



International
Labour
Organization

BIG IDEAS: Social Protection in a World Without Jobs?

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The world of work is affected by key transformations

Major transformations are changing lives and labour markets



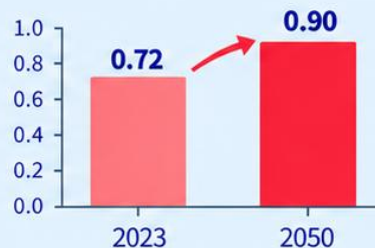
Climate change increases risks

Of the **20 countries** in Asia and the Pacific most vulnerable to climate change, **only 6** cover more than **30%** of their population with at least one social protection benefit.



Demographic change increases dependency

The economic dependency ratio in Asia and the Pacific is projected to rise from **0.72 in 2023** to **0.90 in 2050**.



AI will transform jobs, not replace them

In Asia and the Pacific, an estimated **2%** of jobs have automation potential, while **13.4%** have augmentation potential.



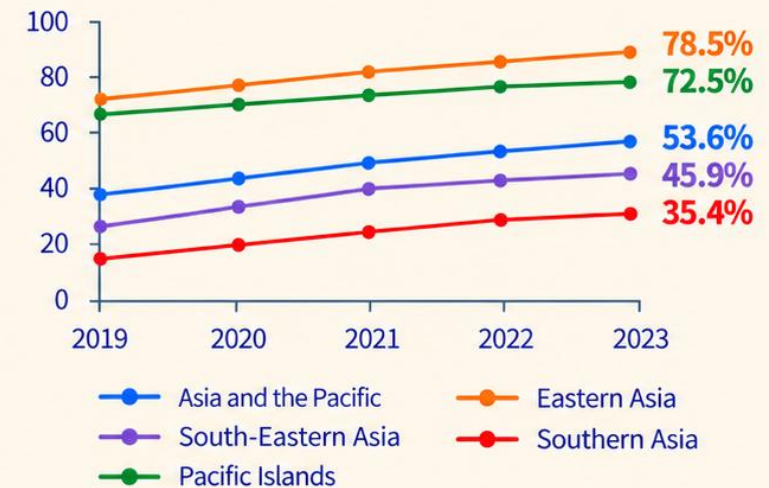
of jobs have automation potential



of jobs have augmentation potential

Social protection coverage is expanding, but gaps remain

Population covered by at least one social protection benefit (%)



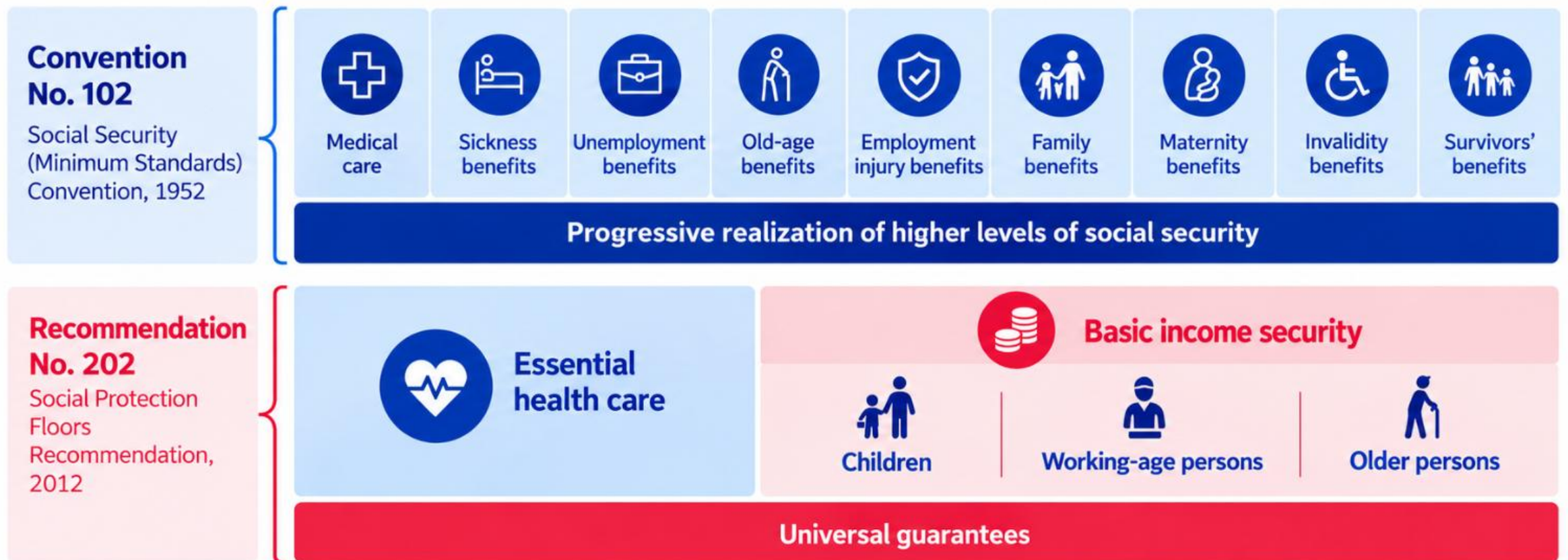
Achieving at least a social protection floor in Asia and the Pacific would require additional investment of around **2% of regional GDP annually**.

