



## 2026 HASANZ Conference Programme as at 28.05.26

Wednesday 16 September		
3.30pm - 5.00pm	<b>Registration open</b>  <b>5.00PM: Walking group from Tākina to Parliament</b> Weather dependent: If you would like to join a walking group from Tākina to the Welcome Function at Parliament, please meet by the registration desk on Level 2 at 5.00pm.	Tākina Level 2, Foyer
5.30pm - 7.30pm	<b>Mihi Whakatau</b> <b>Welcome function</b>	Banquet Hall, Parliament

Thursday 17 September		
8.00am - 5.00pm	<b>Registration open/arrival tea &amp; coffee</b>	Level 2, Foyer
9.00am - 9.15am	<b>Mihi Whakatau</b> <b>Benjamin Hemi</b> , Te Rōpū Marutau o Aotearoa  <b>Conference opening</b> <b>MC Karen O’Leary</b> <b>Joe Bain</b> , HASANZ Executive Director	Tāwhirimātea A + B
9.15am - 10.00am	<b>Keynote 1: "The Rules of Engagement" with a Tikanga Lens</b> <b>Benjamin Hemi</b> , Te Rōpū Marutau o Aotearoa	Tāwhirimātea A + B
10.00am - 10.10am	Move to concurrent sessions	
10.10am - 10.40am	<b>Concurrent session 1</b>	
<b>Session 1.1</b> Room: Tāwhirimātea A +B	<b>Session 1.2</b> Room: Tāwhirimātea E	<b>Session 1.3</b> Room: Whātaimai
<b>Beyond Compliance: An Indigenous Worldview for Health and Safety in Aotearoa</b> <b>Jodhi Warwick-ponga</b> , Vertical Horizonz	<b>Responding Fairly: Turning Incidents into Learning by Connecting Critical Controls, Investigations, and Human Factors</b> <b>Sarah Ram &amp; Pam Christie</b> , Heb Construction	<b>High-performing Teams and Safer Work: Why Addressing Psychosocial and Physical Health Matters</b> <b>Dougal Sutherland</b> , Umbrella Wellbeing
10.40am - 11.10am	<b>Morning tea</b>	Level 2, Foyer
11.10am - 11.40am	<b>Concurrent session 2</b>	
<b>Session 2.1</b> Room: Tāwhirimātea A +B	<b>Session 2.2</b> Room: Tāwhirimātea E	<b>Session 2.3</b> Room: Whātaimai
<b>From Systems to Practice: Why “Systematic” Safety Cultures Still Struggle to Deliver</b> <b>Rebekah Stephens</b> , Ema Auckland	<b>Are we the Futurists our Workforces Need – Bold to Reshape Occupational Health</b> <b>Wendy Spence &amp; Murray Polson</b> , Business Health Services	<b>Hanging by a Thread: Why Your Current Height Safety Plan Might Fail in 15 Minutes</b> <b>Leon Gerrard &amp; Troy Beaumont</b> , Heads Up Access Ltd

