



BOTH SIDES OF THE FENCE

21 November | Adelaide Oval

Workers Compensation Seminar 2025

INTRODUCTION

This year, Both Sides of the Fence explores the practical differences between the ways that workers compensation claims are handled by self-insured employers and the Corporation's claims agents, between claims for physical injuries and psychiatric injuries, and the interaction between workers compensation claims and other employment-related litigation.

To provide talking points for discussion and context, we have asked the presenters to consider the experiences of injured workers, Bob and Barb.

Bob

- Bob is a casual employee of a labour-hire firm, Lotsa Labour.
- Lotsa Labour placed Bob with a host employer, Cutting Corners to perform store work.
- Bob sustained a lower back injury lifting a box.
- Lotsa Labour is self-insured for workers compensation.

Barb

- Barbara works for a real estate agency, Real Deals, performing administrative work.
- Barb has sustained a psychiatric injury and is off work.
- Barb is highly distressed and her relationship with Real Deals is seriously strained.
- Real Deals is registered with RTWSA.
- IDC is Real Deals' claims agent.

Presented by
The Society of Labour Lawyers (SA)

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BSOTF Workers Compensation Seminar 2025 Program



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A total of 6 CPD Points can be claimed for attendance

8:00am – 8:45am	REGISTRATION Arrival Tea and Coffee	
8:45am – 9:45am	Welcome & Opening Remarks Joseph Wearing , Society of Labour Lawyers, Wearing & Blairs State of the Nation Deputy President Judge Mark Calligeros	1 Professional Skills Point
9:45am – 10:45am	Panel: Making friends and influencing people – the early stages of claims management Darcy Collett , SDA Tori Phoenix , People Vision Declan Collins , Return to Work SA <i>MC/Narrator – Anthony Durkin</i> , Villeneuve Smith Chambers	Sponsored & chaired by:  LEGAL FUNDING AUSTRALIA 1 Professional Skills Point
10:45am – 11:15am	MORNING TEA	
11:15am – 12:15pm	When one battle is not enough – other employment-related claims and their interaction with workers compensation Shannon Luker , EMA Legal Ron Densley , Lieschke & Weatherill	Sponsored & chaired by:  Wearing & Blairs 1 Professional Skills Point
12:15pm – 1:15pm	It's a risky business! Managing the psychological risks of working in workers compensation Paul Kassapidis , Psychologist	Sponsored & chaired by:  SHINE LAWYERS RIGHT WRONG. 1 BHD Point
1:15pm – 2:30pm	LUNCH	
2:30pm – 3:30pm	Full disclosure? The Hearne v Street principle, social media and surveillance Sean Richter , 3 Shell Chambers	Sponsored & chaired by:  JLT 1 Ethics Point
3:30pm – 4:30pm	Panel: Agreeing to disagree and tying off the loose ends – resolving a workers compensation claim Nadeem Shaki , United Workers Union Annie Hoffman , Turner Freeman Ben Smith , Mellor Olsson Adrian Cartland , Cartland Law	1 Practice Management Point
4:30pm	Seminar Close Simon Bourne , Society of Labour Lawyers, SMB Employment Law	
NETWORKING DRINKS until 6pm		

Disclaimer: The speakers, topics and times are correct at the time of printing. In the event of unforeseen circumstances, the Society of Labour Lawyers (SA), the Organising Committee and All Occasions Group reserve the right to delete or alter items in the Seminar Program.