understand the power and inevitability of shame</b>  <i>Hala Abdelnour, Institute of Non-Violence, Mark Kulkens, Mark Kulkens &amp; Associates</i></p> <p>Embracing change – especially radical change – demands many things. One of those is courage. Radical change is what we ask perpetrators of violence to do: to release themselves from the unhealthy habits of the past and embrace new and relatively untested ways of being in the world. Radical change is much easier when we understand the human processes inherent in these transformations – for some, this process is called Shame Management. This presentation explores Shame in three simple concepts and describes a practical model for working with this powerful experience. Based on empirical evidence, years of practical experience with perpetrators of violence and those who work with them, this presentation will invite you to reconsider how you fit into your world and how you might work differently with those who cause harm.</p>	
11.35am	<p><b>KEYNOTE: Transforming the Federal Circuit and Family Court of Australia's Response to Family Violence</b>  <i>Chief Justice The Hon. William Alstergren AO, Federal Circuit and Family Law Court of Australia</i></p> <p>In 2022-23, the Federal Circuit and Family Court of Australia (FCFCOA) received nearly 100,000 filings, with family violence allegations in 83% of parenting cases. In recognition of the gravity of this issue, Chief Justice Alstergren has spearheaded significant reforms to enhance the court's response to family violence. This session will highlight some of the key changes, including early identification of family violence, comprehensive training for judges and staff, promoting trauma-informed practices, facilitating non-adversarial dispute resolution, expanding the Lighthouse program, implementing recent Family Law Act 1975 (Cth) reforms, and strengthening referral processes to services support affected families, including accredited men's behaviour change programs and parenting programs for men who have used violence.</p>	
12.05pm	<p><b>KEYNOTE PANEL: Learning from legacy: The wisdom of queer identities and the deconstruction of masculinity</b>  <i>Facilitator: Kai Noonan, LGBTIQ+ Health Australia</i>  <i>Panellists: Penn Molloy, Men and Family Centre, Philomena Horsley, University of Melbourne, Sheila Udeagu, Wellington Bertalha, Thorne Harbour Health</i></p>	

	<p>Drag performances, cross-dressing, butch-femme identities, gender-based sub-cultures and nonbinary folk are just some of the ways that LGBTQ+ communities have shone a light on the transient and fragile nature of gender.</p> <p>As we embark on imagining alternate futures of masculinity, who better to hear from than the communities who have been caught in a complex web of reenacting, resisting, satirising and rebuking harmful versions of masculinities for decades.</p> <p>Creating a future where “masculine” is not synonymous with “dangerous” requires us to understand that gender has never been stagnant, it is always performative, and that alternate versions of masculinity are possible. However, if challenging masculinity was enough to end violence, then LGBTQ+ relationships would be free from violence, but we know that LGBTQ+ people are also capable of perpetuating the same dynamics of power and control within our relationships. This panel discussion brings together LGBTQ+ advocates, and thinkers to share insights from a community that has been deconstructing gender for centuries and yet still exist within patriarchal systems of power.</p>	
<b>12.50pm</b>	<b>Lunch and exhibition</b> <span style="float: right;"><i>Meeting Place 2-4 and Foyer</i></span> <b>Including Phil Doncon art performance</b>	
<b>1.45-3.40pm</b>	<b>1A: Re-imagining masculinities</b> Venue: Centre Stage 1 Chair: Dr Rebecca Buys	<b>1B: Disrupting harm</b> Venue: Centre Stage 2 Chair: Lauren Palma
<i>1.45pm</i>	<p><b>A case for radical change: Raising the minimum age of criminal responsibility</b></p> <p>For too long we failed to centre the voices of children experiencing family violence as victim-survivors in their own right and recognise its devastating impacts on them. It is now time to also focus on responses to children and young people using family violence – the vast majority of whom are themselves often victim-survivors. In this session, No to Violence will present findings from a recent survey of members on the criminalisation of children and young people using family violence. Alongside announcing our position on the minimum age of criminal responsibility, we will explore the survey findings with practitioners and advocates working with children and young people and discuss better ways of responding to them. It is time for the family violence sector to stand together and champion better responses to children and young people who both experience and use family violence.</p> <p style="text-align: right;"><i>Facilitators: <b>Olsen Clark, Lucy Tyrrell, No to Violence</b></i>  <i>Panellists: <b>Louise Baker, Brisbane Youth Service, Patrick Buchanan, Ria Pillai, Drummond Street Services</b></i></p>	<p><b>Marra'ka Mbarintja - Lessons from the Tangentyere peer support program</b></p> <p>‘Peer support’ as a concept involves providing emotional and social support to individuals who share common experiences. A peer worker builds mutual relationships that foster hope and optimism, utilising both professional and experiential knowledge. The rationale behind the Tangentyere Peer Support Program (PSP) lies in addressing a gap in the Men’s Behaviour Change sector in the Alice Springs region: the shortage of Aboriginal men working in family violence and behaviour change programs. Aboriginal men possess shared and common experiences, including of Culture, Community, and Lore, which are important to build accountability and responsibility within family violence settings. The PSP aims to integrate peer support approaches to enhance the effectiveness of the behaviour change program. By involving Aboriginal peer workers, the program also aims to strengthen cultural safety and relevance, thereby increasing positive outcomes for participants.</p> <p style="text-align: right;"><i><b>Dr Chay Brown, Michael Brandenburg, Tangentyere Council</b></i></p>