11.40am - 11.50pm	Move between sessions		
11.50pm - 12.20pm	<b>Concurrent session 3</b>		
<b>Session 3.1</b> Room: Tāwhirimātea A + B	<b>Session 3.2</b> Room: Tāwhirimātea E	<b>Session 3.3</b> Room: Whātaïtai	
<b>Level Up: Using AI for Good to Build Future Ready Health and Safety Capability</b> Gary Bonser, Omexom New Zealand	<b>Beyond the Tick-Box: How One Operator Turned Drug &amp; Alcohol Compliance Into Living Safety Culture</b> CK Rahi, Advanced Diagnostics NZ Ltd	<b>From Reactionary to Proactive Management: The risk Posed by Whole Body Vibration in a Landfill Environment</b> Nick Browne & Jennie Kuzman, Air Matters Ltd	
12.20pm - 1.20pm	<b>Lunch</b>		Level 2, Foyer
1.20pm - 2.05pm	<b>Keynote 2: Our Journey to Justice</b> Anna Osborne & Sonya Rockhouse		Tāwhirimātea A + B
2.05pm – 2.15pm	Move between sessions		
2.15pm – 2.45pm	<b>Concurrent session 4</b>		
<b>Session 4.1</b> Room: Tāwhirimātea A + B	<b>Session 4.2</b> Room: Tāwhirimātea E	<b>Session 4.3</b> Room: Whātaïtai	
<b>The Duty of Care – its Origins and Future Applications to Practice</b> Christopher Peace, Victoria University of Wellington	<b>Can we Replace our ‘Ergo Bros’ with an AI bot?</b> Stephven Kolose & Chris Polaczuk, CHASNZ	<b>Neurodiversity, Burnout, and Hidden Psychosocial Harm</b> Nicola Knobel, Whānau Āwhina Plunket	
2.45pm – 2.55pm	Move between sessions		
2.55pm – 3.25pm	<b>Concurrent session 5</b>		
<b>Session 5.1</b> Room: Tāwhirimātea A + B	<b>Session 5.2</b> Room: Tāwhirimātea E	<b>Session 5.3</b> Room: Whātaïtai	
<b>Learning, Leading, and Innovating: Reimagining Manual Handling and Musculoskeletal Health as Critical Risks</b> Leanne Hunter, ProErgo+	<b>Safety Science: the Excellent Adventure</b> Emma Morris, Whitireia & WelTec	<b>A Practical Path to Psychosocial Risk Management Under New Zealand’s Changing Regulatory Landscape</b> Samantha Thomas, Ey	
3.25pm - 3.55pm	<b>Afternoon tea</b>		Tāwhirimātea Level 2, Foyer
3.55pm - 4.45pm	<b>HASANZ Updates - Sustainability through Activation</b> Mike O'Brien, HASANZ Independent Chair & Joe Bain, HASANZ Executive Director		Tāwhirimātea A + B
4.45pm - 5.00pm	<b>Day 1 wrap-up</b> MC Karen O'Leary		Tāwhirimātea A + B
7.00pm - Late	<b>Conference dinner</b>  Join us for a fun night including a 3-course meal and entertainment.  The Improvisors will delight you with a Health & Safety improv show, creating a unique performance - just for you!  After dessert, plan for music with The Relatives, an energetic four-piece cover band that will get you up and dancing!  Dress code: Cocktail dress code (Dress for a party!)		Harbourside Function Venue, 4 Taranaki Street

## Friday 18 September

8.00am – 4.00pm	<b>Registration open/arrival tea &amp; coffee</b>		Level 2, Foyer
8.15am – 8.45am	<b>Coffee Session: Building Governance Capability to Influence Health and Safety Outcomes at the Board Table</b> Margaret Van Schaik, Vs Health and Safety Solutions		Tāwhirimātea A + B
9.00am – 9.50am	<b>Panel Discussion: Asbestos in Aotearoa New Zealand: From Risk to Resilience – Practical Leadership Across the Built Environment</b> Robert McAllister (Chair) – Director, FAMANZ, HASANZ Governance Group Member Simon Paykel – Director, FAMANZ; Asbestos governance and management specialist Marta Roberts – Technical Lead – Asbestos, WorkSafe New Zealand Rob Barton – Director, ACM Removals Ltd; Licensed asbestos removal specialist and HASANZ Registered Professional		Tāwhirimātea A + B
09.50am - 10.00am	Move to concurrent sessions		
10.00am – 10.30pm	<b>Concurrent session 6</b>		
<b>Session 6.1</b> Room: Tāwhirimātea A +B	<b>Session 6.2</b> Room: Tāwhirimātea E	<b>Session 6.3</b> Room: Whātaïtai	
<b>Redesigning Airport Systems to Prevent Manual Handling Injuries, Implementing the Hierarchy of Controls</b> Madeline Hernon, Air Nz	<b>Burnout and Work Design: How Daily Pressures Limit Recovery</b> Sarah McGuinness, Revolutionaries of Wellbeing	<b>Leading with care. Health and safety leadership in disaster response organisations</b> Michelle Gillman, Joint Centre for Disaster Research	
10.30am – 11.00am	<b>Morning tea</b>		Level 2, Foyer
11.00am – 11.30am	<b>Concurrent session 7</b>		
<b>Session 7.1</b> Room: Tāwhirimātea A +B	<b>Session 7.2</b> Room: Tāwhirimātea E	<b>Session 7.3</b> Room: Whātaïtai	
<b>Leading Safety Through Difference: Why Cultural Intelligence Needs a PRISM</b> Greg Dearsly, First 4 Safety Ltd	<b>The Hidden Majority: Rethinking Critical Risk to Address the Full Burden of Workplace Harm</b> Mick Bates, Vimes Consulting	<b>Beyond “She’ll Be Right”: Building a Culture of Early Intervention for the Next Generation of Workplace Health</b> Scott Jacobs, Habit Health	
11.30am – 11.35am	Move between sessions		
11.35am – 12.05pm	<b>Concurrent session 8</b>		
<b>Session 8.1</b> Room: Tāwhirimātea A +B	<b>Session 8.2</b> Room: Tāwhirimātea E	<b>Session 8.3</b> Room: Whātaïtai	
<b>Managing Fatal Risk in the Grey Area Between the Plan and Real Life - What Lies Beyond Critical Control Verifications?</b> Donna Carter, The Person Factor	<b>Closing the Safety Gap: From Fragmented Reporting to Better Safety Decisions</b> Anna Nicholas, HSI Donesafe	<b>Prescribing Work: How Care Pass™ is Closing the Gap Between GPs and Employers to Transform Return-to-Work Outcomes</b> Sarah Gardiner, Rerenga Tech Ltd	
12.05pm – 1.00pm	<b>Lunch</b>		Level 2, Foyer

