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John joined ADB as a lawyer in the Office of the General Counsel in April 2007, where he took on progressive levels of technical and managerial responsibilities. Prior to joining ADB, he established a legal practice in Japan for Benelux law and tax advisory firm Loyens & Loeff (2001–2006) and practiced law in the Netherlands for Loyens & Loeff and law firm Allen & Overy / Loeff Claeys Verbeke (1995–2001).

John obtained a Master of Laws degree (East-Asian law) from the University of London, and a Master of Laws degree (Dutch civil law) and Master of Arts degree (Japanese studies) from Leiden University in the Netherlands.

