

CODE OF CONDUCT

The Combustion Institute (CI) promotes a policy of “inclusiveness” throughout all its functions. Delegates participating in CI activities (such as the International Combustion Symposia) should expect to enjoy an environment that is free from discrimination and harassment. The CI is committed to making all events held under its auspices productive and enjoyable for everyone, regardless of race, colour, gender, sexual orientation, disability, physical appearance, body size, nationality or religion. Harassment of any form will not be tolerated and might result in the perpetrators being permanently removed from the CI activity and/or reported to relevant authorities.

The code of conduct outlined in this document applies, without exception, to all Combustion Institute Symposium delegates, guests (e.g., media, service staff), and accompanying people attending the CI events. Anybody who enters the premises in which the meeting and associated activities are held and engages with the symposium delegates at any level, is bound by this code of conduct. Participation in, and attendance of any of the CI-activities constitutes implicit acceptance and understanding of the code of conduct by the participants. Ignorance of the code will not be considered an attenuating circumstance in dealing with any type of infringement of the code as outlined.

Anybody associated with any CI-event, such as the International Combustion Symposium, is expected to:

- Behave professionally.
- Be considerate and respectful to others. Not insult or put down other attendees. Critique ideas, not individuals.
- Be a responsible consumer of alcohol and respect the space of those who do not consume alcohol.
- Be respectful of the fact that open discussion is promoted and encouraged, but the copying, recording or broadcasting of any presentation, material, or idea presented or emerging from scientific discussions, is not permitted. This includes (but is not limited to) posting images of data presented in talks and posters on social media.
- Be aware that communication must be appropriate for a professional audience that includes people of many different backgrounds. Inappropriate use of sexist, racist or ageist language and imagery, and / or any other commentary that is or can be perceived to be discriminatory in any way, is not permitted. Inappropriate language or behaviour include (but is not limited to) jokes, sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. Offensive comments about race, colour, gender, sexual orientation, disability, physical appearance, body size or religion, will not be tolerated.

Individuals engaging in behaviour prohibited by this policy will be subject to disciplinary

action by CI officials. The same applies to those making allegations of harassment in bad faith. Such actions may range from a verbal warning, to permanent ejection from the activity disrupted by the behaviour or the entire meeting, without refund of the registration fees. Repeat offenders may be banned from participating in future CI activities and events. Serious offences will be reported to the relevant authorities.

Anyone wishing to report a violation of this policy is asked to speak confidentially to anyone of the CI-officials or event organisers.

Parts of this code of conduct are based on the [London Code of Conduct](#), as originally designed for the conference 'Accurate Astrophysics. Correct Cosmology', held in London in July 2015. The London Code was adapted with permission by Andrew Pontzen and Hiranya Peiris from a document by [Software Carpentry](#), which itself derives from original Creative Commons documents by [PyCon](#) and [Geek Feminism](#). It is released under a CC-Zero license for reuse. To help track people's improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy at https://github.com/apontzen/london_cc.