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Ms. Cai joined ADB in 2004 and has worked in ADB's four operational departments (Pacific, East Asia, South Asia, and Central and West Asia). She was a mission leader for processing and administering transport projects in the Pacific and Unit Head of Project Administration in East Asia Department before she became the Deputy Country Director, Bangladesh Resident Mission, South Asia Department. She returned to the Headquarter as an advisor for Central and West Asia responsible for quality control, development for results, and cofinancing.

Currently, she is leading the work on establishing and operationalizing the ADB-Korea Climate Technology Hub or K-Hub in CCSD.