



Accessibility and Inclusivity

At IAVCEI 2023, a diverse, equitable, inclusive, and accessible environment is one where all community members and event attendees, whatever their age, education, ethnicity, gender, gender expression, gender identity, national origin, neurotype, race, religion, belief system, spiritual practice, sexual orientation, physical ability, physical appearance, body size, or other unique characteristics feel valued and respected. We respect and value diverse life experiences and heritages and strive to ensure that all voices are valued and heard. All attendees are required to follow the IAVCEI 2023 Code of Conduct.

IAVCEI 2023 is committed to empowering diverse, equitable, inclusive, and accessible participation. Below is some specific information about what IAVCEI 2023 is doing to ensure the event is accessible, followed by some advice for what attendees can do to help IAVCEI 2023 achieve this. If you have other requests not covered below, please contact us iavcei2023@confer.co.nz as some actions require advanced notice for implementation. This is an evolving process and we would love to hear feedback so that we can improve upon our actions - please email iavcei2023@confer.co.nz with thoughts.

What IAVCEI 2023 is doing

Assistance. If you need assistance, please visit the registration desk which will have someone there from 10am on Sunday 29 January through to the end of the conference on Friday 3 February. There will be people onsite who are trained in first aid, they will be at the registration desk. If you require medical care, Rotorua hospital is ~1.5 km away or GPs/accident and urgent medical care facilities within Rotorua can be found here: <https://www.healthpoint.co.nz/gps-accident-urgent-medical-care/lakes/rotorua/>. The phone number for the emergency services in New Zealand is 111.

Food and drink. During online registration, you can indicate dietary requirements for morning/afternoon teas, fieldtrips, workshops, and social events where food is provided. Food will be clearly labelled with dietary information. Water will be available all the time throughout the venue (recyclable paper cups are available but please bring a bottle to fill up). There will be a wide range of beverages at poster sessions. Morning tea and a light lunch will be catered for but feel free to bring your own food and drink to all events. Food and drink will be served on crockery and there will be recycling and composting bins available for any food waste - spare food will be given to [Love Soup](#).

Audio. Microphones will be used by speakers and people asking questions. If you require a hearing aid loop, please request this during registration or contact us separately. We are aiming to have closed-captioning on all presentations.

Mobility. All areas of the venue are accessible using a wheelchair (see venue map for wheelchair accessible routes). There will be chairs available in all spaces to sit rather than stand. In session rooms, there will be space for wheelchairs and those who wish to stand. For presenters who wish to sit to present, a seat will be available.

Bathrooms. Gender neutral bathrooms are available in the conference venue.



Childcare. We will be providing a childcare facility at one of the nearby hotels during the conference. It is hoped that the conference can subsidise some of the cost for this, cost will be confirmed by October 2022. Please indicate if you would be keen to use the childcare facility when registering. A quiet room will be available for breastfeeding/pumping (see “Well-being” below).

Well-being. A quiet room will be available for taking a break - whether that is simply to get away from everyone, pray, or to breastfeed/pump (see venue map for its location).