<i>2.15pm</i>	<p><b>The Man Box 2024 study: What it means to be a man in Australia and what that can tell us about prevention of gender-based violence</b></p> <p>The Man Box is a comprehensive study that focuses on the attitudes to manhood and the behaviours of Australian men aged 18 to 45. The research, completed by The Men’s Project at Jesuit Social Services in</p>	<p><b>Leading the way: Balance and intersectionality in healing and change work</b></p> <p>Bringing together programs from across the Nation that are currently leading the way in the work with men who choose to use family and domestic violence in First Nations communities.</p>

	<p>partnership with Respect Victoria, included survey responses from over 3,500 Australian men and seven focus group discussions with men about their experiences navigating gendered social pressures. Findings from this study have been published across two reports: <i>The Man Box 2024: Re-examining what it means to be a man in Australia</i> which discusses findings from both the survey and focus groups and <i>Willing, capable and confident: men, masculinities and the prevention of violence against women</i>, which focuses on findings from focus group discussions and what they can tell us about engaging men more comprehensively in efforts to prevent violence against women and other forms of gender-based violence. This presentation will summarise findings from both reports and provide the basis for a subsequent panel discussion of what they mean in practice.</p> <p><b>Dr Stephanie Lusby, Respect Victoria, Matt Tyler, Jesuit Social Services</b></p>	<p>The panel will discuss the importance of community engagement and program implementation challenges when integrating Aboriginal Healing programs with change work through an FDV informed lens. The discussion will emphasize the significance on the role of non-Indigenous allies in family violence programs enabling collaboration, sharing the cultural load by building trust and working together to end family violence. Key themes throughout the discussion will be exploring Integration and two-way working and learning in First Nations communities.</p> <p><b>Facilitator: Kyalie Moore, Boomerang Consultancy</b>  <b>Panellists: Maree Corbo, Tangentyere Council, David Batty, Geraldton Regional Aboriginal Medical Service, Penn Molloy, Men and Family Centre, Camilo Demarco, Nalderun Education Aboriginal Corporation</b></p>
2.45pm	<p><b>What are we hearing from boys and young men</b>  This panel will explore the nuanced ways to engage young men and the current barriers faced across the field. By unpacking research-based frameworks and their on the ground application, this panel will share insights from working with young men across Australia. Violence is a whole of population issue, and young men play a key role in its solution. But we need to invite them in, and they need to walk through the door.</p> <p><b>Facilitator: Lauren French, Body Safety Australia</b>  <b>Panellists: Innocent Mwatsiya, Respect Victoria, Daniel Principe, Youth Advocate and Educator, Drew Hanger, Jesuit Social Services</b></p>	
3.00pm		<p><b>Addressing serious risk through the Alexis Family Violence Response Model</b>  The Alexis Family Violence Response Model (A-FVRM) is an innovative program developed in collaboration with Victoria Police and aims to provide a coordinated, effective, and specialist response to family violence, particularly in cases where recidivism and serious risk have been identified. Practitioners are embedded within Victoria Police Family Violence Investigation Units (FVUIs), enabling a targeted response at the point of incident to both victim survivors and men who use violence. This dynamic approach has resulted in high engagement rates, enabling tailored interventions for effective risk management and improved outcomes, including reduction in recidivism.</p> <p>Following our presentation, we will hear from <i>Peta Young, Officer in Charge</i>, and <i>Lani Kahn, Alexis Practice Lead</i>, discussing how the program works, share insights from a day in the life of practitioners.</p> <p><b>Marcus Tawfik, Lani Kahn, Salvation Army, Detective Snr Sergeant Peta Young, Detective Snr Constable Louise Rogers, VicPOL</b></p>
3.25pm	<p><b>Engaging men and boys in violence prevention – reflections on an emerging field</b>  Engaging men and boys in violence prevention – reflections on an emerging field: Kate Fitzgibbon and Matt Tyler will share their reflections on the current state of efforts to engage men and boys in violence prevention as well as what is required to strengthen work within this emerging field.</p> <p><b>Prof Kate Fitz-Gibbon, Monash University, Matt Tyler, Jesuit Social Services</b></p>	
3.40pm	<p><b>Afternoon tea and exhibition  Including Phil Doncon art performance</b></p>	<p><b>Meeting Place 2-4 and Foyer</b></p>



4.10-5.30pm	Afternoon plenary	Chair: <i>Philip Ripper, CEO, No to Violence</i> Venue: Centre Stage
4.10pm	Mindful moment, <b>Kyalie Moore</b> , Boomerang Consultancy	
4.15pm	<b>KEYNOTE SPOTLIGHT: New guidance to end men's violence against trans women</b> <b>Starlady, Belinda O'Connor, Zoe Belle Gender Collective</b>	
	Starlady and Belinda will present on new work from Transfemme, ZBGCs world-leading project to prevent men's violence against trans women and trans feminine people. Created in collaboration between trans women and practitioners, these 19 new resources provide messages and tools to help address the harmful attitudes in our community that drive this violence, as well as a comprehensive new guide for addressing fetishisation and objectification in direct practice.	