1.00pm – 2.00pm	<b>Keynote 3</b> <b>TBC</b>	Tāwhirimātea A + B
2.00pm – 3.00pm	<b>Keynote 4: Health and Safety Starts Between the Ears</b> <b>Paul Wood</b>	Tāwhirimātea A + B
3.00pm – 3.30pm	<b>Conference close</b> <b>MC Karen O’Leary</b>	Tāwhirimātea A + B

<b>Poster Presentations</b>	
<b>Room: Tāwhirimātea C</b>	
<i>Posters are listed in alphabetical order by the author’s last name</i>	
<b>Presentation Title</b>	<b>Author(s)</b>
Technology and Trust: Bridging the Gap Between System Compliance and System Truth	Craig Bleakley
Energy Based Safety: An Introduction and Practical Implementation Case Study	Darach Cassidy & Susy Pryde
When Safety by Design Fails: Understanding System Convergence Strain in Practice	Chris Clarke
Accidental Contact with Powerlines Can Kill - Practical Solutions to Reduce Incidents and Fatalities - Stories from Australia	Glen Cook
The Solution in the Solvent	Casey Davies
When Safety Systems Fail: Learning from Gas Exposure Incidents to Strengthen Critical Control Verification in Practice	Atefeh Enayatollahi
From Testing to Risk Management: Evolving Workplace Drug and Alcohol Programmes in New Zealand	Louis Foster
Leading Safety Culture Change Through the Kübler-Ross Curve: Learning from the Past, Leading Today, Innovating Engagement for Tomorrow	Devinda Herath
Leading the Way: Modernising Musculoskeletal Risk Assessment in the Apiculture Industry.	Leanne Hunter & Jane Pierce
Work as Designed becoming Work as Done – Upstream Reasons for our Short-cuts	Adeel Jamil
From Policy to Practice: Activating Bystanders to Address Psychosocial Harm in Aotearoa Workplaces	Leigh Manson
From Policy to Proof: Practical Fit-for-Duty Controls at the Point of Work	Shaun Melville & Timothy Walker
From Top Plate to Platform: Practical Innovation That Prevents Falls, Reduces Strain, and Improves Productivity	Dave Simmons
Same Leader, Different Story: Culture and Psychological Safety in Diverse Workplaces	Phoenix (Mohammad) Soleymani Ashtiani
Working with Hot Chicks	Kellie Tremayne
Developing the P.A.C.E. System: A Strategic Framework to Reduce SME Failure Through Integrated Health & Safety Practices in New Zealand	Ken Zagala