No magic bullet, but international labour standards provide guidance...

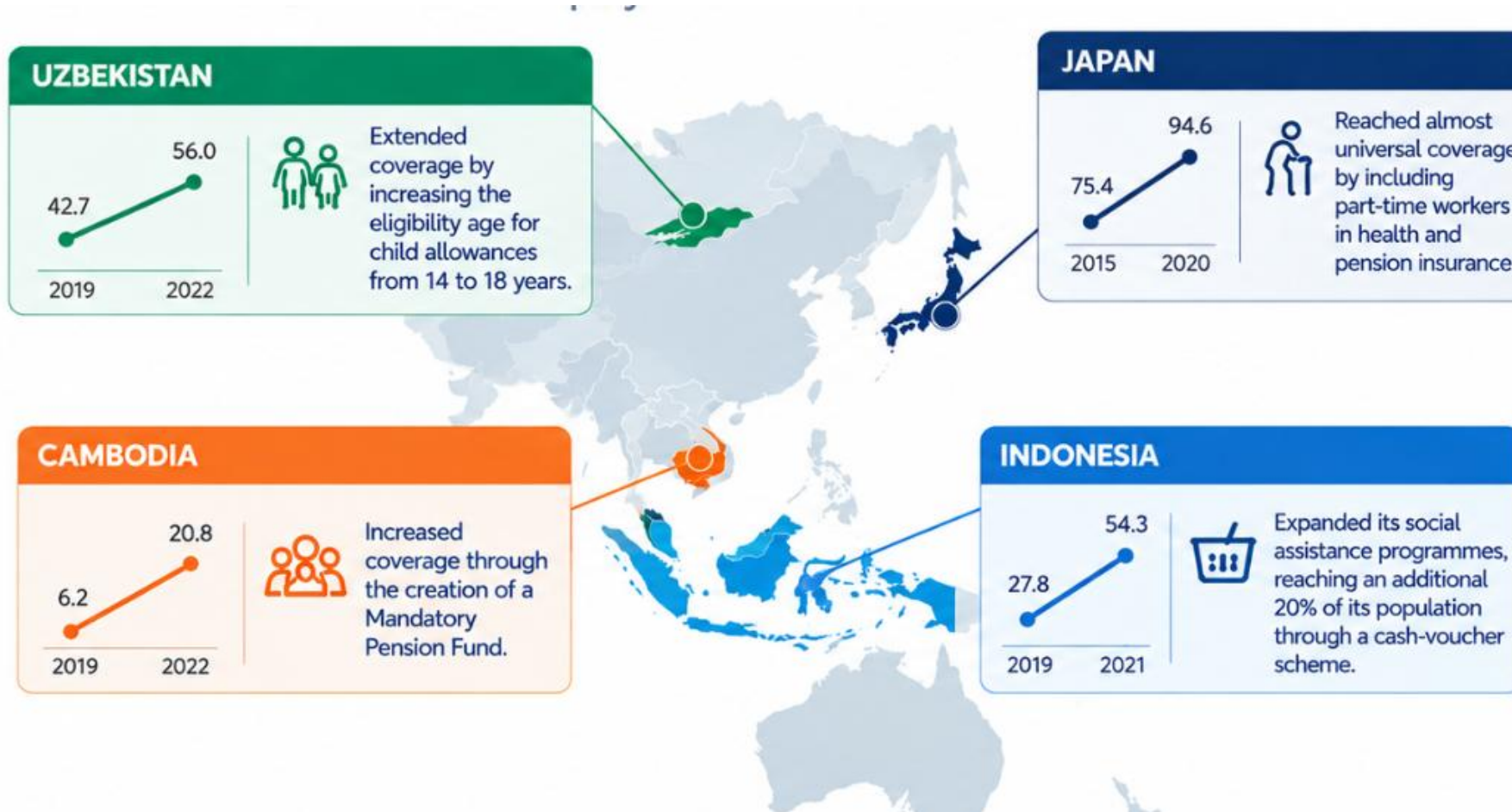
*The State has the primary responsibility for ensuring the **right to social protection** which can be provided through a **combination of approaches** within an integrated system.*



... on what constitutes a comprehensive social protection system fit for the future ...



... fit for the future means universal and adapted ...



+ 2
percentage
points per year

Commitment to
accelerate extension
of social protection.

World Social Summit, Doha

Because what we want is a world with universal social protection and decent jobs



How do we **collectively** share the **risks, opportunities and gains from transformation** – and ensure that **nobody is left behind**?



▶ Thank you

Building social protection floors for all