4.45pm	<b>KEYNOTE IN CONVERSATION: How do we find hope and hold onto it in the midst of so much adversity?</b> <b>Rosie Batty in conversation with Fiona McCormack</b>	
	Rosie released her book Hope earlier this year, a personal reflection of losing her beautiful boy. This on the sofa conversation will discuss the writing of Hope, what this has meant to Rosie and what radical change she hopes to see as we work collectively to end men's family violence.	
5.30-7.30pm	Welcome Reception, including Welcome to Country and Smoking Ceremony	<i>Terrace Rooftop</i>

WEDNESDAY 4 SEPTEMBER 2024		
Leading Radical Change: A call to action to end men's family violence		
8.00am	Registration and arrival tea and coffee	<i>Centre Stage Foyer</i>
9.00-5.30pm	<b>Quiet Zone</b> <i>The quiet zone is available to all delegates throughout the conference, as a place to seek a break from the conference discussions and support. If you need the assistance of a trained professional, and none are currently available within the quiet zone, then please let the registration desk know by messaging one of the Conlog staff directly on the conference app.</i>	<i>Meeting Place 1</i>
9.00-10.10am	Morning plenary	Chair: <i>Philip Ripper, CEO, No to Violence</i> Venue: Centre Stage
9.00am	<b>KEYNOTE: She's my hero</b> <b>Lukas Williams, Gan'na</b>	
	Let Lukas share with you a powerful narrative that transcends the boundaries of gender and social norms. "She's My Hero" is not just a story; it's a journey, a journey that digs into the profound impact women have as unsung heroes in our lives. Imagine for a moment a young man named Lukas, whose world was shattered by trauma. Yet, amidst the darkness, there was a beacon of light – his mother. She didn't wear a cape or possess superhuman strength, but her courage, her resilience, led Lukas from the depths of despair to the path of recovery.	
10.05am	Mindful moment, <b>Kyalie Moore</b> , Boomerang Consultancy	

10.10am	Morning tea and exhibition Including Phil Doncon art performance <span style="float: right;"><i>Meeting Place 2-4 and Foyer</i></span>	
11.00-1.00pm	<b>2A: Re-imagining masculinities</b> Venue: Centre Stage 1 Chair: Sarah Rainbird	<b>2B: Disrupting harm</b> Venue: Centre Stage 2 Chair: Troy Edwards
11.00am	<b>Building a coordinated prevention of violence against women workforce to address masculinities and work with men and boys</b> In May 2024 Our Watch hosted a national consultation with key people from workforces addressing masculinities and working with men and boys to prevent men’s violence against women. This event provided an opportunity to hear from people in different sectors about what is needed to advance this work and establish mutually reinforcing and coordinated approaches. This panel will highlight some of the high-level findings from this consultation and also from Our Watch’s broader capacity-building work within the prevention sector to discuss some of the current successes, challenges and opportunities, including how we might work more effectively across the domains of primary prevention, response and early intervention, and in men’s health and wellbeing.  <p style="text-align: right;"><i>Cara Gleeson, Jasmine Duong, Shane Tas, Cameron McDonald, Our Watch</i></p>	<b>International and emerging Australian Restorative practice: Intersectional and trauma informed responses that support accountability for sexual harm</b> Using a storytelling circle process to demonstrate ways to hold restorative circles and support dialogue, accountability and trauma informed responses to sexual harm, including from those responsible, and based in the community outside of traditional criminal justice responses. Panel members from Community Justice Initiatives (Canada), and Transforming Justice, an Australian community-based organisation working on many lands in response to sexual harm  <p style="text-align: right;"><i>Thea Deakin-Greenwood, Chelsea Russell*, Transforming Justice Australia, Kelly Rico*, Kate Crozier*, Jennifer Beaudin*, Community Justice Initiatives</i></p> <p style="text-align: right;"><i>*presenting virtually</i></p>
11.40am	<b>Reimagining gender during and after disaster</b> The ARC Gender Relations team works in Bundjalung Country, Lismore Northern NSW, where there was catastrophic flooding in 2022. The ARC Team will discuss community led responses, and responsive primary prevention of violence initiatives. They will speak to the tendency to default to rigid gender stereotypes in times of disaster, and the role prevention workers can play in supporting a reimagining of gender. ARC is currently running all gender behaviour change groups in Lismore, and online in partnership with ACON.  <p style="text-align: right;"><i>Hunter McBride, Sarah Drury, Lisa McPhie, Penn Molloy, Men and Family Centre</i></p>	<b>Engaging in change: Findings from a Victorian study of engagement in men’s behaviour change programs</b> Men's Behaviour Change Programs (MBCPs) are crucial components of the national effort to enhance perpetrator accountability and reduce domestic, family, and sexual violence. However, there remains a lack of robust evidence on effective engagement strategies and outcomes, necessitating further exploration. This presentation presents findings from a Victorian-based study which examined the multifaceted nature of perpetrator engagement in MBCPs. The project employed a mixed-methods research design encompassing five phases of data collection, including surveys and in-depth interviews with program participants, in-depth interviews with affected family members, and focus groups with program practitioners. The study findings provide new insights into why engagement is a nuanced process influenced by readiness, motivation, referral pathways, and support systems. Our presentation will overview the key findings from this study – including a focus on the need for tailored approaches and sustainable funding of

		<p>perpetrator interventions as well as the value of a universal post-program support service and expansion of housing options for individuals listed as a respondent on an intervention order. This research aims to inform future advancements in these programs to enhance victim-survivor safety, improve perpetrator engagement and accountability, and, ultimately, reduce repetition of abusive behaviours and escalation of family violence.</p> <p><b><i>Dr Jasmine McGowan, Prof Kate Fitz-Gibbon, Monash University</i></b></p>
12.20pm	<p><b>Rethinking how we engage in research: The importance of practitioners in advancing the evidence base about DFSV perpetration</b></p> <p>Practitioners bring a unique and important lens to research. This panel will reflect on how researchers can build practitioners' expertise and perspectives into DFSV research and how practitioners can benefit from contributing to DFSV research.</p> <p>Two of ANROWS's recent grant recipients will discuss how they are working to change the way that research is undertaken by engaging practitioners throughout their research projects. NTV will also speak about their knowledge translation and capacity building work. The panel will also highlight priority research areas identified by the 2023 Australian National Research Agenda.</p> <p><b><i>Facilitator: Lula Dembele, QUT Industry Fellow</i></b>  <b><i>Panellists: Cassandra Dawes, ANROWS, Dr Hayley Boxall, Australian National University, Dr Rebecca Buys, No to Violence, Dr Sean Cowlshaw, Monash University</i></b></p>	<p><b>What's the role of health settings for people who use violence</b></p> <p>The panel will explore opportunities for the health system to engage early with people who use DFSV to assist them to seek help. Share examples of good practice in the hospital settings, in general practice and in mental health settings for early intervention with people who use DFSV. Discuss the use of online tools in the community to reach out to men using domestic violence to seek help for their behaviour.</p> <p><b><i>Facilitator: Kelsey Hegarty, Safer Families Centre</i></b>  <b><i>Panellists: Susan George, Bendigo Health, Dr Libby Dai, University of Melbourne, Dr Minerva Kyei-Onanjiri, Safer Families Centre, Abbey Newman, Forensicare</i></b></p>
1.00pm	<p><b>Lunch and exhibition including Phil Doncon art performance</b></p> <p style="text-align: right;"><b><i>Meeting Place 2-4 and Foyer</i></b></p>	
2.00-3.40pm	<p><b>3A: Re-imagining masculinities</b></p> <p>Venue: Centre Stage 1 Chair: Caitlin Davies</p>	<p><b>3B: Disrupting harm</b></p> <p>Venue: Centre Stage 2 Chair: Kristin Haynes</p>
2.00pm	<p><b>No But Book presentation and reading</b></p> <p>Margaret has published a book called No Buts, a compilation of stories written <b>by</b> men who have been violent or abusive <b>for</b> men who are</p>	<p><b>Exploring the impacts of pornography: Insights from the specialist sexual assault sector</b></p> <p>The impacts of pornography for Victoria's specialist sexual assault services are increasingly visible, both in our work with survivors of</p>



	<p>currently using family violence or abuse. The stories were written to encourage men to seek help and promote that change is possible.</p> <p style="text-align: right;"><b>Margaret Chipperfield, Author</b></p> <p style="text-align: center;"><i>Book signing during the afternoon break in the Exhibition space</i></p>	<p>sexual assault and with children and young people who use harmful sexual behaviour. For many young people, especially young men, pornography is now the norm. The transformation in both the ease of access to, and the nature of mainstream pornography, much of which depicts gendered aggression, sexism, racism, homophobia, and transphobia, is normalising sexual violence, and skewing ideas of sexuality, consent, and relationships. This presentation will explore the links between pornography and sexual violence including insights from the specialist sexual assault sector.</p> <p style="text-align: right;"><b>Monica Campo, Sexual Assault Services Victoria</b></p>
2.30pm	<p><b>Prisons, masculinities, violence, vulnerability, and lived experience</b></p> <p>This panel explores through collaborative autoethnography and academic expertise, the nexus between carcerality and the reinforcement of harmful masculinities and traditional gender norms within prison environment. Carceral settings, by their nature, can both mirror and amplify societal expectations of masculinity, often leading to heightened aggression and the suppression of vulnerability among incarcerated men. The presentation will explore instances where harmful gender norms are disrupted or subverted within prisons, highlighting the ways in which incarcerated people and men, through resistance and adaptation, challenge and reframe conventional masculine identities and offer insights into the potential for transformation even within the rigid confines of the carceral system. Attention will also be given to the intersections of violence, marginalisation, and carcerality, particularly how individuals from intersecting marginalised communities, including those who have experienced violence, and trans and gender diverse people, navigate and express gender norms in prison. These intersections often lead to unique expressions of gender, further complicating the traditional narratives of masculinity within these spaces and challenge the binary and rigid gender structures enforced in carceral settings. This disruption not only highlights the flaws in the current system but also underscores the urgent need for more inclusive and humane approaches to gender within the context of imprisonment.</p> <p style="text-align: right;"><i>Facilitator: <b>Adrien McCrory, Independent Researcher</b></i></p> <p style="text-align: right;"><i>Panellists: <b>Dwayne Antojado, Dr Anton Symkovych, University of Melbourne, Phillip Jenkins, Tina McPhee*, University of New South Wales, Tahlia Isaac, The SELF Project</b></i></p>	<p><b>Addressing the impact of online explicit content in the digital age</b></p> <p>In the digital age, young people are bombarded with pornographic content online. What are the emerging trends and flow-on effects of young people’s exposure to pornography? How can we best educate and protect young people to prevent negative outcomes? What are the strategies that are working?</p> <p style="text-align: right;"><b>Jackie Bateman, Kids First Australia, Amy Webster, Sexual Assault Services Victoria</b></p>

	<i>*presenting virtually</i>	
3.10pm	<p><b>Let's talk about coercive control: Lessons and insights from diverse communities</b></p> <p>This “on the couch” conversation between Dr Kathomi Gatwiri and Michael Jeh will inform a discussion about the global phenomenon that is coercive control. Using real-life examples and a decolonial lens, we highlight how coercive control despite having no boundaries across races, cultures, and religions- might be culturally expressed and understood in very unique ways. We simplify the lessons and insights we've heard and learned from the people we work with, as well as victims and survivors of coercive control, with the aim of circulating knowledge from our communities in culturally sensitive and trauma-informed ways of responding to this form of violence that is so insidious yet so dangerous.</p> <p style="text-align: right;"><i>A/Prof Kathomi Gatwiri, Southern Cross University, Michael Jeh, Small Steps 4 Hannah</i></p>	<p><b>The humanistic approach: Creating safety for all family members through wellbeing and connection</b></p> <p>Delivering trauma informed, shame sensitive therapeutic models of care when working with men who have used family violence. Allison and Tony explore the importance of trauma informed focused therapeutic models that prioritise engagement and the building of a therapeutic alliance when working with men who have used family violence.</p> <p>What does shame and trauma capable look like in our work with men? Why is understanding his worldview at the core of sustainable behaviour change?</p> <p>Are our systems trauma &amp; shame sensitive? Are we ready to listen to the client voice of men who use family violence? Are we ready to listen to women and children around the realities of their attachment relationships and connections with the person using violence? How do we create real, long lasting safety for all members of the family?</p> <p style="text-align: right;"><i>Allison Wainwright, Tony Johannsen, Family Life</i></p>
3.40pm	<p><b>Afternoon tea and exhibition Including Phil Doncon art performance</b></p> <p style="text-align: right;"><i>Meeting Place 2-4 and Foyer</i></p>	
4.10-5.30pm	<p><b>Afternoon plenary</b></p> <p style="text-align: right;"><i>Chair: Philip Ripper, No to Violence CEO Venue: Centre Stage</i></p>	
4.10pm	<p>Mindful moment, <i>Kyalie Moore, Boomerang Consultancy</i></p>	
4.15pm	<p><b>KEYNOTE PANEL:</b> Leading reform in gender based violence: A genuine experience in collaborative leadership</p> <p><i>Facilitator: Tania Farha, Safe and Equal</i></p> <p><i>Panellists: Christine Nixon, Monash University, Dr Leigh Gassner, Gassner Consulting, Fiona McCormack, former Victims of Crime Commissioner</i></p> <p>The first set of serious reforms in addressing family violence in Victoria from 2001 just didn't happen out of nowhere. A number of critical factors were at play, that together allowed an opportunity to be grasped. Key to this was leadership from and within Victoria Police, from the top, and the genuine engagement of the sector. A collaboration across the sector followed that gave rise to the first integrated response to family violence in Victoria. Christine, Leigh, Fiona and Tania were all closely involved and have over the years continues to work in the field. They will discuss what worked and what they learnt from the process and beyond.</p>	
4.55pm	<p><b>KEYNOTE SPOTLIGHT:</b> <i>Micaela Cronin, National Commissioner Family Domestic and Sexual Violence, Padma Raman, Office for Women, Department of the Prime Minister and Cabinet</i></p>	

	It has been an extraordinarily busy year for the Australian government in progressing the work to end gender-based violence in Australia. In this spotlight conversation Domestic Family and Sexual Violence Commissioner, Micaela Cronin and Executive Director for the Office for Women, Padma Raman will discuss the national policy work being done to drive the implementation of the National Plan to End Violence against Women and Children and Working for Women: A Strategy for Gender Equality. They will discuss the Commission's first Yearly Report to Parliament released in August, the work that is being done as a result of the National Cabinet meeting earlier in 2024 and explore the key messages the Commission has heard about working with men to end gender-based violence, including the language we use in our work, the importance of trauma-informed responses and the emerging research about pathways into and out of perpetration and risk factors.
5.30pm	Close of day

THURSDAY 5 SEPTEMBER 2024		
Leading Radical Change: A call to action to end men's family violence		
8.00am	Registration and arrival tea and coffee	Centre Stage Foyer
8.30-5.30pm	<b>Quiet Zone</b> <i>The quiet zone is available to all delegates throughout the conference, as a place to seek a break from the conference discussions and support. If you need the assistance of a trained professional, and none are currently available within the quiet zone, then please let the registration desk know by messaging one of the Conlog staff directly on the conference app.</i>	Meeting Place 1
8.30-10.30am	Morning plenary	Chair: <i>Philip Ripper, No to Violence CEO</i> Venue: Centre Stage
8.30am	<b>KEYNOTE: Global Insights into youth-centred crisis responses, Dr Chelsea Tobin, Safe Steps</b>  The effects on young people of witnessing or experiencing family violence can be life-long. Australian and Victorian governments government policy settings now recognise children and young people as victim-survivors in their own right.  Thanks to a Churchill Fellowship, Chelsea Tobin, CEO of Safe Steps, has recently engaged with hundreds of diverse organisations, academics, commissioners, Governments and services specialising in crisis response for young people affected by violence in more than a dozen countries.  This presentation will draw on those meetings to showcase innovative and effective responses that acknowledge and respond to the distinct challenges that young people face. Chelsea will offer a fresh perspective on how we could adopt and adapt innovative and effective international practices to improve crisis response for young people in Australia.	
9.00am	<b>KEYNOTE IN CONVERSATION: Dr Chelsea Tobin, Safe Steps and Phillip Ripper, No to Violence</b>	
9.30am	<b>KEYNOTE PANEL: Peace work from families to global conflict</b> <i>Facilitator: Moo Baulch, Women's &amp; Girls' Emergency Centre</i> <i>Panellists: Maha Abdo OAM, Muslim Women Australia, Hala Abdelnour, Institute of Non-Violence, Rodney Vlasis, Individual Change Agent</i>	
10.25am	Mindful moment, <i>Kyalie Moore, Boomerang Consultancy</i>	
10.30am	Morning tea and exhibition Including Phil Doncon art performance	Meeting Place 2-4 and Foyer

<p><b>11.00-1.00pm</b></p>	<p><b>4A: Re-imagining masculinities</b>  Venue: Centre Stage 1  Chair: Luis Menezes</p>	<p><b>4B: Disrupting harm</b>  Venue: Centre Stage 2  Chair: Caitlin Davies</p>
<p>11.00am</p>	<p><b>What are we saying what do we need to be saying when reporting, commentating about men’s violence</b>  <i>Facilitator: Ginger Gorman, Journalist</i>  <i>Panellists: Jane Gilmore, Author and Journalist, Jane Caro, Media Commentator, Jessica Hill, Journalist</i></p>	<p><b>Risk and the therapeutic task: A Uniting approach</b>  Our focus is to support practitioners to build confidence and capacity in their safety practice when assessing and mitigating risk. We recognise that working to improve safety for children, young people and vulnerable adults is increasingly complex, challenging and nuanced within a multi-agency, diverse sector, especially in the context of working with family violence.</p> <p>If you have asked the question “How can we ensure that we are working therapeutically when trying to assess and manage risk? “We will share with you our evidenced practice approach which our workforce named the “Risk Wheel.”  <i>Claire Stanley, Uniting Vic.Tas, Jackie Wruck, Safe &amp; Together</i></p>
<p>11.40am</p>	<p><b>What is accountability?</b>  ‘Accountability’, how do we hold ourselves accountable as a sector, how do we hold governments to account. Discussion on systems accountability vs personal responsibility.  <i>Facilitator: Donna Chung, Curtin University</i>  <i>Panellists: Prof Patrick O’Leary, Griffith University, Rodney Vlasis, Individual Change Agent, Tony Johannsen, Family Life, Thelma Schwartz, Queensland Indigenous Family Violence Legal Service</i></p>	<p><b>Elevating children’s voices</b>  It is widely accepted that Children and young people experience family violence separate to the experiences of the adult victim survivor, and that responses therefore need to be tailored to their unique needs. In the complex world of working with adult users of family violence, children’s voices and experiences can often be overlooked, rendering them invisible. This panel discussion will investigate the implications of intervening with parents who use family violence, the nuances in elevating the child/young person’s voice and experience when working directly with adults, and the policy frameworks required to support such an approach.  <i>Facilitator: Monique Yeoman, Kids First Australia</i>  <i>Panellists: Megan Page, Family Life, Jackie Wruck, Safe &amp; Together, Noël Robertson, Stronger Families Foundation</i></p>
<p>12.20pm</p>	<p><b>Radical change takes courageous leadership</b>  Violence against women is a men’s issue. Men’s violence to women is connected to men’s violence against other men and violence towards themselves.</p> <p>The number of men who suicide every year is testimony to the fact that men are not OK. We have been engaging men in the conversation about men’s violence against women for 30 years. For change to</p>	<p><b>"They won't engage!" How a youth mental health service is disrupting harm with a 95% engagement rate with adolescent’s other services have failed to reach</b>  For people who use violence, research shows that a common risk factor includes growing up in a violent home - experiencing violence from an early stage. Human Nature has designed services that explicitly respond to the needs of regional young people struggling with mental health and trauma. Qualified mental health professionals</p>

	<p>happen we need to engage and mobilise men. It's time for men to step up and the game changer is declaring men's Leadership is not optional, it's a responsibility for leaders, we need to formalise it so it's written into job descriptions.</p> <p><b>Jackson Katz</b>, American educator, author and scholar-activist, <b>Lizette Twisleton</b>, No to Violence</p> <p><i>*pre-recorded</i></p>	<p>and experienced youth workers work together in an assertive outreach model, to reach young people other services have not been able to engage. Sessions take place outdoors, in locations young people feel safe and are motivated to connect with practitioners, combining highly individualised, evidence based psychological therapies with fun, engaging activities in nature, for an average duration of 9 months. Most of Human Nature's clients are victim survivors of physical and/or sexual violence. These young people are able to work with their therapist or mentor to address trauma, make meaning of and understand the impacts of their experiences, develop socio-emotional and relational skills, enhance empathy, and reduce attitudinal/cognitive distortions around gender and consent, thereby reducing likelihood of further perpetration.</p> <p><b>Facilitator: Tom Mulvaney</b>, Outdoor Health Australia <b>Panellists: Andy Hamilton, Jennifer Parke, Kane Abbott</b>, Human Nature</p>
1.00pm	<p><b>Lunch and exhibition</b> <b>Including Phil Doncon art performance</b></p> <p style="text-align: right;"><b>Meeting Place 2-4 and Foyer</b></p>	
2.00-4.00pm	<p><b>5A: Re-imagining masculinities</b> Venue: Centre Stage 1 Chair: Dr Rebecca Buys</p>	<p><b>5B: Disrupting harm</b> Venue: Centre Stage 2 Chair: Lauren Palma</p>
2.00pm Presentations	<p><b>Aotearoa Call to Action</b> At its National Family Violence Conference in June 2024, Te Kupenga Whakaoti Mahi Patunga/National Network of Family Violence Services (NZ) launched a Call to Action for the development of a Aotearoa/New Zealand strategy and action focused on adults who perpetrate family violence. The NZ Government's Te Aorerekura (National Strategy to Eliminate Family &amp; Sexual Violence), launched in December 2021 promised hope for change in addressing the country's unacceptably high rates of family violence, the resulting First Action Plan was almost entirely devoid of reference to the source of violence, the adults who perpetrate it. There is a sense that, despite the Strategy, New Zealand is continuing to address family violence using the long-followed approach of simply trying to remediate harm for an endless line of victim/survivors. This presentation will detail why and how the Call to Action was developed, what it proposes and how Te Kupenga is working to progress the campaign and challenge the system to fundamentally re-imagine itself.</p>	<p><b>Evaluation of the YFS Responsible Men Behaviour Intervention program</b> Presenting the findings from the YFS Responsible Men program evaluation. The Responsible Men program is an accredited behaviour change program for men who use domestic and family violence in their intimate relationships. The evaluation drew on program data and interviews with program participants, (ex)-partners and program stakeholders. Evaluation findings identify the effectiveness of the Responsible Men program in men's behaviour change and victim-survivors' experiences of safety, empowerment and wellbeing. The presenters will unpack specific findings during this presentation and discuss future directions for working with men who use domestic and family violence.</p> <p style="text-align: right;"><b>Dr Brodie Evans</b>, YFS, <b>Prof Silke Meyer</b>, Griffith University</p>

	<b>Merran Lawler, Te Kupenga Whakaoti Mahi Patunga</b>	
2.30pm Spotlight	<p><b>Boys are the problem. And the solution</b></p> <p>In this fireside chat, The Man Cave team will broaden perceptions through an experiential conversation exploring the predicament facing young men. By bringing the boys' voices in, Lucy and Josh will shift from talking about boys to engaging with them. They will emphasise the importance of curious conversations and healthy role modelling, highlighting that boys "can only be what they can see." Drawing from The Man Cave's experience working with over 70,000 boys, this conversation will offer expert insights and stories to present an underrepresented view in this crucial discussion. Challenge your thinking and leave with actionable steps for your context.</p> <p style="text-align: right;"><b>Lucy Barrat, Josh Glover, The Man Cave</b></p>	<p><b>Youth Intimate Partner Violence in Australia: Current research and emerging perspectives</b></p> <p>Youth Intimate Partner Violence (YIPV) has been largely under researched in Australia. In this "on the couch" conversation we will be introduced to three Australian researchers in fields of Social Work, Education and Youth who have completed recent studies into this issue. Drawing on Victorian and Tasmanian findings, this session will explore some of the emerging perspectives about YIPV including the dynamics of power and control that can occur in young people's dating relationships, the differences between YIPV and adult family violence and opportunities for services, policy, intervention and practice to prevent and respond to this issue.</p> <p style="text-align: right;"><b>Bianca Johnston, Monash University, Dr Carmel Hobbs, University of Tasmania</b></p>
3.10pm Panel/Spotlight	<p><b>Empowering voices: Frontline reflections from facilitators supporting female identifying youths</b></p> <p>Hear from the women who are leading the way in supporting female identifying youth. The Big Sister Experience delivers mental health and wellbeing programs to female identifying young people in school communities across the state. Our panel will provide a deep dive into the experiences and observations from the frontlines of this essential work, thoughtfully exploring how these young people interact with and respond to the men in their lives.</p> <p style="text-align: right;"><i>Facilitator: Lisa Radatti, The Big Sister Experience</i> <i>Panellists: Bianca Sciescere, Kritz Sciescere, Talia van Horsen, Marimba Wilkie, The Big Sister Experience</i></p>	<p><b>Disrupting harm youth spotlight</b></p> <p>Young people hold strength, resilience and resourcefulness in their experiences of responding to Youth Intimate Partner Violence (YIPV). Hosted by YSAS's Horace Wansbrough, this panel will involve (three?) youth speakers who will share their views on the issue of YIPV, with an examination of the challenges and opportunities provided by social media, the important role of Culture, the complexities of rural youth experiences and discussion to the types of service responses and resources that would assist in disrupting the harms of YIPV and providing support, intervention and recovery.</p> <p style="text-align: right;"><b>Horace Wansbrough, YSAS, Abbie, Youth Advocate, Naomi Barry, Bunjilwarra Cultural Healing Centre</b></p>
4.00pm	<b>Afternoon tea and exhibition Including Phil Doncon art performance</b>	
4.30-5.15pm	<b>Closing plenary</b>	<b>Chair: Philip Ripper, No to Violence CEO</b> <b>Venue: Centre Stage</b>
4.30pm	Mindful moment, <b>Kyalie Moore, Boomerang Consultancy</b>	
4.35pm	<b>CLOSING REMARKS: Phillip Ripper, No to Violence</b>	
5.05pm	Silent Auction announcements, <b>Phillip Ripper, No to Violence</b>	
5.10pm	Conference close, <b>Debra Filippin, Not to Violence</b>	
5.15pm	Close of day	